

### MODEL CURRICULUM VITAE

All the information which you provide on this CV, *except* for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.  
**If you do NOT wish this information to be made public, please tick this box:**

Personal information	
Family name(s)	Van Hauwermeiren
First name(s)	Peter
Nationality(ies)	Belgium
Sex	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
<b>Relevant qualifications summary<sup>1</sup></b>	<ul style="list-style-type: none"> <li>– During my first GRETA mandate (2021-2024), I studied the anti-trafficking Convention, participated in evaluation visits to Luxembourg, the Netherlands, Greece, Italy and Türkiye and contributed to the reporting. Capitalizing on the invaluable <u>experience of a first GRETA mandate</u> is an exceptional opportunity.</li> <li>– Over 3 decades of experience as an active partner in the Belgian multidisciplinary network of actors in the field of combating human trafficking, representing the <u>Labour Inspectorate sector</u>.</li> <li>– Vast experience in investigating trafficking cases, <u>cooperating</u> with prosecutors, police and service providers/shelters (Belgian labour inspectors having a legal mandate to investigate THB).</li> <li>– Focusing on both building up a strong case for prosecution and paying attention to the <u>victims' interests</u>.</li> <li>– Experience in developing <u>training</u> programmes for labour inspectors and other first-line actors with an eye to increase the capacity for the detection of labour trafficking situations and for victim compensation (important, though all too often overlooked).</li> <li>– I share my expertise on various <u>international</u> forums.</li> <li>– Diplomatic <u>communication</u> skills.</li> </ul>
Current professional activity	
Start date	1 May 2024
Name and address of employer	Self-employed – currently: contract with CIVIPOL, 9 rue Notre Dame des Victoires, 75002 Paris, France
Sector of activity	Consultancy in the field of combating THB
Occupation or position held	International Expert on Labour Inspection Services in Countering Trafficking in Human Beings for the Purpose of Labour Exploitation
Main activities and responsibilities <sup>2</sup>	<p>Context: within the framework of the Programme "Better Migration Management" Phase III (BMM III), the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) has entrusted CIVIPOL with the task of performing services in supporting national authorities in addressing human trafficking in the Horn of Africa countries. The BMM III programme runs until 31 May 2025.</p> <p>General responsibilities as international expert in BMM III: facilitating the involvement of Labour Inspection</p>

<sup>1</sup> Please provide a summary (**100 words maximum**) of your qualifications relevant for membership of GRETA.

<sup>2</sup> In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

	<p>Services in countering THB for the purpose of labour exploitation in the multi-agency network of Law Enforcement Agencies (mainly Police and Prosecutors), Service Providers and other relevant actors.</p> <p>Specific assignments 2024-2025:</p> <ul style="list-style-type: none"> <li>– drafting country-specific Guidelines for Labour Inspection Services for addressing THB for the purpose of labour exploitation (Uganda, Kenya, Ethiopia, Djibouti);</li> <li>– developing a training curriculum Training of Trainers to support the development of regional training courses based on these Guidelines;</li> <li>– give a regional ToT training;</li> <li>– give national trainings in each of the 4 countries.</li> </ul> <p>Delivered already :</p> <ul style="list-style-type: none"> <li>– country-specific draft Guidelines for the 4 countries;</li> <li>– facilitation of 6 workshops with prosecutors, police, immigration authorities, service providers, coordinating bodies and other relevant stakeholders in Uganda and Kenya (May 2024) and Ethiopia (June 2024) to collect input and feedback on the draft Guidelines and to align the Guidelines with the SOPs for Law Enforcement Agencies.</li> </ul>
<p>I do not hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.</p>	
<p><b>Relevant previous professional activity/activities<sup>3</sup></b></p>	
Dates	1 July 2017 - 30 April 2024
Name and address of employer	National Social Security Office (NSSO) Place Victor Horta 11, 1060 Brussels - Belgium
Sector of activity	Federal government - Inspectorate
Occupation or position held	Head of the Anti-trafficking Directorate
Main activities and responsibilities	<ul style="list-style-type: none"> <li>– Coordination of inspection and investigation activities in the field of human trafficking and labour exploitation. Cooperation with other national stakeholders (prosecutors, police, shelters, Immigration Office, other partners).</li> <li>– Coordinating and supporting the activities of the 10 regional specialised anti-trafficking teams (50 inspectors working across the country).</li> <li>– Organising and personally giving awareness raising and training sessions for inspectors and other frontline actors.</li> <li>– SPOC for international cooperation in this field: exchanging good practices and setting up joint actions with other countries, SPOC for EU EMPACT/EUROPOL actions in the field of labour trafficking, regularly receiving foreign delegations who are making study visits to learn about the well-reputed Belgian multidisciplinary approach of the fight against trafficking in human beings.</li> </ul>
<p><b>Relevant previous professional activity/activities</b></p>	
Dates	1 July 2005 - 30 June 2017
Name and address of employer	Federal Public Department of Social Security Boulevard du Jardin Botanique 50 boîte 100, 1000 Brussels - Belgium
Sector of activity	Federal government – Labour Inspectorate
Occupation or position held	Head of Directorate (Oost-Vlaanderen)
Main activities and responsibilities	Coordination of inspection activities in the field of illegal labour, labour exploitation and human trafficking

