

DIVERSITY in the WORKPLACE

A Sexual Orientation, Gender Identity or Expression, and Sex Characteristics Approach

[Online](#) – 16th November 2021

Updated: 15 Nov 2021

2.55pm - 3.00pm Connectivity Check

3.00pm Opening session

- **Eleni TSETSEKOU**, Head of Council of Europe SOGI Unit.

3.15pm The reality of the Workplace for LGBTI persons in Europe

- **José Ignacio Pichardo**, Complutense University of Madrid
Introduction to the publication “DIVERSITY in the WORKPLACE: a SOGIESC approach”

3.30pm European Employer supporting LGBTI persons

- **Jérôme du Bot Legrand**

3.40pm European CSOs: LGBTI persons in the Workplace

- **Nancy Kelley** Chief Executive, Stonewall UK

3.50pm The Role of national Authorities and Policy Framework

- **Douglas da Silva**, Community Building Team - Transgender Europe
- **Iain Anderson**, UK LGBT Business Champion

4.15pm The importance of the European Social Charter

- **Tatiana Puiu**, Member of the European Committee on Social Rights

4.30pm How to maintain a Workplace respectful to LGBTI persons

- **Christophe Margaine**, l'Autre Cercle

4.45pm End of event