

Statement of interpretation on Article 4§5

The worker's right to receive his wages in full had been the subject of long battles in the history of the labour movement. The Social Charter too was bound to establish the principle that deductions from wages can be authorised only "under conditions and to the extent prescribed by national laws or regulations or fixed by collective agreements or arbitration awards". The Committee pointed out that a Contracting State cannot be regarded as meeting its obligation under the terms of Paragraph 5 unless these conditions and limitations are respected.