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29th COUNCIL OF EUROPE CONFERENCE OF DIRECTORS OF PRISON AND PROBATION SERVICES

“Human Rights, Democracy and the Rule of Law at the heart of Prisons and Probation”

Sofia (Bulgaria), 24-25 June 2024

29^e CONFERENCE DU CONSEIL DE L'EUROPE DES DIRECTEURS DES SERVICES PENITENTIAIRES ET DE PROBATION

« Droits humains, Démocratie et Etat de droit au cœur des prisons et de la probation »

Sofia (Bulgarie), 24-25 juin 2024

**CURRICULUM VITAE
OF THE SPEAKERS AND MODERATORS**

**CURRICULUM VITAE
DES ORATEURS/ORATRICES
ET DES MODÉRATEURS/MODÉRATRICES**

OPENING ADRESSES DISCOURS D'OUVERTURE

Hanne JUNCHER

Director of Security, Integrity and Rule of law, Council of Europe



Before becoming Director of Security, Integrity and Rule of Law, Hanne Juncher was the Executive Secretary of the Council of Europe's Group of States against Corruption (GRECO) and in charge of the Council of Europe's action against economic crime, including MONEYVAL and technical assistance programmes on economic crime.

She previously headed the Council of Europe's work on justice and legal co-operation, including the European Commission for the Efficiency of Justice (CEPEJ), on judicial reform and on human rights support and awareness-raising. Prior to that she worked in the Secretariat of the CPT.

Hanne also worked for the Ministries of Defence of Denmark and the United Kingdom. She has postgraduate degrees in law from the Universities of Copenhagen and Essex.

SPEAKERS/MODERATORS (in alphabetical order)

INTERVENANT(E)S/MODÉRATEURS-MODÉRATRICES (par ordre alphabétique)

Torben ADAMS



Torben Adams works for the United Nations Office on Drugs and Crime (UNODC). In this capacity he works as program coordinator for the Returning Foreign Terrorist Fighter Detentions Program in Iraq and Central Asia. Before joining UNODC he was Head of Division in the Ministry of Justice and Constitutional Affairs in Bremen/Germany, he was among other tasks responsible for related programs and initiatives to counter and prevent violent extremism in prison and the probation setting, international co-operation, and advanced training for correctional and probation officers. He has started his career as correctional officer in 1997 his last operational post in prison was the position as governor of a juvenile prison. From 2017 until 2020 he co-chaired the EU Radicalization-Awareness-Network (RAN) prison and probation-working group. He co-authored the CoE guidelines regarding recruitment, selection, education, training, and professional development of prison and probation staff. He provided technical advice to prison and corrections administrations in Europe, Asia, Africa, and the Middle East and was involved in the design and implementation of numerous prison reform projects. He obtained a Master's degree in Criminal Justice from Ruhr Universität Bochum (RUB), with a focus on criminology and comparative (international) prison-studies. His passion is criminal justice reform and prison development.

Hugh CHETWIND



Hugh Chetwind has been working at the Council of Europe for 30 years.

From 1 February 2024: Executive Secretary of the CPT (European Committee for the Prevention of Torture)

From 2005 to 31 January 2024: Head of Division at the CPT Secretariat assessing the treatment of persons deprived of their liberty in 47 countries (particular responsibility for the countries of the Mediterranean, the western Balkans and UK/Ireland); he has worked on a number of thematic issues such as solitary confinement, life-sentenced prisoners, immigration detention, combatting police impunity and children in detention.

From 2002-2005: Head of the Council of Europe's Office in Bosnia and Herzegovina, working notably in fields of criminal justice, human rights and education, and constitutional reform.

From 1993-2002: Council of Europe programme manager working on criminal justice reform and local democracy issues, abolition of the death penalty in Europe and training of legal professionals on the European Convention on Human Rights in the Western Balkans and Eastern Europe.

2017-2021: Expert on Consultative Council for the Trinity College-led research project "Prisons: the Rule of Law, Accountability and Rights - PRILA"

Carla CIAVARELLA

Member of the Council for Penological Co-operation (PC-CP)



Carla Ciavarella - penitentiary executive. Currently she is appointed as Director of the Coordination of institutional Relations Office at the Prison Administration Department in Rome (Italy).

During over 30 years of her professional career she has held various professional positions such as: manager for training courses of prison staff; director of prisons.

In coordination with universities and national and local institutions, she has coordinated several European projects , working on researches and studies on restorative justice, prevention and management of sexual offenders, proselytism and violent radicalization in prison setting in a perspective on

human rights protection.

For 9 years she was in service at the UNODC where she dealt with the penitentiary reform in Afghanistan, the coordination of police cooperation projects to combat illicit trafficking in the Balkans region and in South Africa where she worked on projects on domestic violence for the protection of abused women.

