

Kristine Aarre Hånes

Lawyer/MBA



Experienced lawyer passionate about social justice. Good language skills and extensive international experience through studies, work and voluntarily engagements abroad. I have been running my own law practice (RettAdvokat) since 2004 with a particular focus on human rights and the rights of the victims. I have represented clients from all around the world and acquired special expertise within the field of human trafficking. Since 2008 I have been representing victims of human trafficking and protected their rights according to international and national law, with regards to sufficient and satisfactory information, investigation, the right to protection, reflection, residence and compensation, as well as representing victims in court including in the Supreme Court.

LANGUAGES

Norwegian



Spanish



German



English



EDUCATION

1990-2001

University of Bergen, Norway

Cand Jur (law degree)

1994-95

Cranfield School of Management, UK

Master of Business Administration (MBA)

1995

Chartered Institute of Marketing, UK

Diploma in Marketing (MDip)

1987-91

University of Manchester, UK

BSc (Hons) Management Sciences

1988-89

Universität Kassel, Germany

Business studies and Languages

WORK EXPERIENCE WITHIN THE FIELD OF LAW

2004 - dd

Lawyer and Partner

RettAdvokat ANS, Bergen (www.rettadvokat.no)

- Founder and Director of the law firm RettAdvokat ANS (8 employees)
- Areas of legal expertise include human rights issues, human trafficking, child and family law, child abduction, domestic violence, sexual assaults, immigration law
- Legal counsel for victims of human trafficking and other victims of crime
- Guest lecturer on human trafficking for various NGOs and the University of Bergen
- Lecturer on family law, tax law, maritime law, contract law and tort law (Treider, BI, Sjøkrigsskolen, Folkeuniversitetet Vest)

2002 - 2004

Associate Lawyer

Simonsen Vogt & Wiig AS, Bergen

- Legal advice to corporate clients within the areas of labor law, contract law, company law, maritime law, EU law and litigation

2001 - 2002

Associate Lawyer

PricewaterhouseCoopers (PwC) DA, Bergen

- Legal advice to Norwegian and international clients within the areas of EU law, corporate law and contract law

Høst 2000

Legal Advice for Women (volunteer position)

In association with the University of Oslo

- Legal adviser within the fields of immigration law, family law and international law
- Developed school project for female migrants and was engaged in legal advocacy

WORK EXPERIENCE WITHIN THE FIELD OF BUSINESS

- 1997 – 2001** **Senior Management Consultant, PwC Consulting, Oslo**
- Managed projects for Scandinavian clients in the areas of marketing and strategy
 - Involved in both front-end consulting and day-to-day project management
- 1997** **Independent Consultant, London, UK**
- Managed projects for clients including Dairy Crest and Lloyds of London in the areas of marketing, strategy and communications
- 1995 - 1997** **Account Director, ST Enterprise, London, UK**
- Responsible for running major branding and corporate identity projects for large international clients including Unilever, Castrol, Disney and Avis
- 1991-1994** **Brand Manager, Orkla, Trondheim/Oslo**
- Developed and implemented marketing strategies for leading chocolate brands (Nidar) from 1991-1993, and children's shoe brands as well as sports leisure footwear brands in Scandinavia (Viking Fottøy) from 1993-1994
 - Worked closely with local and international agents and suppliers

VOLUNTERING ABROAD

- Caritas, Spain**
January - April 2021
- Volunteering in a food bank in Alicante, Spain. Delivering food and essentials to underprivileged and people who lost their jobs due to the COVID-19 pandemic
- Granitos de Paz, Colombia**
July - August 2017
- Volunteering in a Day Care Centre for underprivileged children in Cartagena, Colombia. Responsible for organizing activities and learning sessions for children aged 2-4.
- A drop in the ocean, Greece**
January - February 2016
- Assisted refugees upon arriving to Chios, Greece, in boats from Turkey. Organized and assisted in food delivery and children's activities in the refugee camps. Patrolled the coast for new arriving boats to ensure safe arrivals.
- Save the Children, Nepal**
July - December 2010
- Project manager of «*Child Rights teaching in higher education in Nepal*» for six months as a volunteer based in Kathmandu, Nepal in collaboration with organizations like UNICEF

TRAINING COURSES

Have completed a range of training courses and seminars organized by the Norwegian Bar Association, Norwegian Directorate of Immigration, European Legal Network on Asylum, and the Coordination Unit for Victims of Human Trafficking (KOM) on topics related to human trafficking, immigration law, child abduction, mediation, vulnerable groups, ECHR, the best interest for the child in court, rhetoric, debate and dialogue

MEMBERSHIPS AND OTHER POSITIONS

- Memberships** The Norwegian Bar Association, The Norwegian Legal Association, European Network on Asylum, Anti-trafficking Lawyers' Network in Europe, Humanities Association
- Other positions** Selected lawyer for child abduction cases by The Norwegian Ministry of Justice, selected asylum lawyer by The Norwegian Directorate of Immigration, Representative for the cooperation council for religion and life beliefs for the Humanities Association