

BILJANA BRANKOVIĆ – C.V. AND SELECTED PUBLICATIONS

RELEVANT QUALIFICATIONS SUMMARY

During over 20 years of experience in research, advocacy/lobbying, monitoring, shadow reporting to UN Treaty Bodies, evaluation, education, I participated in over 20 international research/monitoring projects and numerous national ones. Most of my research/monitoring work has been done in countries of South-Eastern Europe, including cross-cultural/comparative studies on violence against women and children, and analyses of compliance of domestic laws/policies on VAW with international standards (CEDAW, CRC, Istanbul Convention, etc). My research bibliography involves over 120 references, roughly half of which are related to VAW/women's rights/child rights. I have worked for many UN agencies/international organisations or NGOs/Networks as an Independent Researcher - Consultant.

CURRENT PROFESSIONAL ACTIVITY

2014(6 Nov.) – Present United Nations Development Programme (UNDP), UNICEF and UN Women (UN agencies)
UNDP: <http://www.rs.undp.org/> and Project Website: <http://www.sigurnakuca.net/>

- **National Consultant - Researcher for assessment of availability, accessibility and efficiency of general services provision to women - victims of VAW (End Study)** under the project *Integrated Response to Violence against Women in Serbia*, implemented by three UN agencies: UNDP, UNICEF and UN Women, and supported by UN Trust Fund to End Violence against Women. The study analyses the current level of harmonisation of institutional policies/practices with the Istanbul Convention and progress vis-à-vis the baseline study (See below)

2012 (1 Nov.) – Present UN Women, Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia (subsequently: Europe and Central Asia Regional Office, Istanbul, Turkey) and Council of Europe (CoE), Strasbourg, France

- **Member of the Advisory group of Experts to guide the preparation of a Multi-country study** on availability and accessibility of services in response to violence against women and girls in South Eastern Europe and other countries;
- **Participant in expert group meetings** aimed at developing instruments for a multi-country research survey on specialist and general services for VAW survivors in Eastern Europe and Turkey, led by Professor Liz Kelly, Director of Child and Woman Abuse Studies Unit – CWASU (<http://www.cwasu.org/>) at London Metropolitan University, London, United Kingdom

2011(31 Oct.) – Present Network for European Women's Lobby & Network Women against Violence (national networks of women's NGOs in Serbia engaged in combating violence against women)

- **National Expert, Member of the National Observatory on Violence against Women.** The National Observatory is an independent expert body mandated to monitor and assess the effects of state policies/measures aimed at combating VAW, See: <http://www.zeneprotivnasilja.net/en/observatory/>

- **Author of a research paper in the first report of the National Observatory:**
http://www.zeneprotivnasilja.net/images/stories/opservatorija/Annual_Report_of_the_Observatory_2012.pdf

PREVIOUS RELEVANT PROFESSIONAL ACTIVITIES

2013 (2-31. Dec.) United Nations Development Programme (UNDP - UN agency), <http://www.rs.undp.org/>

- **Consultant – Expert Witness at Public Hearing: Implementation at the National Level of Recommendations of the CEDAW Committee and the Istanbul Convention**, organised by the Parliamentary Committee for Human and Minority Rights and Gender Equality of the National Parliament of Serbia

- **Author of analysis of gaps between domestic practice and requirements of the Istanbul Convention**, prepared for members of the National Parliament

2013 (19 Apr.-31 Oct.) United Nations Development Programme (UNDP: See above), UNICEF and UN Women (UN agencies)

- **Independent Researcher – National Consultant for assessment of availability, accessibility and efficiency of general services provision to women victims of VAW (Baseline Study)**, under the project *Integrated Response to Violence against Women in Serbia*, implemented by UNDP, UNICEF and UN Women and supported by UN Trust Fund to End Violence against Women. The research was aimed at: a) Operationalizing the concept of due diligence in the national context - in the areas of prevention, protection of victims, investigation/ punishment of perpetrators; b) Assessing the alignment of general services with provisions of the Istanbul Convention;

- **Author of the first research publication on implementation of the due diligence principle in the area of VAW in Serbia**, which covered the period of over 10 years (2002-2013); Publication is available at:

<http://www.sigurnakuca.net/upload/documents/VestilzBuducnosti.pdf>

2013(1 Feb)-2014(1 Mar.) Ministry of Labour, Employment and Social Policy, Republic of Serbia

- **Independent Expert (Volunteer), Member of the Working group** for developing draft minimum standards for specialist services (SOS helplines) for women and girls – survivors of gender-based violence

- **Co-Author of Draft Rulebook on Minimum Standards for the Service: SOS Helpline for Women and Girls, Survivors of Gender-Based Violence.** The draft rulebook was finalized in February 2014, but it has not yet been adopted by the Government. Upon adoption, the standards should have a status of by-law.

2013(1 Sep.)-2014 (30 Jun.) United Nations Development Programme (UNDP), UNICEF and UN Women (UN agencies)

- **Consultant/Trainer, Facilitator of gender sensitive trainings on violence against women (VaW)** for journalists, editors and media professionals in Serbia, within the project *Integrated Response to Violence against Women in Serbia* (See above)

2012 (1 Apr.)-2013 (1 Oct.) Roma Women's Network of Serbia (national NGO Network coordinated by NGO Bibija), UN Women, Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia (UN agency), and IRAW Asia Pacific (international NGO, Kuala Lumpur, Malaysia); <http://www.irownet.org/>

- **Independent Researcher-Consultant, Author of shadow report to the UN Committee for Elimination of all Forms of Discrimination against Women (CEDAW Committee)** on behalf of and in collaboration with Roma Women's Network: <http://zenskiprostor.org/images/SHADOW%20REPORT%2055TH%20SESSION%20SERBIA%20ROMA%20NETWORK.pdf>

- **Co-presenter of the shadow report of Roma Women's Network / NGO representative at the 55th session of the CEDAW Committee**, held in Geneva, Switzerland in July 2013. Issues raised in the report and corresponding lobbying/advocacy activities were reflected in the Concluding Observations of the Committee and the problems of disadvantaged women (incl. Roma) were defined as priority issues for follow up within the next two years (by end of July 2015); See para. 17 of Concluding Observations of the CEDAW Committee, 2013;

- **Participant in the international program "From Global to Local", invited by IRAW Asia Pacific, Kuala Lumpur, Malaysia;**
- **Facilitator of capacity building trainings for NGOs – Network members on CEDAW principles and implementation;**