<sup>3</sup> Add separate entries for the most relevant professional activities, starting from the most recent.

<b>Relevant previous professional activity/activities</b>	
Dates	1 July 2005 - 30 June 2017
Name and address of employer	Federal Public Department of Social Security Boulevard du Jardin Botanique 50 boîte 100, 1000 Brussels - Belgium
Sector of activity	Federal government – Labour Inspectorate
Occupation or position held	Coordinator
Main activities and responsibilities	– Nation-wide coordination of the Inspectorate's activities in the field of labour exploitation and human trafficking. – SPOC for international cooperation in this field.
<b>Relevant previous professional activity/activities</b>	
Dates	1 December 2004 – 30 June 2005
Name and address of employer	Social Intelligence and Investigation Service Rue Ernest Blérot 1, 1070 Brussels - Belgium
Sector of activity	Coordination of inspection services
Occupation or position held	Coordinator
Main activities and responsibilities	Developing coordinating mechanisms for the operational activities of the major Belgian labour inspection services (newly created agency)
<b>Relevant previous professional activity/activities</b>	
Dates	1 September 1990 – 30 November 2004
Name and address of employer	Federal Public Department of Social Security Boulevard du Jardin Botanique 50 boîte 100, 1000 Brussels - Belgium
Sector of activity	Federal government - Labour Inspectorate
Occupation or position held	Inspector – team leader
Main activities and responsibilities	Leading a team of inspectors conducting field inspections on undeclared work, with a focus on labour exploitation, and conducting THB investigations
<b>Relevant additional responsibilities<sup>4</sup></b>	
Dates	2020 - 2022
Name and address of organisation/body	ILO, Child Labour, Forced Labour and Trafficking Cluster International Labour Standards, Rights at Work and Gender Equality (ILSGEN) Technical Training Programme International Training Centre (ITC) of the ILO Viale Maestri del Lavoro 10, 10127 Turin (Italy)
Sector of activity	ILO project: Peer Based Practitioners' Forum for European Law Enforcement Actors on Forced Labour, Trafficking for Labour Exploitation and Other Forms of Severe Labour Exploitation. This innovative project's idea is to develop an annual knowledge sharing and peer to peer learning activity for European law enforcement actors tackling forced labour / trafficking for labour exploitation / modern-day slavery and other severe forms of labour exploitation.
Position held	Member of the Expert Advisory Board for the Peer Based Practitioners' Forum. This multidisciplinary consultative body is to advise on an as needed basis the ITC-ILO with regard to the development and implementation of the Forum.
Main activities and responsibilities	– Providing advice and guidance on the strategic direction of the learning initiative and validating it. – Providing advice to ensure that the approach and thematic focus of the programme for the Peer Based Practitioners' Forum matches the real needs and interests of stakeholders. – Advising on developing a research agenda

