

MODEL CURRICULUM VITAE

All the information which you provide on this CV, *except* for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.

If you do NOT wish this information to be made public, please tick this box:

Personal information	
Family name(s)	Penedo
First name(s)	Rita
Nationality(ies)	Portuguese
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
Relevant qualifications summary¹	More than a decade (15 years) of working experience in the field of Trafficking in Human Beings. Started as a Project Officer up to be the Director of the Portuguese Observatory gave me the skills and knowledge on monitoring, the proficiency of producing reports (assessing trends, profiles and evolution), but mainly a critical comprehension about human trafficking phenomenon, interconnected dimensions, and the action taken to prevent and tackle it. This is sustain by my academic background (Sociology), by working with governmental, non-governmental and intergovernmental organizations, and by participating in several working groups (from a national up to European level).
Current professional activity	
Start date	August, 2013
Name and address of employer	Ministry of Home Affairs - Serviço de Estrangeiros e Fronteiras - Av. Casal de Cabanas, Urb. Cabanas Golf N°1 2734-506 Barcarena.
Sector of activity	Data Collection and Analyses.
Occupation or position held	Director of the Observatory on Trafficking in Human Beings.
Main activities and responsibilities ²	- To produce, collect, analyse and disseminate information and knowledge about trafficking in human beings and other forms of gender violence (management of the national monitoring system and production of statistical reports in close cooperation with Law Enforcement Agencies, Inspecting Authorities, NGO's, and several Intergovernmental Bodies); - To promote the development of software applications to support information collection and analyses;

¹ Please provide a summary (**100 words maximum**) of your qualifications relevant for membership of GRETA.

² In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

	<ul style="list-style-type: none"> - Coordination of the European project "Towards a Pan-European Monitoring System on Trafficking in Human Beings" (Portugal, Austria, Cyprus and Bulgaria); - Coordination of the EEA Grants Project "Improved prevention, assistance, protection and (re)integration system for victims of sexual exploitation"; - Establishment of Cooperation Protocols at a national and international level – enhance data collection systems and data and information sharing; - Participation in the revision of the National Referral Mechanism and participation at the development of a National Referral Mechanism for children; - Participation in several working groups, namely and more recently, the national <i>Task Force for Ukraine</i>; - Training and awareness raising activities (national and international level); - Speaker at several national and international Conferences. - Working in articulation with the Coordinator for the National Plan to Prevent and Combat THB and the National Rapporteur, the Observatory acts in a purely advisory role. - Representative at the European Commission National Rapporteurs and Equivalent Mechanism Group (jointly with the National Coordinator on trafficking in human beings).
Relevant previous professional activity/activities³	
Dates	2010-2013
Name and address of employer	Directorate-General of Internal Affairs – Ministry of Home Affairs - Av. D. Carlos I, n°134, 7º, Lisbon.
Sector of activity	Data Collection and Analyses and Focal Point to several working groups.
Occupation or position held	Advisor.
Main activities and responsibilities	<p>At the Directorate-General of Internal Affairs:</p> <ol style="list-style-type: none"> 1. Transversal support the several Directorates, namely the Strategic Planning and Prospective; 2. National Contact Point to the European Crime Prevention Network (EUCPN); 3. Representative at the Technical Commission on the Project "Prevention of Suicide on Law Enforcement Agencies". <p>At the Observatory on Trafficking in Human Beings:</p> <ol style="list-style-type: none"> 1. Participation at the consolidation of the Observatory on Trafficking in Human Beings and statistical analyses/reports; 2. Participation in national and international Projects; 3. Participation in the Working Group coordinated by the National Statistics Institute on the project "Building a Gender Violence Database";

³ Add separate entries for the most relevant professional activities, starting from the most recent.

