

**23rd Council of Europe Conference
of Directors of Prison
and Probation Services**

**23^e Conférence du Conseil de l'Europe
des Directeurs des services
pénitentiaires et de probation**

**WORKING TOGETHER
EFFECTIVELY:
MANAGEMENT AND CO-
OPERATION MODELS BETWEEN
PRISON AND PROBATION
SERVICES**

**TRAVAILLER ENSEMBLE
EFFICACEMENT :
MODELES DE GESTION ET DE
COOPERATION ENTRE LES SERVICES
PENITENTIAIRES ET DE PROBATION**

19-20 June 2018

Jõhvi, Estonia

19-20 juin 2018

DISTRIBUTION OF SPEAKERS IN THE WORKSHOPS

WORKSHOP I: JOINT MANAGEMENT MODELS

Moderators: Annie DEVOS & Nadya RADKOVSKA

The workshop will discuss the management of prison and probation services under one Directorate/Department. Lessons learned in case of passing from separate to joint management and back. Positive aspects of working together and drawbacks. What needs to change?

1. Rait KUUSE, Deputy Secretary General on Social Policy (Estonia)
2. Petra SAARI, Senior Instructor, Vilppula prison and Tampere community sanctions office, Prison Service (Finland)
3. Kaisa TAMMI-MOILANEN, Director (of both a prison and a probation office) (Finland)
4. Branimir MANGAROV, Governor of Burgas Prison (Bulgaria)
5. Thomas FREYTAG, Head of Service, Police and Military Questions Directorate, Office for execution of judicial decisions (Switzerland)

WORKSHOP II: SEPARATE MANAGEMENT MODELS

Moderators: Robert FRIŠKOVEC & Nikolaos KOULOURIS

The workshop will discuss the separate management of prison and probation services. Lessons learned in case of passing from joint to separate management and back. Positive aspects and drawbacks. Co-operation and exchange of information. What needs to change?

6. Michael DONNELLAN, Director General of the Irish Prison Service (Ireland)
7. Vivian GEIRAN, Director, Irish Probation Service (Ireland)
8. Lucia CASTELLANO, Director General of the Directorate General for community sanctions and probation, Department of Juvenile and Community Justice (Italy)
9. Ioannis KAZLARIS, Prison Governor Central Open Productive unit (bakery), Korydallos, Piraeus (Greece)

WORKSHOP III: LEADERSHIP AND MANAGEMENT OF SERVICES

Moderators: Attila JUHÁSZ & Martina BARIĆ

The workshop will reflect on and practice some of the adaptive leadership and technical management skills and concepts explored in the keynote presentation: developing as leaders; creating effective teams; coaching staff; engaging conflict safely; using implementation science to enact an agency-wide evidence-based “practice model”

10. Priit KAMA, Deputy Secretary General, Head of Prison Administration, Ministry of Justice (Estonia)
11. Jana ŠPERO, Assistant Minister, Ministry of Justice (Croatia)
12. Paul DORAN, Director of Rehabilitation, Probation Board for Northern Ireland (United Kingdom)
13. Tom O’CONNOR, “Transforming Corrections” (United States of America)

WORKSHOP IV: INTERCHANGEABILITY AND COMPLEMENTARITY OF STAFF

Moderators: Attila JUHÁSZ & Nadya RADKOVSKA

The workshop will offer first- hand experience regarding the differences of working in prison and in probation fields. Positive and negative experiences will be shared when passing from one service to the other or when co-operating with the other service. What working in one service or the other has brought professionally and personally. Combatting corruption and political pressure by management and staff will also be discussed

14. Jörg JESSE, Head of the Department of Prisons, Probation and Petitions for Clemency, Ministry of Justice of Mecklenburg-Western Pomerania (Germany)
15. Annette WARMAN, Training Academy, Prison Administration (Sweden)
16. István PETRÓ, Probation Officer (Hungary)
17. Robert TYPA, Minister Counsellor, Ministry of Justice (Poland)

WORKSHOP V: SERVICES’ CAPACITY AND WORKLOADS

Moderators: Nathalie BOISSOU & Anna FERRARI

The workshop will allow sharing experiences regarding adequate ratio prison staff: prisoners, which allows best treatment and preparation for release; adequate ratio probation officers: case files/offenders; management of small versus big prisons or probation services. What capacity and workloads are considered to be the most efficient from the point of view of humane, just and successful treatment of offenders by the prison and probation services

18. Hannes LIIVAK, Director of Tallinn Prison (Estonia)
19. Gerry McNALLY, President of the Confederation of European Probation (CEP)
20. Emma EKSTRAND, Head of the Central Unit, Correctional Service (Sweden)

WORKSHOP VI: PUBLIC VERSUS PRIVATE SERVICES

Moderators: Willem VAN DER BRUGGE & Martina BARIĆ

The workshop will allow sharing of experience regarding privatisation of prisons and of probation services or outsourcing some of the services as compared to public prisons and public probation. The pros and cons of the different options will be discussed, as well as lessons learned; differences regarding staff status and benefits; ratio staff offenders/files in the different systems

21. Ellen SINNIGE, Director, Probation Service (The Netherlands)
22. James KERR, Director of Operations, Scottish Prison Service (United Kingdom)
23. Ian BLAKEMAN, Executive Director, HMPPS, England & Wales, (United Kingdom)