- **Co-editor of the final publication:** http://www.bibija.org.rs/images/PDF/BIBIJA_Romkinje_Progovaraju.pdf
- 2013 (1 June-1 Sep.) UN Women and Belgrade Centre for Security Policy (local NGO – an independent research centre)
- **Researcher-Consultant, Co-Author of the research paper** (with Lepa Mladjenovic, co-founder of women's movement in ex-Yugoslavia) on the UN Security Council Resolution 1325 – Women, Peace and Security: <http://bezbednost.org/Sve-publikacije/5295/Medjunarodni-feministicki-mirovni-pokret-koji-je.shtml>
- 2012 (Dec.) UN Special Rapporteur on Violence against Women (SRVAW) and UN Women, Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia
- **Invited speaker, Representative of Serbia at the regional (Eastern European) conference:** *Due Diligence and the State Responsibility*, organised on the initiative of the UN Special Rapporteur on Violence against Women, Its Causes and Consequences, Professor Rashida Manjoo, in cooperation with UN Women. The meeting was carried out under the *Due Diligence Global Project*, initiated by the UN Special Rapporteur; See in her 2013-report: http://www.ohchr.org/Documents/HRBodies/HRCouncil/RegularSession/Session23/A_HRC_23_49_English.pdf
- **Presenter of the research paper on the implementation of due diligence standard (in the context of VAW)** in Serbia
- 2013 (1 Jan.-1 Aug.) Network Women in Black (national NGO network in Serbia); <http://zeneucnom.org/index.php?lang=en> and UN Women, Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia
- **Researcher-Consultant, Supervisor (Mentor) of the group of researchers**, responsible for preparing a publication: *Independent monitoring of the National Action Plan to Implement the UN Security Council Resolution 1325 – Women, Peace and Security in the Republic of Serbia (2010–2015)*; **Co-editor of the above-mentioned publication**;
- **Researcher-Consultant, Advisor** for preparing shadow report to the CEDAW Committee
- 2012(15 Mar.-15 Oct.) Project *Combating Sexual and Gender-Based Violence* - Gender Equality Directorate and UNDP <http://www.rs.undp.org/>
- **Independent Researcher-Consultant, responsible for conducting a research survey on SOS helplines for survivors of violence against women in the civil and state sector**, within the project funded by the Govt. of Norway and implemented with expert assistance of United Nations Development Programme (UNDP). The research was aimed at assessing capacities and possibilities to establish a free 24/7 national SOS helpline, in line with requirements of the Istanbul Convention
- 2012 (1-31 Mar.) Network Women in Black (national network of NGOs in Serbia) and UN Women
- **Consultant, Trainer – Facilitator of seminars on CEDAW** for the Network *Women in Black* on alternative/shadow reporting and implementation of CEDAW Convention and the United Nations Security Council Resolution 1325
- 2011 (Oct.) UN Women (Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia)
- **Independent Expert – Researcher, Keynote speaker at the Expert Group Meeting *Financing Services in Response to Violence against Women: Towards a Common Strategy for Civil Society Advocacy in South-Eastern Europe***, organised by UN Women, Regional Office for Central and Eastern Europe
- 2011 (Oct.) Network *Women against Violence* (national network of women's NGOs in Serbia that provide specialist services to women and children survivors of violence); <http://www.zeneprotivnasilja.net/en/>
- **Representative of Serbian women's NGOs** at the 13th conference of WAVE (Women against Violence Europe) in Rome, Italy
- 2011 (31 Sep-8 Oct.) UN Women (Regional Office for Central and South-Eastern Europe, Bratislava, Slovakia) and Organisation for Security and Co-Operation in Europe (OSCE), Mission to Serbia
- **Consultant, Trainer – Facilitator of seminars on CEDAW** for the Network of Roma NGOs in Serbia under the project: *Using the Convention on Elimination of All Forms of Discrimination against Women (CEDAW) to address Multiple and Intersectional Discrimination of Roma Women in Serbia*
- 2011 (Oct.) Network *Voice against Violence* (national network of women's NGOs in Macedonia engaged in combating violence against women and domestic violence: <http://www.glasprotivnasilstvo.org.mk/en/> and UN Women in Macedonia
- **International Expert-Consultant, Trainer** at the seminars for National Network of Macedonian NGOs: *Voice against Violence*, aimed at developing capacities for lobbying and advocacy – how to use CEDAW and other relevant conventions (in particular, the Istanbul Convention) for lobbying/advocacy purposes
- 2010 (1 Jan.)-2012(1 Jan.) Network *Women against Violence* (national network of 29 women's NGOs in Serbia – providers of specialist services to women and children victims of violence; <http://www.zeneprotivnasilja.net/en/>)
- **Researcher-Consultant and Member of the Project Team**; Author of the project "*Networking for Change: The first step towards standardization of the data collection model for advocacy purposes*", funded by Kvinna till Kvinna Foundation
- 2011 (5 Mar.-31 Sept.) European Women's Lobby (EWL, Brussels, Belgium); <http://www.womenlobby.org/?lang=en> in cooperation with European Institute for Gender Equality (EIGE); <http://www.eige.europa.eu/>
- **International Consultant - Researcher, Co-Author (with Lepa Mladjenovic) of the National Study under the international project *Study to Identify and Map Existing Data and Resources on Sexual Violence against Women*** (European study on sexual violence against women), coordinated by EWL, in cooperation with EIGE. The project was to compare policies and practices in EU member states, candidates and potential candidates, in order to: a) raise awareness of sexual violence as a "forgotten issue"; b) collect examples of good practices and c) develop policy recommendations for improvement
- 2011 (1 Mar.- 3 Nov.) Child & Woman Abuse Studies Unit - CWASU, London Metropolitan University (United Kingdom), INTERVICT (The Netherlands), Institute for Educational Science, University of Osnabrück (Germany), German Institute for Human Youth Services and Family Law, Heidelberg – DIJuF (Germany)
- **Researcher/Consultant in the cross-national study on violence against women and violence against children in European countries** (Project: *Realising rights? Mapping content and assessing impact of EU legislation on violence against women and children*, funded by the EU DAPHNE program), engaged in assisting in preparation of study on Serbia by providing input to principal researcher and other experts. The studies on VAW were led by Professor Liz Kelly, London Metropolitan University. Four specialized research institutes jointly implemented the project: CWASU, London Metropolitan University (United Kingdom), International Victimology Institute Tilburg (INTERVICT, the Netherlands), Institute for Educational Science, University of Osnabrück (Germany), and German Institute for Human Youth Services and Family Law, Heidelberg (DIJuF, Germany)
- 2011 (23 May-1 Sept.) ASTRA – Anti-trafficking Action (local NGO); <http://www.astra.org.rs/?lang=en> & Delegation of the European Union to the Republic of Serbia
- **Consultant-Researcher/ External Evaluator of the project *Stop Trafficking of People – STOP***, implemented by NGO ASTRA (Belgrade, Serbia) in partnership with NGO Ključ Society – Centre for the Fight against Trafficking in Persons (Ljubljana, Slovenia) and British Association for Adoption and Fostering – BAAF (United Kingdom)

