



Ministerstwo
Sprawiedliwości



24.09.2025

30th COUNCIL OF EUROPE CONFERENCE
OF DIRECTORS OF PRISON AND PROBATION SERVICES
(CDPPS)

“Can we move away from the overuse of penal sanctions?”

(Kraków, Poland, 24-25 September 2025)

30^e CONFÉRENCE DU CONSEIL DE L'EUROPE DES DIRECTEURS DE
SERVICES PÉNITENTIAIRES ET DE PROBATION
(CDPPS)

« Est-il possible de renoncer au recours excessif aux
sanctions pénales ? »

(Cracovie, Pologne, 24-25 septembre 2025)

**CURRICULUM VITAE
OF THE SPEAKERS AND MODERATORS**

**CURRICULUM VITAE
DES ORATEURS/ORATRICES
ET DES MODÉRATEURS/MODÉRATRICES**

OPENING ADDRESSES DISCOURS D'OUVERTURE

Waldemar ŻUREK



Minister of Justice

Waldemar Żurek was born on 6 January 1970 in Chrzanów.

He graduated from the Forestry Technical School in Brynek and the Jagiellonian University where he studied at the Faculty of Law and Administration. He was associated professionally with the Regional Court in Kraków. He was also spokesman of that court for 14 years.

In 2010-2018, Waldemar Żurek served two terms in the National Council of the Judiciary, also working as its spokesman. The term of the Council of which he was member was illegally terminated. Waldemar Żurek clearly signalled his opposition against politicising the Council and criticised the changes in the justice system introduced by those who were then in power.

For many years, Waldemar Żurek fought for the rule of law and democratic standards, taking part in numerous initiatives and protests to protect the independence of judges and the Polish courts.

Waldemar Żurek is an active participant in the judicial community. From 2004 to 2008, he served in the Management Board of the Polish Judges Association "Iustitia." Since 2018, he has been Member of the General Board and Vice-President of the Association of Judges "Themis." Since June 2024, he has served as Vice-Director for Organisational Affairs in the National School of Judiciary and Public Prosecution.

Hugh CHETWYND



Head of Department on Deprivation of liberty, DGI: Directorate General Human Rights and Rule of Law / Executive Secretary, European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT), Council of Europe

Hugh Chetwynd has been working at the Council of Europe for more than 30 years.

From 2024 to current:

Executive Secretary of the CPT (European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment)

Head of the Department on Deprivation of liberty, Directorate of Human Rights, Council of Europe

From 2005 to 2024:

Head of Division at the CPT Secretariat assessing the treatment of persons deprived of their liberty in 47 countries (particular responsibility for the countries of the Mediterranean, the western Balkans and UK/Ireland and Türkiye); he has worked on a number of thematic issues such as solitary confinement, life-sentenced prisoners, women in prison, immigration detention, combatting police impunity and children in detention as well as persons held in psychiatric establishments. He also contributed to the revision of the European Prison Rules of 2020.

From 2002-2005:

Head of the Council of Europe's Office in Bosnia and Herzegovina, working notably in fields of criminal justice, human rights and education, and constitutional reform.

From 1993-2002:

Council of Europe programme manager working on criminal justice reform and local democracy issues, abolition of the death penalty in Europe and training of legal professionals on the European Convention on Human Rights in the Western Balkans and Eastern Europe.

2017-2021:

Expert on Consultative Council for the Trinity College-led research project "Prisons: the Rule of Law, Accountability and Rights - PRILA"

Maria EJCHART



Maria Ejchart, lawyer, has cooperated for more than 20 years with the Helsinki Foundation for Human Rights – the largest non-governmental organisation in Poland. There, she co-founded and led numerous monitoring and educational programmes. Since 2003, she has coordinated the Innocence programme that handles cases of miscarriage of justice and assists those wrongly convicted. She is the sole Polish member of the European Innocence Network, a coalition of European innocence programmes. She is a member of the Social Council of the Commissioner for Human Rights and is a Co-Chair of the Committee of Experts of the National Mechanism for the Prevention of Torture, which is one of the most efficient tools designed to prevent unlawful forms of treatment of detainees.

She is regularly invited to participate in the Parliament's legislative procedure as an expert, for instance, to work in parliamentary groups for Constitutional Order and Justice Reform. She also acts as an expert of the Parliamentary Justice Committee in reviewing and evaluating the Prison Service activities.

For many years, she has worked as a coach and expert on human rights, both in Poland and worldwide. In 2011–2012, she was invited by the USA to help prepare workshops on democracy and human rights for NGOs in Libya. She conducted workshops on monitoring judicial proceedings in Mongolia. She prepared expert recommendations for the Supreme Court of Tajikistan on preventing torture and inhuman treatment. She co-organised numerous international conferences, including in cooperation with the ICJ World Congress.

She has expertise in trials before courts in Great Britain and Ireland with regard to the observance of human rights and the availability of adequate medical care in Polish penitentiary units in extradition cases of Polish citizens. She authored numerous reports analysing the observance of human rights in Poland for domestic and foreign institutions (UN CAT, UN Human Rights Committee, CPT). She participated as an expert in the project Rights of suspects and accused persons in accordance with Directive 2013/48/EU requested under European Arrest Warrant, implemented by the European Union Agency for Fundamental Rights. She co-authored various publications, including the scientific monograph [The Penalty of Life Imprisonment, the Killer, His Crime and the Punishment].

