

## Curriculum Vitae

### **In context of application for membership in GRETA**

#### **I. Personal Details:**

**Name:** Rachelle Gershuni

**Languages:** English is my mother tongue and I have some knowledge of French, but am not fluent. My knowledge of Hebrew is equivalent to that of a mother tongue.

#### **II. Education:**

- **B.A.** Barnard College of Columbia University in New York, 1974 in the field of Ancient Studies magna cum laude and nominated as a member of phi beta kappa
- **L.L.B.** from the Hebrew University of Jerusalem Faculty of Law, 1981
- **M.A.** from Harvard University in Public Administration, **1994**

#### **III. Honors:**

- **United States Department of State:** recognition as one of nine heroes acting to end modern slavery in the Trafficking in Persons Report of 2006.
- **Decoration by the Israeli government for combating trafficking in persons** in December of 2014.

#### **IV. General Experience – a Bird's Eye View:**

- **Head of the Criminal Division in the Israeli Ministry of Justice** 1999-2006, responsible for leading the drafting of Israel's anti trafficking legislation and the Protection of the Public from Sexual Offences law which aimed at protecting victims, both potential and actual.
- **Israel's Anti Trafficking Coordinator** from 2006 - 2015 (with a break from 2012 - 2014 while I worked in UNODC).
- **Crime Prevention and Criminal Justice Officer in UNODC's Human Trafficking and Migrant Smuggling Section** from November 2012 - May 2014. My most important contribution was taking the lead in producing UNODC's Case Digest on Evidential Issues in Trafficking in Persons Cases.
- **Consultancies and Expert Contributions:** Since April 2015 to the present, I have continued to work with **UNODC** in the field of anti - trafficking work, including participation in Expert Group Meetings and training initiatives in a variety of countries. I work extensively with the southern African region and have also recently worked in Kyrgyzstan, India, Sri Lanka and with Albania and Sierra Leone. On occasion I also work with the **Wayamo Foundation** which strives to strengthen the rule of law and fight international and transnational crime where I assist with trainings and lectures and have participated in trainings sponsored by this organization in Uganda and Ghana. I also work with **OSCE** in various capacities, as will be detailed below.

- **Lecturer Hebrew University Faculty of Law:** I teach a course entitled "*Social Change by means of Legislation and Education*" which addresses the dynamics of social change, including in the field of trafficking in persons.

## V. Detailed Experience:

During my work for international bodies like UNODC, OSCE and Wayamo, and as Israel's Anti Human Trafficking Coordinator I have acquired both theoretical and practical experience in addressing trafficking in human beings in the following ways:

1. **Legal opinions on key issues:** preparation of legal opinions on the elements of the trafficking crime and the obligations of States, including the human rights of trafficking victims. These opinions have been enriched by a wide view of legislation and case law from many countries and for example: The United States of America, the United Kingdom, The Arab Republic of Egypt, Thailand, Serbia, Nigeria, the Netherlands, Kenya, India, Canada.

2. **Training experience:** developing training material and actively training judges, prosecutors, police in a variety of countries including Greece, Montenegro, Kyrgyzstan, Uzbekistan, South Africa, Botswana, Tanzania, Zambia, Malawi, Angola, the Pacific Island Region, the Philippines, Albania, India, Sri Lanka, Uganda, Ghana;

3. **Expert group meetings:** participation in expert group meetings organized by UNODC on important topics in trafficking in human beings such as 'consent', 'exploitation' 'marriage in the context of trafficking', mock trial tools; participation as an expert in the United Nations Network on Migration IMRF Dialogue Series Webinar in preparation of Round Table Two: Preliminary Summary 26 January 2022;

4. **OSCE activities:** active participation in OSCE activities for judges and other practitioners and for example: co – moderating an OSCE validation workshop for judges in Brussels June 13 and 14 2022 and taking part in drafting a manual aimed at developing judges' skills in handling trafficking in human beings cases; presenting at an OSCE roundtable for judges on "*Building stronger trafficking cases: Roundtable on overcoming challenges related to prosecution of trafficking in human beings cases through a victim-centred approach*", November 8 – 9 2021 in Vienna; speaking in an Alliance Conference on "*Digging Deeper to Uncover the Case Amid the Weaknesses*" in July 2020; speaking on an OSCE sponsored Webinar on 'Consent' in May 2020;

