



Міністерство молоді  
та спорту України



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Strasbourg, 14 October 2019

*Compass* **Long-Term Training Course for Trainers**  
on Human Rights Education with Young People  
in Ukraine

November 2019 – October 2020

**INITIAL SEMINAR**

25 November – 1 December, Irpen, Ukraine

**Draft Programme**

**Sunday, 24 November 2019**

Arrival of participants

19:00 Dinner

Welcome evening and getting to know each other activities

**Monday, 25 November 2019**

9:15 Introduction to the participants

Official opening of the training course with:

Rui Gomes, Education and Training, Youth Department of the Council of Europe

Olena Lytvynenko, Deputy Head of the Council of Europe Office in Ukraine

Oleksandr Yarema, Deputy Minister, Ministry of Culture, Youth and Sport of Ukraine

10:15 Introduction to the Long-term training course

Programme of the initial seminar

- Participants expectations and contributions to the seminar
- 11:00 Break
- 11:30 Presentation of the participants' expectations from the seminar  
Group discussion on the expectation  
Group building activities
- 13:00 Lunch
- 14:30 The Council of Europe's Youth Policy, input and exchange with Rui Gomes, Youth Department of the Council of Europe  
The development of Youth Policy and Youth Work in Ukraine, input and exchange with Irina Belyaeva, Ministry of Culture, Youth and Sport of Ukraine
- 16:00 Break
- 16:30 Youth policy, youth work and youth research triangle  
Role and Tasks of a trainer in the Ukrainian youth policy context
- 18:00 Reflection groups
- 19:00 Dinner
- 20:30 Evening programme – Sharing cultures

### **Tuesday, 26 November 2019**

- 9:15 Opening of the day
- 9:30 Introduction to Human Rights  
Human Rights in Europe today
- 11:00 Break
- 11:30 Building a common ground  
Human Rights and Democracy – issues and dilemmas
- 13:00 Lunch
- 14:30 Learning and Non-Formal Learning  
Definitions, main characteristics and features of Non-Formal Learning
- 16:30 Break
- 17:00 Learning and Competences  
Introduction to the competence framework  
Trainers competences
- 19:00 Dinner
- 20:30 Evening programme proposed by participants

### **Wednesday, 27 November 2019**

- 9:15 Opening of the Day
- 9:30 Human Rights Trainers  
Competences, values and standards

- 11:00 Break
- 11:30 Training essentials - Design of educational activities  
Setting smart learning objectives of an educational activity based on learning needs, the Needs-Aim-Objectives-Methods-Implementation-Evaluation (NAOMIE) of an activity
- 13:00 Lunch
- 14:30 Training essentials - workshops  
Group dynamics  
Debriefing  
Facilitation skills  
Feedback  
Break included
- 18:00 Reflection groups
- 19:00 Dinner
- 20:30 Organisational Expo

#### **Thursday, 28 November 2019**

- 9:15 Opening of the Day
- 9:30 Introduction to Human Rights Education  
The about, through and for Human Rights
- 11:00 Break
- 11:30 Using Compass, Manual for Human Rights Education with young people
- 12:45 Mid-term evaluation
- 13:00 Lunch
- Free afternoon

#### **Friday, 29 November 2019**

- 9:15 Opening of the Day
- 9:30 Self-assessment of trainers  
Defining personal learning needs
- 11:00 Break
- 11:30 Mentors and mentoring  
Developing of individual learning plans
- 13:00 Lunch break
- 14:30 Learning reflection – finalising the learning plans
- 16:30 Thematic Workshops based on identified learning needs  
The European Youth Foundation and its support for learning projects, input by Celine Guth, European Youth Foundation

18:15 Mentor groups

19:00 Dinner

### **Saturday, 30 November 2019**

9:15 Opening of the Day

09:30 Role of the practice project within the LTTC

Criteria for practice projects

11:30 Crash course on project design and management

13:00 Lunch

14:30 Development of the practice projects

Parallel workshops to support defining a project, development of the project and project management

16:00 Break

16:30 Projects presentations by the participants

Initial feedback and possibilities for networking

18:00 Mentor groups

19:00 Dinner

21:00 Human Rights café

### **Sunday, 1 December 2019**

9:15 Opening of the Day

9:30 Support and Resources available for the practice projects

Programmes and support by the Ministry of Culture, Youth and Sports

The European Youth Foundation

Other resources in Ukraine

11:00 Break

11:30 Preparing for the future:

- Exploring the e-learning units
- Peer-support and space for networking

13:00 Lunch

14:30 Preparing for the future:

- Mentoring
- Communication between participants
- Calendar of the LTTC
- Commitments and availabilities

16:00 Break

16:30 Evaluation of the Initial seminar

17:30 Final mentor groups

19:00 Dinner

20:30 Keep in touch party

## **Aim and Objectives of the course:**

The overall aim of the LTTC is to support the implementation and development of youth policy and youth work in Ukraine through quality non-formal education activities using a human rights-based approach and quality standards of the Council of Europe.

It has the following objectives:

1. To develop the capacity of a group of 30 trainers from all regions in Ukraine and enabling them to apply key approaches, concepts and practices of education for democratic citizenship and human rights education (EDC/HRE) in non-formal education projects and activities for and with young people across Ukraine
2. To support the implementation of youth policy projects, especially dealing with civic engagement and citizenship education, at national, regional and local level, according to qualitative standards of the Council of Europe and the requirements of youth-policy related instruments in Ukraine
3. To foster co-operation between public authorities, especially at regional and local level, and youth organisations in Ukraine for the benefit of meaningful forms of youth participation along the principles of the Revised European Charter on the Participation of Young People in Local and Regional Life by targeted interventions and pilot activities
4. To further disseminate and apply Council of Europe standards on human rights education with young people in Ukraine within youth organisations and in projects of public authorities
5. To promote the quality and sustainability of non-formal education and training activities with young people in Ukraine
6. To contribute to the development of networks of trainers and communities of practice using human rights-based approaches in non-formal education with young people, thus improving the quality and outreach of youth work in Ukraine.
7. To strengthen participants understanding and competences to use and adapt human rights-based approach in non-formal education activities on local and national level in Ukraine;
8. To support the development of needs and competence-based approaches to training activities with young people
9. To initiate and support pilot activities with young people in Ukraine based on non-formal learning and human rights education with a view to develop criteria and indicators for similar future projects
10. To further associate the participants and their (youth) organisations with the priorities of the Youth Department of the Council of Europe and the various policies and programmes of the Ministry of Culture, Youth and Sport of Ukraine
11. To support the capacity and outreach of youth organisations in Ukraine, especially at local and regional level.

The course should also contribute to the creation or development of a pool of trainers competent in non-formal education and youth work in Ukraine.