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27th COUNCIL OF EUROPE CONFERENCE OF DIRECTORS OF PRISON AND PROBATION SERVICES

27^e CONFÉRENCE DU CONSEIL DE L'EUROPE DES DIRECTEURS DES SERVICES PÉNITENTIAIRES ET DE PROBATION

“Prisons and Probation: Sharing and Refocusing Knowledge and Practice”
« Prisons et Probation : Partageons et recentrons nos connaissances et nos pratiques »

Barcelo Hotel, Sevilla (Spain), 21-22 June 2022
Hôtel Barcelo, Séville (Espagne), 21-22 juin 2022

21-22/06/2022

**CURRICULUM VITAE OF THE SPEAKERS
AND MODERATORS**

**CURRICULUM VITAE DES ORATEURS / ORATRICES
ET MODÉRATEURS / MODÉRATRICES**

OPENING ADRESSES DISCOURS D'OUVERTURE

Fernando GRANDE-MARLASKA GOMEZ



Minister of the Interior

He entered the judicial career in 1988 and until 1989 served in the Court of First Instance of Santoña (Cantabria).

In 1990, he joined the Investigating Court No. 2 in Bilbao, where he served as magistrate and president of the Sixth Criminal Section of the Provincial Court of Vizcaya.

In 2003, he moved to Madrid as head of the Investigating Court No. 36, and in 2004, he began to form part of the National High Court, where he served in different Central Investigating Courts, being head of No. 3 between 2007 and 2012.

In 2013 he was elected president of the Criminal Chamber of the National High Court.

Magistrate of the same Criminal Chamber in a situation of special services.

In November 2013, he was elected member of the General Council of the Judiciary, belonging to its Permanent Commission.

He has been Professor at the School of Legal Practice of the University of Deusto and the Bar Association of the Illustrious Association of the Lordship of Bizkaia.

Jan KLEIJSSSEN



<i>Name</i>	Jan Kleijssen
<i>Nationality</i>	Netherlands
<i>Date of birth</i>	28 January 1958
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Council of Europe's Director of Information Society and Action against Crime, Directorate General Human Rights and Rule of Law, Jan Kleijssen, firmly believes in building a Europe without dividing lines, based on the shared values of Human Rights, Rule of Law and Democracy. He brings with him 37 years of accumulated institutional knowledge in all main sectors of the Council of Europe: Judicial, Parliamentary and Intergovernmental. Moreover, as Director of the Private Office, from 1999 until 2004, he was responsible for major reforms, political initiatives and crisis management.

Appointed in 2018 by the Secretary General, he led the work on proposals for the future of the Council of Europe following the Elsinore Ministerial Session. These served as a basis for decisions taken at the Ministerial Session in Helsinki in May 2019, celebrating the 70th Anniversary of the Council of Europe.

His Directorate, with some 200 highly qualified and motivated staff, carries out standard-setting, monitoring and co-operation activities on a wide variety of issues, which include: *Freedom of Expression, Data Protection, Artificial Intelligence, Internet Governance, Cybercrime, Terrorism, Criminal Law, Prison Management, Fighting Corruption and Money Laundering.*

From 2015 to 2020 he was Chair of the Council of Europe's Disciplinary Board and Council of Europe Internet Governance coordinator since 2018. On his initiative, the Council of Europe gave a partnership status to a still growing number of major global and regional private companies and associations. The marketing software platform, Onalytica, included Jan among the 2019 Top 100 influencers on the regulation of new technologies.

Throughout his career, Jan has been acknowledged for his ability to deal impartially with highly sensitive issues, and for clarity on procedural matters. He deviates from the trodden path to find creative and acceptable solutions and obtain concrete results. Equally, his colleagues recognise his capacity for change management and leadership based on motivational guidance, vision and dynamism.

Having obtained Master's Degrees in International Law (Utrecht) and in International Affairs (Ottawa) and performed military service as an officer in the Royal Netherlands Navy, Jan joined the Council of Europe in 1983 as a Lawyer with the European Commission of Human Rights. Subsequently he served for some 9 years as Secretary to the Political Affairs Committee of the Parliamentary Assembly, playing a major role in the accession procedure for new member states.

Fluency in English, French, German and Italian alongside his native Dutch, including the Low Saxon dialect of his birthplace, Almelo, near the German border, and marriage to Stefania from Rome reinforce Jan's multicultural outlook. A strong awareness of different cultures, their traditions, behaviour, values and beliefs has provided him with invaluable insights into the multiple layers of human identity, indispensable to skilled, empathic communication and worldwide networking.

