

## CURRICULUM VITAE

All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe. If you do NOT wish this information to be made public, please tick the box:

### Personal information

- Family name(s): Ristić
- First name(s): Jelena

- Nationality(ies): Macedonian/citizen of North Macedonia
- Sex            Male             Female

### Relevant qualifications summary<sup>1</sup>

My background encompasses 18 years of professional experience in the legal field, mainly related to human rights, including trafficking in human beings, within various international and national organizations and institutions (Council of Europe, European Court of Human Rights, American Bar Association, North Macedonia Bar Association), and within academia. I hold PhD and LLM in International Law, and LLB in Law. I have also completed a one-year educational program in Gender/Feminist Studies, and I am currently pursuing a postdoctoral programme in new technologies and law in the context of human rights.

I currently work as a university professor in human rights and freedoms and as attorney-at-law. Also, I am a Vice President of North Macedonia Bar Association; lecturer at North Macedonia Academy for Judges and Public Prosecutors, mainly on human rights; certified trainer of the Council of Europe Programme for Human Rights Education for Legal Professionals (HELP), who trained more than 1000 legal professionals on various topics, including trafficking in human beings; member of HELP Consultative Board; HELP Info Point for North Macedonia Bar Association; Council of Europe expert/consultant in several fields, including trafficking in human beings, gender equality, violence against women and domestic violence, children's rights, anti-discrimination. Among the other, I was recently engaged as an independent national expert for GRETA's third evaluation round report on North Macedonia.

### Current professional activity

- Start date: July 2021
- Name and address of employer: Council of Europe
- Sector of activity: Human Rights
- Occupation or position held: Member of HELP (Council of Europe Programme for Human Rights Education for Legal Professionals) Consultative Board
- Main activities and responsibilities<sup>2</sup>:
  - provide advisory support to the HELP Secretariat on training methodologies for legal professionals
  - identify an overall strategy for the coordination on human rights training among relevant international and national actors
  - propose priority themes for future training activities to the HELP Network
  - provide advice on other additional specific issues identified by the HELP Network and Secretariat, etc.

<sup>1</sup> Please provide a summary (100 words maximum) of your qualifications relevant for membership of GREVIO.

<sup>2</sup> In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of preventing and combating violence against women and domestic violence in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GREVIO.

- Start date: May 2021
- Name and address of employer: University "Ss. Cyril and Methodius" in Skopje, Institute for Sociological, Political and Juridical Research
- Sector of activity: Higher Education
- Occupation or position held: Assistant Professor in Human Rights and Freedoms (since March 2022); Assistant Professor in Human Rights and Freedoms (May 2021-March 2022)
- Main activities and responsibilities:
  - teach courses concerning mainly human rights and freedoms: Human Rights and the Transformation of World Politics, Labour Law, etc.
  - prepare curricula, presentations and guidance materials for the courses, including trafficking in human beings, gender equality issues, violence against women and domestic violence, children's rights, labour rights, anti-discrimination, freedom of expression, hate speech, hate crime, minorities, asylum, etc.
  - legal analysis, research and publication of papers and books related mainly to international and European human rights law, including trafficking in human beings, gender equality issues, gender-based violence, domestic violence, children's rights, anti-discrimination, access to justice, freedom of expression, hate speech, hate crime, minorities, bioethics, asylum, intellectual property, elections, judicial reform, etc.

- Start date: May 2019
- Name and address of employer: Council of Europe
- Sector of activity: Human Rights
- Occupation or position held: Member of Council of Europe Steering Committees:
  - Member of Steering Committee of the Council of Europe regional action "HELP in the Western Balkans" (part of the joint European Union/Council of Europe programme "Horizontal Facility for the Western Balkans and Turkey 2019-2022");
  - Member of Steering Committee of the Council of Europe project "Supporting enhanced access to higher quality Free Legal Aid services in North Macedonia" (part of the joint European Union/Council of Europe programme "Horizontal Facility for the Western Balkans and Turkey 2019-2022");
  - Member of Steering Committee of the Council of Europe project "Preventing and Combating Human Trafficking in North Macedonia" (part of the joint European Union/Council of Europe programme "Horizontal Facility for the Western Balkans and Turkey 2019-2022");
  - Member of Steering Committee of the Council of Europe project "Freedom of Expression and Freedom of the Media in North Macedonia-JUFREX" (part of the joint European Union/Council of Europe programme "Horizontal Facility for the Western Balkans and Turkey 2019-2022");
- Main activities and responsibilities:
  - provide strategic guidance to the action/project team while supervising its implementation
  - advise the action/project team in addressing major challenges that may be encountered (for the Council of Europe project "Preventing and Combating Human Trafficking in North Macedonia": guidance and advise especially in terms of improving the identification, protection of, and assistance to victims of human trafficking in North Macedonia, as stipulated in the GRETA recommendations resulting from the monitoring of the Council of Europe Convention on Action against Trafficking in Human Beings).

