MODEL CURRICULUM VITAE

All the information which you provide on this CV, <u>except</u> for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.

If you do NOT wish this information to be made public, please tick this box:

Personal information					
Family name(s)	Ferčíková Konečná				
First name(s)	Irena				
Date of birth					
Place of birth					
Address(es)					
Telephone(s)					
E-mail					
Nationality(ies)	Czech				
Sex	Male ☐ Female ☑				
Relevant qualifications summary ¹	19 years of progressive experience working on the issues of human trafficking. Participated in establishing the NRM for victims of THB in CZ in 2004. For 6 years led the only specialized NGO in CZ working on prevention of THB and assistance to victims of trafficking. As a board member for 7 years shaped the strategic direction of leading European NGO network working on THB, La Strada International. As an expert consultant, currently serves the European-level NGO networks and international organizations and institutions like the European Commission, OSCE, IOM or IDLO. Experienced in the data analyses, research, impact assessment and evaluations of projects and policies.				
Current professional activity					
Start date	10/2021				
Name and address of employer	4GEval, Prague, Czechia				
Sector of activity	Evaluation, SDGs, migration				
Occupation or position held	Evaluator				
Main activities and responsibilities ²	 Final Evaluation of EU EuropAid project: SDGs and Migration – Multipliers and Journalists Addressing Decision Makers and Citizens in the EU Mid-term and final evaluation-European Social Fund Project- Young Caritas Academy focused on strengthening social inclusion and cultural diversity 				
Current professional activity					
Start date	10/2018				
Name and address of employer	European Sex Workers Rights' Alliance (ESWA), the Netherlands				
Sector of activity	Trafficking in human beings, exploitation, victims' rights, access to justice				
Occupation or position held	olicy Consultant				
Main activities and responsibilities ³	Conducting community research on exploitation in the sex industry and access to justice, drafting policy papers, submissions, feedback and interventions to EU institutions, Council of Europe, OSCE, UN Treaty bodies. Representing the organization at the EU Victims' Rights Platform, conferences and meetings with the international and national institutions. Building capacity of ESWA national members (CSOs)				
Relevant previous professional activity/activities ⁴					
Dates	03-07/2018, 06-09/2021, 02/2022				
Name and address of employer	La Strada International, the Netherlands				
Sector of activity	Trafficking in human beings, fundamental rights, access to justice				

Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

Add separate entries for the most relevant professional activities, starting from the most recent.

Occumation or position hold	Consult consultant						
Occupation or position held	Expert consultant						
Main activities and responsibilities	-Development of the multi-country project to the EC- CERV Programme to promote capacity building and awareness on the EU Charter of Fundamental						
	Rights and activities on strategic litigation. (2022) -Development of the multi-country project proposal to the EC JUST						
	Programme- on access to compensation. (2021) -Assessment of the international cooperation mechanisms in EU for victims of						
	human trafficking in access to compensation within EC JUST funded project						
	Justice@Last (2018)						
Relevant previous professional activity/activities							
Dates 2020, 2022							
Name and address of employer	European Commission						
Sector of activity	Trafficking in human beings, child sexual exploitation, migration						
Occupation or position held	Expert						
	-Evaluation of the research project proposals in the area of combating						
Main activities and responsibilities	human trafficking and child sexual exploitation of the Horizon 2020 Work						
	Programme (2020)						
	-Evaluation of the project proposals in the area of migration AMIF						
	Programme (2022)						
Relevant previous professional activi							
Dates	11/2015-02/2016, 04/2017						
Name and address of employer	International Organization for Migration, Azerbaijan						
	Trafficking in human beings, assistance to victims						
Sector of activity	<u> </u>						
Occupation or position held	Expert consultant						
Main activities and responsibilities	Assessment of the civil society shelters for victims of human trafficking in						
	Azerbaijan (2016)						
	Training on shelter management and operations for victims of trafficking						
Delevent province professional activi	with regard to human rights based approach. (2017)						
Relevant previous professional activi							
Dates	10-12/2015, 09/2017						
Name and address of organisation/body	Organization for Security and Co-operation in Europe, Austria						
Sector of activity	Trafficking in human beings, evaluation						
Position held	Anti-trafficking Expert/ Consultant (SSA)						
Main activities and responsibilities	Expert assistance in the preparation of the high level evaluation visit of the OSCE Special Representative and Co-ordinator for Combating Trafficking in						
	Human Beings to the Czech Republic. (2015)						
	OSCE (Kazakhstan) Presentation and expert consultation on public policies						
	on access to services for victims of trafficking. (2017)						
Relevant previous professional activi							
Dates	11/2017						
Name and address of organisation/body	International Development Law Organization, the Netherlands						
_	Victims' rights, gender based violence						
Sector of activity Position held	Expert						
	·						
Main activities and responsibilities	Expert discussion, written recommendations to the government and civil						
Relevant previous professional activi	society on strengthening the response to violence against women.						
	10/2010-10/2017						
Dates							
Name and address of organisation/body	La Strada International, the Netherlands						
Sector of activity	Trafficking in human beings, access to justice, CSO management						
Position held	Board member						
Main activities and responsibilities	Setting the strategic directions of the leading European level NGO						
	membership organization working towards prevention of THB and protection						
Delevent mediana mark	of victims.						
Relevant previous professional activi							
Dates	03-06/2015						
Name and address of organisation/body	Polaris (US)/ Fulbright Programme, Washington D.C., United States						
Sector of activity	Trafficking in human beings, research, data analyses						
Position held	Research fellow						
Main activities and responsibilities	Data analyses on trafficking in human beings.						
Relevant previous professional activity/activities							
Relevant previous professional activi	ity/activities						
Dates	07/2008-04/2014						
Dates	07/2008-04/2014						

