

CURRICULUM VITAE

Personal information

- Family name(s) NAUDI
- First name(s) MARCELINE
- Nationality(ies) MALTESE
- Sex Male Female

Relevant qualifications summary

As can be seen from my CV:

- I come with my 56 years of life experience
- I consider myself an academic and an activist
- I have a background in the area of VAW not only local but also European.
- I have an understanding of the way 'Europe' works.
- I represented Malta in the CAHVIO and am therefore familiar with the text and the spirit behind it.
- I have worked with and am regularly in contact with women who have experienced VAW/DV so I am in touch with their real life experiences.
- I have good interpersonal skills
- I am passionate about the area and social justice more generally
- I have excellent English, and passable French and Italian

Current professional activity

- Start date November 2013 - ongoing
- Name and address of employer University of Malta, Tal-Qroqq, Msida MSD2080, Malta
- Sector of activity Tertiary Education
- Occupation or position held
Senior Lecturer and Head of Department of Gender Studies, within the Faculty for Social Wellbeing, University of Malta. Main areas of expertise gender issues with a special focus on violence against women and domestic violence, sexual orientation and gender identity, race, disability etc., intersectionality and social inclusion and exclusion more generally.
- Main activities and responsibilities¹
Managing the administrative staff and leading the academic departmental staff in the development of our new department.
Developing curricula and delivering courses and lectures in certificate, diploma, bachelors and masters programmes on main areas as stated above, as well as other areas in gender studies, as necessary.
Supervising and Examining of student research at diploma, bachelor's and master's level in my areas of expertise, for the Department of Gender Studies, Disability Studies, Social Policy and Social Work, European Studies, Centre for Labour Studies, Psychology, Foundation for Creativity, Faculty of Law, Youth and Community Studies, etc.
Carrying out research in areas of interest and need. Attendance at international and local conferences, and presentation of academic papers reports and talks. Academic Publications. Acting as journal reviewer for international (Special Issue: Discourse, Narrative and Ethnographic Approaches to Social Work of 'Qualitative Social Work Research and Practice Journal' UK 2004) and local peer reviewed academic journal articles.
Sitting on various Boards of Studies for the specific programmes within the Department of Gender Studies as well as in other departments, and various other boards and committees including Faculty Board, Community Engagement sub-Committee, Faculty Doctoral Committee, etc
I currently sit on the Gender Issues Committee of the University of Malta.

Relevant previous professional activity(ies)

- Dates 1994 – November 2013
- Name and address of employer University of Malta, Tal-Qroqq, Msida, Malta
- Sector of activity Tertiary Education
- Occupation or position held
Lecturer/Senior Lecturer in Social Work – areas of expertise include discrimination and anti-oppressive practice relating to gender, sexual orientation, race, disability etc. as well as domestic violence and violence

¹ In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of preventing and combating violence against women and domestic violence in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GREVIO.

against women, and social inclusion/exclusion issues more generally. Practice placements for social work students, including personal and professional development.

- Main activities and responsibilities

Developing curricula and delivering courses and lectures in certificate, diploma, bachelors and masters programmes on main areas as stated above, as well as other areas in social work and social policy, as necessary.

Supervising and Examining of student research at diploma, bachelor's and master's level in my areas of expertise, for the Department of Social Policy and Social Work, European Studies, Centre for Labour Studies, Psychology, Foundation for Creativity, Faculty of Law, Youth and Community Studies, etc.

Carrying out research in areas of interest and need. Attendance at international and local conferences, and presentation of academic papers. Academic Publications. Acting as journal reviewer for international (Special Issue: Discourse, Narrative and Ethnographic Approaches to Social Work of 'Qualitative Social Work Research and Practice Journal' UK 2004) and local peer reviewed academic journal articles.

Co-ordinating social work student placements in social work agencies and tutoring students on placement at bachelors and masters level. This requires building good relations and being in constant contact with the agencies and the services. Also involves supervising foreign students on placements in Malta, and Maltese students on placements abroad e.g. Scotland and Ireland.

Sitting on various Boards of Studies for the specific programmes within the Department of Social Policy and Social Work as well as in other departments, and various other boards.

I have sat on and chaired the University Council appointed Gender Issues Committee for several years on different occasions during this employment period, having resigned from my previous stint in 2009.

- Dates December 2014

- Name and address of employer Victim Support Malta, Msida, Malta

- Sector of activity: Social - VSM is an NGO that works to provide support for victims of crime

- Occupation or position held Trainer on dealing with victims of sexual assault

- Main activities and responsibilities

Invited to provide training on dealing with sexual assault victims for social workers employed with the Sexual Assault Response Team

N.B. I am using above as recent example – I have provided training on domestic violence and violence against women to various NGOs locally

- Dates December 2014

- Name and address of employer WAVE Training Institute, WAVE, Vienna, Austria

- Sector of activity WAVE is a network of European women's non-governmental organisations working in the field of combating violence against women and children (women's refuges, counselling centres, SOS hotlines/helplines, organisations focusing on prevention and training, etc.).