She has been the President of the Professor Zbigniew Hołda Association since 2015. She is a co-founder of the #WolneSądy [FreeCourts] initiative and the Justice Defence Committee (KOS), where she has served as coordinator since 2018. As part of KOS, she represents judges before the European Court of Human Rights in Strasbourg in key proceedings concerning the independence of the courts and of the judges. Since 2017, she

has co-organised dozens of demonstrations and protests to defend the rule of law and repressed judges. Since December 2023, she has served as Undersecretary of State at the Ministry of Justice. She is responsible for the penitentiary system and human rights.

Colonel Renata NIZIOŁEK



Director General of Polish Prison Service

She has been connected with the Prison Service since 1995, when she started working as a psychologist in the penitentiary department of the Prison in Nowa Huta.

In 2003, she took the position of the Head of this department. Then, in 2009, she was appointed a Director of the Remand Prison in Kraków-Podgórze. She held this position until the end of March 2018.

In 2019, she was entrusted with the position of Director of Prison in Wadowice. From 24th January 2024, she held the position of Deputy Director General of Prison Service. On 13th May 2025, by decision of the Prime Minister, she was appointed Director General of Polish Prison Service.

SPEAKERS/MODERATORS (in alphabetical order)

INTERVENANT(E)S/MODÉRATEURS-MODÉRATRICES (par ordre alphabétique)

Paula AKYOL



Paula Akyol is Project Director at Children of Prisoners Europe (COPE), an international network dedicated to promoting the rights and well-being of children affected by a parent's imprisonment. Based in Paris, she oversees COPE's co-production of knowledge and development of international initiatives, fostering collaboration across sectors to raise awareness, influence policy and promote child-rights based practices within justice systems.

With a background in child education and child rights advocacy, she designs and implements EU-funded projects, coordinating with civil society and criminal justice stakeholders in over 20 countries. She represents COPE at key European forums and expert groups, including the Child Rights Action Group (CRAG) - a coalition of NGOs engaging in EU-level advocacy to advance children's rights. Her publications include *Working with police to safeguard children with a parent in conflict with the law* (Children of Prisoners Europe, 2021), *A guide for caregivers looking after children impacted by a parent's imprisonment* (Children of Prisoners Europe, 2023) and *Reducing violence for children during police arrest: A child participation case study* (John Moores University Liverpool, forthcoming).

Iuliana Elena CĂRBUNARU



Dr. Iuliana Elena Cărbunaru is currently probation inspector in the National Probation Directorate within the Romanian Ministry of Justice ensuring the development and implementation of the international projects and promoting the probation system at the international level. Since 2017, she is a Board member of the Confederation of European Probation (CEP) and in October 2022 she was elected as Vice-president of the CEP.

As an employee of the Romanian probation service for the past 23 years, Ms Cărbunaru has served as probation counsellor, probation inspector and director of probation service.

Her international experience includes working with probation services from Europe and North America and she is acting as an expert for the Council of Europe in her area of expertise and as a short-term expert in various projects of the European Union in the Balkans.

She holds a B.A in Social Work, a M.A in Community Justice Administration and she is currently doing her PhD on penal policy transfers in Europe. From 2023 she is associate lecturer at Bucharest University, Sociology and Social Work Faculty.

Rodrigo J. CARCEDO GONZÁLEZ



Rodrigo J. Carcedo González is an Associate Professor (accredited for Full Professor) in the Department of Developmental and Educational Psychology at the University of Salamanca. Based at the Faculty of Psychology, he is also the Director of the Research Group on Childhood, Family, Prison, and Social Vulnerability at the University of Salamanca. He is the principal investigator of the first research project in Spain focused on this topic with adolescents, funded by the Ministry of Science, Innovation, and Universities. He currently leads a second national project, also supported by the same Ministry, examining the situation of younger children (ages 3 to 11) and their families affected by parental incarceration. With 25 years of experience conducting research in prisons, he has built a solid academic and professional career in this field. He is also the CEO of the Psychological Care Service for Children of Prisoners and their Families (HIPRIFAM).

Rodrigo is an active member of leading international organizations supporting children with incarcerated parents, including Children of Prisoners Europe (COPE) and the International Coalition for Children With Incarcerated Parents (INCCIP). He also serves on the Board of Directors of the Fédération Relais Enfants Parents Internationale (FREPI).

Carla CIAVARELLA

Member of the PC-CP Working Group



Carla Ciavarella is a penitentiary executive currently appointed as Director of the Coordination of institutional Relations Office at the Prison Administration Department in Rome, Italy.

During over 30 years of her professional career she has held various professional positions such as manager for training courses of prison staff and director of prisons.

In coordination with universities and national and local institutions, she has coordinated several European projects, working on researches and studies on restorative justice, prevention and management of sexual offenders, proselytism and violent radicalization in prison setting in a perspective on

human rights protection.

For 9 years she was in service at the UNODC where she dealt with the penitentiary reform in Afghanistan, the coordination of police cooperation projects to combat illicit trafficking in the Balkans region and in South Africa where she worked on projects on domestic violence for the protection of abused women.

Since January 2024 she is a member of the PC-CP Working Group.

Edoardo COCCO



Edoardo Cocco is a PhD candidate and research assistant in Criminology at the School of Criminal Justice of the University of Lausanne.

He is part of the Council of Europe Annual Penal Statistics (SPACE) project, responsible of compiling data on prisons for the countries that are member of the Council Europe.

His research interests include the application of novel technologies in crime and security studies, as well as comparative criminology.

