

EVALUATION OF THE STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION (CDADI)(2024)



Evaluation criteria

- ✓ Relevance and setting the right priorities at the right time
- ✓ Efficiency and the best use of resources
- ✓ Effectiveness and the influence on ADI policy and practices
- ✓ Impact and more inclusive society
- ✓ Coherence and collective effort
- ✓ Sustainability and lasting effects

Methodology



Strengths

- 1 Steering role of CDADI on ADI and setting priorities across Europe
- 2 Embracing intersectionality to address multiplier impact of combinations of discrimination

Ways to improve

- 1 Strategic basis of CDADI's work not promoted enough to help member states fulfil commitments
- 2 Different actors in ADI not co-ordinated enough to encourage more joined-up approaches

Recommendations

The role of different stakeholders should be analysed. Work with those that can move ADI forward should be prioritised

Progress on ADI through CDADI's strategic approach and Committee of Ministers recommendations should be captured

Member states should be reminded of their commitments to ADI through targeted communication of CDADI's strategic approach

Guidance and toolkits should be more practical, including items that can easily be operationalised

The ADI department should analyse the options to co-ordinate better with other parts of the Council of Europe working on ADI