As a keen marathon runner, Jan has a strong grasp of the power of preparation, resilience, commitment and endurance in achieving success. Mental fortitude, mind-set and fitness have boosted his ability to lead teams, and modernise working methods towards more and much needed transversality in an ever-changing global environment. He is strongly committed to promoting gender equality and improving visibility, also through social media.

Miguel Ángel VICENTE CUENCA



Sociologue. Expérience professionnelle dans différentes responsabilités dans l'administration pénitentiaire pendant plus de 34 ans et, aussi, expérience sur des aspects concernant la législation pénale et pénitentiaire.

Fonctionnaire appartenant à trois corps de fonctionnaires de l'Administration pénitentiaire : corps de surveillance, corps de gestion pénitentiaire et corps supérieur de technicien d'institutions pénitentiaires.

En congé dans les deux premiers corps.

- Directeur Général de Exécution des peines et de la réinsertion sociale depuis juillet 2020.

- Conseiller du Secrétariat général des établissements pénitentiaires, 2018-2020.
- Sous-Directeur général Adjoint de Peines et de Mesures alternatives, depuis 2012 à 2016, avec responsabilité directive au plan national dans cette matière pénale.
- Sous-Directeur général Adjoint de coordination Territoriale, depuis 2008 à 2012, avec responsabilité directive au plan national dans des peines et des mesures alternatives et la coordination territoriale dans le domaine pénitentiaire.
- Sociologue de la centrale pénitentiaire d'observation, depuis 2004 à 2008, dédiée à l'expertise criminelle de personnes incarcérées dans une prison.
- Chef de Section de formation, depuis 2002 à 2004, comme responsable de la Section de formation continue de fonctionnaires pénitentiaires au Centre d'études pénitentiaire.
- Sociologue du Centre pénitentiaire Madrid V, depuis 1999 à 2002, dédiée à l'expertise criminelle de personnes incarcérées dans une prison.
- Sous-Directeur de traitement, depuis 1994 à 1999, en dirigeant l'équipement d'observation et traitement du Centre pénitentiaire de Madrid V.
- Fonctionnaire de surveillance, depuis 1988 à 1992.

SPEAKERS/MODERATORS (in alphabetical order)
INTERVENANT(E)S/MODÉRATEURS-MODÉRATRICES (par ordre
alphabétique)

Marcelo AEBI



Marcelo F. Aebi, Ph.D., is Full Professor of Criminology at the University of Lausanne, Switzerland. He is also responsible for the *Council of Europe Annual Penal Statistics* (SPACE), Head of the *European Sourcebook Group* and of the Scientific Advisory Board of the *Netherlands Institute for the Study of Crime and Law Enforcement* (NSCR), member of the Scientific Advisory Board of the *European Institute for Crime Prevention and Control* (HEUNI), and Executive Secretary of the *European Society of Criminology*. Author or co-author of more than two hundred scientific publications written in (or translated to) English, French, Spanish, Catalan, Italian, Macedonian, Turkish, and German, his main research topics include comparative

criminology, prisons, probation, crime indicators (criminal statistics, victimization surveys and self-reported delinquency studies), as well as drugs and crime. He is also member of the editorial board of several scientific journals including the *European Journal of Criminology*, the *European Journal on Criminal Policy and Research*, the *Journal of Criminal Justice and Security*, the *Revue Internationale de criminologie et de police technique et scientifique*, and *Crime, Law and Social Change*.

After his studies at the universities of Buenos Aires, Argentina (Law) and Lausanne (Post-graduate degree and Ph.D. in Criminology), Marcelo F. Aebi has been a visiting fellow at the Rutgers School of Criminal Justice (New Jersey, United States of America) and at the Max Planck Institute for Foreign and International Criminal Law (Freiburg, Germany), vice-director of the Sevilla Section of the Andalusian Institute of Criminology (Spain), member of the Scientific Advisory Board of the International Center for the Prevention of Crime (ICPC), as well as visiting/associate professor of criminology at the University of Sevilla and at the Autonomous University of Barcelona, Spain.

Lucy BALDWIN



Dr Lucy Baldwin is a Senior Lecturer/Researcher in Criminology at De Montfort University, she is also a qualified and experienced social worker and probation officer. Lucy has over 35 years of experience in criminal and social justice settings.