Daniel DANGLADES



Daniel Dangles currently serves as the Deputy Head of the European and International Relations Unit at the French Prison and Probation Services Central Office in Paris. With over two decades of hands-on experience in the criminal justice field, he has progressed from prison officer to probation officer, managing caseloads as a probation officer in both custodial and community settings. This extensive operational background has been the foundation of his contributions to France's progressive reforms, which focus on implementing alternatives to imprisonment and enhancing the effectiveness of probation services.

At the European level, Daniel chairs the Foreign Nationals in Prison and Probation expert group for both the Confederation of European Probation (CEP) and EuroPris, and he leads the CEP Electronic Monitoring Expert Group. He actively participates on the CEP Board and represents France in the Council for Penological Cooperation (PC-CP). Additionally, since January 2025, he has been contributing his expertise as an expert for the Council of Europe, participating in the Committee of Ministers' revision of recommendation CM/Rec(2012)12 concerning foreign prisoners.

Daniel promotes cross-border co-operation and knowledge exchange through his participation in international conferences, roundtables, workshops and initiatives. His expertise is recognized globally, with speaking engagements across continents including Asia, Africa, and North America, emphasizing the importance of progressive prison and probation management.

Annie DEVOS



Director-General, Directorate-General for the Houses of Justice, Wallonia-Brussels Federation, Belgium

President, Confederation of European Probation (CEP)

Annie Devos has acquired a large experience throughout her career in the field of prison and probation.

She has consecutively been prison governor (1988-1991), technical expert on prison policy for the Minister of Justice (1991-1995), seconded head of the department for policy and general affairs (1995-1997) and head of the department in charge of the individual inmates' file (1997-1999) at the Ministry of Justice. Afterwards, Annie has run the Belgian probation department - called "Houses of Justice" - since its creation in 1999. At the time, the services depended on the judicial organisation and were then transferred to the services of the Ministry of Justice until late 2014. In 2015, the services were divided between the 3 linguistic communities due to the 6th State reform.

Annie has been appointed as Director-General for the Wallonia-Brussels Federation, which comprises the head office, the 13 local houses of Justice, the Centre for Electronic Monitoring and the Centre for Assistance to People concerned by any Radicalism or Extremism leading to Violence (CAPREV) and subsidises partner services in charge of offenders' and victims' support.

Annie Devos was successively President and Vice-President of the Council for penological co-operation (PC-CP) of the Council of Europe until November 2023, and she has been the President of the Confederation of European Probation (CEP) since October 2022.

Administratrice générale, Administration générale des Maisons de Justice, Fédération Wallonie-Bruxelles, Belgique

Présidente, Conférence européenne de probation (CEP)

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999). Elle a ensuite dirigé les services de probation belges, dénommés « Maisons de justice » depuis leur création en 1999. Les services dépendaient alors du Ministère de la Justice jusque fin 2014. En raison de la 6^e réforme de l'Etat, les services ont ensuite été divisés entre les trois communautés linguistiques.

Annie a été nommée Administratrice générale pour les services de la Fédération Wallonie-Bruxelles qui comptent une administration centrale, treize maisons de Justice, un centre de surveillance électronique et un centre d'aide et de prise en charge des personnes concernées par les radicalismes et extrémismes violents (CAPREV) et subventionne l'aide aux justiciables, exécutée par les services partenaires.

Annie Devos a été successivement Présidente et Vice-Présidente du Conseil de coopération pénologique (PC-CP) du Conseil de l'Europe jusqu'en novembre 2023 et préside la Conférence européenne de probation (CEP) depuis octobre 2022.

Edoardo FLEISCHNER



Edoardo R. F. Fleischner is an Italian media scholar and journalist with five decades of experience.

He has taught digital communication, cross-media writing and project management at the University of Milan, the University of Naples, Siena, LUISS and other institutes (2000-2023), after early seminars in psychology at the State University of Milan (1971-75). From 2015 to 2022 he was adjunct professor of Cross-medial Communication in the MA programme in Public and Corporate Communication at Milan's Faculty of Political Science and previously lectured on New Media and Communication (2003-09) in the same faculty.

Fleischner is a co-founder of Bambini senza Sbarre ETS, the Italian NGO supporting children with imprisoned parents, where he has directed communication strategies since 2008. Since 2015 he has sat on the Board of Directors of Children of Prisoners Europe (COPE), serving as vice-chair (2021-23) with responsibility for on- and off-line outreach. He has also advised European projects combating child educational poverty and has produced web platforms and training for these organisations.

A registered journalist since 1976, Fleischner continues to publish and broadcast on digital media and societal impacts.

Ronald GRAMIGNA



Studies

10/1981 - 12/1986 Studies in Psychology, Psychopathology and Neuropsychology at the University of Zurich, graduation with licentiate, 1986

1998 MAS "Psychology of Law" at the School of Criminology, International Criminal Law and Psychology of Law (SCIP), University of Berne

Doctorate

1996 PhD thesis in Psychopathology, with Prof. Dr. med. et phil. A. Uchtenhagen, University of Zurich, title: Coping and Methadone

Professional activities

06/2015 - today Federal department of Justice and Police, Federal Office of Justice; Unit for Execution of Sentences and Measures, Head

11/2008 - 05/2015 Member of the expert commission for the review of the public dangerousness of offenders, Prison Concordate of Northwestern and Central Switzerland

04/2007 - 05/2015 Cantonal Prison of Zug, Governor

12/2002 - 05/2007 Bostadel Intercantonal Penitentiary, Menzingen, Psychological Service, Forensic Psychologist

11/1998 - 11/2002 Psychiatric University Hospital Zurich, (Burghölzli), special wards for anxiety and depression disorders, Clinical Psychologist

06/1991 - 10/1998 Psychiatric Centre Lucerne-City, drug therapy outpatient clinic

04/1988 - 11/1990 Head of the Steinacker social-pedagogical residential community, Zurich Foundation for Prisoner and Discharged Persons Welfare (ZSGE), Zurich

02/1987 - 03/1988 Drug withdrawal ward at the Hard Psychiatric Clinic, Embrach

Designated member to the CPT.