5. **Contributions to the drafting of central tools:** wide ranging contribution to development of crucial tools such as UNODC's **case digest on evidential issues in trafficking in persons cases**, accessible at [https://www.unodc.org/documents/human-trafficking/2017/Case\\_Digest\\_Evidential\\_Issues\\_in\\_Trafficking.pdf](https://www.unodc.org/documents/human-trafficking/2017/Case_Digest_Evidential_Issues_in_Trafficking.pdf); the drafting of a **Regional Case Digest on Typical Issues in Trafficking in Persons Cases for the Southern African Region**, accessible at:

[https://www.unodc.org/documents/southernafrica//Publications/CriminalJusticeIntegrity/TraffickinginPersons/Regional\\_Case\\_Digest\\_Southern\\_Africa\\_-\\_English.pdf](https://www.unodc.org/documents/southernafrica//Publications/CriminalJusticeIntegrity/TraffickinginPersons/Regional_Case_Digest_Southern_Africa_-_English.pdf);

contributing to an ongoing revision of UNODC's Model Law on Trafficking in Persons entitled "**Model Legislative Provisions on Trafficking in Persons**" accessible at: [https://www.unodc.org/documents/human-trafficking/2020/TiP\\_ModelLegislativeProvisions\\_Final.pdf](https://www.unodc.org/documents/human-trafficking/2020/TiP_ModelLegislativeProvisions_Final.pdf)

6. **Legislative assistance:** the rendering of direct legislative assistance to a variety of countries including Mozambique and Zimbabwe and indirectly by means of consultations with various representatives of international organizations and for example, Sierra Leone, Namibia, Zambia, Angola, Greece, Pakistan.

7. **Pacific newsletter:** In the wake of a training held by UNODC in the Pacific Island region, I initiated a Pacific newsletter which provided a forum for practitioners to voice questions and comments on various issues which arose and included tools and materials of international organizations and case law which could be of assistance to practitioners.

## VI. Publications:

1. **In The Handbook of Human Trafficking** published by Routledge in 2017 – a chapter entitled "*The Interface between Trafficking in Persons and Culture*".
2. **Mediterranean Quarterly**, October 2004 "Trafficking in Persons for the Purpose of Prostitution: the Israeli Experience"
3. In the publication "**Shma**", October 2008, "Trafficking in Israel: A Laboratory for Social Change".
4. Articles on trafficking in human beings published on the **internet site of the Ministry of Justice in Hebrew**;
5. Articles in Hebrew on various topics in the areas of trafficking and sexual offences. One is an article published by the Association of Centers of Assistance for Victims of Sexual Assault entitled "*The Coordination of the Fight against Trafficking: a Tool for Creating Bridges*" in -"Public Responsibility: Addressing Sexual Violations" published in 2012 and accessible at: <http://www.wavo.org/pics/140303144723report%20heb%20SMALL-spr.pdf>

## VII. Drafting Experience

Over and beyond the publications enumerated above, I have drafted many complex documents on trafficking in human beings, both in Israel and internationally and been

involved in reviewing various documents on an international level and recommending emendations. Prime examples of documents drafted by me directly are:

- UNODC's Case Digest on Evidential Issues in Trafficking in Persons Cases, mentioned above.
- UNODC's Regional Case Digest on Typical Issues in Trafficking in Persons Cases for the Southern African Region mentioned above.
- Analyses of various States' Anti - Trafficking Laws by the light of current global debates on key concepts in trafficking in persons. (Documents like this have been prepared in respect of Greece, Zambia, Botswana, Tanzania, Namibia, Mozambique, Albania, Angola, Botswana, Cambodia, Cameroon, Cote D'Ivoir, Ethiopia, Greece, Kenya, Kosovo, Montenegro, Nepal, the Netherlands, the Philippines, Serbia, St. Christopher and Nevis, Thailand.)
- An analysis of "Non – criminalization in an international framework".
- A document analyzing the question: "Does trafficking require movement?"