Lucy's Doctoral and subsequent research is centred around mothers and motherhood in and after prison. Her work explores the impact of criminalisation on maternal identity, emotion and experience and highlights the importance of recognizing maternal trauma and its relevance to women's experiences of criminal justice. Lucy provided oral and written evidence to the female focussed *Farmer Review* and to the *Joint Human Rights Inquiry into maternal sentencing and the Rights of the Child*. Lucy is passionate about positive change for criminalised mothers and mothers in the criminal justice system. Her research and work have informed policy and practice change across the public, private and voluntary sectors and she continues to work closely with all. Lucy has presented nationally and internationally on the importance of working positively with mothers in criminal and social justice systems and the significance of maternal emotion and maternal trauma for mothers in prison and under supervision. She also works closely with public, private and third sector practitioners and is active in her hopes and pursuit of positive change and penal and sentencing reform.

Sébastien CAUWEL



Sébastien CAUWEL, recently appointed as the new Director of the French National Correctional Administration Academy (Énap), holds of a master's degree in private law and was trained at the Enap. He formerly was Deputy Director of the Office of the Prefect of Essonne, Director General of the services of Vendée, Secretary General of the prefecture of Aveyron and Secretary General of the Prefecture of Guadeloupe. Previously, he was Deputy Governor of different prisons (the Osny remand Centre, the Bordeaux-Gradignan remand Centre, the Borgo Penitentiary Centre) and in 2010, Head of the Integration and Probation Department at the Interregional Directorate of Penitentiary Services of Bordeaux.

Carlo CHIAROMONTE



M. Chiaromonte a rejoint le Conseil de l'Europe en 1992 en tant que juriste à la Cour européenne des Droits de l'homme. A la fin des années 90, il a intégré la « task force » pour les réformes concernant les systèmes judiciaires de nouveaux pays candidats à l'accession au Conseil de l'Europe (notamment la Russie, l'Ukraine, la Moldavie et l'Azerbaïdjan). Il a ensuite travaillé au sein du GRECO, qui est l'organe de suivi du Conseil de l'Europe en matière de lutte contre la corruption.

Il a été responsable de la rédaction de nombreuses conventions du Conseil de l'Europe en matière pénale : sur les combattants terroristes étrangers, sur les infractions relatives aux biens culturels, sur les médicaments falsifiés, sur la violence à l'égard des femmes, sur la protection des enfants contre les abus sexuels. Il travaille depuis plus de vingt ans sur des projets visant à améliorer la coopération internationale en matière pénale.

M. Chiaromonte est actuellement le coordonnateur anti-terrorisme du Conseil de l'Europe et le chef du droit pénal et de la lutte contre le terrorisme.

M. Chiaromonte est de nationalité italienne, marié avec deux enfants.

Mary CORCORAN



Mary Corcoran is Professor of Criminology at Keele University, England. She is internationally recognised for her research on political imprisonment in Ireland, women in custody, and privatisation/marketisation in criminal justice domains. Her work makes a pioneering contribution to the study of the voluntary sector in criminal justice, with a focus on supporting voluntary sector resilience and addressing barriers to citizens' participation in justice. Mary's research also focuses on prison to community custody - designing responsive services for vulnerable groups (women, youth, elders, and bereaved prisoners). More recent research and consultancy works to create sustainable partnership working in criminal justice, enabling statutory, social enterprise and charities to support those caught up in the criminal justice system more effectively.

Professor Corcoran works extensively with governmental, academic, research and civil society organisations to find applied, humanitarian responses to harms arising from crime and punishment. She has worked with several NGOs, including the National Council for Voluntary Organisations, Clinks, and Amnesty. Mary has advised the Department for International Development (DfID) and the Ministry for Justice (both UK). She has previously chaired workshops on inter-agency collaboration for the Confederation of European Probation and

Europris (2019). Mary had held research fellowships at the Centre for Crime, Law and Justice, University of New South Wales (Australia), and the Center for Third Sector Studies, Ben-Gurion University (Israel). She serves on academic advisory boards for charities and the Probation Institute (UK), and is member of the editorial boards for leading academic journals including The *British Journal of Criminology* and *Criminology & Criminal Justice*.

Annie DEVOS **Deputy Chair of the Council for Penological Co-operation (PC-CP)**



Director-General, Directorate-General for the Houses of Justice, Wallonia-Brussels Federation, Belgium

Deputy Chair, Council of Penological Cooperation (PC-CP), Council of Europe.

Vice-President, Confederation of European Probation (CEP).

Annie Devos has acquired a large experience throughout her career in the field of prison and probation.

She has consecutively been prison governor (1988-1991), technical expert on prison policy for the Minister of Justice (1991-1995), seconded head of the department for policy and general affairs (1995-1997) and head of the department in charge of the individual inmates' file (1997-1999) at the Ministry of Justice. Afterwards, Annie has run the Belgian probation department - called "Houses of Justice" - since its creation in 1999. At the time, the services depended on the judicial organisation and were then transferred to the services of the Ministry of Justice until late 2014. In 2015, the services were divided between the 3 linguistic communities due to the 6th State reform.