Frédéric HANKUS

Member of the PC-CP Working Group



Frédéric Hankus is the director of the Haut-Rhin Prison Integration and Probation Service (SPIP) within the Interregional Directorate of Prison Services of the Grand Est region (DISP). The DISP is a decentralised service of the French prison administration. The interregional directorate leads, controls and coordinates the activities of the 23 prisons and the 9 headquarters of the prison integration and probation services under its authority, in both open and closed environments. The SPIP of Haut-Rhin is made up of 3 branches taking care of more than 3000 people on probation and more than a thousand inmates spread over 3 penitentiary structures including a prison for long sentences.

Frédéric Hankus has a long experience in prisons (more than 37 years) and has held several positions as a surveillance staff, educator for long-sentence, short-term or probation groups, then as director of the integration and probation services (SPIP) for 10 years before joining the Strasbourg interregional directorate between 2021 and 2025. He was appointed director of the SPIP of Haut-Rhin on 1 July 2025.

Frédéric Hankus est le directeur du service pénitentiaire d'insertion et de probation du Haut-Rhin (SPIP) au sein de la Direction interrégionale des services pénitentiaires de la région Grand Est (DISP).

La DISP est un service déconcentré de l'administration pénitentiaire française. La direction interrégionale anime, contrôle et coordonne l'activité des 23 établissements pénitentiaires et des 9 sièges des services pénitentiaires d'insertion et de probation placés sous son autorité, en milieu ouvert comme en milieu fermé.

Le SPIP du Haut-Rhin se compose de 3 antennes prenant en charge plus de 3000 personnes en probation et plus d'un millier de personnes détenues réparties sur 3 structures pénitentiaires incluant un établissement pour longues peines.

Frédéric Hankus a une longue expérience pénitentiaire (plus de 37 ans) et a occupé plusieurs fonctions comme personnel de surveillance, éducateur pour des publics longues peines, courtes peines ou en probation, puis comme directeur au sein des services d'insertion et de probation (SPIP) pendant 10 ans avant de rejoindre la direction interrégionale de Strasbourg entre 2021 et 2025. Il a été nommé directeur du SPIP du Haut-Rhin le 1^{er} juillet 2025.

Hope KENT



Dr Hope Kent is a Research Fellow at the University of Exeter, funded by ADR-UK. Her research focuses on how people with neurodisabilities are marginalised across education, health, and social care systems, and how these intersecting exclusions increase the likelihood of criminal justice contact. She primarily works with large administrative datasets to generate population-level insights, and her work advocates for public health approaches to justice that address the social determinants of both health and criminalisation.

Hope has published widely on these issues, including a chapter on neurological theories in the Cambridge Handbook of Forensic Psychology and a contribution on criminal justice in a commissioned review of acquired brain injury in The Lancet Neurology. She currently collaborates with a range of organisations including Do-IT Profiler, St Helens Youth Justice Service, Brainkind, and HMP Parc. She is also part of a Nuffield-funded project using police custody data to examine the effectiveness of PACE safeguards for children.

She co-ordinates the UKABIF (UK Acquired Brain Injury Forum) Criminal Justice Network and is the UK representative for PINK Concussions. She is an active member of the Global Law Enforcement and Public Health Association (GLEPHA) Neurodisability Special Interest Group and is a founding member of the TRYJustice Network. Most recently, she was a visiting Caroline Miles Scholar at the University of Oxford, where she led a project on data ethics in policing.

Dominik LEHNER

Member of the PC-CP Working Group



Dominik Lehner studied legal sciences in Zürich and in Basel (PhD in international civil law) and was promoted lawyer in 1989. His first employment was as an academic employee in the public law and penal division of the Justice Department in Basel in 1990. He was promoted to Chief of the Penal Administration Services, including Probation Services in 1995. Additionally, he served as President of the Committee for Victim Support for over 10 years and was member of the Board of a large Swiss prison (Bostadel) for 15 years. In 1999-2002 he conducted the federal Swiss pilot project on electronic monitoring. He was part of the preparatory group of the CEP-Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 he has been working fulltime as President of the Committee for Risk Assessment of Dangerous Offenders of Northwest and Central Switzerland (11 Cantons). In 2012 he was scientific expert to the PC-PC for drafting Rec(2014)4 on Electronic Monitoring. In 2014, he was elected member of the PC-CP Working Group of the Council of Europe and was the PC-CP Chair in 2018 and 2019. Two years later in 2022 he again was elected member of the PC-CP Working Group. Since 2018 he is Board member of Perspektive, a Swiss NGO promoting and integration of the rights and needs of families and children of offenders into the penological system. He is co-author of the Swiss Penological Lexicon, Helbing Lichtenhahn Basel, 2. Edition, 30.04.2022.

