

CURRICULUM VITAE

*All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe. **If you do NOT wish this information to be made public, please tick this box:***

Personal information	
Family name(s)	Jacobsen
First name(s)	Bjørn Dilou
Nationality(ies)	Danish
Sex	Male <input type="radio"/> Female <input type="checkbox"/>
Relevant qualifications summary¹	Extensive experience with assisting victims of discrimination in practice. Extensive experience with relevant internal law. Extensive experience with research and drafting international reports. Extensive experience with communication in general. Extensive field experience and with international cooperation. Strong national and international network.
Current professional activity	
Start date	2023-2024
Name and address of employer	Jacobsen Poblador Law firm
Sector of activity	Law Firm
Occupation or position held	Attorney/partner
Main activities and responsibilities ²	Own law firm with focus on refugee, immigration, criminal and human rights law. The firm assists victims of trafficking.
Relevant previous professional activity/activities ³	
Dates	2020-2023
Name and address of employer	Jacobsen Khawaja Law firm
Sector of activity	Law Firm
Occupation or position held	Attorney/partner
Main activities and responsibilities	Established own law firm with focus on refugee, immigration, criminal and human rights law. The firm assists victims of trafficking.
Relevant previous professional activity/activities	
Dates	2010-2020
Name and address of employer	Homann Law
Sector of activity	Law Firm
Occupation or position held	Attorney/Partner
Main activities and responsibilities	Represent clients in principle cases on national and international law at one of the leading refugee, immigration and criminal law firms in Denmark. Cooperate with the Danish authorities on ensuring the rights of victims of trafficking. Give numerous speeches and lectures, including at the Danish Judges' Academy.
Relevant previous professional activity/activities	
Dates	2008-2010

¹ Please provide a summary (**100 words maximum**) of your qualifications relevant for membership of GRETA.

² In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

³ Add separate entries for the most relevant professional activities, starting from the most recent.

Name and address of employer	Danish Institute for Human Rights
Sector of activity	NGO
Occupation or position held	Legal Officer/special advisor
Main activities and responsibilities	Held responsibility for the Institute's provision of legal aid to victims of discrimination and human rights violations, wrote national and international reports on human rights, provided courses on anti-discrimination law. Did field work in Arusha, Tanzania, working with local bodies on the effective provision of legal aid.
Relevant additional responsibilities⁴	
Dates	2005-2008
Name and address of organisation/body	Faculty of Law, University of Copenhagen
Sector of activity	Academia
Position held	PhD Fellow
Main activities and responsibilities	Wrote PhD-project (in English) concerning access to justice for victims of discrimination in the EU Member States. Comparative analysis also drawn from Australian, Canadian, and United States anti-discrimination law.
Relevant additional responsibilities	
Dates	2003-2005
Name and address of organisation/body	The Law Firm Jonas Bruun (now 'Bruun og Hjejle')
Sector of activity	Law Firm
Position held	Junior Attorney
Main activities and responsibilities	Mainly worked with internal contracts law, intellectual property law, administrative law and foundations
Relevant additional responsibilities	
Dates	2000-2001
Name and address of organisation/body	The Board for Ethnic Equality (closed in 2001)
Sector of activity	Public Sector
Position held	Intern
Main activities and responsibilities	Drafted national hearing statements and international reports, prepared board meetings
Dates	2000
Names and address of organisation/body	Attorney Tyge Trier
Sector of activity	Law Firm
Position held	Intern
Main activities and responsibilities	Prepared court arguments on behalf of lead partner and wrote legal memoranda in human right law cases
Education/training⁵	
Dates	2009
Title of qualification awarded	PhD
Principal subjects/occupational skills covered	PhD-project (in English) concerning access to justice for victims of discrimination in the EU Member States. Comparative analysis also drawn from Australian, Canadian, and United States anti-discrimination law.
Name and type of organisation	Faculty of Law, University of Copenhagen
Education/training	
Dates	2004
Title of qualification awarded	The Danish Bar exam
Principal subjects/occupational skills covered	Attorney
Name and type of organisation	The Danish Bar and Law Association
Education/training	
Dates	2002
Title of qualification awarded	Master of Law (2nd in class)
Principal subjects/occupational skills covered	
Name and type of organisation	Faculty of Law, University of Copenhagen

⁴ Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

⁵ Add separate entries for the **most relevant courses** you have completed, starting from the most recent.

