

## **Education and academic and other qualifications**

- School of Political Studies and General Secretariat of the Council of Europe, 2022;
- Training of the members of the Commission for the competence verification procedure, Human Resources Administration of Montenegro, 2022;
- Lecturer/trainer for the prohibition of discrimination for the implementation of professional training and development programmes, Human Resources Administration of Montenegro, 2022;
- Trainer for the fight against hate crimes, OSCE/ODIHR, 2022;
- Anti-discrimination Course, HELP Secretariat and Centre for Education of the Judiciary and Prosecutor's Office Employees, 2021;
- Media Freedom, Leiden Law School, the Netherlands Helsinki Committee and The Hague Academy for Local Governance, 2017;
- The third summer school on constitutional adjudication of the Association of Association of Asian Constitutional Courts and Equivalent Institutions (AACC), Constitutional Court of the Republic of Turkey, 2015;
- Certificate of attendance at the European Convention on Human Rights and Fundamental Freedoms seminar, Human Resources Administration of Montenegro, 2011;
- Bar Exam Certificate, Ministry of Justice of Montenegro, 2010;
- Prevention of Torture Course Certificate (distance learning) Coordinator of the Department of National Institutions of the United Nations Office, High Commissioner for Human Rights; Social Justice Network and the General Secretariat of the Association for the Prevention of Torture, 2006;
- Civil Service Exam Certificate, Ministry of Justice, the Republic of Montenegro, 2005;
- Certificate of university degree obtained at the Faculty of Law in Podgorica, University of Montenegro, 2003;
- Student Award (GPA 9.32), Faculty of Law in Podgorica, University of Montenegro, 2003;
- Certificate of completion of the Rule of Law course - European Law, Faculty of Law in Podgorica, University of Montenegro, 2003;

## **Professional activities**

### **(a) Current professional activity**

- Deputy Protector of Human Rights and Freedoms of Montenegro, Protector of Human Rights and Freedoms of Montenegro;

**(b) Work at national/local level**

- Deputy Protector of Human Rights and Freedoms of Montenegro in charge of the protection against discrimination, vulnerable groups and gender equality, the most relevant activities: tasks within the competence of the Protector in accordance with the internal schedule of tasks in the field of protection against discrimination, vulnerable groups and gender equality; cases related to hate speech, as a form of discrimination and racial discrimination; initiatives to change laws and by-laws if they contradict the principle of equality, protection against discrimination and general protection of human rights and freedoms, 2020 – 2026 (Deputy Protector is appointed for a 6-year-period, with a possibility of being re-elected);
- Member of the working group for the preparation and management of negotiations on the accession of Montenegro to the European Union, which refers to the negotiation Chapter 23 - Judiciary and Fundamental Rights, 2021 – present;
- Constitutional Court Advisor, Constitutional Court of Montenegro, the most relevant activities: the most complex duties requiring special expertise and an analytical approach to work; a member of the Council for deciding on custody cases, the Council for examining procedural assumptions and the Editorial Commission; Liaison Officer with the Venice Commission, 2011 – 2020;
- Intern; Senior Advisor and Independent Advisor for Public Relations and International Cooperation, the Protector of Human Rights and Freedoms of Montenegro, the most relevant activities: Annual Work Report; international cooperation; cases based on complaints and on my own initiative, 2003 – 2011.

**(c) Work at international level**

- Liaison Officer with the Venice Commission, Constitutional Court of Montenegro, main activities and responsibilities: Annual Liaison Officer meetings; preparation of precise (short summaries) decisions of the Constitutional Court of Montenegro for Bulletins; exchange of experiences with other liaison officers and cooperation with the Venice Commission, in terms of certain issues, 2011 – 2020;
- Focal Point with the Council of Europe, the Protector of Human Rights and Freedoms of Montenegro, main activities and responsibilities: Annual focal point meetings of members of the network of independent institutions for the protection of human rights; activities within the Peer-to-Peer project; the workshops held covered, among others, the following topics: protection of Roma rights by national human rights institutions; supervision of national institutions for human rights; Rights of the elderly; protection of vulnerable groups and others, 2007 – 2011;

**Language skills**

English language, excellent

Turkish language, good

### **Publications and other works**

- Co-author, Report on THE POSITION OF ROMA AND EGYPTIANS IN MONTENEGRO THROUGH THE PRISM OF WORK OF THE PROTECTOR OF HUMAN RIGHTS AND FREEDOMS OF MONTENEGRO AND THE SITUATION PERCEIVED THROUGH FIELD VISITS, which publication was financially supported by the European Union and the Council of Europe, through the joint programme named Horizontal Facility for the Western Balkans and Turkey and the project called Fight against Hatred and Intolerance in Montenegro (2023).
- Co-author, Analysis of Comparative Experiences and Examples of Good Practices of the Independent Monitoring Mechanism, created within the project Support to Independent Monitoring of the United Nations Convention on the Rights of Persons with Disabilities, which is implemented by the Institution of the Protector of Human Rights and Freedoms of Montenegro with the technical support of the United Nations in Montenegro (2023).
- One of author supporters, Guidelines for the Prevention of the Occurrence and Elimination of Sexism in the Activities of the Institution of the Protector of Human Rights and Freedoms, related to the STOP Sexism in Montenegro project, implemented by the NGO Institute for Legal Studies (2022).