Since January 2024 she is a new member of PC- CP working group expert.

Daniel DANGLADES



Daniel Dangles is the Deputy Head of the European and International Relations Unit within the French Prison and Probation Services at the Central Office in Paris. He has nearly two decades of experience in the prison and probation field. His career has seen him hold various roles, starting as a correctional officer before transitioning to a probation officer and managing a caseload in prison and within the community. He also served as an international liaison officer.

Since October 2022, he has been a board member of the Confederation of European Probation (CEP), working alongside international experts to advocate for best practices in European probation. He actively participates in the Council for Penological Cooperation (PC-CP) working group and plenary sessions, representing France. Additionally, he is member of several expert groups, including the CEP Electronic Monitoring Group and the CEP Expert Group on the EU Framework Decisions 829 and 947. He also chairs the CEP/EuroPris Expert Group on Foreign Nationals in Prison and Probation.

Isabelle DETRY



Isabelle Detry is a researcher for the National Institute of Criminalistics and Criminology, in Belgium

She recently took part in two research projects funded by Belgian science policy (BELSPO, https://www.belspo.be/belspo/index_en.stm): 'Folk Authorities and Radicalisation' (FAR, https://www.belspo.be/belspo/brain-be/projects/FinalReports/FAR_FinRep.pdf; <https://incc.fgov.be/far>) and 'A holistic, restorative and gendered approach to guide returnees to their home country' (REGUIDE, <https://incc.fgov.be/reguide>).

Isabelle Detry est chercheure à l'Institut National de Criminalistique et de Criminologie en Belgique.

Elle a récemment participé à deux recherches financées par la politique scientifique belge (BELSPO) : la recherche 'Folk Authorities and Radicalisation' (FAR, https://www.belspo.be/belspo/brain-be/projects/FinalReports/FAR_FinRep.pdf; <https://incc.fgov.be/far>) et le projet de recherche 'A holistic, restorative and gendered approach to guide returnees to their home country' (REGUIDE <https://incc.fgov.be/reguide>).

Annie DEVOS



Director-General, Directorate-General for the Houses of Justice, Wallonia-Brussels Federation, Belgium
President, Confederation of European Probation (CEP)

Annie Devos has acquired a large experience throughout her career in the field of prison and probation.

She has consecutively been prison governor (1988-1991), technical expert on prison policy for the Minister of Justice (1991-1995), seconded head of the department for policy and general affairs (1995-1997) and head of the department in charge of the individual inmates' file (1997-1999) at the Ministry of Justice. Afterwards, Annie has run the Belgian probation department -

called "Houses of Justice" - since its creation in 1999. At the time, the services depended on the judicial organisation and were then transferred to the services of the Ministry of Justice until late 2014. In 2015, the services were divided between the 3 linguistic communities due to the 6th State reform.

Annie has been appointed as Director-General for the Wallonia-Brussels Federation, which comprises the head office, the 13 local houses of Justice, the Centre for Electronic Monitoring and the Centre for Assistance to People concerned by any Radicalism or Extremism leading to Violence (CAPREV) and subsidises partner services in charge of offenders' and victims' support.

Annie Devos was successively president and vice-president of the Council for penological co-operation (PC-CP) of the Council of Europe until November 2023, and she has been the President of the Confederation of European Probation (CEP) since October 2022.

Administratrice générale, Administration générale des Maisons de Justice, Fédération Wallonie-Bruxelles, Belgique
Présidente, Conférence européenne de probation (CEP).

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999). Elle a ensuite dirigé les services de probation belges, dénommés « Maisons de justice » depuis leur création en 1999. Les services dépendaient alors du Ministère de la Justice jusque fin 2014. En raison de la 6^e réforme de l'Etat, les services ont ensuite été divisés entre les trois communautés linguistiques.

Annie a été nommée Administratrice générale pour les services de la Fédération Wallonie-Bruxelles qui comptent une administration centrale, treize maisons de Justice, un centre de surveillance électronique et un centre d'aide et de prise en charge des personnes concernées par les radicalismes et extrémismes violents (CAPREV) et subventionne l'aide aux justiciables, exécutée par les services partenaires.


Annie Devos a été successivement présidente et vice-présidente du Conseil de coopération pénologique (PC-CP) du Conseil de l'Europe jusqu'en novembre 2023 et préside la Conférence européenne de probation (CEP) depuis octobre 2022.

Vivian GEIRAN



Vivian Geiran is a registered social worker (CORU: SW 00319) and an Adjunct Assistant Professor (in the [School of Social Work & Social Policy](#)) at Trinity College, Dublin.