- 2010 (1 Sept-31 Dec.) Kvinna till Kvinna Foundation (Stockholm, Sweden) & SOS Hotline for Women and Children (Niksic, Montenegro, local NGO, <http://www.sosnk.org/?lang=en>
- **International Consultant-Researcher**, responsible for reviewing the impact of the 10-year-long project *Centre for Roma Women*, funded by Kvinna till Kvinna Foundation. The aim of the research was to strengthen the integration of Roma women at national, regional and global levels through writing a publication (a manual) on good practice examples, and to develop recommendations to women's NGOs in the region of South-Eastern Europe how to support activism of Roma and other minority women, and to fight intersectional discrimination (See: **SELECTED PUBLICATIONS**)
- 2010 (15 Sep.-10 Dec.) UNIFEM (part of UN Women), Office in Skopje, Macedonia & Regional Office for Central and Eastern Europe, in cooperation with women's NGOs in Macedonia - national *Network Voice against Violence*
- **International Consultant-Trainer, responsible for providing expert assistance in the establishment of a Network of women's NGOs in Macedonia** "*Voice against Violence*": *National Network to End Violence against Women and Domestic Violence*: <http://www.glasprotivnasilstvo.org.mk/en/>
- 2010 (22 Oct-31 Dec.) UNICEF, Serbia in cooperation with UNICEF Innocenti Research Centre, Florence, Italy <http://www.unicef.org/serbia/> & <http://www.unicef-irc.org/>
- **Consultant-Researcher - Gender Expert, Author of the national gender analytical report within the international project TRANSMONEE**. The aim was to compare situation of women and children in countries of Central and Eastern Europe, and Commonwealth of Independent States in the period 1999-2010, based on the common set of indicators, developed by Innocenti Research Centre. The analysis covered the following areas: a) Gender equality and human development, b) Crimes against children, women and youth, c) Homicide, d) Prevalence of domestic violence against women and children, e) Trafficking in women and children, f) Reported rapes and convictions for rape, g) Life expectancy, h) Adult mortality, i) Family formation, j) Health, k) Education, l) Child protection, etc. m) Gaps in official statistics from gender equality perspective
- 2010 (Sept.) Centre for Independent Living of Persons with Disabilities, Serbia (local NGO) <http://www.cilsrbija.org/eng/index.php>
- **Consultant on reporting under UN Conventions**, facilitator of seminars aimed at building the capacity of disabled people's organisations for monitoring and advocacy based on the UN Convention on the Rights of People with Disabilities (CRPD) in the project funded by the European Union
- 2010 (June) UNIFEM Regional Office for Central and Eastern Europe, UNIFEM Serbia and UNIFEM Headquarters, New York and UNIFEM Headquarters, USA
- **Representative of Serbian NGOs** at the *Interactive Hearings of the UN General Assembly with Non-governmental organisations, Civil society organisations and the Private sector*, held at United Nations Headquarters in New York. The hearings were devoted to realization of the UN Millennium Development Goals (MDGs), and were organised to provide input to the preparatory process for the MDG summit (High-level Plenary Meeting of the sixty-fifth session of the UN General Assembly)
- 2010 (June) European Commission, Enlargement Directorate-General, Brussels, Belgium
- **Invited Speaker - Independent Expert**; invited by the European Commission to present research papers on gender equality and VAW at consultations between European Commission Enlargement DG and reps. of NGOs and international organisations from the Balkans (aimed at providing input to Serbia 2010 Progress Report, prepared by the European Commission)
- 2010 (1 June-31 Oct.) Project *Combating Sexual and Gender-Based Violence*, Gender Equality Directorate (national gender equality body) and United Nations Development Programme - UNDP (UN agency)
- **Consultant – Independent Researcher, Member of the Working Group for drafting the National Strategy for Preventing and Combating Violence against Women in the Family and in Intimate Partner Relationships in the Republic of Serbia (the first national strategy on VAW)**, on behalf of the Network *Women against Violence* (comprised of 29 women's NGOs). The Working Group was established on the initiative of women's NGOs, in order to assure a participatory process of drafting. The Strategy was created under the three-year project *Combating Sexual and Gender Based Violence*, funded by the Govt. of Norway, and conducted with professional assistance of UNDP;
 - **Co-author of the above-mentioned Strategy**. The Government of Serbia adopted the Strategy in April 2011. The adopted version was published in both Serbian & English.
- 2010 (1 Mar.-31 Dec.) Out of Circle: Organisation for Protection of Rights & Support to Women with Disabilities (local NGO) <http://www.izkruga.org/>
- **Researcher-Consultant, External Evaluator** of the project *Persons with disabilities: Democratic forces*, implemented by Out of Circle, and funded by Delegation of the European Commission to Serbia (European Instrument for Democracy & Human Rights)
- 2009 (Nov.) UNIFEM, Regional Office for Central and Eastern Europe
- **Invited Speaker/ Independent Expert**, Author of the research paper *Clearing the Smoke Screen: Advocacy for Change – From Measuring Manifestations of VAW to Assessing State Response to VAW*, presented at the Expert Meeting: *Collecting and Using Data to Demand Effectiveness of Policies against VAW* (organised by UNIFEM Regional Office for Central and Eastern Europe). The aim of the Expert Meeting was to develop a framework of indicators to assess the effectiveness of state responses to VAW in the region, in line with an interim set of international indicators adopted by the UN Statistical Commission
- 2009 (1 June-31 Oct.) CARE International North-West Balkans (international NGO), <http://www.care.rs/?lang=en>
- **Consultant/External Evaluator** of the project *Access to Sexual and Reproductive Health Care for Uprooted People and Roma Women and Youth in Southern Serbia*, implemented by CARE International NW Balkans, and funded by European Commission
- 2009 (1 Oct.-31 Dec.) National Network *Women against Violence* (national network of 29 women's NGOs in Serbia that provide specialist services to women and children survivors of violence); <http://www.zeneprotivnasilja.net/en/>
- **Researcher-Volunteer, Member of the team** in the project *Networking for Change*, funded by Kvinna till Kvinna Foundation. The aim was to empower the Network to become an active agent in advocacy at the national level
- 2009 (1 Apr.-1 June) CARE International Serbia (international NGO), <http://www.care.rs/?lang=en>
- **Researcher/External Evaluator, Author of the research survey *CARE International in Combating Trafficking in Human Beings in the North-West Balkans*** (funded by Ministry of Foreign Affairs of Norway), aimed at evaluating the impact of three-year **anti-trafficking** projects implemented in Serbia, Montenegro, Bosnia & Herzegovina, Croatia; See at CARE-Serbia Website: <http://www.care.rs/?p=152&lang=en> & CARE International-United Kingdom Website: <http://www.dev.careinternational.org.uk/research-centre/conflict-and-peacebuilding/25-combating-trafficking-in-human-beings-in-north-west-balkans>
- 2009 (1 Apr.-1 June) International Organisation for Migration (IOM; intergovernmental organisation)