- Start date: March 2019
- Name and address of employer: North Macedonia Academy for Judges and Public Prosecutors
- Sector of activity: Training
- Occupation or position held: Lecturer
- Main activities and responsibilities<sup>3</sup>:
  - teach courses and conduct lectures concerning mainly human rights and freedoms, including trafficking in human beings topics: International human rights law; International human rights protection in the UN system; UN documents for the protection of human rights and freedoms; International public law; Introduction to international law and international courts; Rights and freedoms guaranteed by the European Convention on Human Rights; European Court of Human Rights and its case-law, etc.
  - prepare curricula, presentations and guidance materials for the lectures, including trafficking in human rights, free legal aid, gender equality issues, violence against women and domestic violence,

<sup>3</sup> In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of preventing and combating violence against women and domestic violence in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GREVIO.

**children's rights, anti-discrimination, access to justice, labour rights, asylum, freedom of expression, hate speech, hate crime, minorities, etc.**

- **Start date: November 2018**
- **Name and address of employer: Council of Europe**
- **Sector of activity: Human Rights**
- **Occupation or position held: Certified trainer of HELP (Council of Europe Programme for Human Rights Education for Legal Professionals):**
  - National HELP Tutor on Combating Trafficking in Human Beings (tutored 3 courses)**
  - National HELP Tutor on Child Friendly Justice (tutored 2 courses)**
  - National HELP Tutor on Violence against Women and Domestic Violence (tutored 2 courses)**
  - National HELP Tutor on Women's Access to Justice (tutored 1 course)**
  - National HELP Tutor on Labour Rights as Human Rights (tutored 2 courses)**
  - National HELP Tutor on Procedural Safeguards in Criminal Matters and Victims' Rights (tutored 2 courses)**
  - National HELP Tutor on Anti-discrimination (tutored 2 courses)**
  - National HELP Tutor on Introduction to the European Convention on Human Rights and the European Court of Human Rights (tutored 1 course)**
  - National HELP Tutor on Family Law and Human Rights (tutored 2 courses)**
  - National HELP Tutor on Data Protection and Privacy Rights (tutored 2 courses)**
  - National HELP Tutor on Admissibility Criteria in Applications Submitted to the European Court of Human Rights (tutored 2 courses)**
  - National HELP Tutor on Property rights and the European Convention on Human Rights (tutored 2 courses)**
  - National HELP Tutor on Bioethics: Key Human Rights Principles in Biomedicine (tutored 2 courses)**
  - National HELP Tutor on Freedom of Expression (tutored 1 course)**
  - National HELP Tutor on Environment and Human Rights (tutored 2 courses)**
- **Main activities and responsibilities:**
  - tutoring Macedonian lawyers, judges, public prosecutors, court clerks, lawyer trainees and law students on the above mentioned topics through the HELP e-learning platform and HELP methodology (more than 1000 legal professionals trained so far: 900 lawyers, 40 judges, 10 prosecutors, 60 lawyer trainees and law students, 70 court clerks in total trained so far out of which 120 lawyers, lawyer trainees and law students on Combating Trafficking in Human Beings; 88 lawyers and judges on Child Friendly Justice; 86 lawyers on Violence against Women and Domestic Violence; 54 lawyers on Women's Access to Justice; 98 lawyers on Labour Rights as Human Rights; 80 lawyers on Procedural Safeguards in Criminal Matters and Victims' Rights; 72 lawyers on Anti-discrimination; etc.)**
  - adapting the model curriculum of the HELP course to national context, drafting training materials, legal analysis, assignments and practical exercises, legal proofreading of training materials**
  - conducting HELP Training of Trainers for judges, prosecutors and lawyers**
  - coordinating activities and communication between North Macedonia Bar Association and Council of Europe HELP Programme**

- **Start date: November 2018**
- **Name and address of employer: Council of Europe**
- **Sector of activity: Human Rights**
- **Occupation or position held: HELP (Council of Europe Programme for Human Rights Education for Legal Professionals) Info Point for North Macedonia Bar Association**
- **Main activities and responsibilities:**
  - meet regularly with the Bar Association in order to: update the Bar Association regarding the HELP Programme and its available course; promote the integration of HELP courses into the annual training programme; suggest the implementation of HELP initiatives at national level; submit to the HELP Secretariat a yearly training needs assessment**
  - deliver presentations about the HELP Programme during conferences, meetings, seminars or other events to promote HELP and disseminate its visibility tools, including on the occasion of HELP and other Council of Europe activities as well as events organised by national partners**
  - support the HELP Secretariat and the Bar Association in the organisation of HELP activities**