He represents Ireland on the International Penal and Penitentiary Foundation (IPPF), is a member of the Sentencing Guidelines and Information Committee of the Irish Judicial Council, Chair of the [Irish Association of Social Workers](#) and Chair of the [Ana Liffey Drug Project](#), and a member of the Board of [Cuan](#), the Domestic, Sexual and Gender Based Violence Agency. He was Director of the Irish Probation Service for seven years (2012 to 2019) and is a former member and President (2015-2017) of the Council for Penological Cooperation (PC-CP). Vivian is co-author, with Dr. Shane McCarthy, of the book [Probation and Parole in Ireland: Law and Practice](#), Dublin: Clarus Press (2022).

 Twitter: [@VGeiran](#)

Ezio Antonio GIACALONE



Ezio Giacalone, LL. M., Director of the Central Investigative Office (CIU - NIC) - Polizia Penitenziaria, MOJ Italy; member of the CEPOL “EU-MENA Information Sharing and Analysis Network (EMISA)”; delegate member of the Counterterrorism National Analysis Committee - Home Office. During his career he has been: Commanding Officer of the Prison & Probation National Senior Staff College; Security Manager in four different State Prisons (High and medium security prisons); Senior expert for prison security management and prison officers training in EU Twinning missions in Morocco and Algeria. He teaches prison intelligence (at the Italian Interagency Law Enforcement Academy of Advanced Studies - Home Office) and prison service organisation, HR management and police investigation in many Prison officers Academies-MOJ. As CIU Director he’s in charge of leading at national level prison investigations and prison intelligence. As such, CIU collects and analyses all the information coming from local branches in order to prevent and

counteract serious crimes (organised crime, international and domestic terrorism and any threat to public security) and monitor inmates’ violent radicalization processes.

Ronald GRAMIGNA



Studies

10/1981 - 12/1986 Studies in Psychology, Psychopathology and Neuropsychology at the University of Zurich, graduation with licentiate, 1986

1998 MAS "Psychology of Law" at the School of Criminology, International Criminal Law and Psychology of Law (SCIP), University of Berne

Doctorate

1996 PhD thesis in Psychopathology, with Prof. Dr. med. et phil. A. Uchtenhagen, University of Zurich, title: Coping and Methadone

Professional activities

06/2015 - today Federal department of Justice and Police, Federal Office of Justice; Unit for Execution of Sentences and Measures, Head

11/2008 - 05/2015 Member of the expert commission for the review of the public dangerousness of offenders, Prison Concordate of Northwestern and Central Switzerland

04/2007 - 05/2015 Cantonal Prison of Zug, Governor

12/2002 - 05/2007 Bostadel Intercantonal Penitentiary, Menzingen, Psychological Service, Forensic Psychologist

11/1998 - 11/2002 Psychiatric University Hospital Zurich, (Burghölzli), special wards for anxiety and depression disorders, Clinical Psychologist

06/1991 - 10/1998 Psychiatric Centre Lucerne-City, drug therapy outpatient clinic;

04/1988 - 11/1990 Head of the Steinacker social-pedagogical residential community, Zurich Foundation for Prisoner and Discharged Persons Welfare (ZSGE), Zurich

02/1987 - 03/1988 Drug withdrawal ward at the Hard Psychiatric Clinic, Embrach

Frédéric HANKUS

Member of the Council for Penological Co-operation (PC-CP)



Frédéric Hankus is Head of the Department of Integration, Probation and Recidivism Prevention Policies at the Interregional Directorate of Prison Services (DISP) for the Grand Est region in Strasbourg, which monitors 6,200 prisoners and 16,000 probationers.

The DISP is a decentralised department of the French prison service. The inter-regional directorate leads, controls and coordinates the work of the 23 prisons and 9 offices of the penitentiary integration and probation services under its authority, in both open and closed environments.

The DPIPFR is responsible for issues relating to the enforcement of sentences, programmes for dealing with offenders, electronic monitoring, healthcare, access to rights, prison work, vocational training, culture, sport, religion, etc.

Frédéric has many years' experience in the prison system (over 35 years) and has held a number of positions as supervisory staff, as educator for offenders serving long and short sentences and for probationers, and then for 10 years as Director in the integration and probation services (SPIP), before joining the Strasbourg inter-regional directorate in 2021.

Frédéric Hankus est le chef du département des politiques d'insertion, de probation et de prévention de la Récidive à la Direction interrégionale des services pénitentiaires de la région Grand Est à Strasbourg qui assure le suivi des 6200 personnes détenues et de 16 000 probationnaires.