Education/training					
Dates		1999			
Title of qualification awarded		Bachelor Degree			
Principal subjects/occupational skills covered					
Name and type of organisation		Faculty of Law, University of Copenhagen			
Publications ⁶					
<ul style="list-style-type: none"> • 2019-2024: Lovkommentar Udlændingeloven (Legal commentary to Alien Act) Karnov Group • 2017: Udlændingeret (with other authors) (Immigration law) DJØF Publishing, Copenhagen, Denmark • 2010: Influencing the Interpretation of the Law through Legal Proceedings – the Powers and Practices of Equality Bodies Equinet, Brussels, Belgium • 2010: Assistance to Victims of Discrimination by Equality Bodies of the EU Member States – a Scandinavian Perspective (PhD-dissertation) DJØF Publishing, Copenhagen, Denmark • 2009: Ligebehandlingsorganer som amicus curiae (Equality Bodies as Amicus Curie) EU-ret og menneskeret (EU-Law & Human Rights Law) no. 6/2004, DJØF Publishing, Copenhagen, Denmark • 2006: Legal Assistance to Individuals – Powers and procedures of effective individual enforcement Migration Policy Group, Brussels Belgium • 2005: Mere om Føtex-sagen (More about the Føtex Headscarf-case) Ugeskrift for Retsvæsen (The Danish Weekly Law Reports) U.2005B.301, Forlaget Thomson • 2004: Klagekomitéen for Etnisk Ligebehandling (The Complaints Committee for Ethnic Equal Treatment) EU-ret & Menneskeret (EU-Law & Human Rights Law) no. 5/2009, DJØF Publishing, Copenhagen, Denmark • 2004: Tilknytningskravet og forbuddet mod racisme (The Affiliation Requirements and the Prohibition against Racial Discrimination) Ægtefællesammenføring i Danmark, (Reunification of Spouses in Denmark), Investigation no. 1, The Danish Institute for Human Rights, Copenhagen, Denmark • 2000: Domstolsprøvelse af en forvaltningsafgørelses egnethed (Judicial Review of the Qualifications of Regulatory Authorities' Decisions) Justitia, no. 6/2000, DJØF Publishing, Copenhagen, Denmark 					
Computer skills					
Software packages ⁷		Word, excel, PowerPoint, Outlook, Adobe, Legis (law firm case file programme), Economics			
Other IT skills and competences ⁸		Administers the law firm's own website			
Language skills ⁹					
Mother tongue	Danish				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
German	A2	A2	A2	A2	A1

Common European Framework of Reference for Languages

Listening Skill:

A1 I can recognise familiar words and very basic phrases concerning myself, my family and immediate concrete surroundings when people speak slowly and clearly.

A2 I can understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local area, employment). I can catch the main point in short, clear, simple messages and announcements.

B1 I can understand the main points of clear standard speech on familiar matters regularly encountered in work, school, leisure, etc. I can understand the main point of many radio or TV programmes on current affairs or topics of personal or professional interest when the delivery is relatively slow and clear.

⁶ Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

⁷ Please indicate the software packages you are familiar with.

⁸ Please specify any other IT skills and competences.

⁹ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

B2 I can understand extended speech and lectures and follow even complex lines of argument provided the topic is reasonably familiar. I can understand most TV news and current affairs programmes. I can understand the majority of films in standard dialect.

C1 I can understand extended speech even when it is not clearly structured and when relationships are only implied and not signalled explicitly. I can understand television programmes and films without too much effort.

