

## Personal information

- Family name(s) Christensen
- First name(s) Anne Brandt

- Nationality(ies) Danish
- Sex Female

## Relevant qualifications summary<sup>1</sup>

Experienced for more than 15 years in anti-trafficking and litigation, providing direct support, protection & legal assistance for hundreds of trafficked men and women. Assisted GRETA Secretariat with setup of the Network of Lawyers and NGOs specialized in providing legal assistance to victims of trafficking. Teaching at university level about human trafficking, gender and slavery for more than a decade. One of the first independent lawyers to litigate on the Council of Europe Convention in Denmark, building precedent cases. Awarded the EU Crime Prevention Award by EUCPN for anti-trafficking NGO-work. Interested in technology, corruption and implicit biases that enable human trafficking and prevent identification of victims.

## Current professional activities

February 2022 – **Legal Counsel** at international tech company, heading the legal side of business, ethics and compliance, Copenhagen.

May 2022 – **Member of the board of Forum til fremme af social debat**, which publishes **Social Kritik**, a magazine for social analysis, research and debate on topics of social and societal significance.

June 2015 – **Advisory Board**, Danish **anti-trafficking NGO HopeNow**, free legal aid to victims of trafficking and advisory anti-trafficking work.

Dec 2013 – **Erasmus+ Program Lecturer (EU)** at Katholische Stiftungs-fachhochschule, Munich, Germany, teach annual human rights & human trafficking seminar to European social work students.

## Relevant previous professional activity(ies)

January 2007- December 2020

**Owner of Advokatfirmaet Brandt Christensen (Lawfirm)**. Litigation, human rights, criminal law, immigration law & pro-bono work (specializing in trafficking cases), compliance (including financial compliance & anti-fraud) business law and corporate social responsibility (CSR).

May 2007 - July 2020

**Assistant professor** at DIS (School of Record: University of Minnesota (USA)). Designed and taught the following human rights and law focused courses to American college students: **Human Trafficking in a global Context** (2007-2020); **Prostitution and the Sex Trade** (2013-2020); **Modern-day Slavery: Trade of people** (2018-2020 ); **Law practices from a European perspective** (2016-2019); **Corporate Social Responsibility and Sustainable Business Practice** (2010-2017); **Gender perspectives on human rights** (2011- 2016).

May, 2013-July 2020

**Member of DIS Board**, non-profit Danish educational foundation

March, 2017 – June, 2018

Member of the Board of **anti-corruption NGO** Transparency International Denmark participated in ministerial hearings & hearing responses on legislation; anti-corruption awareness raising at festivals and events ; contributed with Danish chapter to the OECD report *Exporting Corruption 2018*.

October, 2015 – April 2017

Providing **free legal aid** to migrant women at Trampolinhuset (non-profit NGO).

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<sup>1</sup> Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

2008 – June 2015

**Chairman of the Board of the non-profit anti-trafficking NGO HopeNow** working for the human rights of and assistance to victims of human trafficking, both men & women. Responsible for strategy, lobbying & communications, legal pro-bono work, administration & staff, events, fundraising, grant applications & -reporting, NGO networking, CSR-cooperations, campaign work and contact with media and Danish authorities. Speaker at national & international conferences on human trafficking in Europe, Asia and the US.

2009 –2010

**Senior Manager with Deloitte**, Corporate Responsibility, Working with designing new services for advice on UN Global Compact, UN Principles Responsible Investment, human rights, labor rights, anti-fraud & corruption and linking CSR, policies and legal risks.

2007 – 2008

**Project Coordinator of project against human trafficking and Legal Advisor to the Danish Red Cross, Asylum Department.** Responsible for the **Danish Red Cross Tracing Services** which is part of the global Red Cross/Red Crescent Tracing Services. Responsible for case handling, project applications, planning and budget, advice on legislation, hearings and contact with Danish ministries and Danish and international organizations. Involved in the Red Cross European anti-trafficking cooperation. Have represented and spoken on behalf of Danish Red Cross at several seminars and conferences in Denmark and abroad as well as in the Danish media. **Expert speaker at Nordic Expert Seminar on Trafficking for Forced Labour**, as representative for the Danish Red Cross, hosted by Government Offices of Sweden, UNODC, ILO and OSCE in Stockholm, Sweden.

2003 – 2005

**The Group Compliance Officer, Legal Counsel of TNT N.V** (TPG N.V.) Amsterdam, The Netherlands, at the time aprox. 160.000 employees, activities in more than 120 countries, listed on three stock exchanges. Responsible for setting up worldwide compliance & ethics function, handling compliance and risk issues, developing and implementing on-line training programs, drafting and monitoring Group policies and procedures.

2001- 2003

**Legal Counsel and Project Coordinator at the Group Mergers & Acquisitions Department of TPG (TNT) N.V.**, Amsterdam, handling all aspects of deal management. Lawyer for TNT in negotiating and drafting TNT's partnership agreement with the United Nations World Food Programme, supporting WFP's work against hunger with cash, know-how and services/volunteers. A Diversity Champion within TNT, promoting diversity in the work place throughout TNT worldwide and one of the co-founders of TNT Link which grew to be a global network for promoting professional development for women in the workplace within TNT.