- Occupation or position held Trainer on the Istanbul Convention

- Main activities and responsibilities

Devising and delivering 4 days training on the Istanbul Convention for WAVE members from all over Europe

N.B I am using the above as a recent example – I have provided training on the Istanbul Convention in various fora, in Malta and abroad.

- Dates September 2014

- Name and address of employer Council of Europe, Strasbourg, France

- Sector of activity Council of Europe

- Occupation or position held Council of Europe Consultant

- Main activities and responsibilities

Invited to speak against an honorarium, by the Council of Europe at a Conference in Rome, Italy, to celebrate the coming into force of the Council of Europe Istanbul Convention. The Convention is the first legally binding international convention on violence against women and domestic violence.

N.B. I am using the above as a recent example – I have been asked by the Council of Europe to speak about various elements of the Convention on a number of other occasions (Paris; Batumi, Georgia; Helsinki; etc)

Relevant additional responsibilities

- Dates May 2014 - ongoing

- Name and address of organisation/body Women against Violence Europe, Vienna, Austria (unpaid)

- Sector of activity European NGO working in the field of Violence Against Women

- Position held Board Member

- Main activities and responsibilities

Appointed to newly structured organisation Board. Strategy development, overseeing implementation of strategy.

- Dates April 2013 - ongoing
- Name and address of organisation/body EU COST, Brussels, Belgium (unpaid)
- Sector of activity Creating Research Networks across Europe
- Position held Management Committee member of EU Cost Project on Femicide across Europe, and co-Chair of a working group
- Main activities and responsibilities
Attendance and Participation at Management Committee meetings, and Working Groups on research on femicide in Europe. Organised a Working Group meeting in Malta. Contributing to the gathering and collating of information related to femicide

- Dates approx. 2000 - ongoing
- Name and address of organisation/body Programm Sebh, Dar Qalb ta Gesu, Malta
- Sector of activity Domestic Violence 2nd Stage Shelter
- Position held Acting Chair / Member on Board of Management,
- Main activities and responsibilities
Discussing every day issues and practices, including residents' issues; devising policies and procedures and acting on a consultative/supportive basis to staff.

- Dates approx. 1998 - ongoing
- Name and address of organisation/body - 'Shelters' Meetings'
- Sector of activity Domestic Violence
- Position held Chair and Convenor (voluntary capacity)
- Main activities and responsibilities
The Shelters' Meetings group consists of shelter workers from all the shelters in Malta and the social workers from the state domestic violence service. It meets every 3 months to discuss common issues and problems, seek solutions, share good practice, and provide support for workers.

- Dates Dec 2011 – July 2012
- Name and address of organisation/body Women Against Violence Europe (WAVE), Vienna, Austria, on tender to the European Institute on Gender Equality EIGE/2011/OPER/28 Vilnius, Lithuania.
- Sector of activity European Research, Networking and Lobbying on combating Violence against Women
- Position held
Researcher as part of European team (put together for the purpose) for EIGE/2011/OPER/28 Study on Area D of the Beijing Platform for Action: Violence Against Women in the European Union
- Main activities and responsibilities
Writing of part of Literature Review for study, contributing to research design, participating in gathering of Europe-wide data, compilation and analysis of data, writing part of interim report and final report, proof reading of full final document. Attendance at meetings to discuss research in London (February 2012). Presenting interim report at meeting with European Institute on Gender Equality in Vilnius, Lithuania (April 2012).

- Dates February 2012
- Name and address of organisation/body European Commission Directorate-General for Justice – Gender Equality
- Sector of activity Mutual-Learning-Programme
- Position held Peer reviewer – Country Expert
- Main activities and responsibilities
Preparing and presenting a research paper on Malta's position at an Exchange of Good Practice on Gender Equality meeting on awareness-raising on violence against women, in London (Feb 2012).

N.B. I participated in 2 other Peer Reviews in 2005, 2004

- Dates 2012- ongoing
- Name and address of organisation/body European Women's Lobby, Brussels, Belgium
- Sector of activity NGO Gender Equality including Violence against Women
- Position held Member of the Observatory on Violence against Women
- Main activities and responsibilities
Representative of the Malta Confederation of Women's Organisation on the Observatory.

- Dates 2006-2010

- Name and address of organisation/body Ministry of Employment Education and the Family (appointment against an honorarium)
- Sector of activity Government Ministry responsible for Social Policy and Welfare
- Position held Chairperson of the Commission on Domestic Violence
- Main activities and responsibilities

The Commission on Domestic Violence was set up as a result of the Domestic Violence Act (2006) with the function of advising the minister concerned for social policy on all aspects of domestic violence. I was appointed Member in February 2006, and Chairperson in December 2006. I convened and chaired the main plenary meetings, set up sub-committees on service development, research, awareness raising, legal issues. Responsible for delivery (and authoring) of activities, including an annual conference, an action plan and annual reports. Project Leader for an ESF project 'Dignity for Survivors of Domestic Violence', which included adjudicating bids for tenders for services, supervising the project administrator, developing and supervising the activities etc.