	<ol style="list-style-type: none"> 4. Development of European Calls – application to projects; 5. Trainer on human trafficking, namely directed to Law Enforcement Agencies and NGO's; 6. Participation at European and international forums; 7. Member of the group responsible for the translation and adaptation into Portuguese of the "Anti-human trafficking manual for criminal justice practitioners" from the United Nations Office on Drugs and Crime; 8. Expert at Project Migration EU eXpertise 2 (Mieux 2) – Peru – regarding monitoring indicators on Trafficking in Human Beings/ International Centre for Migration Policy Development.
Relevant previous professional activity/activities	
Dates	2008-2009
Name and address of employer	Directorate-General of Internal Affairs (focal point to International Centre for Migration Policy Development – Ministry of Home Affairs - Av. D. Carlos I, nº134, 7º, Lisbon.
Sector of activity	Support to the a harmonized data base
Occupation or position held	Project Officer - "Trafficking in Human Beings: Data Collection and Harmonised Information Management Systems".
Main activities and responsibilities	<ul style="list-style-type: none"> - Participation in the development of a harmonized database and common indicators for the collection of data on Human Trafficking; - Participation in the revision of the Project Manual.
Relevant previous professional activity/activities	
Dates	2007-2008
Name and address of employer	Directorate-General of Internal Affairs – Ministry of Home Affairs - Av. D. Carlos I, nº134, 7º, Lisbon.
Sector of activity	Development of the Observatory on Trafficking in Human Beings.
Occupation or position held	Project Officer and Project Manager – "Cooperação-Ação-Investigação-Mundivisão".
Main activities and responsibilities	<p>Member of the team that developed the national Observatory on Trafficking in Human Beings.</p> <p>More detail:</p> <ul style="list-style-type: none"> - Participation in the technical and methodological construction of the monitoring system (in the future: Observatory on Trafficking in Human Beings); - Participation in training and liaison with Law Enforcement Agencies - data collection on THB; - Participation in the writing of the manual "Roadmap for the Construction of a Monitoring System on Trafficking in Women for the purposes of Sexual Exploitation"; - Participation in the transnational dimension of the project, entitled Headway, Improving Social Intervention

	Systems for Victims of Trafficking (Portugal, Germany, Estonia, Italy, Lithuania and Poland).
Relevant previous professional activity/activities	
Dates	2005-2006
Name and address of employer	Institute of Social Sciences – Lisbon University
Sector of activity	Academic Research
Occupation or position held	Assistant to PhD
Main activities and responsibilities	- Development of the methodological framework and analysis model; - Definition of the study sample; - Literature review.
Relevant previous professional activity/activities	
Dates	2002-2005
Name and address of employer	Centre for Research and Studies in Sociology - University Institute of Lisbon
Sector of activity	Academic Research
Occupation or position held	Assistance in a project about the imprisonment of non-nationals in Portugal.
Main activities and responsibilities	Development of the sub-project "Definition/Perceptions of justice by immigrants"; - Definition of the study sample; - Responsible for the interviews; - Responsible for the analysis model; - Responsible to the final Report: "Justice: Meanings and assessments for three groups of immigrants in two territorial spaces: countries of origin and Portugal".
Education/training⁴	
Dates	2008
Title of qualification awarded	National Guest at the International Visitor Leadership Programme on Trafficking in Human Beings
Principal subjects/occupational skills covered	Training in anti-trafficking policies framed within field visits to Washington, New York, Miami, Saint Louis and San Diego
Name and type of organisation	United States Department of State
Education/training	
Dates	2008
Title of qualification awarded	-
Principal subjects/occupational skills covered	Training "Introduction to ArcGIS I e II 9.2 – Geographical Information Systems"
Name and type of organisation	ESRI Portugal / Lisbon
Education/training	
Dates	2007
Title of qualification awarded	-
Principal subjects/occupational skills covered	Training / Program "Statistica"
Name and type of organisation	Statsoft / Lisbon
Education/training	
Dates	2006
Title of qualification awarded	-
Principal subjects/occupational skills covered	Trafficking in Women for sexual exploitation
Name and type of organisation	Family Planning Association
Education/training	
Dates	1995-2001
Title of qualification awarded	Degree in Sociology.
Principal subjects/occupational skills covered	Classic and contemporary theories; Sociology of Communication; Sociology of Culture; Sociology

