

CODE OF CONDUCT

CP4EUROPE MID-TERM CONFERENCE

This document outlines the Code of Conduct for adult participants for the full duration of the following event, including any preparatory or follow-up meetings:

Name of the event: CP4Europe mid-term Conference

Place of the event: On 23 May 2022 at University College Cork, Aula Maxima;
On 24 and 25 May at Metropole Hotel, MacCurtain Street, Victorian
Quarter, Cork, Ireland.

Date(s) of the event: 23-25 May 2022

The CP4Europe project and its partners practice what they preach: child participation is, since the beginning, at the heart of our work. Children have been involved in various phases of the project and consulted on national activities that have been taking place so far. The CP4Europe mid-term Conference will continue in line with good practices established so far in the project and will promote child participation at the European level. Supported by the Council of Europe Children's Rights Division, the International Institute for Child's Rights and Development (IICRD), the Irish Department of Children, Disability, Equality, Integration and Youth (DCEDIY), Hub na nÓg and the National Participation Office, the children will be present, actively involved in and co-lead different sessions of the event, both online and offline.

In order for all of us to ensure a meaningful, safe and positive experience for the children, we kindly ask you to:

1. **Be mindful of the need to support a power balance between adults and children:** Adopt a culture of support, respect, and appreciation towards children, engage in active listening and never use language or make suggestions that can be perceived as violent or diminishing in any way;
2. **Respect the principle of non-discrimination:** Contribute to an environment that makes all children feel safe and included. Treat all children with respect at all times, regardless of age, race, colour, sex, language, religion, political or other opinion, national, cultural, ethnic or social origin, property, disability, birth or other status;
3. **Recognise each child as a rights holder:** Recognise and respect the concept of dignity attached to each child as a holder of the full set of human rights and as a unique and valuable human being with and individual personality, distinct needs, interests and privacy;
4. **Keep in mind that most participants have English as their second language:** Be careful to speak clearly when communicating and, especially when children are

participating in a session. Always try to use simple words that everyone can understand and demonstrate respect for children's views;

5. **Be respectful towards others in your use of social media:** Do not post pictures of others, especially children, or communicate their private data without receiving prior consent;
6. **Be aware of and report any situations which may represent a risk to children:** Make sure to contribute to a transparent and safe environment and raise any concern that might arise.

Remember that all adults have the obligation to make children feel safe and respected. Should you have any concerns or observations regarding the above principles, please turn to the competent staff member of the Children's Rights Division of the Council of Europe:

Contact person:

Name: Stephanie Burel

E-mail: stephanie.burel@coe.int

Child safeguarding officer:

Name: Anna Bracco

Phone number (available only during Conference days): (+33) 664404898

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