

Personal information

- Family name(s) Christensen
- First name(s) Anne Brandt
- Nationality(ies) Danish
- Sex Female

Relevant qualifications summary

Experienced lawyer (Advokat) with 15+ years' experience in anti-trafficking and litigation, providing direct support, protection & legal assistance for hundreds of trafficked men and women. One of first independent lawyers in Denmark to litigate on the Council of Europe Convention on Action against Trafficking in Human Beings, building precedent cases. Awarded the 2014 EU Crime Prevention Award by EUCPN for NGO- work. Assisted GRETA Secretariat with consulting work on human trafficking and setup of the Network of Lawyers and NGOs specialized in providing legal assistance to victims of trafficking. University level teaching about human trafficking, gender and slavery for more than a decade. 15+ years of experience in trafficking cases & knowledge of sexual, labour, crime, child & organ trafficking and protection of human rights, both in theory and practice. 25+ years' experience in international business and law, CSR/ESG, technology, supply chains, anti-fraud and ethics. Nominated as Expert candidate for GRETA - the monitoring expert group under The Council of Europe Convention on Action against Trafficking in Human Beings - by the Danish Government, the Ministry of Justice, in 2016, 2018, 2020 and 2022.

Current professional activities

September 2022 – **Director of Legal & Compliance** at tech business company, heading the legal side of global business, ethics and compliance.

August 2023 – **Member of the board** of **AmiAmi** Danish **anti-trafficking NGO** which supports migrant sex workers and trafficked persons with direct human rights centered and consensual health services and social services support.

May 2022 – **Member of the board** of **Forum til fremme af social debat**, association which engages in debate and conversations about social and societal issues and publishes the scientific journal ***Social Kritik***, a publication for social analysis, research and debate on topics of social and societal significance.

June 2015 – **Advisory Board**, Danish **anti-trafficking NGO HopeNow**, free legal aid to victims of trafficking and advisory anti-trafficking work.

Education/training

Cand. Jur. (Master degree in Law, March, 1995), **University of Copenhagen, Denmark**. Member of the **Danish Bar Association** and licensed to practice as **Advokat** since March, 1998.

2024 Enrolled in the global on-line **Community of Practice on Human Rights & Technology** with bi-weekly meetings since January. Participated in the **Annual conference organized by the Danish Center against Human Trafficking** on May 7. Will participate in the **Council of Europe network of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings October 17-18 October in Strasbourg.

2023 participated in the **9 March round-table event in Denmark organized by the Secretariat of GRETA to follow third evaluation report** prepared by GRETA and the Committee of the Parties' recommendation concerning the implementation of the Council of Europe Convention against THB by Denmark. Participated in the **Council of Europe's Anti-Trafficking Division meeting of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings in Strasbourg on October 26-27.

2022 Participated in the **Council of Europe's Anti-Trafficking Division meeting of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings in Strasbourg on November 21-22.

2021 participated in the **Webinar** organized for the **Council of Europe's Anti-Trafficking Division meeting of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings on *Recent case-law of the European Court of Human Rights related to trafficking in human beings and plans for the future of the Network* on 15 March

2020 participated in several anti-trafficking NGO webinars regarding the many challenges due to Corona.

2019 Facilitated **anti-trafficking workshop at the NGO Platform** Meeting in Istanbul, Turkey, November 18-20.

2018 participated in the **Council of Europe's Anti-Trafficking Division meeting of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings. discussed experiences in the provision of legal assistance to victims of trafficking at different stages (identification as a victim of trafficking, access to assistance and residence permits, asylum procedure, court proceedings, compensation claims, application of the non-punishment provision) 21-22 November. Attended the **Safe! Project** (Safe and Adequate return, Fair treatment and Early identification of Victims of Trafficking from 3rd countries outside EU) on October 2-3, Sofia, Bulgaria. Participated in **Nordic Meeting for Anti-trafficking NGOs**, Stockholm, April 27, hosted by the **Swedish Platform Civil Society against Human Trafficking**

2017 OSCE simulation-based training on combating human trafficking along migration routes, June 5-9, at the Centre of Excellence for Stability Police Units (CoESPU) in Vicenza, Italy. Ran training for NGO volunteers on *Understanding the position of trafficked persons in relation to the judicial system in Denmark and Europe*, HopeNow, November.

2016 Participated in lawyers & NGO meeting **Improving Access to Justice for Victims of Human Trafficking, in Strassbourg, November, hosted by the Directorate of Human Dignity and Equality, the Executive Secretary of the Council of Europe**, Convention on Action against Trafficking in Human Beings, 22-23 November. Participated **TRACE workshop** on Policy Implications of future Trends in Human Trafficking, Stockholm Feb. 29. Attended **ECPAT training**, London, March 16 on *Child Trafficking, Exploitation and Modern Slavery*. Participated in **PRO-ACT** 2014-16 European Workshop *Proactive identification and support for people trafficked for labour exploitation*, April 20-21, London

2015 Participated in **Focus on Labour Exploitation (FLEX) European Workshop** 'Proactive identification and support for people trafficked for labour exploitation', Amsterdam, July.

Relevant previous professional activity(ies)

Dec 2013 – Dec 2020

Erasmus+ Program Lecturer (EU) at Katholische Stiftungs-fachhochschule, Munich, Germany, teaching annual human rights & human trafficking seminar to European social work students.

January 2007- December 2020

Owner of Advokatfirmaet Brandt Christensen (Lawfirm). Litigation, human rights, criminal law, immigration law & pro-bono work (specializing in trafficking cases/pre-trial trafficking cases), compliance (including financial compliance & anti-fraud) business law and corporate social responsibility (CSR/ESG).