- **Consultant-Member of the Core Team and Trainer** in the project *Strengthening Serbia's human capital through the active involvement of young people*, funded by the Ministry of Foreign Affairs of Italy
2009 (March) University of Ljubljana, Slovenia, Faculty of Arts, Department of Sociology (state university)
- **Invited Speaker/ Independent Expert, Author of the research paper** *Responding to Silent Screams: Actions of Women's NGOs in Serbia in Line with Council of Europe Recommendations* (within the project funded by European Commission)
2008(12 Dec.)-2009(1Feb.) United Nations Population Fund – UNFPA (UN agency), Eastern Europe/Central Asia (EECA) Regional Office
- **Consultant-Researcher, Author of the national report on de jure and de facto compliance with international conventions** (the CEDAW Convention and other international treaties: ICESCR, CRC, CRPD, etc.), within the international project carried out by UNFPA. The aims were: a) to assess to which degree the national laws, Constitutions and policies of 20 countries in the Eastern Europe/Central Asia complied with international legal norms, and b) to measure success of countries to meet the Millennium Development Goals (MDGs). The analysis covered the implementation of the entire domestic legislation from gender equality perspective: the Constitution, gender equality and anti-discrimination laws, laws on health care, education, reproductive rights, HIV/AIDS-related issues, political participation, family/marital relations, citizenship, labour, social protection, property, inheritance, domestic violence, sexual violence and sexual harassment, trafficking, rights of persons with disabilities, etc. Comparative analysis of national reports is available at the Website of UNFPA: <http://eeca.unfpa.org/publications/advancing-equal-rights-women-and-girls>
- 2008(1 Dec.)-2009(1 Oct.) United Nations Country Team in Serbia - United Nations Gender Theme Group – UN GTG (inter-agency group involving all UN agencies resident in Serbia as well as intergovernmental organisations)
- **Consultant-Researcher, Author of the research study** “*Responding to Silent Screams: Mapping of provisions of NGOs in Serbia in the area of gender-based violence*”, based on desk review, field study (in-depth interviews), and case studies. The study (commissioned by **United Nations Gender Theme Group**, and funded by the European Union), was published in both English and Serbian; See on the Website of the UN System in Serbia: <http://rs.one.un.org/organizations/6/Responding.pdf>
- 2007(8 Dec.)-2008(15 Dec.) Ombudsman of the Republic of Serbia (independent body for protecting human rights)
<http://www.ombudsman.rs/>
- **Independent Advisor**, Department for Gender Equality, the Rights of the Child and Persons with Disabilities, Ombudsman's Office (Expert Team of the Ombudsman of the Republic of Serbia); from December 2007 to April 2008
- **Head, Department for Reporting and Publications**, Ombudsman's Office, from April to December 2008
- 2008 (Jan.) United Nations Children's Fund (UNICEF) and the UN Committee on the Rights of the Child (CRC),
<http://www.unicef.org/serbia/>
- **Consultant-Researcher; Author (on behalf of UNICEF) of the report on child rights in Serbia, presented to the Pre-Session Working Group of the UN Committee on the Rights of the Child (CRC)**. The report, entitled “*UNICEF Comments on Child Rights Issues in Serbia*” was presented to the Committee in Geneva, Switzerland by Judita Reichenberg, UNICEF Area Representative. Analyses provided in the report were extensively taken into account by the Committee in creating its Concluding Observations: <http://www2.ohchr.org/english/bodies/crc/docs/co/CRC.C.SRB.CO.1.pdf>
- 2008 (May) UNDP - Montenegro & United Nations Development Fund for Women (UNIFEM)
- **International Consultant on CEDAW Reporting, Facilitator/Lecturer**, responsible for trainings on principles of the CEDAW Convention and best practices in preparing methodology for shadow reporting, presenting shadow reports, lobbying/advocacy, and strengthening capacity of NGOs from Macedonia, Serbia, Croatia, Montenegro, Albania, Bosnia and Herzegovina
- 2007 (June-Nov.) United Nations Development Programme (UNDP) & United Nations Gender Theme Group (UN GTG)
- **Consultant-Researcher, Author of the research study on gender-based violence** under the project *Researching gaps between policy and practice – Gender-based violence* (Gender Mainstreaming Initiative Project – GMI, No. 00053196, UNDP1, 2007). The research report, entitled “*When silence screams: A contribution to the Analysis of Gender-Based Violence in Serbia*” was commissioned by the UN Gender Theme Group (comprising all UN agencies resident in Serbia, See above). The research study (in English) is available at the UN System Website: http://rs.one.un.org/groups/11/When_Silence_Screams.pdf
- **Consultant, Expert Witness at the first Public Hearing on Elimination of Violence against Women, organised in the National Parliament** by UNDP and the Parliamentary Committee for Gender Equality
- 2007 (June-Oct.) Organisation for Security and Cooperation in Europe (OSCE), Mission to Serbia (intergovernmental organisation); <http://www.osce.org/serbia>
- **Consultant-Researcher/External Evaluator, Author of the research study on trafficking in children, entitled “The role of Centres of Social Work in the Process of Reintegration of the Victims of Trafficking”**
- 2007(Oct.) National Gender Equality Mechanism (Gender Equality Council of the national Government)
- **Member of the Working group on data collection and statistics**; the National Conference on Violence against Women, organised within the Council of Europe Campaign to Combat Violence against Women, including Domestic Violence
- 2007 (Dec.) Organisation for Security and Cooperation in Europe (OSCE), Mission to Serbia ((intergovernmental organisation); <http://www.osce.org/serbia>
- **Lecturer/Facilitator** at the training of trainers for expert officials of the National Employment Agency on analyses of the position of women at the labour market and reporting to international bodies (e.g., the CEDAW Committee)
- 2007. (Feb.) Group 484 (local NGO for helping refugees/IDPs; <http://www.grupa484.org.rs/en>) & Caritas International, Belgium (humanitarian organisation)
- **Consultant-Researcher, Co-author of the report** aimed at providing information to returnees from the EU (mostly, Roma and other minorities), under the project *The Country of Return Information Project and Vulnerable Groups*, funded by European Union
- 2006 (Dec.)–2007(May) Voice of Difference (local women's NGO) and IWRAP Asia Pacific (international NGO; Kuala Lumpur, Malaysia; <http://www.iwraw-ap.org/>)
- **Researcher, Co-Author of the FIRST alternative (NGO) report on implementation of the Convention on Elimination of all Forms of Discrimination against Women (CEDAW)**. Note: the entire project, including writing the report, was conducted on voluntary basis (*pro bono*); See the report at IWRAP Asia Pacific Website: [http://www.iwraw-ap.org/resources/pdf/Serbia%20SR%20\(general%20-%20updated\).pdf](http://www.iwraw-ap.org/resources/pdf/Serbia%20SR%20(general%20-%20updated).pdf)
- **Presenter of the alternative report / Representative of NGOs at the 38th session of the UN Committee for Elimination of all Forms of Discrimination against Women (CEDAW Committee)**, held in New York in May 2007. The report, presentation and other lobbying/advocacy actions attracted attention of the CEDAW Committee and were reflected in its Concluding Observations: <http://daccess-dds-ny.un.org/doc/UNDOC/GEN/N07/375/72/PDF/N0737572.pdf?OpenElement>

- **Participant at the international program “From Global to Local”, organised by IRAW Asia Pacific**

- 2006 (Sept.) United Nations Division for the Advancement of Women – DAW (UN agency); <http://www.un.org/womenwatch/daw/daw/>, in collaboration with UNICEF (UN agency)
- **Independent Expert**, invited by DAW to present a research paper at the *Expert Group Meeting (EGM) on Elimination of All Forms of Discrimination and Violence against the Girl Child*, held at the UNICEF Innocenti Research Centre in Florence, Italy. The Expert Group Meeting was organised to assist UN Commission on the Status of Women (CSW); See the presented research paper: <http://www.un.org/womenwatch/daw/egm/elim-disc-viol-girlchild/ExpertPapers/EP.7%20%20Brankovic.pdf>
 - **Chair of the working group on empowerment of the girl child**, held at the Expert Group Meeting mentioned above;
 - **Independent Expert - Contributor to the final report of the Expert Group Meeting**, which involved recommendations to the States, international bodies, UN agencies, donor agencies, and NGOs. The Expert Group Meeting report is available at the DAW Website: http://www.un.org/womenwatch/daw/egm/elim-disc-viol-girlchild/EGM%20Report_FINAL.pdf. The report was further considered by the UN Commission on the Status of Women (CSW) on its 51st session; See the report of CSW: <http://www.un.org/womenwatch/daw/csw/51sess.htm>
- 2006(April-Dec.) CARE International in Bosnia and Herzegovina/Croatia (international NGO), <http://care-balkan.org/>
- **International Consultant – Researcher/Gender Expert**, responsible for conducting qualitative research within the project *Women’s Empowerment in Post-War Srebrenica and Bratunac: A Retrospective - Application for the Strategic Impact Inquiry on Gender and Empowerment*. Research was conducted under the theoretical framework: *Strategic Impact Inquiry on Gender and Development*, designed by Impact Measurement and Learning Unit (IMLT) in CARE USA. Research findings were compared with those obtained in similar studies in Bangladesh, Yemen, Ecuador, and India;
 - **Co-author of the research report**, in collaboration with International Consultant Dr Mary Picard
- 2006(Jan.-Dec.) Open Society Europe: Open Society Institute (OSI) Network Women’s Program (NWP), Budapest, Hungary (implementing organisation), in cooperation with Minnesota Advocates for Human Rights (MAHR), USA (currently: The Advocates for Human Rights), See: <http://stopvaw.org/>
- **Consultant-Researcher, National Monitor for Serbia**; Author of the national research report within the international research project *Violence against Women Monitoring Survey*. The methodology was based on common set of indicators derived from Rec. 2002(5) of the Council of Europe, in line with the UN Declaration on the Elimination of VAW and General Recommendation 19 of the UN CEDAW Committee. In total, 25 countries participated in the survey. Country report on Serbia is available at: http://stopvaw.org/sites/3f6d15f4-c12d-4515-8544-26b7a3a5a41e/uploads/Serbia_2.pdf as well as the Fact Sheet: http://www.stopvaw.org/uploads/SERBIA_VAW_FACT_SHEET_2006_3.pdf
- 2005(Sept.)-2007(Mar.) Minnesota Advocates for Human Rights (MAHR), Minneapolis, USA (currently: The Advocates for Human Rights, NGO) and Network Women’s Program of the Open Society Institute (OSI), Budapest, Hungary in partnership with Association Anthropy (national partner in Serbia); See: <http://stopvaw.org/>
- **Consultant-Volunteer, National Violence against Women Monitor, Researcher** in the international project *StopVAW (Stop Violence against Women Website)*, responsible for distributing information on combating violence against women to international community, and development of the Country Pages of the STOPVAW Website. The project was conducted in 25 countries of Central and Eastern Europe, the Commonwealth of Independent States and Mongolia
- 2005 (Sept.)-2007(Dec.) *Women against Violence - Network of Organisations for Supporting Women – Victims of Violence in Serbia and Vojvodina* (national network of women’s NGOs); See: <http://www.zeneproktivnasilja.net/en>
- **Founding member of the first Network at the national level, composed of women’s NGOs – providers of specialist services to women and children – victims/survivors of violence in Serbia** (SOS helplines, safe houses, counselling centres);
 - **Consultant-Volunteer and a member of the Executive Board** for planning and developing joint activities of the Network;
 - **Facilitator-Volunteer**; trainings for representatives of NGO who work with women and children – survivors of violence
- 2006 (July-Nov.) Network Women’s Program of the Open Society Institute, Budapest, Hungary (implementing organisation) in partnership with Association Anthropy (national partner in Serbia)
- **National Violence against Women Monitor, Researcher** in the international project *StopVAW (Stop Violence against Women Website)*, aimed at establishing Country Pages in national languages
- 2006(April-Aug.) Voice of Difference (implementing organisation), in partnership with six women’s NGOs from the Balkans: Women to Women (Bosnia & Herzegovina), Centre for Legal Civil Initiatives (Albania), Albanian Centre for Population and Development (Albania), Centre for Women War Victims (Croatia), Union of Women’s Organisations – UWOM (Macedonia) & Autonomous Women’s Centre (Serbia)
- **Author and Coordinator of the regional project** *Cooperation with institutions on establishing the mechanisms of monitoring and intervention in the field of domestic violence - Exchange of good practices, training of trainers and capacity building of NGOs*, funded by Hivos, the Netherlands;
 - **Facilitator of several Training of Trainers (ToT)** on sexual violence for reps. of NGOs, academic/research institutions and state institutions for victims’ protection in Bosnia and Herzegovina, Albania, and Macedonia;
 - **Researcher**, responsible for developing a novel model of data collection on sexual violence against girls/women, as well as for conducting a cross-cultural research on sexual violence in Bosnia and Herzegovina, Macedonia, and Serbia
- 2004(Oct.)-2006(Mar.) Humanist Committee on Human Rights, Utrecht, Netherlands (Dutch NGO) & Voice of Difference: Group for Promotion of Women’s Political Rights, Belgrade (NGO - national partner in Serbia)
- **Local Project Officer – Project Coordinator**, responsible for coordination in Serbia of the regional project *Support Women’s Human Rights in the Western Balkans*. The national partners in the project were 14 relevant women’s NGOs from the Balkans (Croatia, Bosnia and Herzegovina, Serbia and Montenegro, Albania, and Macedonia);
 - **Researcher, Author of the national in-depth study on domestic violence and contributor to the regional in-depth study**; responsible for conducting desk study and field research on domestic violence in Serbia, focused on implementation of international documents at the level of UN, EU and Council of Europe;
 - **Facilitator of conferences for NGO activists and other lobbying/advocacy activities and national campaigns**, in cooperation with the national *Network Women against Violence - Network of Organisations for Supporting Women – Victims of Violence in Serbia and Vojvodina*
- 2005(Jan.-Nov.) Autonomous Women’s Centre, Belgrade (local NGO)
- **Consultant, External evaluator** of the project: *For life without fear*, aimed at improving quality of services provided to victims of domestic violence, through developing exchange/cooperation between NGOs and state institutions for protection of victims

