

**CURRICULUM VITAE
DR DOROTHEA CZARNECKI**

All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.

If you do NOT wish this information to be made public, please tick the box:

Personal information

- Family name: Czarnecki
- First name: Dorothea
- Nationalities: German, Polish
- Sex: Male Female

Relevant qualifications summary¹

Dr Dorothea Czarnecki, former Deputy Director of ECPAT International/Germany, has almost 20 years of experience in combating THB and child sexual exploitation. She served on the Lanzarote Committee and conducted relevant research for the EU Commission, UNICEF and OSCE. As an expert in NRMs, she developed Germany's first Cooperation Concept for cases of child trafficking. Dr Czarnecki is on the German advisory board to the independent rapporteur mechanism for THB. Since 2022, she is an IT analyst on child abuse material at FORENSIK.IT (Berlin) where she explores the nexus between digitalisation and THB. She holds a Ph.D. in social sciences.

Current professional activity

- Start date: 01/2022
- Name and address of employer: **FORENSIK.IT GmbH**, Greifswalder Str. 33a, 10405 Berlin, Germany
- Sector of activity: IT and Human Rights
- Occupation or position held: **Head of Anti-Human Trafficking and Child Protection**
- Main activities and responsibilities²:
 - IT-analysis of child abuse material and online grooming for criminal proceedings
 - Exploring new approaches and ai-based solutions to support law enforcement authorities with IT-forensic knowledge for THB investigations, i.e. open source intelligence tools (OSINT)
 - Developing concepts against sexualized violence against children, incl. linguistic forensics; the interface between IT forensics-therapeutic profiling
 - Identifying and establishing of multi-disciplinary partnerships and cooperation opportunities on national and international level
- Start date: 08/2022
- Name and address of employer: **ACT Against Child Abuse**, Wilhelm von Humboldt Foundation, Bahnhofstr. 11-13, 27374 Visselhövede, Germany
- Sector of activity: Child Sexual Abuse Prevention
- Position held: **Project Advisor**
- Main activities and responsibilities:

¹ Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

² In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

- Supporting the creation of a new international network of institutions working on prevention and therapy for persons with pedophilic inclination
- Strengthening the links between [ACT](#) institutions and the child protection ecosystem for a comprehensive approach to child sexual abuse prevention
- Advocacy with EU-institutions

Relevant previous professional activities³

- Dates: 07/2023 - 05/2024
- Name and address of organisation/body: Organization for Security and Co-operation in Europe (**OSCE**), Wallnerstrasse 6, 1010 Vienna, Austria / OSCE Office for Democratic Institutions and Human Rights (**ODHIR**), Ul. Miodowa 10, 00-251 Warsaw, Poland
- Sector of activity: Trafficking in Human Beings
- Position held: **Anti-Human Trafficking Consultant**
- Main activities and responsibilities:
 - OSCE: Developing a model training curriculum for police academies on how to investigate technology facilitated trafficking in human beings on adult service websites
 - OSCE: Invited expert for the facilitation of OSCE “Social Path” workshops on unconditional access to services for victims and survivors of trafficking in human beings. Training of governmental and civil society representatives i.e., in Latvia, Hungary, Moldova
 - ODHIR: Consultant on legal aspects of child trafficking for preparing an assessment report on the National Referral Mechanism for Germany for prevention and combating trafficking in human beings
- Dates: 03/2014 - 12/2021
- Name and address of employer: **ECPAT International**, 328/1 Phaya Thai Road, Ratchathewi, Bangkok 10400, Thailand / **ECPAT Germany**, Alfred Döblin Platz 1, 79100 Freiburg, Germany
- Sector of activity: International Child Rights
- Occupation or position held: **Interim and Deputy Director**
- Main activities and responsibilities:
 - Led and supervised the organisation as part of a four-member Senior Management Team/ Interim and Deputy Director, managing both remote and in-person staff
 - Coordinated with the International Board of Trustees to develop organizational strategies
 - Created training tools for anti-human trafficking first responders, including an EdX e-learning course in partnership with ICMEC
 - Headed the child online protection department, advocating for the Digital Services Act and overseeing the Disrupting Harm research project with UNICEF Innocenti and INTERPOL
 - Designed and implemented Germany's first [Federal Cooperation Concept](#) for child trafficking cases, building regional anti-trafficking networks
 - Set up the first German reporting platform www.nicht-wegsehen.net for cases of child sexual exploitation in collaboration with the German Federal Criminal Agency (*Bundeskriminalamt - BKA*)
 - Translated and adopted the "[Terminology Guidelines for the Protection of Children from Sexual Exploitation and Sexual Abuse](#)" (2018) into German; led a multi-stakeholder consultation process with experts from academia, NGO, law enforcement agencies, representatives of the justice system and ministries

³ Add separate entries for the most relevant professional activities, starting from the most recent.