La DISP est un service déconcentré de l'administration pénitentiaire française. La direction interrégionale anime, contrôle et coordonne l'activité des 23 établissements pénitentiaires et des 9 sièges des services pénitentiaires d'insertion et de probation placés sous son autorité, en milieu ouvert comme en milieu fermé.

Le DPIPFR est chargé des questions d'exécution des peines, des programmes de prise en charge des publics, de surveillance électronique, de santé, d'accès aux droits, de travail pénitentiaire, de formation professionnelle, de culture, de sport, de cultes...

Frédéric a une longue expérience pénitentiaire (plus de 35 ans) et a occupé plusieurs fonctions comme personnel de surveillance, éducateur pour des publics longues peines, courtes peines ou en probation, puis comme directeur au sein des services d'insertion et de probation (SPIP) pendant 10 ans avant de rejoindre la direction interrégionale de Strasbourg en 2021.

Esa-Pekka HÄNNINEN



Esa-Pekka has been working as a lawyer for the Prison and Probation Service of Finland (RISE) since February 2013. As a lawyer he has long experience in supervising the treatment of prisoners, remand prisoners and persons sentenced to community sanctions, investigating complaints, participating in prison inspections and drafting regulations, guidelines and codes of conduct. He also represents the government in procedures for releasing long-term prisoners.

From September 2022 he has been the head of Legal Guidance team in Prison and Probation Services Judicial Unit. He's in charge of offering legal advice to Prison and Probation Service officials and preparation of internal regulations as well as data protection and personal data matters of the Agency.

Aleksandra IVANKOVIC



Aleksandra is a widely respected human rights lawyer with a passion for justice and equality for all. She has supported several international organisations, governments and NGOs and has developed her capacities in this field of rights of women and persons with disabilities, linking her work with some key human rights agencies and procedures. Previously Project Manager of Victim Support Europe, in August 2018 Aleksandra has been appointed as our new Deputy Director. In VSE, she is responsible for supporting the executive director in the development and implementation of the VSE's strategic plans and policies, and to provide leadership and direction to the VSE team. She is further also Operations Manager at the EU Centre of Expertise for Victims of Terrorism. Before joining VSE, Aleksandra has worked at the European Court of Human Rights, litigated on behalf of victims with disabilities and managed several

European human rights projects.

Dominik LEHNER

Member of the Council for Penological Co-operation (PC-CP)



Dominik Lehner studied legal sciences in Zürich and in Basel (PhD in international civil law) and was promoted lawyer 1989. His first employment was as an academic employee in the public law and penal division of the Justice Department in Basel in 1990. He was promoted to Chief of the Penal Administration Services, including Probation Services in 1995. Additionally, he served as President of the Committee for Victim Support for over 10 years and was member of the Board of a large Swiss prison (Bostadel) for 15 years. 1999-2002 he conducted the federal Swiss pilot project on electronic monitoring. He was part of the preparatory group of the CEP-Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 he has been working fulltime as President of the Committee for Risk Assessment of Dangerous Offenders

of Northwest and Central Switzerland (11 Cantons). 2012 he was scientific expert to the PC-CP for drafting Rec(2014)4 on Electronic Monitoring. In 2014 he was elected member of the PC-CP Working Group of the Council of Europe and was the PC-CP Chair in 2018 and 2019. Two years later in 2022 he again was elected member of the PC-CP Working Group. Since 2018 he is Board member of Perspektive, a Swiss NGO promoting and integration of the rights and needs of families and children of offenders into the penological system. He is co-author of the Swiss Penological Lexicon, Helbing Lichtenhahn Basel, 2. Edition, 30.04.2022.

Alison LIEBLING



Alison Liebling is Professor of Criminology and Criminal Justice at the University of Cambridge and the Director of the Institute of Criminology's Prisons Research Centre. She has carried out research on suicide and self-harm in prisons, close supervision centres for difficult prisoners, incentives and earned privileges, staff-prisoner relationships, the location and building of trust in high security prisons, the work of prison officers, and conceptualizing and measuring the moral quality of prison life, including comparisons between public and private sector prisons. She has evaluated shared reading programmes in Psychologically-Informed Planned Environments for prisoners with personality disorders. Her books include *Prisons and their Moral Performance: A Study of Values, Quality and Prison Life* (2004), *The Effects of Imprisonment* (2005, with Shadd Maruna), *Legitimacy and Criminal Justice: An International Exploration* (2013, with Justice Tankebe); and *The Prison Officer* (2001, 2nd edition 2010).

She has just completed a Leverhulme Major Research Fellowship, carrying out the project, 'Moral rules, social science and forms of order in prison'. She is finishing a book arising from that project. She is involved in an advisory capacity in projects on penal reform and evaluating prison quality in countries including Latvia, Lithuania, Romania, Poland, Germany and Switzerland.