Annie has been appointed as Director-General for the Wallonia-Brussels Federation, which comprises the head office, the 13 local houses of Justice, the Centre for Electronic Monitoring and the Centre for Assistance to People concerned by any Radicalism or Extremism leading to Violence (CAPREV) and subsidises partner services in charge of offenders' and victims' support.

Administratrice générale, Administration générale des Maisons de Justice, Fédération Wallonie-Bruxelles, Belgique

Présidente, Conseil de coopération pénologique (PC-CP), Conseil de l'Europe.

Vice-Présidente, Confédération de probation européenne (CEP).

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999). Elle a ensuite dirigé les services de probation belges, dénommés « Maisons de justice » depuis leur création en 1999. Les services dépendaient alors du Ministère de la Justice jusque fin 2014. En raison de la 6^e réforme de l'Etat, les services ont ensuite été divisés entre les trois communautés linguistiques.

Annie a été nommée Administratrice générale pour les services de la Fédération Wallonie-Bruxelles qui compte une administration centrale, treize maisons de Justice, un centre de surveillance électronique et un centre d'aide et de prise en charge des personnes concernées par les radicalismes et extrémismes violents (CAPREV) et subventionne l'aide aux justiciables, exécutée par les services partenaires.

Ioan DURNESCU



Ioan Durnescu is Professor at the University of Bucharest, Faculty of Sociology and Social Work. He teaches and conducts research in the area of probation, prisons and deradicalization fields. His special interest is comparative probation, staff skills and reentry.

He is one of the editors of the Probation in Europe collection available on the CEP website at: <https://www.cep-probation.org/knowledgebases/probation-in-europe/>

Ioan Durnescu is currently co-editor of the European Journal of Probation, a journal published by the University of Bucharest in partnership with SAGE Publishing, and is Co-Chair of the RAN Rehabilitation Working Group. His recent book - Core Correctional Skills. The Training Kit - can be found at: www.corecorrectional.eu

Carlos FERNANDEZ



Carlos Fernandez is a prison psychologist from the General Secretariat of Penitentiary Institutions, currently working as Prison Governor in an Open-Regime prison in Murcia after serving as Head of Treatment in other Spanish prisons. He has attended several international working groups in Europe and in the MENA region focused on the management of radicalization and risk assessment, as well as on the best practices for prison intervention with specific groups. He has developed instruments on prison intervention in Spain (Spanish risk assessment instrument) as well as in other countries (Component Leader for security and treatment in the Twinning Project with Turkey 2018-2020). Member of RAN Pool of Experts and the Advisory Committee of the Canadian Practitioners Network for the Prevention of Radicalization. Trainer of the Council of Europe through the HELP Project, Trainer of EU Action Against Drugs and Organized Crime in Georgia (EU-ACT) and Trainer to enhance Penitentiary Capacities in Addressing

Radicalization in prisons in Western Balkans.

He has published papers on the prevention of radicalization and risk assessment in prison (RAN, 2021) and currently involved in the review of the Spanish instrument for risk assessment and the Spanish programme on disengagement from extremist violence. Silver Medal to the Penitentiary Merit in 2020, by the General Secretariat of Penitentiary Institutions in Spain.

Vivian GEIRAN

Member of the Council for Penological Co-operation (PC-CP)



Vivian is an Adjunct Assistant Professor (School of Social Work & Social Policy) at Trinity College, Dublin and a current member, as well as a past-President (2015-2017) of the Council for Penological Co-operation (PC-CP) (CoE). He represents Ireland on the International Penal and Penitentiary Foundation (IPPF), is a member of the Sentencing Guidelines and Information Committee of the Irish Judicial Council, Chairman of the Irish Association of Social Workers and a Board member of the Ana Liffey Drug Project. He was Director of the Irish Probation Service for seven years (until the end of 2019). Vivian is a registered social worker, with MAs in social work (UCD) and social studies (TCD), as well as a diploma in

leadership and management (ILM). He is co-author of Geiran, V. and McCarthy, S. (2022) *Probation and Parole in Ireland: Law and Practice*, Dublin: Clarus Press.

 Twitter: [@VGeiran](https://twitter.com/VGeiran)

Susanne GERLACH



Since 2016 Susanne Gerlach is the Director General of Prison and Probation Administration and Department of Criminal Law in the Senate Department of Justice, Diversity and Anti-Discrimination, Berlin.