- **Start date: May 2018**
- **Name and address of employer: North Macedonia Bar Association**
- **Sector of activity: Legal Profession**
- **Occupation or position held: Vice President and Governing Board Member**

- Main activities and responsibilities:
  - strengthening the status and quality of the lawyer profession and the capacity of the North Macedonia Bar Association;
  - design, delivery and organization of various trainings, roundtables and conferences concerning various areas of law, including trafficking in human beings, children's rights, victim's access to justice, gender equality, violence against women and domestic violence, anti-discrimination, labour law, etc. (for more than 900 lawyers)
  - member of the Bar Normative Commission which submitted numerous changes and amendments concerning various laws (also in terms of their harmonization with European standards), such as the Criminal Code, Criminal Procedure Law, Law on Free Legal Aid, Law on Child Friendly Justice, Civil Code, etc., and also contributed to various state strategies such as Strategy for Judicial Sector Reform, etc.
  - member of Ministry of Justice working groups for drafting laws, such as the Civil Code, Law on the Bar, Law on the Academy for Judges and Public Prosecutors, Notary Law, etc.
  - drafting legal acts/bylaws of the Bar (Statute, Rulebook on Disciplinary Responsibility, Rulebook on the Bar's Education Center, etc.) and their harmonization with European standards
  - member of the Bar Commission for Establishment of the Bar Education Center
  - developing and implementing recommendations and action plans on capacity building activities
  - cooperation and participation in joint projects with NGOs involving protection of various citizens' human rights and freedoms, including trafficking in human beings, children's rights, gender-based violence, non-discrimination, free legal aid, asylum, freedom of expression, etc.
  - legal analysis, research, assessment and presenting on various subject-matters in the Bar's interest, including trafficking in human beings, children's rights, gender equality, anti-discrimination, criminal law, labour law, free legal aid, the lawyers profession etc.

- Start date: October 2016
- Name and address of employer: Institute for Legal and Political Research
- Sector of activity: Non-Governmental Organization/Rule of Law
- Occupation or position held: Project Director and Co-founder
- Main activities and responsibilities:
  - US State Department and Dutch Embassy Supported Project: Legal Protection of Voting Rights (2016-2019)
    - active participation in election observation of Municipal elections 2017, Referendum 2018, Presidential elections 2019 in North Macedonia
    - review, selection and preparation of cases of violation of the voting rights, including discrimination of various vulnerable groups, including women and youth, in exercising their voting rights, and submission of selected cases before relevant institutions (courts, prosecution, State Election Commission, Commission for Protection against Discrimination, Ombudsperson, European Court of Human Rights)
    - cooperation with various state institutions and bodies in terms of gathering information and data as a basis for research and analysis (State Election Commission, Ministry of Internal Affairs, courts, public prosecution office, Ministry of Justice, State Commission for Prevention of Corruption, penitentiary institutions, etc.)
    - cooperation with the Commission for Protection against Discrimination and the Ombudsperson mainly in terms of using the individual and collective complaint procedures to initiate cases before these institutions in order to protect citizens' voting rights as well as other related rights such as access to justice, data protection and privacy rights, and access to public information rights
    - cooperation and coordination with international organizations involved in election issues (OSCE, IFES, etc) as well as NGOs involved in election observation
    - legal analysis and review of electoral legislation and location of systemic flaws/gaps regarding the realization of the voting rights, including discrimination in this regard, and reporting and initiating processes for its changes and amendments before Ministry of Justice and other relevant institutions
    - authoring a publication "Legal Protection of Voting Rights: Challenges and Perspectives", 2019
  - BRRLN Supported Project: Strengthening Women's Access to Justice in North Macedonia (2019)
    - legal analysis and research on various issues concerning women's access to justice, including legislation review, with particular reference to the implementation of the Istanbul Convention in North Macedonia
  - Friedrich Ebert Stiftung Supported Project: Effective Implementation of the European Convention on Human Rights (2018-Present)
    - legal analysis and research of the situation and the problems that arise as regards cases before the European Court of Human Rights concerning North Macedonia and their implementation
    - legal analysis and research of the case-law of the European Court of Human Rights, including

**analysis of the European Court of Human Rights case-law on trafficking in human beings**  
**-authoring a book "Structure and Functioning of the European Court of Human Rights (with special reference to the admissibility criteria)" for legal professionals, 2018**  
**-design and delivery of training on the European Convention on Human Rights for lawyers (100 lawyers trained so far)**  
**-legal analysis and research of the reasons for inadmissibility of the applications submitted to the European Court of Human Rights concerning North Macedonia**

- Start date: October 2015
- Name and address of employer: Law Office Jelena Ristić
- Sector of activity: Legal Profession
- Occupation or position held: Attorney at Law
- Main activities and responsibilities:
  - providing legal advice, drafting legal documents, conducting legal analysis and representation before judicial and other relevant institutions, including the European Court of Human Rights, in various areas of law, including trafficking in human beings, gender based violence, children's rights, discrimination, labour law, criminal law, civil law, administrative law, etc.)