- 2005 (Oct.) Representative of Serbian NGOs at Regional CIS Consultation Meeting Opportunities in Using Millennium Development Goals (MDGs) for Promoting Gender Equality in the CIS region, held in Bishkek, Kyrgyzstan, October 23-25, 2005 (organised by UNIFEM)
- 2004(Feb.)-2005(Apr.) Women's Studies Centre – Belgrade (local NGO); <http://zenskestudie.edu.rs/en/>
- **Project Author and Coordinator**; Project: *Teaching for Equality: The first step towards integration of gender issues into the regular curriculum for students and teachers in Serbia*, <http://www.zenskestudie.edu.rs/en/about-us/research> (funded by Canadian International Development Agency: CIDA). The project was accepted as “good practice example” at the *Expert Group Meeting on Elimination of All Forms of Discrimination and Violence against the Girl Child*, organised by UN Division for the Advancement of Women, and UNICEF;
 - **Contributor and Co-editor of the manual for primary school teachers (the first of that kind in Serbia)**;
 - **Author and lecturer/facilitator** of the programs on sexual violence for high school teachers and students;
 - **Co-author of policy proposal to the Ministry of Education** - how to integrate gender equality issues into regular curriculum
- 2004(Oct.)-2005 (Apr) Reconstruction – Women's Fund (local NGO, the only women's foundation in Serbia) <http://www.inwf.org/our-members/europe/reconstruction-womens-fund-rwf/>
- **Consultant-Volunteer/Researcher**, member of Task Force for monitoring progress toward achievement of the UN Millennium Development Goals (MDGs) and the Task Force for regional analysis of school textbooks from gender equality perspective
- 2004(Sep.)-2005(Dec.) Organisation for Security and Cooperation in Europe (OSCE), Mission to Serbia (intergovernmental organisation), <http://www.osce.org/serbia>
- **Lecturer/Facilitator**, trainings on gender equality for 108 expert officials of Ministry of Labour, Employment and Social Policy and for experts of the National Employment Agency (on gender equality and position of women at the labour market)
- 2004 (Jan.-Feb.) Belgrade Fund for Political Excellence: BFPE (local NGO, belongs to the Network of Schools of Political Studies of the Council of Europe), <http://www.bfpe.org/en/>
- **Consultant-Researcher/Trainer**, responsible for conducting qualitative study on female mayors in Serbia within the project: *Female mayors – Education of politicians*, and facilitating trainings on gender equality for selected female politicians
- 2004 (May) Norwegian People's Aid (international NGO) & Committee for Gender Equality within the National Parliament (gender equality body)
- **Facilitator** of trainings for parliamentarians (reps. of the Committee for Gender Equality of the National Parliament)
- 2003 (March-Nov.) Incest Trauma Centre, Belgrade (local NGO), <http://www.incesttraumacentar.org.rs/index.php/en/> and *Network of Trust to Fight Gender-Based Violence*
- **Consultant-Volunteer**, responsible for design/facilitation of trainings on gender-based violence for different target groups, organising regional collaboration/conferences on gender-based violence, writing project proposals, and monitoring/evaluation;
 - **Consultant/Researcher**, Author of the electronic database on reported cases of domestic violence, partner abuse, and sexual violence against children/adolescents, designed for 17 state institutions and NGOs, which provided services to victims/survivors – members of the *Network of Trust to Fight Gender-Based Violence*. The database (which included measures for protection of confidentiality) was designed within the project coordinated by Incest Trauma Centre, and funded by UNICEF
- 2001-2004 Association Anthropy (local NGO)
- **Founding Member and Deputy Director** (volunteer position), responsible for developing and managing projects, monitoring project activities, maintaining relations with partners and organising a large team of volunteers - undergraduates and postgraduates, ex-attendants of programs for the gifted in the Petnica Research Centre (See below)
- 2002 (Apr.-Nov.) CARE International Yugoslavia (international NGO), in partnership with local NGOs: MOST, Autonomous Women's Centre, Voice of Difference & Belgrade Women's Studies Centre
- **Project Officer**, responsible for overall management of the project *Basic gender awareness program for primary and secondary schoolteachers in Serbia*, funded by Canadian International Development Agency (CIDA) and supported by the Ministry of Education of Serbia. This was **the first project** on gender awareness for teachers in Serbian schools
- 2001 (Mar.)-2002 (Mar.) Danish Centre for Human Rights: DCHR (NGO, Copenhagen, Denmark), Bulgarian Gender Research Foundation (NGO, Sofia, Bulgaria), Voice of Difference - Group for Promotion of Women's Political Rights (NGO, Belgrade, Serbia) & Association Anthropy (NGO, Belgrade, Serbia)
- **National Coordinator for Serbia, Researcher in the international project: *Monitoring and reporting under CEDAW in the Balkan countries: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Macedonia, Montenegro and Serbia***. The project goal was to prepare and write **the first non-governmental report to the United Nations Committee on the Elimination of all forms of Discrimination against Women (CEDAW)**. The report analyzed *de facto* and *de jure* compliance with CEDAW in the following areas: Gender stereotyping, Violence against women, Equality in marriage and childbearing, Trafficking in women, Political participation, Women and the labour market, Reproductive health and access to health care. The report was highly positively evaluated by one member of CEDAW Committee (Dr Hanna Beate Schöpp-Schilling) and published in the book *Implementation of the CEDAW Convention: A Compilation of NGO Reports from Balkan Countries*
- 1990(1 Dec.)-2002(31 Oct.) Petnica Science Centre (the oldest NGO for extra-curricular science education of gifted students in South-Eastern Europe, and for implementation of research projects); See: <http://pi.petnica.rs/> and http://www.petnica.rs/index.php?option=com_content&view=article&id=27&Itemid=41
Head, Department of Psychology; A summary of duties and responsibilities:
- Originator & Director of programs in Psychology for gifted high school/university students, and Lecturer/Instructor. A total number of educational programs for various target groups in the indicated period was over 120 (each program lasted 3-15 days)
 - Author and Director of numerous national research projects (conducted on voluntary basis), many of which were related to women's human rights, violence against women, and the rights of the child (See : **OTHER VOLUNTEER (PRO BONO) WORK**)
 - Coordinator for Serbia of international research projects, conducted on voluntary basis, in cooperation with foreign research institutes, e.g., the *National Research Centre on the Gifted and Talented, Univ. of Connecticut, Storrs, USA, Centre for Talented Youth at the University John Hopkins, USA, Educational Testing Service, Univ. of Princeton, USA*;
 - Coordinator of consultative meetings with guest-lecturers; Member of the team for a) representing the Centre at local/regional/international levels, and c) organising or attending expert conferences;
 - Mentor and/or supervisor of students' research projects;
 - Counsellor of gifted students (in particular - gifted girls), related to psychological barriers to realization of potential;
 - Expert on identification of gifted high school students, member of the Expert Team responsible for selection procedures
 - Co-Author, Interdisciplinary programs for high school/university students and postgraduates, organised by Dept. of Anthropology; Consultant and guest-lecturer (programs in archaeology, anthropology, linguistics, and social history);