<sup>4</sup> Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

	<ul style="list-style-type: none"> <li>supporting/underpinning the initiative.</li> <li>– Supporting the implementation of the learning initiative including by contributing expertise and facilitating sessions.</li> <li>– Supporting the dissemination and promotion of the initiative.</li> <li>– Advocating the outcomes of the initiative.</li> <li>– Supporting fundraising for the learning initiative and ensuring stakeholders participation.</li> </ul>
<b>Relevant additional responsibilities</b>	
Dates	2018 - 2020
Name and address of organisation/body	European Institute for Crime Prevention and Control, affiliated with the United Nations (HEUNI) Vilhonkatu 4 B19, 00100 Helsinki, Finland
Sector of activity	International Project carried out by a consortium of Finland, Estonia, Latvia and Bulgaria, coordinated by HEUNI
Position held	Member of the Expert Advisory Board for the EU-funded FLOW project: "Flows of illicit funds and victims of human trafficking: uncovering the complexities"
Main activities and responsibilities	Sharing expertise in identifying European best practices in the field, giving expert advice in the development of the strategic analysis tools and practical tools and guidelines, and facilitating the dissemination of the project results and tools
<b>Relevant additional responsibilities</b>	
Dates	Various dates, since 2007
Name and address of organisation/body	<ul style="list-style-type: none"> <li>– Various international organisations: Council of Europe, International Labour Organisation, United Nations Office on Drugs and Crime, Organisation for Security and Cooperation in Europe, International Centre for Migration Policy Development, International Organisation for Migration, and others</li> <li>– University Ghent, Belgium</li> </ul>
Sector of activity	Awareness raising and training for frontline actors and law students on the issue of labour trafficking, both abroad and in Belgium (giving guest lectures at Ghent University, criminal law course)
Position held	Trainer, facilitator, lecturer
Main activities and responsibilities	<ul style="list-style-type: none"> <li>– Giving presentations, conducting trainings, facilitating workshops on the subject of human trafficking for the purpose of labour exploitation, mainly for police and labour inspectors and other stakeholders in the field of labour trafficking, such as the judiciary, law enforcement agencies, trade unions, social services, lawyers, law students, etc.</li> <li>– Explaining the Belgian multidisciplinary model.</li> <li>– <i>Making it clear that labour inspectors and other frontline actors have more powers than they often think and that they can make a difference in the fight against labour trafficking!</i></li> </ul>
<b>Education/training<sup>5</sup></b>	
Dates	1978 - 1983
Title of qualification awarded	Master of Science in Applied Linguistics
Principal subjects/occupational skills covered	Mastering languages, communication skills
Name and type of organisation	UGent (Ghent University) - Belgium
<b>Education/training</b>	
Dates	2002 - 2003
Title of qualification awarded	Public Management Programme

<sup>5</sup> Add separate entries for the **most relevant courses** you have completed, starting from the most recent.

Principal subjects/occupational skills covered		Public management			
Name and type of organisation		KUL (Leuven University), Belgium			
<b>Education/training</b>					
Dates		All along my career – too numerous to sum them all up in this resumé			
Title of qualification awarded		-			
Principal subjects/occupational skills covered		Multiple trainings, seminars, workshops, ... in the field of trafficking in human beings, covering various aspects of the phenomenon			
Name and type of organisation		Both national THB stakeholders and international organisations. Just one concrete example: in November 2019, I organized (and participated in) a training for our labour inspectors on the identification and support for Vietnamese migrants, victims of trafficking and potential victims in Europe, given by Pacific Links Foundation, in the framework of the Capacity Building for European First Responders to Assist Vietnamese Migrants and Potential Victims of Trafficking (CaRes Project – 2019).			
<b>Publications<sup>6</sup></b>					
Impact of the COVID-19 pandemic on the phenomenon of trafficking for the purpose of labour exploitation <i>Experiences and findings by the anti-trafficking teams of the NSSO Inspectorate</i> 6 July 2020					
Analyzing and clarifying the statistical data relating to the investigations carried out by the NSSO anti-trafficking teams in 2019 30 June 2020					
Prevention and awareness raising, detection and prosecution, results in the field of human trafficking for the purpose of labour exploitation – period 2017-2019 22 April 2020					
Syllabus on Trafficking in human beings for the purpose of labour exploitation, other forms of human trafficking, human smuggling and slumlord practices April 2020					
Informing potential victims of labour trafficking and facilitating their access to compensation <i>The role of labour inspectors and initiatives taken by the NSSO Inspectorate's Anti-trafficking Directorate</i> 24 June 2019					
Numerous PowerPoint documents used on the occasion of presentations, seminars, workshops.					
<b>Computer skills</b>					
Software packages <sup>7</sup>		Good command of MS Office (Word, Excel, PowerPoint, Outlook)			
Other IT skills and competences <sup>8</sup>		Familiar with working with Balanced Scorecard and Management Cockpit tools and reports			
<b>Language skills<sup>9</sup></b>					
Mother tongue	Dutch				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	C1	C2	C1	C1	C2

<sup>6</sup> Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

<sup>7</sup> Please indicate the software packages you are familiar with.

<sup>8</sup> Please specify any other IT skills and competences.

<sup>9</sup> Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.