Maria LINDSTRÖM

Vice-Chair of the Council for Penological Co-operation (PC-CP)



Maria Lindström is head of division at the Security department in the headquarters of the Swedish prison and probation service (SPPS) since January 2020. Maria has been working in different positions within the Swedish Prison and Probation service since the beginning of the twenty-first century and has experience from prison, remand-prison and the probation service.

In 2018-2019 Maria served as Liaison and Policy Officer for the international organisation CEP (Confederation of European Probation). Maria has been a member of PC-CP working group since 2019, and is currently Vice-Chair.

Maria has an academic background in social work and criminology. Maria has a wide experience from different managerial positions in prison, remand-prison and probation.

Sebastian LIZIŃCZYK



Dr. Sebastian Lizińczyk (PhD) in Psychology, has been associated with the Polish Prison Service for about 20 years. He was employed as a psychologist and therapist in a prison therapeutic ward for convicts addicted to alcohol. During his career, he has held a position at the Central Board of Prison Service, where he was responsible for coordinating the work of prison psychologists, the functioning of therapeutic wards for addicted convicts, and managing of suicidal prevention activities implemented in the Prison Service. He has been responsible for implementation of a range of methods and programmes designed to motivate inmates and address issues such as suicide risk, substance abuse, gambling addiction, and violent behaviour among convicts. He is the author and co-author of numerous innovations and procedures in the field of work with convicts, publications on methods of penitentiary interactions addressed to groups of prisoners, co-author of a manual on the treatment of convicts at risk of suicide in

polish prison system. He led the team that developed and implemented the first Polish version of the PSORR-PL

(Polish risk assessment tool) for estimating the risk of reoffending. He is currently working with the Polish prison service and the Ministry of Justice to coordinate activities related to the implementation of projects under Norway Grants.

Caron McCaffrey



Director General, Irish Prison Service

Caron McCaffrey was appointed Director General of the Irish Prison Service in December 2018, becoming the first woman to hold this position. She is responsible for the leadership, management, and strategic direction of the Irish Prison Service, which operates 13 prisons and employs over 3,500 staff and manages a significant budget of €525 million. Under her direction, the Service is committed to providing safe and secure custody, upholding the dignity of care, and promoting the rehabilitation of prisoners to contribute to safer communities across Ireland.

Caron has over two decades of experience in the justice sector. She began her career in the Department of Justice and Equality in 2000, before joining the Irish Prison Service in 2006 as Press and Programme Manager. She was promoted to Director of Corporate Services in 2008 and held responsibility for a range of portfolios including Human Resources, Finance and Estates prior to her appointment as Director General. Caron McCaffrey leadership exemplifies innovation, dedication, and a commitment to excellence in one of the most challenging areas of public service.

In addition to her role as Director General, Caron serves as President of EuroPris, the European Organisation of Prison and Correctional Services, having joined its board in 2019. The aim of the organisation is to improve cooperation among European Prison and Correctional Services, to improve the lives of prisoners and their families, enhancing public safety and security; reducing re-offending; and advancing professionalism in the prisons' field.

Caron holds a BA from NUI Maynooth, an MA in International Relations from Dublin City University, an Advanced Diploma in Applied Employment Law from the King's Inns, and a Postgraduate Diploma in Corporate Governance from UCD Smurfit Business School.

Alan MITCHELL



Alan Mitchell's association with the CPT began in 2002 when as Head of Prison Healthcare in Scotland, he was engaged as an ad-hoc expert on a periodic visit of the Committee to Latvia. He continued his involvement as an expert until 2017 when he was elected as the member of the CPT in respect of the United Kingdom. In March 2021 Alan was elected President of the Committee.

As medical doctor, Alan's main clinical work is within the immigration removal centre in Scotland but he also continues to be called upon on occasion to work within Scotland's prisons.

A Commissioner with the Scottish Human Rights Commission from 2015 until 2021, Alan also during that time was Chair of the Independent Prison Monitoring Advisory Group in Scotland. He is frequently instructed as an expert witness in extradition requests heard before the courts in the United Kingdom in respect of prison conditions in requesting states. In addition to having visited many prisons across the Council of Europe area with the CPT, has also undertaken visits to prisons in India, Kuwait and South Africa for the extradition court.

Jorge SANCHES MONTEIRO

Member of the PC-CP Working Group



Jorge Sanches Monteiro is a Clinical Psychologist with a master's degree in criminology, since 2008 acts as Head of Unit in the Portuguese and Probation Services, and more recently appointed as Head of Research and Planning.

He began his professional career in 1997 working in a Psychiatric Hospital in Lisbon and since 1998 he has played different roles in the Ministry of Justice, such as clinical psychologist, case manager and deputy governor in different prisons in Portugal.

He's also the manager of several international projects as well as trainer in different training courses related to the rehabilitation of offenders.

Since 2021, he is an elected member of the Council for Penological Co-operation (PC-CP) Working Group of the Council of Europe, and a Consultant of the United Nations Office on Drugs and Crime (UNODC) since 2022.

Robin MOORE



Dr Robin Moore joined [HM Inspectorate of Probation](#) (England and Wales) as Head of Research in 2015. He provides strategic direction to the Inspectorate's [Research and Data Analysis Team](#), overseeing the team's work in reviewing, developing and promoting the policy and operational evidence-base for probation and youth justice services, and its analytical support to adult, youth, and thematic inspections.

