

CURRICULUM VITAE

All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.

If you do NOT wish this information to be made public, please tick the box:

Personal information

- Family name(s) **Gayer**
- First name(s) **Helga**
- Nationality(ies) **German**
- Sex Male Female

Relevant qualifications summary¹

Since 2006 experience in all aspects of Trafficking in Human Beings (THB): analysis, investigations, cooperation with all stakeholders on practical and institutional level, national and international cooperation (Europol, Interpol, COE, UNODC etc.),

Staff management, event management, presentations, project leading, teaching, conceptual work

e.g.:

- Continuous consulting in the legislative procedure for the new legislation on THB in Germany EU 2011/16 and the Law to Protect Prostitutes (ProstituiertenSchutzGesetz). Counselling of different stakeholders in ministries, political parties and parliamentary committees.
- Member of a working group which drafted an alternative proposal.
- Cooperation with all relevant actors in combating THB in Germany and many stakeholders on European Level
- Permanently involved in the EMPACT-THB-Project, especially ETUTU and Chinese THB as in the ISF-funded project THB Liberi (exploitation of children)

Current professional activity

- Start date July 2009

¹ Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

- Name and address of employer Bundeskriminalamt (Federal Criminal Police)
65173 Wiesbaden
- Sector of activity Trafficking in Human Beings
- Occupation or position held Kriminaloberrätin, Deputy Head of THB Unit
- Main activities and responsibilities²

BKA:

- Administrative and technical supervision of the staff
- External representation of the BKA in national and international meetings, seminars and training sessions
- Professional lectures (German or English)
- Handling complex subject-related and principle legal tasks
- Participation in multidisciplinary working groups

GRETA:

GRETA-Member since January 2016 and 2nd Vice-President since March 2019

Additionally to GRETA’s monitoring work representing GRETA in various events: Conferences, training courses, podium discussions etc., e.g. International Police Training in Bratislava , European Youth conference on Human Trafficking – Europeans for Peace, Expert Hearing “THB as a Global Challenge”

Relevant previous professional activity(ies)³

- Dates 2006-2009
- Name and address of employer Bundeskriminalamt (Federal Criminal Police, Germany)
65173 Wiesbaden
Germany
- Sector of activity Analysis facilitated illegal immigration and trafficking for labour exploitation
- Occupation or position held Kriminaloberrätin, Deputy Head of FII Unit
- Main activities and responsibilities

² In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

³ Add separate entries for the most relevant professional activities, starting from the most recent.

- Administrative and technical supervision of the staff
- External representation of the BKA at national and international meetings, seminars and training sessions
- Professional lectures (German or English)
- Handling complex subject-related tasks and legal matters
- Participation in multidisciplinary working groups, representing the BKA
- Responsibility for the work area „trafficking for labour exploitation“

Relevant additional responsibilities⁴

- Dates 1992-2006
- Name and address of organisation/body Bundeskriminalamt
65173 Wiesbaden
- Sector of activity Different tasks in the sectors: support unit for the division Serious and Organised Crime; Operational and IT Support; Corruption, Firearms and Explosives, Environmental Crime and Investigations Organised Crime (e.g. THB)
- Position held Kriminaloberrätin, Deputy Head of the referring units
- Main activities and responsibilities
 - Administrative and technical supervision of the staff
 - External representation of the BKA at national and international meetings, seminars and training sessions
 - Professional lectures (German or English)
 - Handling complex subject-related tasks and legal matters
 - Participation in multidisciplinary working groups, representing the BKA

Education/training⁵

- Dates

1982 – 1989	Law Studies at the University of Heidelberg, First State Examination in Law (Erstes Juristisches Staatsexamen)
1989 – 1992	Referendariat (traineeship) at the District Court (Landgericht) Ellwangen/Jagst,

⁴ Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

⁵ Add separate entries for the most relevant courses you have completed, starting from the most recent.

Second State Examination in Law (Zweites Juristisches Staatsexamen),
Qualification for holding the office of a judge

Juli 1992 Bundeskriminalamt (Federal Criminal Police, Germany)
1993 Police Academy, Hilstrup
1993 – 2020 Repeatedly training courses in English and French, leadership skills,
intercultural competence for executives, health supportive
leadership, and IT-training courses

• Title of qualification awarded:

1992 Assessor Jur., Qualification for holding the office of a judge
1994 Law Enforcement Officer on superior level, lifetime civil servant
(Vollzugsbeamtin im höheren kriminalpolizeilichen Dienst, auf
Lebenszeit)
1997 Kriminaloberrätin

• Principal subjects/occupational skills covered

Lawyer, Law Enforcement officer on superior level, THB-Expert

• Name and type of organisation

Bundeskriminalamt (German Federal Criminal Police)

Publications⁶

Various Presentations on THB, some in English – some were published. One Expertise on Albania in French:

- Multidisziplinärer Workshop zu Menschenhandel in Zusammenhang mit dem Internet im Rahmen des Projekts THB Liberi 28.06.2019 (Multidisciplinary Workshop on THB in context with the internet, Project THB Liberi)
<https://www.facebook.com/bundeskriminalamt.bka/posts/gemeinsam-gegen-die-ausbeutung-von-kindern-jugendlichen-und-heranwachsenden-kick/2301302186578614/>
<https://www.facebook.com/bundeskriminalamt.bka/posts/gemeinsam-gegen-menschenhandel-ausbeutungim-eu-projekt-thb-liberi-fand-diese-woc/2757600514282110/>
- „Human Trafficking in Germany Demand in Focus“ 21.-23.02 2019 Akademie der Konrad-Adenauer-Stiftung <https://fachtagung-mid.de/redner/>
- “Human Trafficking in Europe” RENATE-Training Trafficking and Trauma 03./04. May 2018
- KOK- Fachkonferenz “Menschenhandel und Ausbeutung in Deutschland – wo stehen wir zwei Jahre nach der Umsetzung der EU-Richtlinie (KOK-Conference „Trafficking in Human Beings

⁶ Please list recent relevant publications, starting from the most recent, but not more than 10.

and Exploitation in Germany – where do we stand two years after the implementation of the EU-Directive) 25./26. October 2018 <https://www.kok-gegen-menschenhandel.de/kok-veranstaltungen/fachtagung-menschenhandel-und-ausbeutung-in-deutschland>

- 10 Jahre Europaratskonvention gegen Menschenhandel – Stillstand oder Fortschritt (10 years European Convention against Trafficking in Human Beings – standstill or progress), Symposium des KOK am 15. und 16. Oktober 2015 (www.kok-gegen-menschenhandel.de/symposium-10-jahre-europaratskonvention.html)
- Sonderausstellung Gefährliches Pflaster Archäologisches Museum Frankfurt, Ware Mensch: Sklavenarbeit und Menschenhandel im alten Rom und heute (Special exhibition dangerous cobbles, Archeological Museum Frankfurt, human goods: slave labour and trafficking in ancient Rome and today) http://www.bka.de/nn_241264/DE/DasBKA/Veranstaltungen/NachtsImMuseum/nachtsImMuseum_node.html?_nnn=true
- Wirksame Bekämpfung von Menschenhandel nur in Verbindung mit nachhaltigen Maßnahmen zum Schutz und zur Unterstützung der Betroffenen möglich – richtlinienkonforme Umsetzung der Richtlinie 2011/36/EU Landtag NRW: öffentliche Sitzung des Innenausschuss öffentliche Sitzung 1.Juli 2014 (Effective fight against human trafficking is only possible in conjunction with sustainable measures to protect and support victims - compliance with the implementation of Directive 2011/36/EU, Federal State Parliament North Rhine-Westphalia, public session of the Committee of Interior , 1st of July 2014) <https://www.landtag.nrw.de/portal/WWW/dokumentenarchiv/Dokument/MMA16-614.pdf>
- Conference on How to Enhance Assistance to Victims of Human Trafficking in the Baltic Sea Region, 19 March 2014 Helsinki http://ec.europa.eu/anti-trafficking/sites/antitrafficking/files/draft_programme_how_to_enhance_assistance_to_victims_of_human_trafficking_in_the_baltic_sea_region_0.pdf
- 31 März 2014 Vortrag bei der Klausurtagung der CDU/CSU-Arbeitsgruppe Menschenrechte und humanitärer Hilfe Vortrag zum Thema Menschenhandel und Zwangsprostitution in Europa (Presentation on THB and forced prostitution at the conclave of the CDU/CSU working group for human rights and humanitarian assistance) http://www.gemeinsam-gegen-menschenhandel.de/images/downloads/2014-04_GGMH_NL.pdf
- Vertretung der EU-Kommission in Deutschland und des Deutschen Frauenrats 12. September 2014 Die Ware Mensch: Menschenhandel in Europa (Representation of the European Commission in Germany: Human as goods, THB in Europe) https://ec.europa.eu/anti-trafficking/sites/antitrafficking/files/invitation_and_programme_de_0.pdf
- Arbeitstagung BMAS 5. März 2012 Arbeitsausbeuterischer Menschenhandel in Deutschland (Workshop of the Ministry of Labour and Social Affairs: THB for Labour exploitation in Germany) (http://www.ilo.org/wcmsp5/groups/public/---ed_norm/---declaration/documents/event/wcms_174900.pdf)

- Expertise sur le fonctionnement de la police judiciaire en Albanie, De Cloet, Gayer, Schwendener (23. Avril 2003 Conseil de l'Europe, PCRED/DGI/EXP(2004) 29 Confidential

Computer skills

- Software packages⁷

Microsoft Word, Office, PowerPoint, Excel

- Other IT skills and competences⁸

JURIS-Research

Police-related Databases

Language skills ⁹					
Mother tongue	German				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C 2	C 2	C 2	C 2	C 2
French	C 1	C 1	C 1	C 1	C 1
Italian	B 1	B 1	B 1	B 1	B 1
Spanish	B 1	B 1	B 1	B 1	B 1
Dutch	A 2	A 2	A 2	A 2	A 2
Russian	A 2	A 2	A 1	A 1	A 1

Common European Framework of Reference for Languages

⁷ Please indicate the software packages you are familiar with.

⁸ Please specify any other IT skills and competences.

⁹ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.