- Conducted child protection trainings for NGOs, local authorities, and the private sector in tourism destinations such as Sri Lanka, Vietnam and Indonesia
- Acted as the primary press and media contact, maintaining media relationships

• Dates: 02/2016 - 12/2016

• Name and address of employer: **UNICEF Vietnam**, The Green One UN House

304 Kim Ma, Ba Dinh District, Hanoi, Vietnam

• Sector of activity: Child Online Protection

• Occupation or position held: **International Research Lead**

• Main activities and responsibilities: Conducted a child online protection capacity assessment for the Vietnamese Government, including the following elements:

- Designed study outline which included research protocols, methodology, specific tasks, research tools and time frame
- Led semi-structured interviews and focus group discussion with key informants from governmental authorities, the private sector, UN agencies, the civil society, and children
- Completed a final report, triangulating international good practices of child protection in the Vietnamese context
- Formulated an advocacy note for public dissemination; presented the report's key results during a gov. workshop

• Dates: 11/2012 - 11/2013

• Name and address of employer: **German NGO Network Against Trafficking in Women and Violence Against Women in the Migration Process (KOK)**, Kurfürstenstr. Berlin, Germany

• Sector of activity: Trafficking in Human Beings

• Occupation or position held: **Associate Officer**

• Main activities and responsibilities:

- Managed interfaces, relationships, and knowledge dissemination across all 39 specialized counselling centers for victims of THB in Germany, including capturing of good practices
- Assisted with the writing of opinions on draft legislation
- Analyzed trends and developments in the field of human trafficking
- Conducted trainings for social workers, law enforcement, prosecutors, and judges

• Dates: 08/2010 - 08/2012

• Name and address of employer: **Child Protection Center**, Friederikenstr. 3, 26135 Oldenburg, Germany

• Sector of activity: Child Protection

• Occupation or position held: **Prevention Officer**

• Main activities and responsibilities:

- Coordinated a child sexual abuse prevention program for primary school children
- Developed training modules for children, parents, and educators
- Lectured at the Oldenburg University on the student-to-child mentoring program

Relevant additional responsibilities⁴

• Starting date: 11/2023

• Name and address of organisation/body: **Independent Rapporteur Mechanism for Trafficking in Human Beings in Germany** at the German Institute for Human Rights, Zimmerstr. 26/27, 10969 Berlin, Germany

• Sector of activity: Trafficking in Human Beings

⁴ Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

- Position held: **Member of the Advisory Board**
- Main activities and responsibilities:
 - Provide specialized advice, review reports, and ensure accuracy in findings and recommendations
 - Contribute to policy development, legislative frameworks, and advocate for stronger protective measures for trafficking victims and survivors

- Dates: 03/2018 - 03/2022
- Name and address of organisation/body: **Lanzarote Committee** (i.e. the Committee of the Parties to the Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse), Council of Europe (CoE), Avenue de l'Europe, 67075 Strasbourg, France
- Sector of activity: International Child Rights
- Position held: **Civil society observer** for ECPAT International
- Main activities and responsibilities: Monitoring of the implementation of the CoE Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse

- Dates: 03/2018 - 12/2020
- Name and address of organisation/body: **ECPAT International**, 328/1 Phaya Thai Road, Ratchathewi, Bangkok 10400, Thailand
- Sector of activity: International Child Rights
- Position held: **Elected Vice-Chair to the Board of Trustees**
- Main activities and responsibilities: Advised on the strategic and network development of the global ECPAT civil society network of 122 organizations in 104 countries; represented ECPAT at high-level events

- Dates: 02/2018 - 11/2019
- Name and address of organisation/body: **Council of Europe**, Avenue de l'Europe, 67075 Strasbourg, France
- Sector of activity: International Child Rights
- Position held: **Child Protection Advisor**
- Main activities and responsibilities: Member of the Group of Experts on Responses to violence against children (CAHENF-VAC) of the Council of Europe by the Children's Rights Division, nominated by the German Government

Education/training⁵

- Dates: 05/2018 - 12/2018
- Title of qualification awarded: Invited member to the Global Leadership Academy, Leadership and Innovation Lab with 33 participants from 25 countries
- Principal subjects/occupational skills covered: Multi-stakeholder coaching process for the development of action-oriented partnerships to increase awareness on and prevent trafficking in women and children with focus on Africa
- Name and type of organisation: GIZ/Thomson Reuters Foundation

- Dates: 01/2008 - 11/2012
- Title of qualification awarded: PhD
- Principal subjects/occupational skills covered: Social Sciences
- Name and type of organisation: Carl-von-Ossietzky University

- Dates: 10/2004 - 10/2007
- Title of qualification awarded: Diploma

⁵ Add separate entries for the most relevant courses you have completed, starting from the most recent.