She started to work in Berlin's justice system in 1992 as a judge for criminal law. From 1994 to 1997 she worked in the Senate Department of Justice Berlin in the Department of Criminal Law. Then again from 1998 until 2002 she was at the district court of Berlin for criminal law as a judge. In 2002 she became Head of the Senators Office in the Senate Department of Justice and Head of the Public Relations Department in the Senate Department of Justice Berlin. From 2006 to 2016 she then was Deputy Director General of Prison and Probation Administration in Berlin.

Ronald GRAMIGNA



Studies

10/1981 - 12/1986 Studies in Psychology, Psychopathology and Neuropsychology at the University of Zurich, graduation with licentiate, 1986

1998 MAS "Psychology of Law" at the School of Criminology, International Criminal Law and Psychology of Law (SCIP), University of Berne

Doctorate

1996 PhD thesis in Psychopathology, with Prof. Dr. med. et phil. A. Uchtenhagen, University of Zurich, title: Coping and Methadone

Professional activities

06/2015 - today Federal department of Justice and Police, Federal Office of Justice; Unit for Execution of Sentences and Measures, Head

11/2008 - 05/2015 Member of the expert commission for the review of the public dangerousness of offenders, Prison Concordate of Northwestern and Central Switzerland

04/2007 - 05/2015 Cantonal Prison of Zug, Governor

12/2002 - 05/2007 Bostadel Intercantonal Penitentiary, Menzingen, Psychological Service, Forensic Psychologist

11/1998 - 11/2002 Psychiatric University Hospital Zurich, (Burghölzli), special wards for anxiety and depression disorders, Clinical Psychologist

06/1991 - 10/1998 Psychiatric Centre Lucerne-City, drug therapy outpatient clinic;

04/1988 - 11/1990 Head of the Steinacker social-pedagogical residential community, Zurich Foundation for Prisoner and Discharged Persons Welfare (ZSGE), Zurich

02/1987 - 03/1988 Drug withdrawal ward at the Hard Psychiatric Clinic, Embrach

Valérie HAZET



Valérie Hazet, diplômée en droit de l'Université de Paris-Assas, a été nommée directrice des services pénitentiaires en 1995.

Depuis elle a successivement été sous directrice de la maison d'arrêt de Paris la Santé (1995-2001), rédactrice au bureau de gestion de la détention (2001-2003), adjointe au chef des établissements de Polynésie Française (2003-2007), adjointe puis cheffe de bureau de la gestion de détention à la direction de l'administration pénitentiaire (2007-2011), adjointe au directeur interrégional, chef de la mission des services pénitentiaires de l'outre-mer (2011-2015), directrice de cabinet à la direction de l'administration pénitentiaire (2015-2017), cheffe d'établissement de la maison centrale de Poissy (2017-2021).

Elle exerce depuis le 1^{er} septembre 2021 en tant que cheffe de service des métiers, lequel comporte la sous-direction de la sécurité pénitentiaire, la sous-direction de l'insertion et de la probation ainsi que la mission de lutte contre la radicalisation violente.

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Valérie Hazet, graduated in Law in Paris-Assas University, was appointed governor of the penitentiary services in 1995.

After being successively Deputy Governor of the Paris la Santé prison (1995-2001), Editor at the detention management office (2001-2003), Deputy Governor of the French Polynesia establishments (2003-2007), Deputy Head and then Head of the detention management office at the Prison Administration Directorate (2007-2011), Deputy to the Inter-Regional Director, Head of the overseas prison services mission (2011-2015), Cabinet Director at the Prison Administration Directorate (2015-2017), Governor of the Poissy central prison (2017-2021), Valérie HAZET is, since 1 September 2021, the Head of the Department of Trades, which includes the Sub-Directorate of prison security, the Sub-Directorate of insertion and Probation, and the Mission to Fight Violent Radicalisation.

Robert JOSTEN



Robert Josten works as Senior Policy Advisor HRM for the Custodial Institutions Agency, part of the Ministry of Justice and Security of the Netherlands. In his 35 years at the Ministry, he has had jobs as consultant, project manager and strategic management advisor for the Director of Juvenile Institutions. He also contributed largely to the development of Dutch Government Competency Language. In the recent years he was occupied with development of quality standards for staff in the Prison Service which resulted in the establishment of diploma-demands in May 2021, based on the European Qualifications Framework (EQF) and fitting with the requirements of prison staff, contributing to the re-integration of prisoners back into society.

