



DDP-YD/ETD (2023) 258 rev

Strasbourg, 15 November 2023

TRAINING TRAINERS FOR YOUTH IN AZERBAIJAN (TRAYAZE)

Long-term training course for trainers and
youth workers in non-formal education activities

EVALUATION AND CONSOLIDATION SEMINAR

Strengthening democratic youth work and non-formal
education in Azerbaijan

European Youth Centre, Strasbourg
20-27 November 2023

DRAFT PROGRAMME

Implemented within the [Action Plan of the Council of Europe on Azerbaijan 2022-2025](#) and the project [Youth campaign for revitalising democracy](#), in cooperation with the [Azerbaijan Youth Foundation](#) and the [National Assembly of Youth Organisations of the Republic of Azerbaijan](#) (NAYORA)



**DEMOCRACY
HERE NOW**

Sunday 19 November

Arrival of participants

20:00 Dinner
Informal welcome evening

Monday 20 November

09:15 Opening of the seminar

Exploring the environment of the European Youth Centre, the group of participants and trainers, the programme and expectations for the seminar.

10:45 Break

11:15 Official opening of the seminar, with:

- Ambassador FAKHRADDIN ISMAYILOV, Permanent Representative of the Republic of Azerbaijan to the Council of Europe
- INDIRA HAJIYEVA, Deputy Minister, Ministry of Youth and Sport of the Republic of Azerbaijan (online)
- GADIR KHALILOV, Deputy director of the Azerbaijan Youth Foundation (online)
- RUI GOMES, Head of Division Education and Training, Youth Department of the Council of Europe

12:15 Reconnecting people and the group

12:45 Lunch

14:30 Reviewing the practical phase of TRAYAZE: Mentoring and e-learning, evaluation and lessons learned

16:00 Break

16:30 Conclusions from mentoring and e-learning

17:30 Preparation of review of practice projects

19:00 Dinner

Free evening

Tuesday 21 November

09:15 Opening and programme of the day

09:30 Reviewing and evaluating practice projects 1: what was done and what was achieved

10:45 Break

11:15 Reviewing and evaluating practice projects 1 (cont.d)

12:00 Reviewing and evaluating practice projects 2: what was learnt from a trainers perspective

12:45 Lunch

14:30 Reviewing and evaluating practice projects 2 (cont.d)

16:00 Break

16:30 Reviewing self-assessment and mapping learning outcomes and learning needs

19:00 Dinner

Welcome back party

Wednesday 22 November

09:15 Opening and programme of the day

- 09:30 Evaluation in education and training: input and reflection by RUI GOMES
- 10:45 Break
- 11:15 Organising the seminar according to the need and priorities identified by the participants
- 12:45 Lunch
- 14:00 Visit to the headquarters of the Council of Europe
- 15:30 Azerbaijan in the Council of Europe: case study based on monitoring reports (ECRI, etc.)
- 16:00 Break
- 16:30 Azerbaijan in the Council of Europe (cont.d)
- 18:00 Conclusions and evaluation of the day

Thursday 23 November

- 09:15 Opening and programme of the day
- 09:30 Update on youth policy developments in the Council of Europe, with TOBIAS FLESSENKEMPER, Head of the Council of Europe Youth Department
- 10:45 Break
- 11:15 Youth policy developments in Azerbaijan
- 12:45 Lunch
- 14:30 Trainers skills workshops
- 17:30 Mid-term evaluation
- 18:15 End of the daily programme
- 19:00 Dinner

Friday 24 November

FREE DAY

Opening of the Christmas market / Dinner in town

Saturday 25 November

- 09:15 Opening and programme of the day
- 09:30 Thematic workshop on democratic youth work
- 12:45 Lunch
- 14:30 Addressing needs and realities of young people in Azerbaijan in educational activities
 - Identification of current issues and strategies to address them through participatory and transformative learning processes – possibly participant-led activities
- 16:00 Break
- 16:30 Addressing needs and realities of young people in Azerbaijan (cont.d)
- 17:15 Conclusions
- 18:15 Closing of the day
- 19:00 Dinner

Sunday 26 November

- 09:15 Opening and programme of the day
- 09:30 Thematic workshop on democratic youth work (participant-led)

- 12:45 Lunch
- 14:30 Opportunities and spaces for furthering quality of non-formal education in Azerbaijan: the roles of trainers, advocates, multipliers and leaders
- 16:00 Break
- 16:30 Strengthening the sustainability of quality youth work and non-formal education in Azerbaijan, the role of trainers pools – ethical and professional standards (cont.d), with:
 - AZER ALIYEV, Chair of the National Assembly of Youth Organisations of the Republic of Azerbaijan (online)
 - MARYAM MAJIDOVA, Advisory Council on Youth, Council of Europe (online)
- 18:00 Planning the closing of the course
- 19:00 Dinner

Monday 27 November

- 09:15 Opening and programme of the day
- 09:30 Tools for further self-learning and development
- 10:45 Break
- 11:15 One last self-assessment form
- 12:15 Preparing further learning plans (in mentoring groups?)
- 12:45 Lunch
- 14:30 Evaluation of the seminar and of the overall course
- 16:30 Closing of the seminar
- 19:30 Dinner-reception
Farewell party

Tuesday 28 November

Departure of participants

OBJECTIVES OF THE SEMINAR

1. To critically evaluate the practice period and skills development since the initial training session, focusing on both acquired competencies and areas for improvement
2. To conduct a comprehensive self-assessment of strengths and weaknesses, with an emphasis on trainer-related competencies most relevant for democratic youth work and citizenship education in Azerbaijan
3. To deepen the understanding and connections between youth policy developments in the Council of Europe and Azerbaijan and the role of non-formal education activities
4. To complete collective and personal training needs based on the evaluation of individual learning and on the competence framework of the course
5. To enable participant-trainers to integrate Council of Europe values and educational approaches in youth activities and projects in Azerbaijan
6. To prepare participants for further self-learning and development based on the self-assessment and experiences of the course
7. To support networking and cooperation for peer-learning and advancing the quality and

sustainability of non-formal education and training in Azerbaijan

8. To conclude the training course and evaluate its role for youth policy and youth work in Azerbaijan, especially in relation to cooperation projects with the Council of Europe.