**Relevant previous professional activity(ies)<sup>4</sup>**

- Start date: February – June 2022
- Name and address of employer: Council of Europe (Group of Experts on Action against Trafficking in Human Beings-GRETA)
- Sector of activity: Human Rights
- Occupation or position held: Independent national expert for GRETA's third evaluation round report on North Macedonia
- Main activities and responsibilities:
  - prepare additional questions which GRETA's rapporteurs may raise with the authorities during the evaluation visit;
  - carry out desk research to supplement information provided by the North Macedonia authorities in their reply to GRETA's questionnaire, in particular as regards North Macedonia legislation and case-law related to trafficking in human beings;
  - summarise information concerning issues related to trafficking in human beings and case-law related to trafficking from Macedonian language sources in English;
  - provide input to the draft GRETA third evaluation round report on North Macedonia, etc.

- Dates: December 2021
- Name and address of employer: Council of Europe
- Sector of activity: Human Rights
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - PGG II: Women's Access to Justice: delivering on the Istanbul Convention and other European gender equality standards in the Eastern Partnership Countries – Capacity Building and Cooperation Projects Unit Gender Equality Division
  - for the Evaluation Meeting on the HELP course on Access to Justice for Women: prepare and deliver presentation for the meeting on "Lessons learned and recommendations for regional HELP courses: good practices"

- Dates: October – December 2021
- Name and address of employer: Association of Judges of North Macedonia
- Sector of activity: Judiciary
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - United States Embassy Supported Project: Strengthening the capacities and functionality of the Judicial Media Council
  - legal analysis, research and presentation for the purpose of preparation of a Strategy for strengthening judicial transparency

<sup>4</sup> Add separate entries for the most relevant professional activities, starting from the most recent.

- Dates: July 2021
- Name and address of employer: Council of Europe Office in Yerevan
- Sector of activity: Human Rights
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - Project "Support to the Judicial Reform-Enhancing the independence and professionalism of the judiciary in Armenia"
  - conducting training for 15 Armenian women judges on leadership skills, the importance of women in the judiciary for gender justice, upholding rule of law and eliminating all forms of discrimination, and actions for removal of barriers to women judges in career development
  - developing training curriculum and training materials, including legal analysis

- Dates: June – July 2021
- Name and address of employer: Council of Europe and Regional Cooperation Council
- Sector of activity: Human Rights
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - International HELP course on Women's Access to Justice
  - conducting international training on women's access to justice for 25 judges and prosecutors from 10 countries in South East Europe (Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Greece, Kosovo, Montenegro, North Macedonia, Romania and Turkey)
  - developing training curriculum and training materials

- Dates: November – December 2020
- Name and address of employer: Council of Europe Office in Skopje
- Sector of activity: Human Rights
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - Project "Preventing and Combatting Human Trafficking in North Macedonia"
  - preparing a legal analysis and authoring a publication-Guide "Protection of Victims of Human Trafficking" for lawyers and other legal professionals based on the national legal framework and practice and taking into consideration the Council of Europe Convention on Action against trafficking human beings, regarding (free) legal representation of victims of human trafficking, including a concise overview of the existing legal services for victims of human trafficking, existing or recommended legal representation procedures for attorneys at law, and promoting the rights of victims of human trafficking
  - presentations of the Guide "Protection of Victims of Human Trafficking" to legal professionals
  - moderation of presentations of a research concerning the rights of victims of human trafficking in court proceedings

- Dates: September 2020
- Name and address of employer: Council of Europe Office in Yerevan
- Sector of activity: Human Rights
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:
  - Project "Support to the Judicial Reform-Enhancing the independence and professionalism of the judiciary in Armenia"
  - conducting training for 25 Armenian women judges on leadership skills, the importance of women in the judiciary for gender justice, upholding rule of law and eliminating all forms of discrimination, and actions for removal of barriers to women judges in career development
  - developing training curriculum and training materials, including legal analysis

- Dates: May 2017 – May 2021
- Name and address of employer: University American College Skopje, School of Law
- Sector of activity: Higher Education
- Occupation or position held: Assistant Professor
- Main activities and responsibilities:
  - teaching courses in International Human Rights, International Private Law, EU Structures and Institutions, Criminal Law, Criminal Procedure Law, Criminal Law-Practical Examples, Criminal Procedure Law-Practical Examples, Criminology, EU Corporate Law, etc. (Graduate and Postgraduate Level)