May 2007 - July 2020

Assistant professor at DIS (School of Record: University of Minnesota (USA)). Designed and taught the following human rights and law focused courses to American college students: **Human Trafficking in a global Context** (2007-2020); **Prostitution and the Sex Trade** (2013-2020); **Modern-day Slavery: Trade of people** (2018-2020); **Law practices from a European perspective** (2016-2019); **Corporate Social Responsibility and Sustainable Business Practice** (2010-2017); **Gender perspectives on human rights** (2011- 2016).

May, 2013-July 2020

Member of DIS Board, non-profit Danish educational commercial foundation. Member of boards in daughter companies of the foundation, in Denmark and Sweden.

March, 2017 – June, 2018

Member of the Board of **anti-corruption NGO Transparency International Denmark**, participated in ministerial hearings & hearing responses on legislation; anti-corruption awareness raising at festivals and events; wrote Denmark chapter to the OECD report *Exporting Corruption 2018*.

October, 2015 – April 2017
Providing **free legal aid** to migrant women at Trampolinhuset (non-profit NGO).

2007 – June 2015

Chairman of the Board of the non-profit anti-trafficking NGO HopeNow working for the human rights of and assistance to victims of human trafficking, both men & women. Responsible for strategy, lobbying & communications, legal pro-bono work, administration & staff, events, fundraising, grant applications & -reporting, NGO networking, CSR-cooperations, campaign work and contact with media and Danish authorities. Speaker at national & international conferences on human trafficking in Europe, Asia and the US.

2009 –2010

Senior Manager with Deloitte, Corporate Responsibility, Working with designing new services for advice on UN Global Compact, UN Principles Responsible Investment, human rights, labor rights, anti-fraud & corruption and linking CSR, policies and legal risks.

2007 – 2008

Project Coordinator of project against human trafficking and Legal Advisor to the Danish Red Cross, Asylum Department. Responsible for the **Danish Red Cross Tracing Services** which is part of the global Red Cross/Red Crescent Tracing Services. Responsible for case handling, project applications, planning and budget, advice on legislation, hearings and contact with Danish ministries and Danish and international organizations. Involved in the Red Cross European anti-trafficking cooperation. Have represented and spoken on behalf of Danish Red Cross at several seminars and conferences in Denmark and abroad as well as in the Danish media. **Expert speaker at Nordic Expert Seminar on Trafficking for Forced Labour**, as representative for the Danish Red Cross, hosted by Government Offices of Sweden, UNODC, ILO and OSCE in Stockholm, Sweden.

2003 – 2005

The Group Compliance Officer, Legal Counsel of TNT N.V (TPG N.V.) Amsterdam, The Netherlands, at the time approx. 160.000 employees, activities in more than 120 countries, listed on three stock exchanges. Responsible for setting up worldwide compliance & ethics function, handling compliance and risk issues, developing and implementing on-line training programs, drafting and monitoring Group policies and procedures.

2001- 2003

Legal Counsel and Project Coordinator at the Group Mergers & Acquisitions Department of TPG (TNT) N.V., Amsterdam, handling all aspects of deal management. Lawyer for TNT in negotiating and drafting TNT's **partnership agreement with the United Nations World Food Programme**, supporting WFP's work against hunger with cash, know-how and services/volunteers. A Diversity Champion within TNT, promoting diversity in the work place throughout TNT worldwide and one of the co-founders of **TNT Link** which grew to be a global network for promoting professional development for women in the workplace within TNT.

Relevant additional activities

2018 Ran **anti-trafficking workshop for Danish school children in January at The Workers' Museum**, Copenhagen, for special exhibit *STOP Slavery!* about slavery and human trafficking in the past & present.

2014 Awarded the **EU Crime Prevention Award by EUCPN** for anti-trafficking NGO-work, nominated by the Danish, nominated by the Danish Crime Prevention Council (Det Kriminalpræventive Råd)

2011 Drafted and handed over 58.045 petition signatures from the public to the Danish Minister of Gender Equality in support of the rights of trafficked people to influence the National Action Plan to combat Trafficking 2011-2014, in cooperation with The Body Shop Denmark

2011 Featured in **educational film for the Danish Center against Human Trafficking, *Suspicion of human trafficking***, on indicators of trafficking for personnel at hospitals and clinics in Denmark.

2010 - Organizer of and speaker at seminar for **Danish defense lawyers** about human trafficking and the applicable legal framework.

2010 - Keyspeaker at **Transparency International Anti-corruption Conference** in Bangkok at workshop "*Corruption - the oil that drives human trafficking.*"

2009 Keynote Speaker at the **5th African Tourism Organization Advocacy Forum**, Ambassadors Round Table, Washington DC, USA *Strategic International Priorities in Human Trafficking, sexual Exploitation, Prostitution and Illicit Drug Trafficking as Security Threats in Sub-Sahara Africa*

Publications

Produced **teaching materials** for school children (8th grade and up) to accompany the documentary ***A life after Trafficking***, published on the Danish National Education Portal (2014), the Danish Ministry for Children, Education and Gender Equality.

Menneskehandlet eller bare handlet? (Trafficker or just trafficked?) September 18, 2012. Article in Advokaten (Journal of the Danish Lawyers' Association) about the rights of trafficked people and their way through the Danish legal system

Ringe retssikkerhed for handlede børn (Little due process for trafficked children) October 20, 2008.
Article in Advokaten (Journal of the Danish Lawyers' Association) together with Casper Smidt, about the lack of justice and due process for trafficked children, calling for changes in the legal rights (and appointment of legal guardians for unaccompanied minors) of trafficked children in Denmark.

Language skills²					
Mother tongue	Danish				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	C1	C1	B1	B1	B1
Dutch	C2	C2	C1	C1	C1
German	C1	C1	C1	C1	B1
Swedish	C2	C2	C1	C1	C1

Common European Framework of Reference