- Principal subjects/occupational skills covered: Intercultural Educational Sciences
- Name and type of organisation: Carl-von-Ossietsky University

Publications⁶

Research Studies and Concepts

Czarnecki, D. (2022): Trafficking in Human Beings 2.0 – Digitalization of Trafficking in Human Beings in Germany. Developments and Courses of Action. Published by the German NGO Network against Trafficking in Human Beings, https://www.kok-gegen-menschenhandel.de/fileadmin/user_upload/medien/Publikationen_KOK/KOK_Study_Trafficking_in_Human_Beings_2.0.pdf

Czarnecki, D. (2018): Pulling together as one! Federal cooperation concept „Protection and help in cases of trafficking in and exploitation of children“. Recommendations for collaboration between the youth welfare office, police, specialised counselling centres and other entities involved in the identification and protection of children who are victims of human trafficking. Published by the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, <https://www.bmfsfj.de/resource/blob/161086/1b95342c86bf7c801281ae77e133a9d6/miteinander-statt-ebeneinander-bundeskooperationskonzept-kinderhandel-englisch-data.pdf>

Czarnecki, D. (2017): Is Accommodation for Trafficked Persons in Germany Really Safe? An overview of the current situation and recommendations on accommodation for trafficked persons in Germany based on two schemes in EU countries. Published by the German NGO Network against Trafficking in Human Beings, https://www.kok-gegen-menschenhandel.de/fileadmin/user_upload/medien/Publikationen_KOK/KOK_Study_Accommodation_of_Trafficked_Perons_in_Germany.pdf

Czarnecki, D. (2016): Viele Fälle, wenige Verurteilungen? Sexuelle Ausbeutung von Kindern durch deutsche Sexualstraftäter im Ausland. Recherchen in Deutschland, Kambodscha und Vietnam. Hrsg. v. ECPAT Deutschland e.V., Juli 2016 https://ecpat.de/wp-content/uploads/2017/11/Viele_Faelle-wenig_Verurteilung-2016.pdf

Czarnecki, D., Engels, H., et al (2014): Prostitution in Germany – A Comprehensive Analysis of Complex Challenges, https://www.spi-research.eu/wp-content/uploads/2014/11/ProstitutioninGermanyEN_main.pdf

Czarnecki, D. (2013): Prostitution von Kindern in Guatemala: Mädchen zwischen Arbeit und kommerzieller sexueller Ausbeutung. Nomos Verlag, Reihe Interdisziplinäre Frauen- und Geschlechterforschung, Bd. 9

Press and Media

Czarnecki, D.: The EU must keep children safe online. Here’s what it should do. In: Reuters, 21. April 2021, <https://news.trust.org/item/20210421142203-8jcvp/>

Czarnecki, D., Sebtaoui, N., Vu, M.: Essex lorry tragedy must spur greater effort to stop trafficking from Vietnam. In: The Guardian, 01. January 2021, <https://www.theguardian.com/global-development/2021/jan/01/essex-lorry-tragedy-must-spur-greater-effort-to-stop-trafficking-from-vietnam>

⁶ Please list recent relevant publications, starting from the most recent, but not more than 10.

Articles

Czarnecki, D. (2020): The Federal Cooperation Concept „Protection and help in cases of trafficking in and exploitation of children“ and its implementation on Federal State level. In: German NGO Network against Trafficking in Human Beings (KOK): Trafficking in Human Beings in Germany – Reflections on Protection and Rights, Second Volume (2020)

Czarnecki, D. (2020): Was hat Deutschland mit 39 toten Vietnames/innen in Großbritannien zu tun? Ein Zwischenstand aktueller Erkenntnisse zu Menschenhandel aus Vietnam nach Deutschland. In: NDV Nachrichtendienst 2020-3, p.136-141

https://ecpat.de/wp-content/uploads/2020/04/Czarnecki_NDV-3-2020.pdf

Computer skills

- Software packages⁷: Microsoft (Word, Excel, Power Point)
- Other IT skills and competences⁸: Remote communication software (Zoom, WebEx, Teams, Google, Slack, etc.); Open Source Intelligence (OSINT)

Language skills ⁹					
Mother tongues	Polish and German				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
Spanish	C2	C2	C2	C2	C2
French	A2	A2	A2	A2	A2

⁷ Please indicate the software packages you are familiar with.

⁸ Please specify any other IT skills and competences.

⁹ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.