



Right to life, security and protection from violence:

hate crime (1-5) and hate speech (6-8)

- **1** measures and procedures ensuring effective investigation into alleged SOGI-based hate crimes
- **2** SOGI-bias motive as an aggravating circumstance
- **3** measures ensuring that victims and witnesses of SOGI-based hate crimes are encouraged to report
- **4** measures ensuring the safety and dignity of LGBT persons deprived of their liberty
- **5** effective system to collect data on SOGI-based hate crime
- **6** measures to combat all forms of hate speech against LGBT persons
- **7** measures raising awareness of public authorities on their responsibility to delegitimise SOGI-based hate speech
- **8** measures encouraging public officials to respect LGBT human rights when they engage in dialogue with other stakeholders

Freedom of association

- **9** measures ensuring the right to freedom of association
- **10** Access to public funding available for NGOs
- **11** measures protecting defenders of human rights of LGBT persons
- **12** measures ensuring public consultation to LGBT NGOs for the adoption of legislation/policies

Freedom of expression and peaceful assembly

- **13** measures ensuring the right to freedom of expression
- **14** measures ensuring the right to freedom of peaceful assembly
- **15** measures ensuring the protection granted by law enforcement authorities to participants in LGBT peaceful demonstrations
- **16** measures preventing the abuse of legal or administrative provisions to restrict the rights to freedom of expression and peaceful assembly
- **17** public authorities publicly condemning any unlawful interferences with the exercise of freedom of expression and peaceful assembly

Right to respect for private and family life

- **18** inexistence of discriminatory legislation criminalising same-sex sexual acts between consenting adults
- **19** measures ensuring that personal data are not collected, stored or otherwise
- **20** quick, transparent and accessible procedures for legal gender recognition
- **21** measures ensuring full legal recognition of a person's gender reassignment in all areas of life
- **22** measures protecting the right of transgender persons to marry
- **23** measures ensuring same legal status, rights and obligations to both same-sex and different-sex couples
- **24** measures ensuring non-discriminatory decisions regarding parental responsibility and adoption of a child
- **25** measures ensuring non-discriminatory access to assisted reproductive treatment





Employment

- 26 Measures against discrimination, both in the public and private sector in:
 - access to employment; ■ promotion, dismissals, pay and other working conditions;
 - harassment and all forms of victimisation
- 27 measures protecting the right to privacy of transgender individuals

Education

- 28 Measures ensuring the right to education in an environment free from SOGI-based violence
- 29 Information on SOGI included in school curricula
- 30 Existence of school equality policies, trainings and teaching aids

Health

- 31 measures ensuring access to high-standard healthcare
- 32 measures addressing the specific needs of LGBT persons in the development of national health plans
- 33 possibility to freely identify a next of kin
- 34 measures ensuring consensual access to gender reassignment procedures without unreasonable requirements
- 35 coverage of gender reassignment procedures costs by public or private social insurance systems
- 36 measures preventing surgery and other medical interventions on intersex children without their consent

Housing

- 37 measures ensuring access to housing and protection against discriminatory evictions
- 38 measures tackling the risks of homelessness faced by young LGBT persons

Sports

- 39 measures tackling SOGI-based discrimination in sports and in connection with sports events

Right to seek asylum

- 40 Access to refugee status and asylum based on a well-founded fear of SOGI-based persecution
- 41 Measures preventing that asylum seekers are sent to a country where their life or freedom would be threatened because of their SOGI
- 42 Measures protecting LGBT asylum seekers deprived of their liberty from any form of violence

National Human Rights Institutions

- 43 Clear mandate for National Human Rights Structures to address discrimination on SOGI grounds

Discrimination on multiple grounds

- 44 measures ensuring protection against discrimination on multiple grounds including SOGI grounds
- 45 measures identifying, protecting and/or supporting vulnerable groups affected by multiple discrimination