- Instructor, Talent development programs and other seminars for high school teachers and school psychologists;
 - Member of the Advisory Council (1992-1996);
 - Editor/Review editor or Editor-in-chief (*Petnica's Papers and Petnica Research Centre Bulletin*)
- 2000-2004 Belgrade Women's Studies and Gender Research Centre (local NGO), <http://zenskestudie.edu.rs/en/>
- **Lecturer - Facilitator; responsible for preparing and giving lectures within the following courses for university students (General topic: Gender studies):**
 - a) *Psychological barriers to realization of potential in women* (Academic years 2000/2001, and 2001/2002);
 - b) *Psychology and gender: From prejudice to social constructivism* (Academic year 2001/2002)
 - c) *Psychology and gender: Engendering psychology* (Academic year 2002/2003 and 2003/2004);
 - d) *Women in Serbia today: Socio-economic and political issues* (Academic years 2002/2003, and 2003/2004)
- See: <http://www.zenskestudie.edu.rs/en/about-us/lecturers> (lecturers) and <http://www.zenskestudie.edu.rs/en/teaching/archive?start=3> (courses)
- 2002 (April-Dec.) Incest Trauma Centre (local NGO); <http://www.incesttraumacentar.org.rs/index.php/en/>, *Network of Trust to Fight Gender-Based Violence* and UNICEF
- **Consultant-Volunteer** in the project: *Network of Trust to Fight Gender-Based Violence* (coordinated by Incest Trauma Centre, supported by UNICEF). The Network included 17 institutions and NGOs that provided services to victims/survivors
- 2002 (April-Dec.) Association Anthropy, in partnership with Incest Trauma Centre (local NGOs)
- **Author and Coordinator** of the project: *Campaign against sexual violence among adolescents in Serbia and a research on nationally representative sample – extension of the project*, supported by Fund for Open Society, Yugoslavia
- 2001(Dec)-2002(Feb) Association Anthropy, in partnership with Incest Trauma Centre (local NGOs)
- **Author and Coordinator** of the project: *Campaign against sexual violence among adolescents in Serbia and a research on nationally representative sample – extension of the project*, supported by Fund for Open Society, Yugoslavia
 - **Researcher, responsible for conducting a research on sexual violence against adolescents**
- 2001(Jan.-May) Yugoslav Child Rights Centre, Belgrade, Serbia (local NGO); currently: Child Rights Centre <http://www.cpd.org.rs/en/home.html>
- **Author and Coordinator** of the project: *Campaign against sexual violence among adolescents in Serbia and a research on nationally representative sample*, supported by Fund for Open Society, Yugoslavia (Program: Violence against Women)
 - **Researcher**, responsible for developing a model of data collection and research on sexual violence against adolescents
- 2001 (November) Official representative of the Federal Republic of Yugoslavia at the multilateral conference *Protection of children against sexual exploitation*, aimed at developing European agenda for action (organised by the Council of Europe, in cooperation with UNICEF and National Institute of Criminology of Hungary)
- 2001 (Dec.-April) Autonomous Women's Centre (local NGO); <http://www.womenngo.org.rs/>
- **Consultant-Volunteer** for reviewing the users' database, and monitoring/evaluation of services provided to users
- 2000-2002 Voice of Difference - Group for Promotion of Women's Political Rights (local NGO)
- **Consultant-Volunteer**, monitoring/reporting on women's human rights, and lobbying for changes in govt. policies
 - **Consultant-Volunteer**, evaluation of government progress towards implementation of international treaties
- 2001(Dec.)–2002(Feb.) Incest Trauma Centre (<http://www.incesttraumacentar.org.rs/index.php/en/>) in partnership with the FRY/Serbian Ministry of Interior
- **Creator and facilitator**, *educational seminars on trafficking in women, gender-based violence and international standards related to women's rights for highly ranked police officials/policy makers and police officers*. This was the first time that one women's NGO organised seminars for reps. of the Ministry of Interior, on their request
- 2000-2003 UNICEF (UN agency), Faculty of Medicine (state university), Autonomous Women's Centre (local NGO), and Incest Trauma Centre (local NGO)
- **Guest-lecturer/facilitator**, numerous *educational seminars on violence against women and children for professionals and volunteers*, organised by institutions/NGOs indicated above
- 1999-2000 Yugoslav Child Rights Centre, Belgrade (local NGO; currently: Child Rights Centre) <http://www.cpd.org.rs/en/home.html> and UNICEF
- **Consultant – Researcher** in the one-year-long research project *Children's opinion on their rights - health care and education*, funded by UNICEF. The findings were also presented in the UNICEF publication "A brave new generation: Youth in the FR Yugoslavia – findings and recommendations"
- 1998-1999 Yugoslav Child Rights Centre, Belgrade (local NGO) and Save the Children, Norway and Sweden (international NGOs)
- **Originator and researcher** in the one-year research project *Children's Participation Rights*. The research was published in the book *Children's Participation in Focus*: <http://www.cpd.org.rs/en/gallery/istrzivanja.html>
- 1997-1998 Yugoslav Child Rights Centre, Belgrade (local NGO) and Save the Children, UK (international NGO)
- **Consultant - Researcher**, *Development of Child Participation Program*
- 1997-1998 Yugoslav Child Rights Centre, Belgrade (local NGO) and Save the Children, UK (international NGO)
- **Originator and Coordinator** of the one-year-long research project *Children's Concept of their Rights*
- 1997 Founder and a member of the Assembly, the Yugoslav Child Rights Centre
- 1997 Founder and a member of the Assembly, Serbian Anthropological Association
- 1994-1996 Institute for Educational Research, Belgrade (independent research institute), <http://www.ipisr.org.rs/>
- **Researcher-Volunteer** in the two-years-long research project: *Theory and Methodology of Education*
 - **Co-author of research papers/presentations at international conferences on project outcomes**
- 1989-1990 Institute of Psychology, Faculty of Philosophy, University of Belgrade in partnership with UNICEF http://www.f.bg.ac.rs/en2/research/institute_of_psychology
- **Researcher, Junior Research Fellow** in the project *Child Rights from their Point of View - an Empirical Study* (the first research on children's opinion of their rights in the former Yugoslavia; funded by UNICEF)
- 1989-1990 Institute of Psychology, Faculty of Philosophy, University of Belgrade