**-preparing curricula, presentations and guidance materials for the courses, including trafficking in human beings, gender equality issues, violence against women and domestic violence, children's rights, anti-discrimination, labour rights, asylum, freedom of expression, hate speech, hate crime, democratic civil participation and democratic governance, etc.**

**-legal analysis, research and publication of papers and books related mainly to international and European human rights law, including trafficking in human beings, gender-based violence, children's rights, anti-discrimination, access to justice, domestic violence, asylum, intellectual property, elections, judicial reform, etc.**

- Dates: September 2016 – May 2017
- Name and address of employer: University American College Skopje, School of Law
- Sector of activity: Higher Education
- Occupation or position held: Lecturer-Expert in Practice
- Main activities and responsibilities:

**-teaching courses in International Human Rights, International Private Law, Criminal Procedure Law, Criminal Law-Practical Examples, Criminal Procedure Law-Practical Examples, etc. (Graduate and Postgraduate Level)**

**-preparing curricula, presentations and guidance materials for the courses, including trafficking in human beings, children's rights, gender equality issues, violence against women and domestic violence, anti-discrimination, labour rights, asylum, freedom of expression, hate speech, hate crime, democratic civil participation and democratic governance, etc.**

**-legal analysis, research and publication of papers and books related mainly to international and European human rights law, including trafficking in human beings, children's rights, gender-based violence, anti-discrimination, access to justice, asylum, domestic violence, intellectual property, elections, judicial reform, etc.**

- Dates: February 2016 – March 2021
- Name and address of employer: Center for Legal Research and Analysis
- Sector of activity: Non-Governmental Organization/Rule of Law
- Occupation or position held: Legal expert/consultant
- Main activities and responsibilities:

**-Dutch Embassy Supported Project: Improving the quality and responsibility in the Macedonian judicial sector**

**-conducted legal analysis as regards selected national case-law concerning trafficking in human rights in terms of victims' rights in the court proceedings (August 2022)**

**-British Embassy Supported Project: Installation of analytical and monitoring tools to support judicial reform in North Macedonia - phase 1**

**-provide professional and expert support in the process of preparation of questionnaires and questions for data collection and information**

**-regularly attend the meetings for coordination of the expert team**

**-conduct field surveys for data collection**

**-analyze the obtained data and results**

**-contribute to the preparation of the functional analysis for the basic courts (December 2020 – March 2021)**

**-British Embassy Supported Project: Enhancing Transparency, Legal Certainty and Efficiency of the Judicial System in North Macedonia**

**-legal analysis and assessment of the extent of use and citation of the case-law by national courts with special focus on the extent of use and citation of the case-law of the European Court of Human Rights, which is part of the publication "Analysis of the Extent of Use and Citation of the Case-Law by National Courts" (February-March 2020)**

**-presentation of the Guide on Citation of the Case-Law of the European Court of Human Rights to judges from the Supreme Court and the four Appellate Courts in Skopje, Bitola, Shtip and Gostivar (April-September 2019)**

**-British Embassy Supported Project: Improving the Quality of Justice in Macedonia through Capacity Building for Judges and Monitoring Judicial System Performance and Protection of Human Rights;**

**-conducted lecture on the importance and significance of the case law in the Republic of Macedonia for students from the Faculty of Law at the University Goce Delchev Stip, (March 2018)**

**-conducted legal analysis and research on monitoring indicators for the justice sector performance, which is**

part of the publication "Matrix of monitoring indicators for the justice sector performance in Macedonia" (July-November 2017)

-conducted legal analysis and research on the case law of the European Court of Human Rights and the Supreme Court and designed a manner of citing the case law of the European Court of Human Rights and the Supreme Court of the Republic of Macedonia, which is part of the publication "Guide on Citation of the Case-Law of the European Court of Human Rights and the Supreme Court of the Republic of Macedonia" (September-November 2016)

**-British Embassy Supported Project: Supporting the Establishment of Unified Court Practice in the Macedonian Legal System**

-conducted legal analysis and research of the relevant provisions within the positive legislation on the application of court practice in Macedonia, presented and discussed at various events with key justice sector representatives (February-March 2016)

• Dates: May – September 2015

• Name and address of employer: Center for Legal Research and Analysis

• Sector of activity: Non-Governmental Organization/Rule of Law

• Occupation or position held: Project Director

• Main activities and responsibilities:

**British Embassy Supported Project: Supporting the Establishment of Unified Court Practice in the Macedonian Legal System;**

-organization and active participation in legal analysis, research and review of the legislation and the challenges as regards the establishment of unified court practice in Macedonia, which is part of the publication "Unifying Court Practice in Macedonia-Possibilities vs. Challenges", 2015

