

Strasbourg, 29 May 2024

CDADI(2024)6-rev

9th Plenary Meeting
18-20 June 2024, Strasbourg, Palais de l'Europe, Room 11 - in person

DRAFT ANNOTATED AGENDA AND ORDER OF BUSINESS

18 June 2024

8.30 – 9.30 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30 – 10.30

1. Opening of the No Hate Speech Week in Room 9 of the Palais de l'Europe

The Council of Europe No Hate Speech Week brings together representatives of national authorities, civil society organisations, academia and business to exchange on recent legal and policy developments and good practices in preventing and combating hate speech. It is organised around 18 June to mark the International Day to Counter Hate Speech proclaimed by the UN.

See separate programme

11.00 – 13.00

2. Adoption of the Agenda

Working document:
CDADI(2024)6 - Draft Agenda

The CDADI is invited to:

- review and adopt the draft agenda.

3. New Programme and Budget

Working documents:
CM(2023)131-addfinal - Programme and Budget 2024-2027 - Terms of Reference of Intergovernmental structures
CDADI(2024)8 - CDADI work plan for 2024 and 2025

Information by the Bureau and the Secretariat on the planning of work of the CDADI and its substructures for the years 2024-2025

The CDADI is invited to:

- take note of the work plan for 2024 and 2025.

4. Roma and Traveller – Overview of the work and finalisation of the Capacity building programme and tools on history teaching

Working documents:

ADI-ROM(2024)14 - Abridged report of the 9th meeting of the ADI-ROM

ADI-ROM(2023)23 - Thematic report on Early childhood education

CDADI(2024)9 - Roadmap for the implementation of Capacity building programmes supporting the implementation of Recommendation CM/Rec(2020)2 on the inclusion of the history of Roma and/or Travellers in school curricula and teaching materials at national level

CDADI(2024)10 - Tool 1: Mapping study identifying good practices in Council of Europe member States in relation to the representation of Roma and/or Travellers in school curricula and teaching materials

CDADI(2024)11 - Tool 2: Recommendations for ensuring inclusion and full participation of Roma and Travellers in formal education and the process of developing school curricula and teaching materials

CDADI(2024)12 - Tool 3: Historical Briefings - Roma and Travellers Communities Histories

CDADI(2024)13 - Tool 4: Using stories of the past to teach students about its complexity - Opre Roma. Reflections on the Romani movement in 1970s

CDADI(2024)14 - Tool 5: Teaching Strategy – Object Biography

CDADI(2024)15 - Tool 6: Teaching about the Roma Holocaust and other historical persecutions of Roma and Travellers from a human rights perspective

Presentation of the work of the ADI-ROM and the report of its 9th meeting by its Chair Manuel DEMOUGEOT

Presentation of the roadmap for the implementation of capacity building programmes on the inclusion of the history of Roma and Travellers in school curricula and teaching materials and of the related six tools

The CDADI is invited to:

- take note of the abridged report of the 9th ADI-ROM meeting;
- adopt the Roadmap for the implementation of capacity building programmes supporting the implementation of Recommendation CM/Rec(2020)2 on the inclusion of the history of Roma and/or Travellers in school curricula and teaching materials at national level and the six related tools and encourage its members, participants and observers to transmit the roadmap and the tools to the Ministries of Education and other relevant authorities in their countries;
- encourage the ADI-ROM to further develop the Roadmap and the tools in the process of their implementation and use;
- take note of the thematic report of the ADI-ROM on Early Childhood Education, Athens & Nafplio, Greece, 20-22 September 2023, and to transmit it to the Committee of Ministers to take note of it.

13.00 – 14.30 Lunch

14.30 – 15.30

5. Hate speech and hate crime deliverables – Promising practices regarding CM/Rec(2022)16 and work programme

Working documents:

CDADI(2024)16 - Compilation of promising practices at national level on combating hate speech

Information from the first meeting of the CDADI working group on hate speech and hate crime and outlook on the future work

Presentation of the compilation of promising practices at national level on combating hate speech at national level by the consultant Jennifer JACKSON-PREECE

The CDADI is invited to:

- adopt the compilation on promising practices on combating hate speech at national level;
- provide guidance for the further work of the CDADI working group on hate speech and hate crime.

6. Follow-up on the exchange of views on 'Antisemitism and other forms of intolerance and hatred based on religion'

Working documents:

CDADI(2024)4 - Compilation of written contributions following the exchange of views of 6 December 2023 on 'Antisemitism and other forms of intolerance and hatred based on Religion'

CDADI(2024)5 - Summary and outcomes of the exchange of views of 6 December 2023 on 'Antisemitism and other forms of intolerance and hatred based on Religion'

Discussion of the outcomes and follow-up to the exchange of views on 'Antisemitism and other forms of intolerance and hatred based on religion'

The CDADI is invited to:

- join the document 'Summary and outcomes of the exchange of views of 6 December 2023 on Antisemitism and other forms of intolerance and hatred based on Religion' to the meeting report and transmit it to the Committee of Ministers to take note of it.