In 2018 he was asked to hold a presentation on diploma-based qualities of prison staff at a meeting of the PC-CP of the Council of Europe in Strasbourg. Parts of his advice are now adopted in Council of Europe's legislation on prison staff. In 2019 he held a presentation of his work on quality standards at the EuroPris meeting in Berlin which was received with lots of positive reactions and international contacts.

In 2020, as part of an assignment of the Centre for International Legal Co-operation (CILC) under the auspices of the European Union, he worked 4 separate weeks at the Ministry of Justice of the Republic of North Macedonia, developing result-based job descriptions for prison staff from the perspective of humane treatment of prisoners and consolidating this expertise by transferring this to local HR Advisors.

Robert is now developing career paths for prison staff, based on these quality standards, both for the benefit of prison staff and to fill the vacancies of higher prison staff in a difficult Dutch labour market.

Håkan KLARIN



Mr Håkan Klarin is an experienced Chief Information Technology Officer with a demonstrated history of working in the government administration industry. Skilled in Innovation Management, Business Development, Strategic Planning and Change Management. Holds an Executive MBA-degree and is specialized in managing global R&D and innovation within large scale organizations.

Mr Håkan Klarin has during the period 2011 to 2017 had the position as CIO for Region Ostergotland, the fourth largest county council and healthcare provider in Sweden as well as several national assignments within the domain.

Since 2017 Mr Håkan Klarin holds the position as CIO for the Swedish Prison and Probation Service and was the previous head of the Expert Group for ICT within Europris.

Manfred KOST

Member of the Council for Penological Co-operation (PC-CP)



Dr. Manfred Kost is since 2017 Head of the Prisons and Probation Division, Ministry of Justice, Saarbrücken, Germany and he is currently also i.a. Deputy State Secretary. Between 2012-2017 he was Deputy Attorney General in Saarbrücken. Between 2009-2012 he was Head of the Prisons and Probation Division, Ministry of Justice, Saarland. Between 2005-2009 he was Governor of the Prison for Young Offenders in Ottweiler (Saarland). In 2004-2005 he was Judge at the District Court, Saarbrücken. He has legal expertise in criminal and civil law. In 2003-2004 he was Personal Assistant to the Minister of Justice Saarland, in 2002 he was Secretary of the Committee of Inquiry at the Parliament of Saarland. Between 1996-2001 he was Judge at the District Court in Merzig. In 1995-1996 he was Judge at the Administration Court of the Saarland.

Dr Kost has Dr. jur. (PhD in law with distinction) in Comparative law method and Private International law, University of Trier, Trier (Germany). He also has LLM (with distinction), University of East of Anglia, Norwich (United Kingdom).

Dominik LEHNER

Member of the Council for Penological Co-operation (PC-CP)



Dominik Lehner studied legal sciences in Zürich and in Basel (PhD in international civil law) and was promoted lawyer 1989. His first employment was as an academic employee in the public law and penal division of the Justice Department in Basel in 1990. He was promoted to Chief of the Penal Administration Services, including Probation Services in 1995. Additionally, he served as President of the Committee for Victim Support for over 10 years and was member of the Board of a large Swiss prison (Bostadel) for 15 years. 1999-2002 he conducted the federal Swiss pilot project on electronic monitoring. He was part of the preparatory group of the CEP-Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 he has been working fulltime as President of the Committee for Risk Assessment of Dangerous Offenders of

Northwest and Central Switzerland (11 Cantons). 2012 he was scientific expert to the PC-PC for drafting Rec(2014)4 on Electronic Monitoring. In 2014 he was elected member of the PC-CP Working Group of the Council of Europe and was the PC-CP Chair in 2018 and 2019. Two years later in 2022 he again was elected member of the PC-CP Working Group. Since 2018 he is Board member of Perspektive, a Swiss NGO promoting and integration of the rights and needs of families and children of offenders into the penological system. He is co-author of the Swiss Penological Lexicon, Helbing Lichtenhahn Basel, 2. Edition, 30.04.2022.

Maria LINDSTRÖM

Member of the Council for Penological Co-operation (PC-CP)



Maria Lindström is currently working as Head of the Security Planning Unit at the Headquarters of the Swedish Prison and Probation Service (SPPS). She previously served as Liaison and Policy Officer for CEP (Confederation of European Probation) and as Governor of the Probation Services in the County of Stockholm. Maria has an academic background in social work and criminology. Maria has a wide experience from different managerial positions in prison, reman prison and probation offices in national and international positions. Maria has been working in different positions within the SPPS since the beginning of the twenty-first century.