⁴ Add separate entries for the **most relevant courses** you have completed, starting from the most recent.

	of Urban spaces; Social Movements; Geography; History; Quantitative methods; Informatics; Sociology of Social Classes. Final thesis in the area of Violence.		
Name and type of organisation	Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE).		
Education/training			
Dates	1998-1999		
Title of qualification awarded	ERASMUS scholarship		
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> - Sociology of Politics; - Political Conflict and Collective Violence; - Sociology of Deviance; - Social Movements and Social Change. 		
Name and type of organisation	Complutense University, Madrid, Spain		
Publications⁵			
"Tráfico de Seres Humanos e a contínua violação de direitos universais e inegociáveis" (2019) in <i>Boletim da Ordem dos Advogados - Edição Especial</i> Nº 22-23 Junho/Julho 2019.			
"Tráfico de Seres Humanos – E quando a história não acaba?" (2016) in <i>Revista AmPHora</i> .			
"Just numbers and maps? The importance of monitoring trafficking in human beings for the development of evidence based policies" (2016) in <i>Freedom From Fear Magazine</i> - United Nations Interregional Crime and Justice Research Institute (UNICRI) in cooperation with the Max Planck Institute.			
"Tráfico de Seres Humanos" (2016), co oauthor, in <i>Dicionário Crime, Justiça e Sociedade sobre Criminalidade, Observatório Permanente Violência e Crime, Universidade Fernando Pessoa</i> .			
"Towards a Pan-European Monitoring System on Trafficking in Human Beings - Project reflections and results" (coord.) (2015), Portuguese Ministry of Internal Administration General-Secretariat of the Ministry of Internal Administration Observatory on Trafficking in Human Beings – funded by the European's Union ISEC Programme.			
"A harmonização de mecanismos de referênciação no combate ao tráfico de seres humanos" (2015) in <i>Boletim da Ordem dos Advogados</i> nº123.			
"Trafficking in Human Beings in Time and Space - A Socio-ecological Perspective" (2014), co-author, in <i>Guia M. (eds) in The Illegal Business of Human Trafficking</i> . Springer.			
"New model for understanding the trafficking in human beings - The next stage in gathering and analyzing data and exchanging information on the trafficking in human beings" (2010), co-author, in <i>Cadernos de Administração Interna, Coleção de Direitos Humanos e Cidadania, Tráfico DESumano</i> , Ministério da Administração Interna.			
"Observing the Observer – History of a Monitoring System" (2010), co-author, in <i>Cadernos de Administração Interna, Coleção de Direitos Humanos e Cidadania, Tráfico DESumano</i> , Ministério da Administração Interna.			
"Roteiro para a construção de um Sistema de Monitorização sobre tráfico de mulheres para fins de exploração sexual" (2008), co-author in <i>Projecto CAIM – Cooperação-Accção-Investigação-Mundivisão</i> , cofinancie by the European Social Fund/EQUAL Programme.			
"From data collection to monitoring systems: Analysis and Proposals" (2007), co-author, in <i>Headway, Improving Social Intervention Systems for Victims of Trafficking</i> - European Union, European Social Fund.			
Computer skills			
Software packages ⁶	Operating System (Windows); Presentation Software (e.g. PowerPoint); Spreadsheets (Excel); Communication and collaboration tools (e.g., Skype and others).		
Other IT skills and competences ⁷	Geographical Information System.		
Language skills⁸			
Mother tongue	Portuguese		
	Understanding	Speaking	Writing

⁵ Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

⁶ Please indicate the software packages you are familiar with.

⁷ Please specify any other IT skills and competences.

⁸ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C1	C2	C2
French	A2	B1	A1	A1	A1
Spanish	C1	C2	C1	B2	B2

Common European Framework of Reference for Languages