16.00 – 17.30

7. LGBTI persons – Thematic and full review of CM/Rec(2010)5 and draft Recommendation on the equality of rights of intersex persons

Working documents:

Recommendation CM/Rec(2010)5 [on measures to combat discrimination on grounds of sexual orientation or gender identity](#)

ADI-SOGIESC(2024)19 - Abridged report of the 1st meeting of the ADI-SOGIESC

CDADI(2024)17 - Third thematic report on CM/Rec(2010)5 on the Right to the Highest Attainable Standard of Health and Access to Healthcare for LGBTI People in Europe

ADI-SOGIESC(2024)11 - Preliminary draft for a Committee of Ministers Recommendation on the equality of rights of intersex persons

Presentation of the work of the ADI-SOGIESC and the report of its 1st meeting by its Chair

Presentation and discussion of the Third thematic report on CM/Rec(2010)5 on the Right to the Highest Attainable Standard of Health and Access to Healthcare for LGBTI People in Europe by the Chair of the ADI-SOGIESC and the Secretariat

The CDADI is invited to:

- take note of the abridged report of the 1st meeting of the ADI-SOGIESC;
- adopt the third thematic report on Recommendation CM/Rec(2010)5 on the Right to the

Highest Attainable Standard of Health and Access to Healthcare for LGBTI People in Europe and transmit it to the Committee of Ministers to take note of it.

Presentation by the Chair of the ADI-SOGIESC and discussion of the preliminary draft for a Committee of Ministers Recommendation on the equality of rights of intersex persons.

The CDADI is invited to:

- provide guidance to the ADI-SOGIESC and its drafting group for the further work on the draft of the Committee of Ministers Recommendation on the equality of rights of intersex persons.

8. Regional or Minority Languages – Draft study

Working document:

CDADI(2024)24 - Concept note for the CDADI Study on recurrent problematic areas in the field of minority language protection and identification of good practices in member States

Information about the first meeting of the working group in charge of preparing a Study on recurrent problematic areas in the field of regional or national minority language protection and identification of good practices in member States

The CDADI is invited to:

- take note of the progress made with the preparation of a Study on recurrent problematic areas in the field of regional or national minority language protection and identification of good practices in member States.

17.30 – 19.00

Award ceremony and reception: [Journalism Excellence Awards - Ethical reporting on Roma and fight against racism and antigypsyism through the media](#)

The CDADI is invited to take part in the ceremony for those awards that aim to promote a positive image of Roma and marginalised communities in the media, especially with regard to women and children.

19 June 2024

9.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30 – 10.15

9. Equality mainstreaming

Working document:
CDADI(2024)18 - Equality mainstreaming - Briefing note

Introduction by the Chair and exchange of views on the concept of equality mainstreaming, meaning the incorporation of equality concerns into all stages of the policy process, and activities of member States in this area

The CDADI is invited to:

- propose to the Committee of Ministers that it requests the CDADI in follow up to the Reykjavik declaration to further work out and operationalise the concept of equality mainstreaming, meaning the incorporation of equality concerns into all stages of the policy process, with the aim to facilitate its implementation at the level of the Council of Europe and the member States, while reinforcing the existing mainstreaming efforts.

10. Evaluation of the CDADI and Tour de Table on the impact of the CDADI

Working document:
Agulhas Applied Knowledge - Evaluation of Anti-Discrimination, Diversity and Inclusion: The Steering Committee on Anti-Discrimination, Diversity and Inclusion, Council of Europe - Volume I and II

Presentation and discussion of the report on the evaluation of the CDADI and the management response by Robert STRYK, Director of Internal Oversight of the Council of Europe and Hallvard Gorseth, Head of the Anti-discrimination Department

10.45 – 12.00

Members, participants and observers are invited to provide a short overview (2 minutes per delegation) about the way they ensure the involvement of relevant national authorities in the preparation and implementation of CDADI deliverables and how the impact of the CDADI work could be increased, based on the following two questions:

- How do you internally coordinate the preparation and follow-up of CDADI work in your member State to ensure dissemination of CDADI deliverables and implementation of the outcomes of the CDADI work?
- What could be done at member State and CDADI level to further improve the implementation of the outcomes of the CDADI work?

The CDADI is invited to:

- take note of the report on the evaluation of the CDADI initiated by the Council of Europe's Directorate of Internal Oversight;

- take note of the oral contributions of the members, participants and observers on internal co-ordination regarding the preparation of and follow-up to the work in the CDADI to ensure progress in the field of equality, dissemination of CDADI deliverables and implementation of the outcomes of the CDADI work, and on measures at the level of the member States and the CDADI to further improve implementation of CDADI outcomes.