• Dates: March 2012 – March 2015

• Name and address of employer: American Bar Association Rule of Law Initiative (ABA ROLI)

• Sector of activity: Non-Governmental Organization/Rule of Law

• Occupation or position held: Senior Staff Attorney

• Main activities and responsibilities:

**U.S. Bureau of International Narcotics and Law Enforcement Supported Project: Macedonia Defense Bar Program-Criminal Justice Reform;**

-Improving the quality of justice and the implementation of the new Macedonian Criminal Procedure Code mainly through design and delivery of training on the new Criminal Procedure Code and quality of judicial decisions for judges, prosecutors and lawyers and improving the capacity of the Macedonian Bar Association in that regard (more than 30 trainings for around 600 lawyers and 200 judges and prosecutors who completed the trainings-basic and advanced)

-working on improving the capacity of the Macedonian Bar Association through capacity assessment, legal assessment, working group discussions on various topics (Continuous Legal Education, Ethics, services provided to Bar Members, etc.), drafting various legal acts, developing recommendations on improvement of the internal functioning and organization as well as the independence of the Bar

-conducting legal analysis, research and advisory role on various legal issues, including criminal law issues, gender issues, human trafficking, anti-discrimination, victims' rights, etc.

• Dates: March 2008 – February 2012

• Name and address of employer: North Macedonia Bar Association

• Sector of activity: Legal Profession

• Occupation or position held: Executive Director

• Main activities and responsibilities:

-supervision, organization and coordination of the Bar Association overall work

-legal analysis, research, elaboration and presentation on various legal matters, including trafficking in human beings, gender equality issues, anti-discrimination, access to justice, lawyers profession, etc.

-design, delivery, organization of national and international training for lawyers on different legal subjects, including trafficking in human beings, violence against women, criminal law, anti-discrimination, labour law, children's rights, asylum, etc. (for more than 1.000 lawyers)

-member of the Bar Normative Commission which submitted numerous changes and amendments on various laws and public policy documents

-preparation of the Bar's legal acts/bylaws and their harmonization with European standards



-developing the capacity of the Bar Association through legal assessment of the relevant legislation and capacity and proposing, developing and implementing recommendations and action plans  
-cooperation in joint projects with NGOs citizens participation in the policy-making process

- **Dates:** September – December 2007
- **Name and address of employer:** European Court of Human Rights
- **Sector of activity:** Judiciary/Human Rights
- **Occupation or position held:** Court Trainee
- **Main activities and responsibilities:**
  - examining individual applications originating from the Macedonian legal system, including applications concerning trafficking in human beings, gender equality, violence against women and domestic violence, children's rights, anti-discrimination, access to justice, labour rights, minority rights, asylum, freedom of expression, etc.
  - advising applicants on the conditions on admissibility of applications
  - attending the Court's sessions and presenting applications
  - legal analysis and research on the case-law of the European Court of Human Rights, including case-law on trafficking in human beings, gender equality, violence against women and domestic violence, anti-discrimination, children's rights, labour rights, access to justice, asylum, freedom of expression, etc.

- **Dates:** May 2005 – August 2007
- **Name and address of employer:** Law Office Petrovska
- **Sector of activity:** Legal Profession
- **Occupation or position held:** Attorney at Law Trainee
- **Main activities and responsibilities:**
  - providing legal advice, drafting legal documents, legal analysis and representation before relevant judicial and state institutions in various areas of law, including human trafficking, children's rights, violence against women and domestic violence, labour law, discrimination, civil law, administrative law, commercial law, etc.

- **Dates:** August 2004 – May 2005
- **Name and address of employer:** American Bar Association Central European and Eurasian Law Initiative (ABA CEELI)
- **Sector of activity:** Non-Governmental Organization/Rule of Law
- **Occupation or position held:** Staff Attorney
- **Main activities and responsibilities:**
  - USAID Supported Project: Roma Rights Program-Improving Quality of Justice for Roma and Providing Training and Mentorship for Justice Service Providers and Roma Serving NGOs**
  - providing pro bono legal help to stateless Roma, including children, in order to combat discrimination, acquire citizenship, social security and social assistance, etc.
  - conducting legal analysis and research on Roma issues, including trafficking in human beings, gender-based violence, discrimination, children's rights, asylum, etc.
  - training and mentoring Roma-serving NGOs to conduct the necessary outreach and documentation

- **Dates:** August 2004 – May 2005
- **Name and address of employer:** United States Agency for International Development (USAID)
- **Sector of activity:** International Development and Rule of Law
- **Occupation or position held:** Programme Office Intern
- **Main activities and responsibilities:**
  - assisting in strategic planning, oversight on design, implementation and performance of Mission activities, reporting results to AID/Washington;
  - assisting in management of the Mission annual budget, the procurement process and the project performance evaluation etc.

