

## Management Response and Action Plan

|                                   |   |                             |             |
|-----------------------------------|---|-----------------------------|-------------|
| <b>Name of Evaluation Report:</b> | Evaluation of the Project "Promoting an integrated approach to end violence against women and reinforcing gender equality in Georgia" |                             |             |
| <b>Date of Evaluation Report:</b> | 29 November 2022  | <b>Date of Action Plan:</b> | 7 July 2023 |

### **Overall management response to the evaluation:**

The evaluation recommends to focus our actions in order to be most effective. We will focus on the topics planned, and on efficient actions such as trainings on the topics of our expertise, and will develop the prevention component in the next phase of the project.

**[FOR DECENTRALISED EVALUATIONS] Dissemination plan for the evaluation:** please briefly explain how the report will be shared (internally, other CoE entities, donors, beneficiaries etc.), methods (email, events, website etc.), resources, timeframe and person responsible.

The report will be shared internally within the unit, with donors and beneficiaries (SC), via email. It will be published on the project website.

| Management Decision <sup>1</sup>  | Entity in Charge | Planned Actions <sup>2</sup><br>(determined by Entity)   | Justification <sup>3</sup> for Non-Acceptance | Target Date for Action | Person Responsible for Action         |
|---|------------------|--|---|------------------------|---------------------------------------|
| <b>Recommendation 1:</b><br><b>To build up on and consolidate the achieved results, the evaluation team recommends to the project team and CoE staff involved in designing the follow-on project to focus on additional topics that are close to current contents of the project. In order to make the approach more holistic, prevention should be included.</b>   |                  |  |   |                        |                                       |
| <input checked="" type="checkbox"/> Accepted<br><input type="checkbox"/> Rejected<br><input type="checkbox"/> Under consideration   |                  | <p>The project started supporting the implementation of the prevention pillar of Istanbul Convention through developing a monitoring tool for the Public Defender. Also, the project will work on another aspects of the prevention pillar of the Istanbul Convention, namely, education (Article 14) and treatment programmes for sex offenders (Article 16).</p> |   | December 2025          | Ségolène Chesneau<br>Mariam Jajanidze |
| <b>Recommendation 2:</b><br><b>In order to make the approach more holistic, prevention should be included. To ensure that capacities are built to address the needs of most vulnerable groups in the sense of Leave no one behind, trainings should include a section explaining the concept of intersectionality and multiple forms of discrimination. In addition, they should be complemented by optional specialisations, e.g. to address the needs of underage victims or women with disabilities.</b> |                  |  |   |                        |                                       |
| <input checked="" type="checkbox"/> Accepted<br><input type="checkbox"/> Rejected<br><input type="checkbox"/> Under consideration   |                  | <p>The recommendation will be implemented. The actions are close to the current content of the project, and it will prioritise addressing intersectionality by implementing comprehensive and inclusive trainings that allocate ample time for discussion on this issue.</p>   |   | December 2025          | Ségolène Chesneau<br>Mariam Jajanidze |

<sup>1</sup> The management decision is in relation to the Recommendation (Accepted, Rejected, Under consideration).

<sup>2</sup> For implementing accepted recommendations.

<sup>3</sup> For recommendations that are rejected or under consideration.

| Management Decision <sup>1</sup>  | Entity in Charge | Planned Actions <sup>2</sup><br>(determined by Entity)  | Justification <sup>3</sup> for Non-Acceptance | Target Date for Action | Person Responsible for Action         |
|---|------------------|---|---|------------------------|---------------------------------------|
|   |                  | The project will expand its reach to various target groups, including women with disabilities, LGBTI women, and asylum-seeking women.   |   |                        |                                       |
| <p><b>Recommendation 3: Taking into account the limited human re-sources of the project, first focus on scaling up and further rolling out the existing activities with existing target groups. In the awareness-raising component, work with change agents is recommended as this has proven to be a promising practice in other gender-related projects.</b></p> <p><b>This recommendation is directed at CoE staff involved in designing the follow-on phase of the project, but also at Georgian partners who will have to be involved in identifying such change agents.</b></p> |                  |   |   |                        |                                       |
| <input checked="" type="checkbox"/> Accepted<br><input type="checkbox"/> Rejected<br><input type="checkbox"/> Under consideration   |                  | Continued efforts were made to provide specialised trainings for professionals within the justice system, focusing on sexual violence crimes. Additionally, a dedicated training module will be developed specifically for the MIA Academy, ensuring the long-term sustainability of the training initiatives. These efforts will be integrated into the ongoing project and further expanded within the framework of the new project. Awareness raising activities will be designed to maximise reach and dissemination potential, including by involving change agents. |   | December 2025          | Ségolène Chesneau<br>Mariam Jajanidze |