- **Researcher, Junior Research Fellow** in the project *Identification and follow-up of gifted students*, supported by the grant of the Serbian State Ministry of Science and the National Foundation for Development of Young Scholars and Artists

1986-1989 Faculty of Philosophy, Department of Psychology, University of Belgrade, <http://www.f.bg.ac.rs/en2>

- **Undergraduate Teaching Assistant**, responsible for teaching undergraduate students of clinical psychology, subject: **Prevention**

- **Research-Assistant**, *projects on clinical assessment and prevention* (Coordinator: Professor Jelena Vlajkovic)

1985-1990 Laboratory for Experimental Psychology, Faculty of Philosophy, University of Belgrade

- **Research-Assistant**, *projects on cognitive science and psycholinguistics* in collaboration with University of Connecticut, USA

1985-1988 National TV, Scientific Program

- **Consultant/Screen-play Writer**; programs on social sciences (including topics such as nationalism, alternative psychiatry, children's rights, women's rights, juvenile delinquency, women's writing, prejudices against Roma, etc.)

1984-1985 University of Belgrade, Faculty of Philosophy, Department of Psychology

- **Research-Assistant and Undergraduate Teaching Assistant**, *Subject: General Psychology I*
- **Research-Assistant and Undergraduate Teaching Assistant**, *Subject: General Psychology II*

PROFESSIONAL/OTHER HONORS WON:

1988-1990 Scholarship award for outstanding academic and creative performance, received from National Foundation for Development of Gifted Young Scholars and Artists

RELEVANT ADDITIONAL RESPONSIBILITIES, OTHER VOLUNTEER (PRO BONO) WORK AND RESEARCH INTERESTS

(note: this is a selected list):

2001-Present Association Anthropy (local NGO)

- Consultant –Volunteer and a member of Editorial Board of the electronic journal *Anarchaeology*

1990-Present Participant in women's activist movement, in awareness-raising activities and campaigns at the **grass-root level**

1992-2000 Participant in civic/student movement (outside of political parties) against the regime of Slobodan Milosevic

1990-1997 a) Institute of Psychology, b) Nolit, Belgrade, c) Institute for Educational Research, Belgrade,

d) National Publishing Company for Textbooks and Educational Tools

- **Translator from English into Serbian and from Serbian into English of scientific books/journals/articles/manuals.**

1989-2014 **Originator and coordinator of numerous volunteer research projects** at the **Petnica Research Centre and other NGOs; National and international research projects** carried out were the following (**NOTE: this is a SELECTED LIST**):

- Children's Rights from their Point of View (**the first research on children's rights in the former Yugoslavia**)
- Creating ecologically valid instruments for the assessment of formal-operational thought, within the project *Theory and Methodology of Education - Development of Expert Systems for Education and Clinical Assessment* (in collaboration with the Institute for Educational Research, Belgrade, Yugoslavia)
- Children's Participation in School and at Home
- Sexual violence against adolescents: empirical classification of the cases (**the first research in Yugoslavia** which addressed that issue, conducted on a sample of over 3000 high school students throughout Serbia, Macedonia and Croatia (1998-2007))
- Gender differences in non-cognitive predictors of creative productivity among attendants of the Petnica Research Centre
- Educational and professional aspirations among female attendants of the Petnica Research Centre – A qualitative study (in collaboration with Dr Sally Reis, Principal Investigator of the National Research Center on the Gifted and Talented, University of Connecticut, Storrs, USA)
- Self-concept in adolescence
- Evaluation and assessment of self-concept scales on samples of average and gifted adolescents (in collaboration with Department of Psychology, University of Belgrade)
- Evaluation of instruments aimed at measuring amorality (in collaboration with Department of Psychology, University of Belgrade, and Institute for Criminological and Sociological Research, Belgrade)
- Application of SAT-M on the sample of the Petnica's attendants (in collaboration with Dr Linda Barnett, the Center for Talented Youth at the University John Hopkins, USA and Educational Testing Service, Univ. of Princeton, USA)
- Coping mechanisms in the war situations, recovery from war trauma (in collaboration with Department of Psychology, University of Belgrade, Yugoslavia)

1986-1987 **Centre for Mental Health (Centro di salute mentale) "San Giovanni", Trieste, Italy**

- Student-volunteer, working with ex-patients of the former psychiatric hospital in Trieste (based on the model of alternative psychiatry established by Franco Basaglia), only during summers

1986-1988 **Department of Psychology, University of Belgrade**

- Student-volunteer; prevention of adolescent crisis/drug abuse, organised by Dept. of Psychology, Univ. of Belgrade

1985-1988 **Association of Independent Film Workers "Movement", Students' Cultural Centre, Belgrade**

- **Screen-play Writer (Volunteer)**, Consultant for creating *documentaries on promotion of alternative psychiatry*

1984-1990 **Feminist group "Woman and Society", Belgrade** and other feminist initiatives in the former Yugoslavia

- **Founding member of the feminist group "Woman and Society". Note: The group "Woman and Society" was the first women's group established in Serbia and one of the first in the former Yugoslavia / South-Eastern Europe**

- Volunteer, providing support to economically disadvantaged and minority women;

- Representative of the group at feminist conferences and meetings in the former Yugoslavia, including the first conference of (former) Yugoslav feminists (organised in Ljubljana, Slovenia in 1987)

- Representative at the first international conference on mental health of women (Rome, 1987).

EDITORIAL BOARD MEMBERSHIP:

1990-2001 *Petnica Research Centre Bulletin* – Member of Editorial Board

1990-2001 *Petnica's Papers* (a journal that publishes research papers of associates, students and alumni) – Review editor, Edition: Psychology

EDUCATION (TITLES OF QUALIFICATIONS):

- B.A. degree in *Psychology* (principal subject: *Clinical Psychology*); Faculty of Philosophy, Department of Psychology, University of Belgrade. Note: this degree is equivalent to a Master's degree according to the current system of credits in Bologna accords
- Specialist gender studies (one-year postgraduate, specialist academic studies), Faculty of Political Sciences, University of Belgrade (Group/principal subject: *Studies of Culture and Gender*)
- M.A. degree in gender studies (two-year postgraduate MA studies); Faculty of Political Sciences, University of Belgrade (Group/principal subject: *Gender and Politics*). Dissertation title: *Implementation of CEDAW in Serbia (in the areas of education and gender-based violence)*
- Ph.D. thesis preparation is underway at the Faculty of Political Sciences, University of Belgrade (Group/principal subject: *Gender and Politics*). Topic: *Application of due diligence standard in the area of violence against women*

INFORMAL EDUCATION/TRAINING:

1990-Present Numerous courses and trainings on various topics: international treaties related to women's human rights and the rights of the child, monitoring and reporting on women's human rights, violence against women, specialist services for victims/survivors (organised by, for example, by IRAW Asia Pacific, Kuala Lumpur, Malaysia, Women's Aid, United Kingdom, Minnesota Human Rights Advocates, USA, Bulgarian Gender Research Foundation, Sofia, Bulgaria, etc.), statistics, scientific methodology, NGO management, project management, logframes, extra-curricular science education of the gifted, supporting gifted females, talent development, facilitation of seminars, nonverbal communication, websites administration and using HTML language, etc.