#### **Relevant additional responsibilities<sup>4</sup>**

- Dates (from-to): May 2022 - Present
- Name and address of employer: North Macedonia Ministry of Justice
- Sector of activity: Civil law/Family Law and Children's Rights
- Occupation or position held: Member of Ministry of Justice Commission for drafting the Civil Code
- Main activities and responsibilities:
  - carry out research and provide advisory support as regards drafting the Civil Code, especially concerning children's rights from the perspective of UN, Council of Europe and European Court of Human Rights standards, and EU acquis framework in relation to children
  
- Dates: July 2021 - Present
- Name and address of organisation/body: Macedonian Young Lawyers Association
- Sector of activity: Publishing/Review
- Position held: Member of Editorial Board of the professional journal "Legal Focus"
- Main activities and responsibilities:
  - editing and reviewing professional papers in the field of law, including trafficking in human beings issues
  
- Dates: May 2018 - Present
- Name and address of organisation/body: New Bulgarian University in Sofia
- Sector of activity: Publishing/Review
- Position held: Member of Editorial Board of the scientific journal "Law Journal of New Bulgarian University"
- Main activities and responsibilities:
  - editing and reviewing scientific papers in the field of law, including trafficking in human beings issues

#### **Education/training<sup>5</sup>**

- Dates: August 2021 – Present
- Title of qualification awarded: Completed Postdoctoral Programme in New Technologies and Law
- Principal subjects/occupational skills covered: Postdoctoral Programme in New Technologies and Law (research, presentation and publication on various human rights issues in the context of new technologies)
- Name and type of organisation: Mediterranean International Centre for Human Rights Research of the University "Mediterranea" in Reggio Calabria
  
- Dates: September 2013 – June 2016
- Title of qualification awarded: PhD in Law (Title of Thesis: Intellectual Property Rights and the Jurisprudence of the European Court of Human Rights)
- Principal subjects/occupational skills covered: Doctorate studies in International Law (International Human Rights Law, International Public Law, International Private Law, International Politics, etc.)
- Name and type of organisation: University "Ss. Cyril and Methodius", Faculty of Law "Iustinianus Primus" in Skopje
  
- Dates: March 2008 – May 2013
- Title of qualification awarded: Master of Laws (LLM) (Title of Thesis: The Principle of Protection of Human Freedoms and Rights in the Jurisprudence of the European Court of Justice)
- Principal subjects/occupational skills covered: Postgraduate studies in International Law and International Politics (International Human Rights Law, International Public Law, International Private Law, International Politics, etc.)
- Name and type of organisation: University "Ss. Cyril and Methodius", Faculty of Law "Iustinianus Primus" in Skopje
  
- Dates: February – December 2005
- Title of qualification awarded: Completed Educational Program in the area of Gender/Feminist Studies

<sup>4</sup> Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

<sup>5</sup> Add separate entries for the most relevant courses you have completed, starting from the most recent.

- Principal subjects/occupational skills covered: Educational program in the area of Gender/Feminist studies (Gender in the Media, etc.)
- Name and type of organisation: **Research Center in Gender Studies, "Euro Balkan" Institute, Skopje**
- Dates: October 2000 – May 2005
- Title of qualification awarded: **Bachelor of Laws (LLB)**
- Principal subjects/occupational skills covered: **Legal Studies** (International Human Rights Law, International Public Law, International Private Law, Criminal Law, Civil Law, etc.)
- Name and type of organisation: **University "Ss. Cyril and Methodius", Faculty of Law "Iustinianus Primus" in Skopje**