Robin has over 20 years' experience of leading and managing research strategies and programmes and undertaking quantitative and qualitative projects across the criminal justice system. He was previously Head of the Research Programme within the National Offender Management Service and Chair of the National Research Committee which quality assures internal and external research projects across prisons and probation. Prior to joining the civil service, Robin was worked in academia and led the

University of Oxford evaluation of the Intensive Supervision and Surveillance Programme. He has published on a range of topics including assessment, intervention delivery, multi-agency working, leadership, and evidence-informed practice.

Danijela MRHAR PRELIĆ

Member of the PC-CP Working Group



Dr. Danijela Mrhar Prelić is Director General of Slovenian Probation Administration, Body of the Ministry of Justice. She holds a Master's Degree in Social Pedagogy, a Master of Science in Criminology and Doctorate in Law (the field of Criminology). From the beginning of her career, she has been working within the field of enforcement of criminal sanctions. She has served as Senior Advisor - Counselor for juvenile offenders, as Director of Women's Prison and as Project Manager - Secretary at Ministry of Justice. As Project Manager she was responsible for preparation of an Action plan for Establishment of Probation Service in Slovenia with all necessary normative and legal changes. In 2016 she became the Head of Probation Service at MoJ, responsible for establishing the new state body. In December 2017, she became an Acting Director of Slovenian Probation Administration, followed by position of Director General in 2018. During her professional

career she attended numerous conferences and international meetings as a speaker regarding the execution of criminal sentences and community service, her special field of interest is re-offending. She also served as a Short-term Expert in the project related to contribute to the improved treatment programs for juvenile offenders. Currently, she is also involved in education trainings carried out by the Slovenian Prison Administration while holding a position of a University Assistant Professor (Criminology, Penology). Since October 2022 she is a Board member of the Confederation of European Probation (CEP) and since November 2023 she is an elected member of the Council for Penological Co-operation (PC-CP) Working Group of the Council of Europe.

Róisín MULGREW



Dr. Róisín Mulgrew is an Associate Professor in Law at the University of Galway. She is the lead for the Crime, Punishment and Rights Research Cluster, member of the Irish Centre for Human Rights and Programme Director for the LLM in Criminology, Criminal Justice for Human Rights. She is a member of the Expert Group on Foreign Nationals in Prison and Probation (EuroPris-CEP), a Director on the Board of the Irish Penal Reform Trust, and a member of the expert panel of the Office of the Inspector of Prisons. She is currently working with the PC-CP as a scientific expert to revise the 2012 Recommendation concerning foreign prisoners.

Rafał NARLOCH



Rafał Narloch is Deputy Director of the Department for the Execution of Judgements and Probation at the Ministry of Justice in the Republic of Poland. He has been involved in re-socialisation and probation since 2014. He is currently responsible for the supervision of the probation service, the development of Polish probation and the promotion of resocialisation in freedom conditions. He is also responsible for the cooperation between probation and prison services. He is also Vice-President of the Polish General Council for Social Readaptation and Assistance to Sentenced People.

Before taking up his current position, he worked as a probation officer at the district court in Tczew, where he specialised in working with juveniles, addicts and families. He was also a member of the National Council of Probation Officers - the professional self-government of Polish probation officers - and a disciplinary judge for probation officers. He worked for the Commune Commission for Solving Alcohol Problems, where he worked in particular with people committing crimes under the influence of alcohol. He was also a member of the Interdisciplinary Team for Domestic Violence, which dealt with the diagnosis and prevention of domestic violence.

Laura NEGREDO LÓPEZ

Chair of the Council for Penological Co-operation (PC-CP)



Since 2018 Laura Negredo López is the Deputy Assistant Director-General for Open Regime and Alternative Measures in the Ministry of Interior, Spain. She has been working in the field of alternative measures for more than 10 years, holding several positions like Technical Advisor and Head of Service. In 2016 and 2017 she was the Resident Twinning Adviser of the Twinning Project "Support for further development and strengthening of the Probation Service in Croatia".

She holds a B.A in Psychology (UCM, Madrid), a M.A in Forensic and Criminal Psychopathology (UCJC, Madrid) and a M.A in Forensic Legal and Clinical Psychology (UCM, Madrid) and a M.A in International Crime and Justice (CUNY, New York). For the latter, she received a La Caixa national competitive fellowship for master degree work in the United States.

She is currently Chair of the Council for Penological Co-operation (PC-CP) and member of the Psycho-Legal Unit of the Forensic Sciences and Security Instituto (UAM, Madrid).

In 2020, she was elected by the European Commission as Radicalisation Awareness Network (RAN) Prisons Working Group Leader.

Oleksandr NIKONISHYN



Deputy Head of the Department for the Execution of Criminal Sentences of the Ministry of Justice of Ukraine

Oleksandr Nikonishyn, as the Deputy Head, coordinates international activities in the field of criminal justice. His work focuses on strengthening cooperation with international partners to enhance the institutional capacity of Ukraine's penitentiary system and ensure implementation of international standards.

Before assuming his current role, Mr. Nikonishyn held the position of Deputy Director at the Department of International Relations within the Ministry of Internal Affairs of Ukraine. Prior to that, he led the Department for European Integration and International Cooperation of the State Emergency Service of Ukraine, where he played a key role in fostering international partnerships.

Mr. Nikonishyn has extensive experience in both public as well as private sectors, including roles in international economics, intellectual property, foreign economic activity, security organizations and regulatory oversight.

He holds two Master's degrees: one in Philology from Taras Shevchenko National University of Kyiv, and another in International Economics from Kyiv National Economic University named after Vadym Hetman.

Languages: Ukrainian – native, Russian – fluent, English – advanced, Spanish – intermediate, Japanese – basic.