C2 I have no difficulty in understanding any kind of spoken language, whether live or broadcast, even when delivered at fast native speed, provided I have some time to get familiar with the accent.

Reading Skill:

A1 I can understand familiar names, words and very simple sentences, for example on notices and posters or in catalogues.

A2 I can read very short, simple texts. I can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and I can understand short simple personal letters.

B1 I can understand texts that consist mainly of high frequency every-day or job-related language. I can understand the description of events, feelings and wishes in personal letters.

B2 I can read articles and reports concerned with contemporary problems in which the writers adopt particular attitudes or viewpoints. I can understand contemporary literary prose.

C1 I can understand long and complex factual and literary texts, appreciating distinctions of style. I can understand specialised articles and longer technical instructions, even when they do not relate to my field.

C2 I can read with ease virtually all forms of the written language, including abstract, structurally or linguistically complex texts such as manuals, specialised articles and literary works.

Spoken Interaction Skill:

A1 I can interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help me formulate what I'm trying to say. I can ask and answer simple questions in areas of immediate need or on very familiar topics.

A2 I can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar topics and activities. I can handle very short social exchanges, even though I can't usually understand enough to keep the conversation going myself.

B1 I can deal with most situations likely to arise whilst travelling in an area where the language is spoken. I can enter unprepared into conversation on topics that are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).

B2 I can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible. I can take an active part in discussion in familiar contexts, accounting for and sustaining my views.

C1 I can express myself fluently and spontaneously without much obvious searching for expressions. I can use language flexibly and effectively for social and professional purposes. I can formulate ideas and opinions with precision and relate my contribution skilfully to those of other speakers.

C2 I can take part effortlessly in any conversation or discussion and have a good familiarity with idiomatic expressions and colloquialisms. I can express myself fluently and convey finer shades of meaning precisely. If I do have a problem, I can backtrack and restructure around the difficulty so smoothly that other people are hardly aware of it.

Spoken Production Skill:

A1 I can use simple phrases and sentences to describe where I live and people I know.

A2 I can use a series of phrases and sentences to describe in simple terms my family and other people, living conditions, my educational background and my present or most recent job.

B1 I can connect phrases in a simple way in order to describe experiences and events, my dreams, hopes and ambitions. I can briefly give reasons and explanations for opinions and plans. I can narrate a story or relate the plot of a book or film and describe my reactions.

B2 I can present clear, detailed descriptions on a wide range of subjects related to my field of interest. I can explain a viewpoint on a topical issue giving the advantages and disadvantages of various options.

C1 I can present clear, detailed descriptions of complex subjects integrating sub-themes, developing particular points and rounding off with an appropriate conclusion.

C2 I can present a clear, smoothly-flowing description or argument in a style appropriate to the context and with an effective logical structure which helps the recipient to notice and remember significant points.

Writing Skill:

A1 I can write a short, simple postcard, for example sending holiday greetings. I can fill in forms with personal details, for example entering my name, nationality and address on a hotel registration form.

A2 I can write short, simple notes and messages relating to matters in areas of immediate needs. I can write a very simple personal letter, for example thanking someone for something.

B1 I can write simple connected text on topics which are familiar or of personal interest. I can write personal letters describing experiences and impressions.

B2 I can write clear, detailed texts on a wide range of subjects related to my interests. I can write an essay or report, passing on information or giving reasons in support of or against a particular point of view. I can write letters highlighting the personal significance of events and experiences.

C1 I can express myself in clear, well-structured text, expressing points of view at some length. I can write about complex subjects in a letter, an essay or a report, underlining what I consider to be the salient issues. I can select a style appropriate to the reader in mind.

C2 I can write clear, smoothly-flowing text in an appropriate style. I can write complex letters, reports or articles which present a case with an effective logical structure which helps the recipient to notice and remember significant points. I can write summaries and reviews of professional or literary works.