Representing Malta on Daphne (EU); High Level Official representing Malta on the Council of Europe Campaign to combat violence against women including domestic violence, negotiated on behalf of Malta on the ad hoc Committee on violence against women (CAHVIO, Council of Europe); various other EU conferences on violence against women.

Advising Ministry staff on EU gender and violence against women issues.

Awareness raising and public education – various campaigns, media appearances on local television stations, radio, articles in press etc

Supervising the Research design and implementation of Survey on Prevalence of Domestic Violence in Malta (2010) and on Public Perception of Domestic Violence in Malta (2009).

Education/training

- Dates 1999-2004
- Title of qualification awarded Ph.D. in Social Work
- Principal subjects/occupational skills covered

Looking at the effect of the local dominant discourse on the categorisation of service users by social work students on placement and social workers in Malta, and the resultant disposal routes, mainly in relation to gender, sexual orientation and race.

- Name and type of organisation University of Manchester

- Dates 1988-1990
- Title of qualification awarded Master's in Women's Studies
- Principal subjects/occupational skills covered

Women's Studies including feminist theories and research methods; gender issues in relation to social work, health; violence against women etc. Dissertation on women and Catholicism.

- Name and type of organisation University of Bradford, West Yorkshire, UK.

- Dates 1977-1980
- Title of qualification awarded B.A. General in Social Sciences
- Principal subjects/occupational skills covered

Social Work, Sociology, Psychology, Philosophy, Contemporary Mediterranean Studies

- Name and type of organisation University of Malta, Malta

Publications

Naudi, M. (2012) 'Awareness-Raising Activities to fight Violence against Women and Girls – Comments Paper, Malta'. European Commission – DG Justice – Exchange of Good Practices on Gender Equality United Kingdom 7th-8th February 2012. Published on-line http://ec.europa.eu/justice/gender-equality/tools/good-practices/review-seminars/violence_en.htm

Naudi, M. (2009) 'Blueprint of the council of Europe Campaign to combat violence against women including domestic violence : Application to Malta' In: A. Agius, M. Cole, M. Naudi & J. Xuereb (eds) *Social Work and Social Cohesion in Europe* Malta: University of Malta.

Naudi, M. and Gauci, M. (2008) "Final report on national action campaign within the framework of the Council of Europe Campaign to combat violence against women, including domestic violence – Malta Report". Pp.148-157 in Compilation of National Reports on Action to Prevent and Combat Violence against Women. Directorate General of Human Rights and Legal Affairs: Council of Europe, Strasbourg.

Naudi, M. (2007) "Development at national level: national campaigns within the framework of the Council of Europe Campaign to combat violence against women, including domestic violence - "Application of Council of Europe Blueprint to Malta". Pp.50-53 in Proceedings of the Conference of National Focal Points and Contact Parliamentarians. Strasbourg. 4-5 June 2007. Directorate General of Human Rights and Legal Affairs: Council of Europe.

Naudi, M. (2006) 'Disrupting Dominant Discourse: Critical Reflection and Code-Switching in Maltese Social Work' In: J. Fook, S. White and F Gardner 2006 (eds) *Critical Reflections in Health and Social Care* U.K: Open University

Naudi, M. (2006) 'Report of Final Working Group' In: *A Fair Deal: a Study on Children and Young People with Very Challenging Behaviour* Valletta: Office of the Commissioner for Children

Naudi, M. (2005) 'The Effect of the Dominant Discourse on Social Work Client Categorisation', In: O. Borodkina and I. Grigorieva (eds) *2005 Actual Issues of Social Work* Saint-Petersburg

Naudi, M. (2005) 'Increasing the Employment of Women through Flexible Work Arrangements – Statements and Comments, Malta'. In: Final Report on Increasing the Employment of Women through Flexible Work Arrangements, European Commission – DG Employment and Social Affairs – Mutual Learning Programme Of the European Employment Strategy, Oslo, May 26-27 2005.

Naudi, M. (2004) 'Gender Mainstreaming in the Public Employment Service – Statements and Comments, Malta' In: Final Report on Gender Mainstreaming in the Public Employment Service European Commission – DG Employment and Social Affairs – Peer Review Programme of the European Employment Strategy, Copenhagen, October 25-26, 2004. pp 80-89

Naudi, M. (1998) 'Issues of Gender and Disability' In: A.M.Abela (ed) *Gender Issues and statistics*. Valetta: Department of Women's Rights, Ministry for Social Policy.

Naudi, M. 1996 'Unequal Opportunity: The Feminine Predicament' In: J.Inguanez (ed) *UNDP Malta Human Development Report 1996*. Malta:Media Centre Print.

Computer skills

- Software packages: Microsoft Office, including word, excel, powerpoint.
- Other IT skills and competences

Language skills

Mother tongue	Maltese and English				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	C1	B2	B2	B2	B1
Italian	C1	B1	B1	B1	B1