Dariusz PALMIRSKI



Chairman of the National Council of Probation Officers. Trained as a lawyer, professionally involved in probation since 2008. Since 2016, he has served as head of the probation team.

For more than a decade he has been actively involved in the curatorial self-government, engaging, among other things, in the work of the Legislative and Legal Committee of the National Council of Probation Officers. He has participated in the drafting of numerous pieces of legislation on probation, criminal, family and civil law. He cooperates with the Ministry of Justice and other state institutions in the reform of the probation system.

He specializes in working with convicted persons, including those serving sentences under conditions of freedom, parolees and their families. He also has experience in rehabilitation work in penitentiary units.

He conducts training for probation officers and teaching classes for probation trainees.

Co-founder and president of the Kraków Association of Probation Officers, which works on behalf of children and adolescents from high-risk groups. Advocate for the professionalization and strengthening of the position of the probation service in the justice system.

Zvonimir PENIĆ



Zvonimir Penić is the Acting Director General of the Croatian Prison System and Probation Administration, a body of the Ministry of Justice, Administration and Digital Transformation. He has a Master's degree in social work, and has been working in the enforcement of criminal sanctions since the beginning of his career. He worked as a social worker in the Zagreb Prison, an advisor and senior advisor in the Central Office. At that time, he also performed the duties of a commissioner in the implementation of alternative sanctions (protective supervision with a suspended sentence/community service), which preceded the establishment of the Croatian probation service. During his professional career, he also performed the duties of the governor of the two Croatian penitentiaries. In 2016, he became the Head of the Treatment Sector in the Prison System Administration, and he took up his current position in 2022. He participated in

numerous conferences and international meetings on specific areas of prison management. As an international consultant, he was involved in various projects related to the development and professionalization of prison and alternative sanctions, as well as post-penal care. In recent years, he has been engaged as guest University lecturer and project team leader of the Norway Grants Project, which was implemented in the Croatian probation service.

Christopher SIEGERSMA



Christopher Siegersma is the Chief Executive Officer of the Correctional Services Agency. As the Head of the Agency, he is responsible for the running of the Maltese prison services. Part of his role includes the design and implementation of initiatives aimed at reforming and improving correctional practices and rehabilitation programs. With over 20 years of experience in the mental health field, Mr Siegersma is dedicated to enhancing public safety and promoting successful reintegration of persons in prison into society. Mr Siegersma holds a Masters degree from the University of Malta and is currently reading for a PhD at the Queen Margaret University in Edinburgh.

Jana ŠPERO-KAMENJARIN



Jana Špero-Kamenjarin is Secretary General of the Confederation of European Probation (CEP) since September 2022. Prior to this role, she was the Director General for Prison and Probation System in the Ministry of Justice of the Republic of Croatia (2017-2022) and Head of Probation Service in Croatia (2012-2017). She was a Board member of CEP (2016-2019) and Vice-president of CEP (2019-2022). She is Master of Law and Master-Specialist of criminal investigation. As an International Consultant/Expert of the Council of Europe she was involved in different activities regarding the development and professionalization of probation services and prisons: workshops, round tables and projects. She has been engaged as an expert in Bosnia and Herzegovina, Montenegro, Bulgaria, Greece and Slovenia. She has been a speaker in many international conferences and took part in different international projects (STREAM Project, ISTEP etc.). She was the Project leader of the IPA, Transition Facility and other EU and Norway Grants Projects in Croatia. She was an expert for UNAFEI and UNODC and elected speaker for UN Crime Congress. On regular basis she is speaker/lecturer at

seminars and workshops regarding the probation.

Paulina TALLROTH Member of the PC-CP Working Group



Dr. Paulina Tallroth has a long career as a legislative drafter at the Ministry of Justice, Finland, with emphasis on constitutional and human rights. She drafts legislation regarding criminal sanctions, conducts comparative law studies and human rights analyses in the Department for Criminal Policy and Criminal Law. Paulina frequently represents her country in international contexts, such as in front of various human rights bodies; and she is Finland's Liaison Officer to the CPT. In addition, Paulina participates in drafting legal instruments of the United Nations and the Council of Europe. She has participated actively in the work of the Council of Penological Co-operation (PC-CP) since 2016 and was elected member of the PC-CP Working Group in 2021.

Paulina holds a LL.M degree from the University of Helsinki, Finland, and a PhD in law in Criminal Procedure/Comparative Law from the University of Freiburg/Max-Planck-Institute for foreign and international criminal law in Freiburg, Germany.

Gustav TALLVING



Gustav Tallving is the Executive Director of EuroPris, the European Organisation of Prison and Correctional Services, overseeing long-term planning, management, and reporting to the Board of Directors. He holds a master's degree in Sociology and a second master's in business administration (both from Stockholm University).

For 17 years Gustav was working at the Swedish Prison and Probation Service (SPPS). Prison officer, probation officer, staff training specialist and DG advisor are some of his previous roles. Gustav participated in the creation of a national research unit and was for several years responsible for the SPPS research programme. Later he was heading a unit for operational development, covering both prison and probation.

During a two-year secondment at EuroPris, Gustav developed member communications and content for EuroPris activities. At that time, he was equally involved as an expert in the SPPS unit for international affairs, supporting the agenda for international co-operation, UN missions and international aid projects.