### **Education/training**

**Cand. Jur.** (Master degree in Law, March, 1995), **University of Copenhagen, Denmark.** Member of the **Danish Bar Association** and licensed to practice as **Advokat** since March, 1998.

**2019** Attended and ran workshop at the NGO Platform Meeting in Istanbul, Turkey, November 18-20.

**2018** participated in the **Council of Europe's Anti-Trafficking Division meeting of specialised lawyers and NGOs** providing legal assistance to victims of trafficking in human beings. discussed experiences in the provision of legal assistance to victims of trafficking at different stages (identification as a victim of trafficking, access to assistance and residence permits, asylum procedure, court proceedings, compensation claims, application of the non-punishment provision) 21-22 November.

Attended the **Safe! Project** (Safe and Adequate return, Fair treatment and Early identification of Victims of Trafficking from 3<sup>rd</sup> countries outside EU) on October 2-3, Sofia, Bulgaria.

Participated in **Nordic Meeting for Anti-trafficking NGOs**, Stockholm, April 27, hosted by the **Swedish Platform Civil Society against Human Trafficking**

**2017 OSCE simulation-based training on combating human trafficking along migration routes**, June 5-9, at the Centre of Excellence for Stability Police Units (CoESPU) in Vicenza, Italy.

Ran training for NGO volunteers on *Understanding the position of trafficked persons in relation to the judicial system in Denmark and Europe*, HopeNow, November.

**2016** Participated in lawyers & NGO meeting **Improving Access to Justice for Victims of Human Trafficking, in Strassbourg, November, hosted by the Directorate of Human Dignity and Equality, the Executive Secretary of the Council of Europe**, Convention on Action against Trafficking in Human Beings, 22-23 November.

Participated **TRACE workshop** on Policy Implications of future Trends in Human Trafficking, Stockholm Feb. 29. Attended **ECPAT training**, London, March 16 on *Child Trafficking, Exploitation and Modern Slavery*. Participated in **PRO-ACT** 2014-16 European Workshop *Proactive identification and support for people trafficked for labour exploitation*, April 20-21, London

**2015** Participated in **Focus on Labour Exploitation (FLEX) European Workshop** 'Proactive identification and support for people trafficked for labour exploitation', Amsterdam, July.

**Relevant additional activities**

**2018** Ran **anti-trafficking workshop for Danish school children in January at The Workers' Museum**, Copenhagen, for special exhibit *STOP Slavery!* about slavery and human trafficking in the past & present.

**2014** Awarded the **EU Crime Prevention Award by EUCPN** for anti-trafficking NGO-work, nominated by the Danish, nominated by the Danish Crime Prevention Council (Det Kriminalpræventive Råd)

**2011** Drafted and handed over 58.045 petition signatures from the public to the Danish Minister of Gender Equality in support of the rights of trafficked people to influence the National Action Plan to combat Trafficking 2011-2014, in cooperation with The Body Shop Denmark

**2011** Featured in **educational film for the Danish Center against Human Trafficking**, *Suspicion of human trafficking*, on indicators of trafficking for personnel at hospitals and clinics in Denmark.

**2010** - Organizer of and speaker at seminar for **Danish defense lawyers** about human trafficking and the applicable legal framework.

**2010** - Keyspeaker at **Transparency International Anti-corruption Conference** in Bangkok at workshop "*Corruption - the oil that drives human trafficking.*"

**2009** Keynote Speaker at the **5th African Tourism Organization Advocacy Forum**, Ambassadors Round Table, Washington DC, USA *Strategic International Priorities in Human Trafficking, sexual Exploitation, Prostitution and Illicit Drug Trafficking as Security Threats in Sub-Sahara Africa*

**Publications**

Produced **teaching materials** for school children (8th grade and up) to accompany the documentary ***A life after Trafficking***, published on the Danish National Education Portal (2014), the Danish Ministry for Children, Education and Gender Equality.

**Menneskehandlet eller bare handlet? (Trafficker or just trafficked?) September 18, 2012. Article in Advokaten (Journal of the Danish Lawyers' Association)** about the rights of trafficked people and their way through the Danish legal system

**Ringe retssikkerhed for handlede børn (Little due process for trafficked children) October 20, 2008. Article in Advokaten (Journal of the Danish Lawyers' Association)** together with Casper Smidt, about the lack of justice and due process for trafficked children, calling for changes in the legal rights (and appointment of legal guardians for unaccompanied minors) of trafficked children in Denmark.

<b>Language skills<sup>2</sup></b>					
Mother tongue	Danish				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	C1	C1	B1	B1	B1
Dutch	C2	C2	C1	C1	C1
German	C1	C1	C1	C1	B1
Swedish	C2	C2	C1	C1	C1

Common European Framework of Reference

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