Máximo MARTÍNEZ BERNAL



Jurist specialized in penitentiary law, has developed his professional career in different prisons throughout Spain - Albacete, Ceuta, Granada -. Governing experience in different posts, including the close regime penal institution in Northern Africa, and lately on open regime and probation areas in the city of Granada, his hometown. Currently he is Deputy Director General for Analysis and Penitentiary Inspection at Madrid's Headquarters. With ample experience in international projects, has represented the Spanish Administration in different venues abroad. Member of the EuroPris Expert Group on mutual recognition of criminal sentences, has contributed among others to the electronic monitoring regulation and handling of long term prison sentences for the Croatian penitentiary and probation system, training and management on radicalization in prison in the Republic of Turkey, improvement of treatment programs in prison through education in Lithuania or on open regime strategies for prison practitioners in Belgium. Supporting professional improvement and enlightenment through exchange of best practices, has promoted interchange schemes with different administrations in Europe including Norway, Switzerland or Belgium.

Francesca MELIS PONT



Francesca Melis Pont is a Psychologist from the Senior Body of Prison Technicians of the Spanish General Secretariat of Penitentiary Institutions (SGIP) since 2004. She graduated from the Universitat de les Illes Balears and she holds a M.A in Forensic Legal and Clinical Psychology (UCM, Madrid). She developed her job functions in several penitentiary centers as Psychologist and Deputy Director of Treatment, and she has been working at the Headquarters of the SGIP in the field of intervention program designing and the classification and allocation of inmates. Currently she is the Head of Service of the Training Department of the Sub-Directorate General of Human Resources from 2018. Since 2016 to date, she has cooperated as Junior Project Leader and Short-Term Expert in four Twinning Projects implemented in Croatia and Turkey by EU members Spain and Finland, promoting best

practices in the field of offenders' rehabilitation and in the management of all the processes related to the prison staff training.

Fernando MIRÓ LLINARES



Fernando Miró Llinares is Director of the CRÍMINA Centre for the study and prevention of crime since its creation in 2011 and Professor of Criminal Law at the Miguel Hernández University of Elche (Spain) since 2017, where he has been teaching and doing research for more than 20 years after two initial years as a researcher at the University of Alicante (Spain).

He is co-founder of the company Plus Ethics and president of SEIC (Spanish Society of Criminological Research). He has been appointed "General Rapporteur" on "Artificial Intelligence and Criminal Justice" for the "XXI International Congress on Criminal Law AIDP-IAPL" organised by the International Association of Penal Law (AIDP). He is also a member of the Board of Directors of the European Society of Criminology, as well as an expert for the Council of Europe to work on a Committee of Ministers recommendation on the use of artificial intelligence and related digital technologies by the prison and probation services.

He has participated in more than 30 research projects and contracts, being PI in more than 20 and has been a regular speaker at prestigious international conferences. He also participated as a guest speaker for the presentation of the Artificial Intelligence software ModeRad to the European network of law enforcement agencies and professionals for the prevention of violent radicalisation "Radicalisation Awareness Network", as well as in the "Octopus Conference Cooperation Against Cybercrime" organised by the Council of Europe in which he participated as a representative of the Conference of Ministers of Justice of the Ibero-American countries.

Alan MITCHELL



Alan Mitchell's association with the CPT began in 2002 when as Head of Prison Healthcare in Scotland, he was engaged as an ad-hoc expert on a periodic visit of the Committee to Latvia. He continued his involvement as an expert until 2017 when he was elected as the member of the CPT in respect of the United Kingdom. In March 2021 Alan was elected President of the Committee.

A medical doctor, Alan's main clinical work is within the immigration removal centre in Scotland but he also continues to be called upon on occasion to work within Scotland's prisons.

A Commissioner with the Scottish Human Rights Commission from 2015 until 2021, Alan also during that time was Chair of the Independent Prison Monitoring Advisory Group in Scotland. He is frequently instructed as an expert witness in extradition requests heard before the courts in the United Kingdom in respect of prison conditions in requesting states. In addition to having visited many prisons across the Council of Europe area with the CPT, has also undertaken visits to prisons in India, Kuwait and South Africa for the extradition court.