Kim THORNDEN-EDWARDS Member of the PC-CP Working Group



Chief Probation Officer, HMPPS

Kim Thornden-Edwards is the Chief Probation Officer for England and Wales and a senior leader at Her Majesty's Prison and Probation Service (HMPPS). The Probation Service employs around 21,000 staff working, in 11 regions and Wales, and includes the National Security Division which manages the highest risk offenders including those with terrorist offences.

Kim joined the Civil Service in June 2021 to work within the Probation Workforce Programme, taking on the role of Programme Director in November of the same year. The programme was part of a major change initiative, aimed at improving the capacity and capability of the probation workforce.

Before this, Kim was the Managing Director of Interserve Justice, a private sector provider delivering a range of government contracts for Community Rehabilitation Companies (CRC) and Prison Industries. Kim was the Senior Responsible Officer for Interserve on Probation Unification – a complex and large-scale transfer of 1,600 staff from the private sector to the civil service.

Kim qualified as a Probation Officer in Kent in 1996 and has spent her career in and around probation and criminal justice. She has held senior operational positions, including Head of Operations at Greater Manchester CRC and Chief Executive of Hampshire CRC.

Philippa TOMCZAK



Professor Philippa Tomczak holds a £1.3m [European Research Council Starting Grant](#) [2022-2027] and held a £1.1m [UKRI Future Leaders Fellowship](#) from 2020-2024. She directs the [Prisons, Health and Societies](#) Research Group and undertook [research and impact work](#) with the UN Special Rapporteur on extra-judicial summary or arbitrary executions from 2022-2023 and the Prisons and Probation Ombudsman (England and Wales) from 2019-2022. Philippa's publications can be viewed [here](#). ORCID identifier: [0000-0002-2347-2479](#).

Her expertise is diverse. Her current [Starting Grant](#) examines criminal justice detention regulation – understood broadly in terms of monitoring, oversight, investigation, pressure groups and detainee advocacy activities – across police, court and prison detention. Regulation holds potential to stem the harms of incarceration but little is known about its impact. This project aims to map and theorise the regulation of detention sites in England and Wales and develop new models that have more potential to challenge the harms of detention. Future research will focus on different types of death investigation, e.g. inquests, prisoner death investigations, adult safeguarding reviews. She has also worked extensively on prison suicide, the penal voluntary sector and charitable involvement in criminal justice. She mobilises processual ontologies across her work.

Eva PASTRANA



Eva Pastrana is the **Head of the Criminal Law Division at the Council of Europe** and, as such, the Secretary of the European Committee on Crime Problems ([CDPC](#)). She previously served as the Head of the Council of Europe Justice and Human Rights Training Division, where she was responsible for the Human Rights Education for Legal Professionals ([HELP](#)) Programme.

A Spanish national, Eva holds three master's degrees in law, human rights, and development co-operation, and brings over 30 years of professional experience, working with international organisations (EU, UN), national authorities (Spanish MFA and High Council of Judiciary GGPJ), and civil society, across diverse regions and countries, including Georgia, the Maghreb/Middle East, the Philippines, and Nicaragua.

Before joining the Council of Europe, Eva served as the **EU Human Rights Attaché in Georgia (2009-2015)** and as the **EU Security Sector/Justice Attaché in the Philippines (2004-2009)**, including as negotiator of successfully concluded EU agreements with Georgia (on association, trade, and visa liberalisation) and the Philippines. She also worked in cooperation projects. In 2013, she became the principal policy and political advisor to the EU Representative on Constitutional, Legal Issues, and Human Rights to Georgia and a former CoE Commissioner for Human Rights, Thomas Hammarberg. During this time, she monitored strategic human rights cases and led the annual EU-Georgia human rights dialogue.

Earlier in her career, Eva spent five years in Nicaragua, working for the **Spanish Ministry of Foreign Affairs** and the **High Council of Judiciary**. Additionally, Eva has six years of experience with Spanish NGOs/Foundations focused on **Maghreb and Middle East countries**. In the 1990s, she represented the Spanish NGO Coalition that successfully campaigned for Spain's ratification of the International Criminal Court in 1998.

Louise RIONDEL

Secretary to the Conference, Secretary to the PC-CP



Louise Riondel is the Secretary to the Council for Penological Co-operation (PC-CP), as well as the Secretary to the Conference of Directors of Prison and Probation Services (CDPPS) at the Council of Europe.

Since joining the Secretariat in 2014, she has served in the Criminal Law and Counter-terrorism Division as well as in the Group of States against Corruption (GRECO). Most recently, she was the Co-Secretary to the Committee on Artificial Intelligence (CAI). Louise also previously worked in the Drugs and Criminal Organisations Sub-Directorate at Interpol.

She holds Masters' degrees in International Relations from Sciences Po Bordeaux and in European & International Affairs from Sciences Po Rennes.

Louise Riondel est la Secrétaire du Conseil de coopération pénologique (PC-CP), ainsi que la Secrétaire de la Conférence du Conseil de l'Europe des Directeurs des services pénitentiaires et de probation (CDPPS).

Depuis son arrivée au Secrétariat en 2014, elle a travaillé au sein de la Division du droit pénal et de la lutte contre le terrorisme ainsi que pour le Groupe d'États contre la corruption (GRECO). Plus récemment, elle a été Co-Secrétaire du Comité sur l'intelligence artificielle (CAI). Louise a également travaillé au sein de la Sous-direction des Drogues et des organisations criminelles d'Interpol.

Elle est titulaire d'un Master en relations internationales de Sciences Po Bordeaux et d'un Master en affaires européennes et internationales de Sciences Po Rennes.

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