Ian D. MARDER



Dr. Ian D. Marder is Assistant Professor in Criminology and Co-Deputy Director of the Centre for Criminology at Maynooth University School of Law and Criminology.

In 2017/18, he worked for the Council of Europe as Scientific Expert to draft the Recommendation concerning restorative justice in criminal matters, adopted in 2018. His research explores the institutionalisation of restorative justice and the development of restorative practices in the criminal justice and higher education sectors.

Fergus McNEILL



Fergus McNeill is Professor of Criminology and Social Work at the University of Glasgow where he works in the [Scottish Centre for Crime and Justice Research](#). He is also the Chair of the Board of the [Howard League for Penal Reform](#).

Prior to becoming an academic in 1998, Fergus worked for a decade in residential drug rehabilitation and as a criminal justice social worker. Since then, his teaching and his many research projects and publications have examined institutions, cultures and practices of punishment, rehabilitation and reintegration. In 2021, his book '[Pervasive Punishment: Making sense of mass supervision](#)' was awarded the European Society of Criminology's Book Prize.

Fergus's engagement with creative methods of research over the last decade or so has also had the unanticipated effect of enabling him to become [an award-winning singer-songwriter](#).

Danijela MRHAR PRELIĆ

Member of the Council for Penological Co-operation (PC-CP)



Dr. Danijela Mrhar Prelić is Director General of Slovenian Probation Administration, Body of the Ministry of Justice. She holds a Master Degree in Social Pedagogy, a Master of Science in Criminology and Doctorate in Law (the field of Criminology). From the beginning of her career, she has been working within the field of enforcement of criminal sanctions. She has served as Senior Advisor - Counselor for juvenile offenders, as Director of Women's Prison and as Project Manager - Secretary at Ministry of Justice. As Project Manager she was responsible for preparation of an Action plan for Establishment of Probation Service in Slovenia with all necessary normative and legal changes. In 2016 she became the Head of Probation Service at MoJ, responsible for establishing the new state body. In December 2017 she became an Acting Director of Slovenian Probation Administration, followed by position of Director General in 2018. During her professional career she attended numerous conferences and international meetings as a speaker regarding the execution of

criminal sentences and community service, her special field of interest is re-offending. She also served as a Short-term Expert in the project related to contribute to the improved treatment programs for juvenile offenders. Currently, she is also involved in education trainings carried out by the Slovenian Prison Administration while holding a position of a University Assistant Professor (Criminology, Penology). Since October 2022 she is a Board member of the Confederation of European Probation (CEP) and since November 2023 she is an elected member of the Council for Penological Co-operation (PC-CP) working group of the Council of Europe.

Alan MITCHELL



Alan Mitchell's association with the CPT began in 2002 when as Head of Prison Healthcare in Scotland, he was engaged as an ad-hoc expert on a periodic visit of the Committee to Latvia. He continued his involvement as an expert until 2017 when he was elected as the member of the CPT in respect of the United Kingdom. In March 2021 Alan was elected President of the Committee.

As medical doctor, Alan's main clinical work is within the immigration removal centre in Scotland but he also continues to be called upon on occasion to work within Scotland's prisons.

A Commissioner with the Scottish Human Rights Commission from 2015 until 2021, Alan also during that time was Chair of the Independent Prison Monitoring Advisory Group in Scotland. He is frequently instructed as an expert witness in extradition requests heard before the courts in the United Kingdom in respect of prison conditions in requesting states. In addition to having visited many prisons across the Council of Europe area with the CPT, has also undertaken visits to prisons in India, Kuwait and South Africa for the extradition court.

Laura NEGREDO LÓPEZ

Chair of the Council for Penological Co-operation (PC-CP)



Since 2018 Laura Negredo López is the Deputy Assistant Director-General for Open Regime and Alternative Measures in the Ministry of Interior, Spain. She has been working in the field of alternative measures for more than 10 years, holding several positions like Technical Advisor and Head of Service. In 2016 and 2017 she was the Resident Twinning Adviser of the Twinning Project "Support for further development and strengthening of the Probation Service in Croatia".

She holds a B.A in Psychology (UCM, Madrid), a M.A in Forensic and Criminal Psychopathology (UCJC, Madrid) and a M.A in Forensic Legal and Clinical Psychology (UCM, Madrid) and a M.A in International Crime and Justice (CUNY, New York). For the latter, she received a La Caixa national competitive fellowship for master degree work in the United States.

She is currently Chair of the Council for Penological Co-operation (PC-CP, Council of Europe) and member of the Psycho-Legal Unit of the Forensic Sciences and Security Instituto (UAM, Madrid).