12.00 – 13.30 Lunch

13.30 – 15.00

Continuation of item 10

15.30 – 16.30

11. Roma and Traveller – Inclusive schooling and desegregation

Working documents:

CDADI(2024)19 - Feasibility study on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children

Presentation of the Joint Council of Europe and European Union programme INSCHOOL by the Secretariat

Presentation of the draft Feasibility study on desegregation and inclusion policies and practices in the field of education including Roma and Traveller children by Jan HERO, member of the ADI-ROM

The CDADI is invited to:

- take note of and disseminate the results of the Joined Programme INSCHOOL;
- take note and provide guidance for the finalisation of the Feasibility study on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children, including through submitting written comments by 31 July 2024.

16.30 – 17.30

Visit of the networking space prepared by the participants of the No Hate Speech Week

19.30 Informal dinner

20 June 2024

09.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30 – 10.30

12. Exchange of views on ECRI's annual report

Working document:

CRI(2024)XX – Annual Report on ECRI's activities covering the period from 1 January to 31 December 2023¹

Presentation and exchange of views on ECRI's annual report with the Chair of ECRI Bertil COTTIER and the ECRI representative to the CDADI Maria Daniella MAROUDA

13. Intercultural inclusion – Pilot of the Multilevel Governance Index and Guidance document on strategies for inclusion

Working documents:

ADI-INT(2024)7bil - Abridged Report of the 5th ADI-INT meeting

ADI-INT(2023)1prov – Multilevel Governance Index (MLG INDEX):

Measuring progress in adopting an intercultural, inclusive and multilevel governance approach for migrant integration

Presentation by the Vice-Chair of the Committee of Experts on Intercultural Inclusion (ADI-INT) and discussion of

- the report of the 5th meeting of the ADI-INT in Lublin (Poland);
- the progress made with the piloting of a Multilevel governance index (Tool 4)

Presentation by Christian AHLUND, external consultant, of the ongoing work of the ADI-INT on a Guidance document on strategies for inclusion in the fields under the responsibility of the CDADI

The CDADI is invited to:

- take note of the report of the 5th meeting of the Committee of Experts on Intercultural Inclusion (ADI-INT) and encourage member States to continue their efforts for the intercultural integration of migrants, including by translating into their languages and disseminating the standards and tools adopted by the CDADI and the Committee of Ministers in this field;
- take note of the experience made within the piloting and provide guidance for the further work on this deliverable;
- take note of and provide guidance to the preparation of a Guidance document on strategies for inclusion in the fields under the responsibility of the CDADI.

11.00 – 12.00

¹ This report will be published during the CDADI plenary meeting and be uploaded to the shared space as soon as it is available.

14. Draft CM Recommendation on the impact of artificial intelligence systems, their potential for promoting equality – including gender equality – and the risks they may cause in relation to non-discrimination

Working documents:

GEC/ADI-AI(2024)5 - Report of the 1st meeting of the GEC/ADI-AI

CDADI(2022)21rev - Study on the impact of artificial intelligence systems, their potential for promoting equality, including gender equality, and the risks they may cause in relation to non-discrimination

Presentation by Käthlin SANDER, Chair of the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI) of the report of the first meeting of the GEC/ADI-AI and of the proposed content and structure of the draft CM/Recommendation on the impact of artificial intelligence systems, their potential for promoting equality – including gender equality – and the risks they may cause in relation to non-discrimination.

The CDADI is invited to:

- provide guidance to the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI) on the development of the draft Committee of Ministers Recommendation on the impact of artificial intelligence systems, their potential for promoting equality – including gender equality – and the risks they may cause in relation to non-discrimination.

15. Intersectional discrimination

Working document:

CDADI(2024)20 - Concept note on a feasibility study on preventing and combating intersectional discrimination

Presentation and discussion of the Concept note on a feasibility study on preventing and combating intersectional discrimination by a member of the relevant CDADI working group

The CDADI is invited to:

- provide guidance to its working group on intersectional discrimination on the development of the feasibility study on preventing and combating intersectional discrimination.

16. Cooperation with civil society and requests for observer status

Working documents:

CDADI(2021)20rev - Cooperation with civil society and granting of observer status

CDADI(2024)21 - Requests for observer status in CDADI and its substructures

The CDADI is invited to:

- decide on requests for observer status.

17. Adoption of the Abridged Report and any other business

Working document:

CDADI(2024)22 - Abridged report of the 9th meeting of the CDADI

The CDADI is invited to:

- adopt the abridged meeting report.

12.00 – 13.30 Lunch

13.30 – 15.30

18. Interactive discussion with the participants of the No Hate Speech Week in Room 9

The discussion will be guided by key findings of the Compilation of promising practices at national level on combating hate speech prepared by the CDADI and CDMSI (see item 5 above). Three groups will discuss the following topics:

- a. Education, training and awareness raising
- b. Online hate speech - Content moderation, take down, and working with trusted flaggers
- c. Improving support for those targeted by hate speech

See separate programme