- National Civil Service Exam (certificate received in 2008)

INFORMAL EDUCATION - STUDY VISITS:

- 2012 (August)** **Visiting Expert**, invited by Prof. Liz Kelly, Director of Child & Woman Abuse Studies Unit - CWASU, London Metropolitan University, United Kingdom. The study visit was aimed at sharing experiences with relevant national networks/ second-tier organisations in the UK in order to introduce the national free SOS helpline for survivors of VAW in Serbia. The study visit included research institutes, national helplines for survivors of violence against women, rape crisis centres, Black, Minority Ethnic and Refugee national NGOs, such as: *Women's Aid Federation of England* (Bristol); *West London Rape Crisis Centre*, *Women and Girls Network* (Ealing); *Child and Woman Abuse Studies Unit*, *London Metropolitan University* (London); *Imkaan* – national Black, Minority Ethnic and Refugee charity dedicated to addressing violence against women and girls (London); *Rape and Sexual Abuse Support Centre – RASASC* (Croydon); *Respect* (London)
- 2010 (October)** **Visiting Expert**, invited by the Civil Society Facility of the Directorate General Enlargement of the European Commission (Brussels, Belgium), *People2People Program*. The study visit was aimed at providing the participants the opportunity to familiarize themselves with international and European programs on preventing domestic violence and EU bodies
- 2008 (May)** **Visiting Expert**, invited by Ombudsman of Catalonia (Barcelona, Spain), within the project implemented in partnership with Organisation for Security and Cooperation in Europe (OSCE)
- 2003 (April-May)** **Visiting Gender Specialist/Researcher**, invited by:
 a) BiG - Berlin Initiative against Gender-Based Violence (*Berliner Initiative gegen Gewalt gegen Frauen*), Berlin, Germany (a model project under German Ministry of Family), and
 b) Psychosocial Counselling Centre for Women (*AWO – Psychosoziale Beratungsstelle für Frauen*), Berlin, Germany
- 1996 (November)** **Visiting Scholar**, invited by Dr. Joseph Renzulli, Director of the National Research Centre on the Gifted and Talented, University of Connecticut, Storrs, USA
- 1996 (December)** **Visiting Scholar**,
 a) The Center for Talented Youth at John Hopkins University, Baltimore, MD, USA;
 b) Brown University, Providence, RI, USA,
 c) Boston College, Boston, USA;
 d) University of Columbia, New York, USA
- 1994 (June)** **Peer Counselling Teacher Training Workshop**, Sec. Czech Republic, organised by Soros Foundation of Czech Republic, in collaboration with John Hopkins University, Baltimore, Maryland, USA
- 1991 (June-July)** **Visiting Scholar**, University of Utrecht, The Netherlands

SELECTED PUBLICATIONS

NOTE: My research bibliography includes over 120 references (books, book chapters, books co-edited, research papers at international conferences and Expert Group Meetings, research papers at national conferences, articles in scientific journals, Web publications, etc.). This number does not include external evaluation reports and reports on research projects.

Many of these references (roughly, a half) are related to violence against women/women's human rights.

1. Brankovic, Biljana (2013). *News from the Future: the Istanbul Convention and Responsibility of the State for Combating Violence against Women; General Services – Operationalisation of Due Diligence Principle* (baseline survey). Belgrade: United Nations Development Programme (UNDP), pp. 212 (in Serbian):
<http://www.sigurnakuca.net/upload/documents/VestilzBuducnosti.pdf>
2. Brankovic, Biljana (2013). *Roma Women Speak Out: Shadow report to the Committee on the Elimination of Discrimination against Women (CEDAW Committee)* to be considered at its 55th session (8-26 July, 2013), Submitted on behalf of the organisations – members of Roma Women's Network of Serbia, pp. 62 (in English):
<http://zenskiprostor.org/images/SHADOW%20REPORT%2055TH%20SESSION%20SERBIA%20ROMA%20NETWORK.pdf>

3. Brankovic, Biljana (2012). *Mapping Capacities of Specialized Organisations for Supporting VAW Survivors: The First Step towards Establishing the National SOS Helpline*. Belgrade: Project: Combating sexual and gender-based violence, Gender Equality Directorate, Ministry of Labour and Social Policy of the Republic of Serbia and United Nations Development Programme (UNDP), pp. 136 (in Serbian)
4. Brankovic, Biljana (2011). *Be Realistic, Strive for the Impossible: Roma and Egyptian Women Speak - Ten Years of Women's Empowerment Programs of SOS Hotline*, Niksic, Montenegro. Niksic: SOS Hotline for Women and Children – Victims of Violence, Niksic, Montenegro, Centre for Roma Initiatives, Niksic, Montenegro and Kvinna till Kvinna Foundation, Stockholm, Sweden (bi-lingual edition: in English and Serbian/Montenegrin)
5. Brankovic, Biljana (2010). *National Gender Analytical Report: Serbia – TRANSMONEE Project 2010*. Belgrade: UNICEF Serbia and UNICEF Innocenti Research Centre, Florence, Italy, pp. 69 (in English)
6. Brankovic, Biljana (2009). *Responding to Silent Screams: Mapping of Provisions of NGOs in Serbia in the Area of Gender-Based Violence*. Belgrade: the United Nations Country Team in Serbia, United Nations Gender Theme Group, pp. 160 (bi-lingual edition, published in English and Serbian): <http://rs.one.un.org/organizations/6/Responding.pdf>
7. Brankovic, Biljana (2009). *Analysis of Compliance of National Legislation with the CEDAW Convention, CRC, ICESCR, CRPD and Other International Treaties, National Report within the Project: Eastern Europe and Central Asia Regional Legislative Analysis*. Belgrade: United Nations Population Fund (UNFPA), pp. 154 (in English)
8. Brankovic, Biljana (2007). *Violence against Women – Does the Government Care in Serbia? Country Monitoring Reports and Fact Sheets from Central and Eastern Europe, the Commonwealth of Independent States and Mongolia*. Budapest and New York: Open Society Institute Network Women's Program, Violence against Women (VAW) Monitoring Program, pp. 89; Online version is available at StopVAW Website: http://stopvaw.org/sites/3f6d15f4-c12d-4515-8544-26b7a3a5a41e/uploads/Serbia_2.pdf
9. Brankovic, Biljana (2007). *When Silence Screams – A Contribution to the Analysis of Gender-Based Violence in Serbia, Desk review*, Submitted to the UN Gender Theme Group in September 2007; pp. 75, plus annexes: http://rs.one.un.org/groups/11/When_Silence_Screams.pdf (in English)
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COMPUTER SKILLS:

- Advanced user of the following computer programs under Windows operating system: SPSS (professional package for statistical analyses and data-processing), Microsoft office package (*Word, PowerPoint, Excel*, etc.), Web browsers (*Mozilla Firefox, Google chrome, Internet Explorer*), *WinRAR, Adobe Reader*, audio-processing/audio-editing programs (*VLC media player, MP3 cutter, Sound Forge*), *Skype, Windows Messenger*, as well as *Outlook Express* and other programs for e-mailing
- Experience in website administration and editing electronic journals

LANGUAGES:

Mother tongue	Serbian-Croatian-Bosnian				
	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
Italian	B2	B2	B1	B1	B1
Macedonian	C1	B2	B1	A2	A2
Slovenian	B2	B2	B1	A2	A2

Common European Framework of Reference for Languages