Laurence NIBELLE



After graduating as a social worker, Laurence Nibelle continued her studies at UCL, where she obtained a master's degree in criminology. Her final degree paper was on the first steps in electronic monitoring in Belgium. At the same time, she was working as a social worker at Saint-Gilles prison. When the prison opened its doors, she joined the psychosocial team. After working directly with prisoners for almost 5 years, she joined the management team of the national electronic monitoring centre, with the aim of helping to expand this measure.

A few years later, she became an inspector and member of the central psychosocial Service for more than 10 years. Finally, at the request of the DG, she became head of the Detention management Department, as well as head of the Detention house project, responsible for introducing initiatives for short sentences in Belgium (developing the vision, opening the detention houses and monitoring the project). She is also a member of the management team and is therefore involved in the development of prison policy.

Nadya RADKOVSKA



Since the beginning of 2004 Nadya Radkovska has been working for General Directorate "Execution of Sentences", initially as a member of the team responsible for the introduction of alternative sanctions and measures (probation) in Bulgaria. She has participated in the development of policy, risk assessment tools for offenders, training strategy and procedures aiming the successful establishment of the probation service as a part of the justice chain in Bulgaria.

In 2020 she was appointed as Head of the Department for International Cooperation and Training of Staff at General Directorate "Execution of Sentences". In recent years Ms Radkovska is involved in many international projects and initiatives, focused on supporting the implementation and introduction of Council of Europe recommendations, standards and best practices in prison and probation services in different states in Europe.

In 2020 she was elected by the European Commission as Radicalisation Awareness Network (RAN) Prisons Working Group Leader.

Olivia ROPE



Olivia Rope was appointed as Executive Director of Penal Reform International in 2020, having joined the organisation in 2012 and previously leading on policy and international advocacy.

She is an expert on a range of human rights and criminal justice issues, having authored key publications and training materials for PRI and worked extensively with UN and other institutional actors and partners.

Previously, Olivia worked at Amnesty International. She completed her LLM in International and European Human Rights Law at the University of Amsterdam in 2008 and was admitted to the High Court of New Zealand as a Barrister and Solicitor in 2009.

Petar RUKAVINA



Petar Rukavina has been a prison system and probation officer for over 20 years. Since 2003, he has worked as a judicial police officer in the maximum security prison department.

After 12 years of active service, he became the chief of the judicial police, and after 4 years, the director of a maximum security prison, and has held this position for 8 years.

He has a master's degree in security and protection and has participated in a number of conferences related to the prison system, radicalisation in the prison system and counter-terrorism.

Jorge SANCHES MONTEIRO **Member of the Council for Penological Co-operation (PC-CP)**



Clinical Psychologist with a master Degree in Criminology, since 2008 acts as Head of Unit in the Portuguese and Probation Services, and more recently appointed as Head of Research and Planning.

He began his professional career in 1997 working in a Psychiatric Hospital in Lisbon and since 1998 he has played different roles in the Ministry of Justice, such as clinical psychologist, case manager and deputy governor in different prisons in Portugal.

He's also the manager of several international projects as well as trainer in different training courses related to the rehabilitation of offenders.

Since 2021, he is an elected member of the Council for Penological Co-operation (PC-CP) working group of the Council of Europe (CE), and Consultant of the United Nations Office on Drugs and Crime (UNODC), since 2022.

Josefin SKOGLUND



Organisation: Swedish Prison and Probation Service (SPPS)

Current employment: Acting head of Intelligence- Security Department (Dec 23 - current) (SPPS)

Previous employment:

- Head of internal-/incident- investigation section (2019-2023) (SPPS)
- Expert - Security Department (2017-2019) (SPPS)
- Probation officer (2013-2017) (SPPS)

Education: Master of Laws (Uppsala University 2009)

Rivana SONBEEK

Rivana Sonbeek is the head of the national intelligence and security office of the Custodial Institutions Agency, Ministry of Justice and Security, The Netherlands.

This involves setting up and maintaining an information position on high-risk detainees within the prison system. This includes setting up partnerships with both internal and external partners, such as the police and the Public Prosecution Service.

Rivana is also a strategic management advisor on the subject of safety and security. This concludes providing direction and support to the various penitentiary institutions in the Netherlands, together with the division management.