Position held		Executive	director					
	nd responsibilities	Managem	Management of NGO providing direct assistance to victims of trafficking,					
	'				HB, strategic litigation, research,			
			on on internationa	l projects.				
_	ous professional a							
Dates		09/2003-						
	ss of organisation/b				ry of Interior, Czechia			
Sector of activity			Refugees, asylum, human trafficking, social services					
Position held			Head of methodology Unit, Head of residential centre in Straz p.R.					
Main activities ar	nd responsibilities		Management of methodological unit, management of residential centre for asylum seekers, participation on setting up the NRM for victims of trafficking.					
Relevant addit	ional responsibilit							
Education/trai	ning ⁶							
Dates		09/2003-	09/2003-11/2005					
Title of qualificat	ion awarded	Ph.D.						
	s/occupational skills	Special po	Special pedagogy- specialized on children with migration background,					
covered			including unaccompanied minors seeking asylum and related risks.					
Name and type of	ime and type of organisation Department of Special Pedagogy, Palacky University, Olomouc, Czechia							
Education/trai								
Dates		07/2010	07/2010					
Title of qualificat	ion awarded	Certificate	e					
Principal subjects	s/occupational skills	Internation	International Visitor Leadership Program (IVLP) "Cooperative Efforts to					
covered	•	Combat 7	Trafficking in Perso	ns"				
Name and type of	of organisation	US Depar	tment of State					
Education/trai								
Dates		1112.12	1112.12.2017					
Title of qualificat	ion awarded	Certificate	Certificate					
Principal subjects	s/occupational skills	kills Evaluation- training in evaluation methodology						
covered								
Name and type of	of organisation	Czech Ev	aluation Society					
Publications ⁷								
					for the Purpose of Labor			
•	orced Labor, La Strada	Czech Republic	and The Institute	of International Re	elations, Prague 2013. Co-			
author.	Irona: Cooperation of	Accord to Comm	onsation in Cross	Pordor Contout M	Vorking Paper, La Strada			
International, July		i Access to Comp	Delisation in Cross	border context. V	voiking raper, La Straua			
		l: Assessment of	Civil Society Shelt	ers for Victims of	Trafficking in persons in			
Azerbaijan. Februa								
Computer skills	S							
Software packag		Microsof	Microsoft Office, Google-drive					
Other IT skills are	ad compotences							
Outlet 11 Skills ar	nd competences9							
Language skills	S ¹⁰							
Mother tongue	Czech							
	Understa	anding	Spe	Speaking Writing				
Language	Listening	Reading	Spoken	Spoken	Writing skills			
			interaction	production	35			
English	C 1	C 2	C 2	C 2	C 2			
French								
		l .	1					

In Valtice, August 1st, 2022

Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

Add separate entries for the **most relevant courses** you have completed, starting from the most recent. Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

Please indicate the software packages you are familiar with.

Please specify any other IT skills and competences.

Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

Common European Framework of Reference for Languages

Listening Skill:

- **A1** I can recognise familiar words and very basic phrases concerning myself, my family and immediate concrete surroundings when people speak slowly and clearly.
- **A2** I can understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local area, employment). I can catch the main point in short, clear, simple messages and announcements.
- **B1** I can understand the main points of clear standard speech on familiar matters regularly encountered in work, school, leisure, etc. I can understand the main point of many radio or TV programmes on current affairs or topics of personal or professional interest when the delivery is relatively slow and clear.
- **B2** I can understand extended speech and lectures and follow even complex lines of argument provided the topic is reasonably familiar. I can understand most TV news and current affairs programmes. I can understand the majority of films in standard dialect.
- **C1** I can understand extended speech even when it is not clearly structured and when relationships are only implied and not signalled explicitly. I can understand television programmes and films without too much effort.
- **C2** I have no difficulty in understanding any kind of spoken language, whether live or broadcast, even when delivered at fast native speed, provided I have some time to get familiar with the accent.

Reading Skill:

- **A1** I can understand familiar names, words and very simple sentences, for example on notices and posters or in catalogues.
- **A2** I can read very short, simple texts. I can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and I can understand short simple personal letters.
- **B1** I can understand texts that consist mainly of high frequency every-day or job-related language. I can understand the description of events, feelings and wishes in personal letters.
- **B2** I can read articles and reports concerned with contemporary problems in which the writers adopt particular attitudes or viewpoints. I can understand contemporary literary prose.
- **C1** I can understand long and complex factual and literary texts, appreciating distinctions of style. I can understand specialised articles and longer technical instructions, even when they do not relate to my field.
- **C2** I can read with ease virtually all forms of the written language, including abstract, structurally or linguistically complex texts such as manuals, specialised articles and literary works.

Spoken Interaction Skill:

- **A1** I can interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help me formulate what I'm trying to say. I can ask and answer simple questions in areas of immediate need or on very familiar topics.
- **A2** I can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar topics and activities. I can handle very short social exchanges, even though I can't usually understand enough to keep the conversation going myself.
- **B1** I can deal with most situations likely to arise whilst travelling in an area where the language is spoken. I can enter unprepared into conversation on topics that are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).
- **B2** I can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible. I can take an active part in discussion in familiar contexts, accounting for and sustaining my views.

- **C1** I can express myself fluently and spontaneously without much obvious searching for expressions. I can use language flexibly and effectively for social and professional purposes. I can formulate ideas and opinions with precision and relate my contribution skilfully to those of other speakers.
- **C2** I can take part effortlessly in any conversation or discussion and have a good familiarity with idiomatic expressions and colloquialisms. I can express myself fluently and convey finer shades of meaning precisely. If I do have a problem, I can backtrack and restructure around the difficulty so smoothly that other people are hardly aware of it.

Spoken Production Skill:

- **A1** I can use simple phrases and sentences to describe where I live and people I know.
- **A2** I can use a series of phrases and sentences to describe in simple terms my family and other people, living conditions, my educational background and my present or most recent job.
- **B1** I can connect phrases in a simple way in order to describe experiences and events, my dreams, hopes and ambitions. I can briefly give reasons and explanations for opinions and plans. I can narrate a story or relate the plot of a book or film and describe my reactions.
- **B2** I can present clear, detailed descriptions on a wide range of subjects related to my field of interest. I can explain a viewpoint on a topical issue giving the advantages and disadvantages of various options.
- **C1** I can present clear, detailed descriptions of complex subjects integrating sub-themes, developing particular points and rounding off with an appropriate conclusion.
- **C2** I can present a clear, smoothly-flowing description or argument in a style appropriate to the context and with an effective logical structure which helps the recipient to notice and remember significant points.

Writing Skill:

- **A1** I can write a short, simple postcard, for example sending holiday greetings. I can fill in forms with personal details, for example entering my name, nationality and address on a hotel registration form.
- **A2** I can write short, simple notes and messages relating to matters in areas of immediate needs. I can write a very simple personal letter, for example thanking someone for something.
- **B1** I can write simple connected text on topics which are familiar or of personal interest. I can write personal letters describing experiences and impressions.
- **B2** I can write clear, detailed texts on a wide range of subjects related to my interests. I can write an essay or report, passing on information or giving reasons in support of or against a particular point of view. I can write letters highlighting the personal significance of events and experiences.
- **C1** I can express myself in clear, well-structured text, expressing points of view at some length. I can write about complex subjects in a letter, an essay or a report, underlining what I consider to be the salient issues. I can select a style appropriate to the reader in mind.
- **C2** I can write clear, smoothly-flowing text in an appropriate style. I can write complex letters, reports or articles which present a case with an effective logical structure which helps the recipient to notice and remember significant points. I can write summaries and reviews of professional or literary works.