## **Training**

- Protection and Safety of Journalists, organized by Council of Europe HELP Programme and North Macedonia Bar Association, 2022
- Asylum and Human Rights, organized by Council of Europe HELP Programme and North Macedonia Bar Association, 2021
- Refugee and Migrant Children, organized by Council of Europe HELP Programme and North Macedonia Bar Association, 2021
- Child Friendly Justice, organized by Council of Europe HELP Programme and North Macedonia Bar Association, 2021
- Women's Access to Justice, organized by Council of Europe HELP Programme and North Macedonia Bar Association, 2020
- Electoral system choices, organized by International Foundation for Electoral Systems (IFES), Skopje, 2019
- Procedural Safeguards in Criminal Proceedings and Victims' Rights, organized by Council of Europe HELP Programme and EU, Marbella, 2019
- Admissibility Criteria in Applications Submitted to the European Court of Human Rights, organized by Council of Europe-HELP Programme and the Balkans Regional Rule of Law Initiative, Tirana, 2019
- Certified Trainer of the Council of Europe European Programme for Human Rights Education for Legal Professionals (HELP), organized by Council of Europe, Belgrade, 2018
- Hate Crime and Hate Speech Course, organized by Council of Europe HELP Programme and the Academy for Judges and Prosecutors, Skopje, 2017-2018
- Freedom of Expression on Internet, organized by EU, Council of Europe and Academy for Judges and Prosecutors, Skopje, 2017
- Training on Gender-Based Violence, organized by ABA ROLI and BRRLN, Ohrid, 2016
- Various trainings in criminal law, 2012-2016, organized by ABA ROLI, US Embassy, Academy for Judges and Prosecutors, Association of Public Prosecutors and Macedonian Bar Association
- Various trainings on numerous legal areas (human rights, trafficking in human beings, violence against women, domestic violence, criminal law, juvenile justice, asylum and migration, anti-discrimination, civil law, etc.), 2008-2012, organized by the Macedonian Bar Association
- Various trainings on the European Convention for Human Rights, 2005-2008, organized by OSCE, Council of Europe and Macedonian Young Lawyers Association
- Training on Advanced Communication Skills, organized by US Department, Skopje, 2005
- Seminar on EU and European Legal Reforms, organized by John Hopkins University, Rockefeller Foundation, Bologna University and Belgrade University, Herceg Novi, 2005

## **Publications<sup>7</sup>**

### **Relevant books:**

- Ristić, Jelena, **Structure and Functioning of the European Court of Human Rights (with special reference to the admissibility criteria)**, Friedrich Ebert Stiftung, Skopje, 2018

<sup>7</sup> Please list recent relevant publications, starting from the most recent, but not more than 10.

**Relevant papers:**

-Ristić, Jelena, **Rights of Victims of Human Trafficking in Court Proceedings**, *forthcoming in Justice Observers*, 2022

-Ristić, Jelena and others, **Protection of Victims of Human Trafficking**, Guide for lawyers, Council of Europe, Skopje, 2021

-Ristić, Jelena, **Developments regarding Domestic Violence in the Case Law of the European Court of Human Rights: Kurt v. Austria**, in Proceedings from the 2020 Annual International Conference 70 YEARS OF THE EUROPEAN COURT OF HUMAN RIGHTS, 5 November 2020, University "Ss. Cyril and Methodius" Skopje, Faculty of Law (also presented at the International conference ON WOMEN'S RIGHTS: BETWEEN VIOLENCE AND EXPLOITATION, 11-12 November 2019, Padova, Italy, University of Padova.), 2021

-Ristić, Jelena, **Protection of Children's Rights under the European Convention of Human Rights**, in Proceedings from the International Scientific Conference 30 YEARS FOLLOWING THE ADOPTION OF THE CONVENTION ON THE RIGHTS OF THE CHILD: CHALLENGES AND PERSPECTIVES, 10 December 2019, New Bulgarian University, Sofia, Republic of Bulgaria, 2021

-Ristić, Jelena, **Protection from Gender-Based Violence before the European Court of Human Rights**, in *Journal of Liberty and International Affairs*, Volume 6, Number 2, 2020

-Ristić, Jelena and others, **Analysis of the Extent of Use and Citation of the Case-Law by National Courts (with special reference to the case law of the European Court of Human Rights)**, Center for Legal Research and Analysis, Skopje, 2020

-Ristić, Jelena, **Court Practice of the Republic of Macedonia and Court Practice of the European Court of Human Rights: A Need for Symbiosis?**, in *International Scientific Journal Annual of the Institute for sociological, political and juridical research*, Year XLI, Number 2, 2017

-Ristić, Jelena, **Satisfying Admissibility Criteria Set Out in the European Convention on Human Rights: Stumbling Block to the Protection of Human Rights in the Republic of Macedonia**, in *International Journal of Sciences: Basic and Applied Research (IJSBAR)* (2017), Volume 36, No.5

-Ristić, Jelena, **The Right to Asylum and the Principle of Non-Refoulement under the European Convention on Human Rights**, in *European Scientific Journal*, October 2017 edition, Vol.13, No. 28

**Computer skills**

- Software packages<sup>8</sup>: Microsoft 365, Google Apps
- Other IT skills and competences<sup>9</sup>

**Language skills<sup>10</sup>**

Mother tongue	Macedonian				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	A2	B1	A2	A2	A2
Bosnian; Croatian; Montenegrin; Serbian	C2	C2	C2	C2	C2
Greek	A1	A2	A1	A1	A1
Bulgarian	C2	C2	B2	B2	B2

<sup>8</sup> Please indicate the software packages you are familiar with.

<sup>9</sup> Please specify any other IT skills and competences.

<sup>10</sup> Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.