Jana ŠPERO



Jana Špero is Secretary General of the Confederation of European Probation (CEP) since September 2022. Prior to this role, she was the Director General for Prison and Probation System in the Ministry of Justice of the Republic of Croatia (2017-2022) and Head of Probation Service in Croatia (2012-2017). She was a Board member of CEP (2016-2019) and Vice-president of CEP (2019-2022). She is Master of Law and Master-Specialist of criminal investigation. As an International Consultant/Expert of the Council of Europe she was involved in different activities regarding the development and professionalization of probation services and prisons: workshops, round tables and projects. She has been engaged as an expert in Bosnia and Herzegovina, Montenegro, Bulgaria, Greece and Slovenia. She has been a speaker in many international conferences and took part in different international projects (STREAM Project, ISTEP etc.). She was the Project leader of the IPA, Transition Facility and other EU and Norway Grants Projects in Croatia. She was an expert for UNAFEI and UNODC and elected speaker for UN Crime Congress. On regular basis she is speaker/lecturer

at seminars and workshops regarding the probation.

Paulina TALLROTH

Member of the Council for Penological Co-operation (PC-CP)



Dr. Paulina Tallroth has a long career as a legislative drafter at the Ministry of Justice, Finland, with emphasis on constitutional and human rights. She drafts legislation regarding criminal sanctions, conducts comparative law studies and human rights analyses in the Department for Criminal Policy and Criminal Law. Paulina frequently represents her country in international contexts, such as in front of various human rights bodies; and she is Finland's Liaison Officer to the CPT. In addition, Paulina participates in drafting legal instruments of the United Nations and the Council of Europe. She has participated actively in the work of the Council of Penological Co-operation (PC-CP) since 2016 and was elected member of the PC-CP Working Group in 2021.

Paulina holds a LLM degree from the University of Helsinki, Finland, and a PhD in law in Criminal Procedure/Comparative Law from the University of Freiburg/Max-Planck-Institute for foreign and international criminal law in Freiburg, Germany.

Gustav TALLVING



Gustav Tallving is the Executive Director of EuroPris, the European Organisation of Prison and Correctional Services, overseeing long-term planning, management, and reporting to the Board of Directors. He holds a master's degree in Sociology and a second master's in business administration (both from Stockholm University).

For 17 years Gustav was working at the Swedish Prison and Probation Service (SPPS). Prison officer, probation officer, staff training specialist and DG advisor are some of his previous roles. Gustav participated in the creation of a national research unit and was for several years responsible for the SPPS research programme. Later he was heading a unit for operational development, covering both prison and probation.

During a two-year secondment at EuroPris, Gustav developed member communications and content for EuroPris activities. At that time, he was equally involved as an expert in the SPPS unit for international affairs, supporting the agenda for international cooperation, UN missions and international aid projects.

Kim THORNDEN-EDWARDS

Member of the Council for Penological Co-operation (PC-CP)



Kim Thornden-Edwards is the Chief Probation Officer for England and Wales and a senior leader at Her Majesty's Prison and Probation Service. Probation employs around 20,000 staff working, in 11 regions and Wales, and includes the National Security Division which manages the highest risk offenders including those with terrorist offences.

Kim joined the Civil Service in June 2021 to work within the Probation Workforce Programme, taking on the role of Programme Director in November of the same year. The programme is part of a major change initiative, aimed at improving the capacity and capability of the probation workforce.

Before this, Kim was the Managing Director of Interserve Justice, a private sector provider delivering a range of government contracts for Community Rehabilitation Companies (CRC) and Prison Industries. Kim was the Senior Responsible Officer for Interserve on Probation Unification - a complex and large-scale transfer of 1,600 staff from the private sector to the civil service.

Kim qualified as a Probation Officer in Kent in 1996 and has spent her career in and around probation and criminal justice. She has held senior operational positions, including Head of Operations in Greater Manchester CRC and Chief Executive of Hampshire CRC.

Werner VANHOUT



Werner Vanhout holds a Master's degree in Law and graduated from the University of Antwerp in 1998. During his studies, he immersed himself in criminal law and its application, and with a special interest in medical law and labour law. After graduating, he also took a specialization course in maritime law.

Werner Vanhout joined the Belgian Prison Service in 1998 and has been working for this department of the Federal Public Service Justice since then. After starting off as Deputy Advisor of the Psychosocial Service and after a brief internship in the prison of Turnhout, he soon became responsible for the administrative management of the service. In this position, he was particularly involved in the field of logistics, training courses, budget and staff matters. He closely cooperated with the then head of service, a general practitioner-anthropologist. He took several courses in the field of staff management, public budget, project management, assessment and risk evaluation of detainees and psychopathy.

In 2010, he became Advisor General and head of the Psychosocial Service. Since the end of 2012, he also leads the Penitentiary Administration Health Care Service. Between 2016 and 2019 he also occupied the position of head of the Cell Extremism, a department of the Central Administration of the Belgian Prison Service in charge of the management of radicalised prisoners and contributed in this capacity to the development of this service. He currently works as the head of the Psychosocial and Medical Department. As a senior staff member of the head office of the prison service he is a member of the management team of the prison service and is very closely involved in the development and implementation of the penitentiary policy as outlined by the administration.

