

Stephen Sultana



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115, Triq Misraħ il-Barrieri, Santa Venera SVR 1752

Date of Birth: 26th December 1974

Profile

Experienced leader with extensive background in governance, healthcare management, banking, and public service. Skilled in policy advisory, strategic planning, stakeholder engagement, and organisational leadership. Proven track record in both public administration and private sector finance.

Key Skills

- Leadership & Organisation: Over 20 years' experience in executive roles and committee leadership.
- Policy & Governance: Advisor and senior appointee across health, education, and government bodies.
- Financial Management: Treasury control, budgeting, and regulatory compliance.
- Technical: Proficient in Microsoft Office Suite; basic programming experience (HTML, Pascal, Visual Basic).
- Languages: Maltese (Native), English (Excellent), Italian (Good)

Professional Experience

Ministry for Education – Policy Advisor

2023 – Present

- Oversee administration and accounts for the Cancer Research and Innovation Foundation.
- Develop business and financial plans; build organisational capacity.
- Manage staff and prepare reports for the Parliamentary Secretary.

Ministry for Health – Chief Executive Officer

2018 – 2023

- Led Sir Paul Boffa Hospital and Mount Carmel Hospital, managing daily operations, patient care, and major refurbishment projects.
- Ensured compliance with procurement regulations and fiscal governance.
- Instrumental in launching Malta's Mental Health Strategy and setting up COVID-19 rapid testing and vaccine hubs.
- Oversaw capital budgets, stakeholder relations, and service optimisation.

HSBC Bank Malta plc

2014 – 2018

- Senior Relationship Manager & Relationship Manager (Commercial Business Banking).
- Managed customer portfolios, built relationships, ensured compliance, and supported junior staff.

2005 – 2014

- Assistant Manager, Treasury Financial Control.
- Oversaw treasury operations, monitored FX positions, and prepared budgets.

2001 – 2005

- Financial Control Supervisor, Head Office Finance Department.
- Balance sheet reconciliation, HUB reporting, and tax returns.

1995 – 2001

- Finance Officer, Head Office Finance Department.
- Central bank reporting, reconciliations, and financial returns.

1995

- Customer Service Support, Hamrun Branch.

Public & Community Service

- Local Councillor, Santa Venera (since 1999) – Mayor (2005–2008, 2013–2024), currently Vice Mayor.
- Chairman, Kalaxlokk (2013–2014).
- Board Member: Central Co-Operative Funds, Eco-Tax Appeals (during 2017).
- Board Member: Heritage Malta (during 2020).
- Member: Association of Local Councils Committee (since 2021).
- Advisor to Parliament Secretary for Youths, Research & Innovation (since 2022, full-time since 2023).
- Member: Community Development & Innovation Fund Working Committee (2023).
- Head of Maltese Delegation, Congress of Local & Regional Authorities (2025).
- Elected as the 7th Vice President of the Chamber of Regions in Council of Europe (2025).

Education

M.Sc. in Governance and Management – IDEA Academy, Mosta (2021–2023) – MQF Level 7, Postgraduate Certificate

B.Com (incomplete) – University of Malta, Msida (1994–1995)

Certificate in Banking (Cert CIB) – Paolino Vassallo Upper Lyceum, Corradino (1992–1994)

‘A’ Levels – Paolino Vassallo Upper Lyceum, Corradino (1992–1994) – 3 subjects

‘Intermediate’ Level – Paolino Vassallo Upper Lyceum, Corradino (1992–1994) – 1 subject

‘O’ Levels – Junior Lyceum, Hamrun (1987–1992) – 10 subjects

Primary Education – Government Primary School, Santa Venera (1978–1986)

Interests

Politics, current affairs, and community development.

Sports (especially football).

Reading newspapers and browsing the internet.