Philippe VANSTEENKISTE



In the aftermath of the tragic 2016 terrorist attacks in Brussels, which claimed the life of his sister, Philippe Vansteenkiste founded V-Europe, an international organization dedicated to supporting European victims of terrorism and those affected by cross-border terrorist attacks on European soil.

V-Europe is built on four key pillars: Dignity, Truth, Justice, and Remembrance. These principles guide the organization's mission to provide comprehensive support to victims and their families, ensuring their experiences and needs are recognized and respected.

The organization is deeply committed to fostering coordination and cooperation with professional entities. This collaboration is twofold: it aims to enhance support for victims of terrorism in order to avoid the terrorists' aim of fragmenting our society, and to incorporate the voices of victims into efforts to prevent and counter violent extremism, radicalisation, and terrorism.

V-Europe's work is not limited to advocacy and support. The organization is also dedicated to the practical implementation of existing expertise to create tangible, on-the-ground progress and to reinforce the importance and the need for continued vigilance and action against violent extremism.

Philippe is also Co-Leader of the RAN Working Group "Victims of Terrorism".

Dirk VAN ZYL SMIT



Dirk van Zyl Smit is Emeritus Professor of Comparative and International Penal Law of the University of Nottingham. At the University of Cape Town, he is a Senior Research Scholar and Emeritus Professor of Criminology. His books include [Life Imprisonment: a Global Human Rights Analysis](#) (with Catherine Appleton) (Harvard 2019) and [Principles of European Prison Law and Policy: Penology and Human Rights](#) (with Sonja Snacken) (Oxford 2009).

Dirk is actively involved in law reform. In South Africa he was the primary consultant for the Correctional Services Act 1998. He has drafted prison legislation for the governments of Malawi, Bosnia and Herzegovina, and Bangladesh. He was an expert adviser to the Council of Europe on the European Prison Rules the European Rules on Juvenile Offenders subject to Sanctions or Measures and the Recommendation concerning Foreign Prisoners, and he is currently advising on a new Recommendation on the Mental Health of Prisoners and Probationers. For the United Nations Office on Drugs and Crime he has drafted Handbooks on [Alternatives to Imprisonment](#), [International Transfer of Sentenced Persons](#) (with Roisin Mulgrew) and [Incorporating the Nelson Mandela Rules into National Prison Legislation: A Model Prison Act and a Commentary](#).

Iliana TANEVA **Secretary to the Conference, Secretary to the PC-CP**



Iliana Taneva is Secretary to the Conferences of Directors of Prison Administration (since 2014 named Council of Europe Conference of Directors of Prison and Probation Services) as well as Secretary to the Council for Penological Co-operation (PC-CP), Council of Europe. She joined the Council of Europe Secretariat in 1997 and since then has been Secretary to several intergovernmental committees which elaborated standards in the field of penal and penitentiary law, prisons, probation and aftercare, crime prevention and juvenile justice. The major achievements in this area are the European Prison Rules (Committee of Ministers Rec(2006) 2, revised in 2020); The European Rules for juvenile offenders subject to sanctions or measures (CM/Rec (2008) 11); The Council of Europe Probation Rules (CM/Rec (2010) 1); The European Code of ethics for prison staff (CM/Rec (2012) 5); CM/Rec (2012) 12 on foreign prisoners; CM/Rec (2014) 4 on electronic monitoring; the 2016 CM Guidelines for prison and probation services regarding radicalisation and violent extremism; CM/Rec (2017) 3 on the European Rules on community sanctions and measures, CM/Rec (2018) 5 concerning children with imprisoned parents, CM/Rec(2018)8 on restorative justice in criminal matters and CM/Rec (2021)6 regarding the assessment, management and reintegration of persons accused or convicted of a sexual offence.

She has represented the Council of Europe as speaker at many international meetings, including meetings organised by the EU, UNODC, EuroPris, CEP, ICPA and GCTF.

She has MA in history, post-graduate thesis on theory and history of art and culture (1979-1984) and LLM and ME on international law (1983-1988), Sofia University, Bulgaria.

She has taken different training courses, the most important of which were at the US State Department (1993), at the European University Institute, Florence, Italy (1990 and 1991) and at l'Université libre de Bruxelles (2003).

Before joining the Council of Europe Ilina Taneva has worked first as a trainee judge at the Sofia City Court (1988-1989), then at the Bulgarian National Commission for UNESCO (1989-1992) and afterwards as diplomat at the Bulgarian Ministry of Foreign Affairs (1992-1997).

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