Danijela MRHAR PRELIĆ



Dr. Danijela Mrhar Prelić is Director General of Slovenian Probation Administration, Body of the Ministry of Justice. She holds a Master Degree in Social Pedagogy, a Master of Science in Criminology and Doctorate in Law (the field of Criminology). From the beginning of her career, she has been working within the field of enforcement of criminal sanctions. She has served as Senior Advisor - Counselor for juvenile offenders, as Director of Women's Prison and as Project Manager - Secretary at Ministry of Justice. As Project Manager she was responsible for preparation of an Action plan for Establishment of Probation Service in Slovenia with all necessary normative and legal

changes. When the Action Plan was adopted by Slovenian Government, she became the Head of Probation Service at MoJ, responsible for establishing the new state body. In December 2017 she became an Acting Director of Slovenian Probation Administration, followed by position of Director General in 2018. During her professional career she attended numerous conferences and international meetings as a speaker regarding the execution of criminal sentences and community service, her special field of interest is re-offending. She also served as a Short-term Expert in the project related to contribute to the improved treatment programs for juvenile offenders. Currently, she is also involved in education trainings carried out by the Slovenian Prison Administration while holding a position of a University Assistant Professor (Criminology, Penology).

Laura NEGREDO LÓPEZ

Member of the Council for Penological Co-operation (PC-CP)



Since 2018 Laura Negredo is the Deputy Assistant Director-General for Open Regime and Alternative Measures in the Ministry of Interior, Spain. She has been working in the field of alternative measures for more than 10 years, holding several positions like Technical Advisor and Head of Service. In 2016 and 2017 she was the Resident Twinning Adviser of the Twinning Project "Support for further development and strengthening of the Probation Service in Croatia".

She holds a B.A in Psychology (UCM, Madrid), a M.A in Forensic and Criminal Psychopathology (UCJC, Madrid) and a M.A in Forensic Legal and Clinical Psychology (UCM, Madrid) and a M.A in International Crime and Justice (CUNY, New York). For the latter, she received a La Caixa national competitive fellowship

for master degree work in the United States.

She is currently member of the Council for Penological Co-operation (PC-CP) Working Group (Council of Europe), member of the Sex Offender Expert Group of CEP (Confederation of European Probation) and member of the Psycho-Legal Unit of the Forensic Sciences and Security Instituto (UAM, Madrid).

Maria PUERTO SOLAR



Jurist at the General Secretariat of Penitentiary Institutions (SGIP) with the following areas of expertise: Penitentiary, European and Data Protection Law. Experience in European Programmes and the participation of the Prison Service in European Institutions.

At the moment, in charge of the relations of the General Secretary with other administrations, including the Health Authorities, from a legal point of view.

Pia PUOLAKKA



Ms Pia Puolakka has been working for the Finnish Criminal Sanctions Agency since 2012. She started as a prison psychologist. Since 2017 she has been working at the Central Administration. There, she first worked as a senior specialist responsible for rehabilitative services including programme work, family work, and psychological and spiritual services in prisons.

In 2018 she was appointed as the project manager of the Smart Prison Project. Her current post includes developing digital services for rehabilitative purposes and leading the implementation of the smart prison system. In 2020 she started as the project manager of the RISE AI project that is developing artificial intelligence (AI) application for client work and counselling in the Criminal Sanctions Agency. In 2021 she also took the lead of the New Prison Hospital Project. By education she is forensic psychologist and works also as a private psychotherapist. She has done further studies in Artificial Intelligence and digitalization for the purposes of the current Smart Prison and AI projects. She is especially interested in how digital means can contribute to people's well-being and abilities. She is a board member of the EuroPris ICT Expert Group.

Nadya RADKOVSKA **Chair of the Council for Penological Co-operation (PC-CP)**



Since the beginning of 2004 Ms. Radkovska has been working for General Directorate “Execution of Sentences”, initially as a member of the team responsible for the introduction of alternative sanctions and measures (probation) in Bulgaria. She has participated in the development of policy, risk assessment tools for offenders, training strategy and procedures aiming the successful establishment of the probation service as a part of the justice chain in Bulgaria.

In 2020 she was appointed as Head of the Department for International Cooperation and Training of Staff at General Directorate “Execution of Sentences”. In recent years Ms. Radkovska is involved in many international projects and initiatives, focused on supporting the implementation and introduction of Council of Europe recommendations, standards and best practices in prison and probation services in different states in Europe.

In 2020 she was elected by the European Commission as Radicalisation Awareness Network (RAN) Prisons Working Group Leader.

Since January 2022 she is the Chair of the Council for Penological Co-operation (PC-CP) at the Council of Europe.

Olivia ROPE



Olivia Rope was appointed as Executive Director of Penal Reform International (PRI) in 2020, having joined the organisation in 2012 and previously leading on policy and international advocacy. She is an international lawyer, specialising on a range of human rights and criminal justice issues. Olivia has authored key publications including Global Prison Trends, research and policy briefing publications, training curriculums and legal analysis. She has more than a decade of experience in engaging and advocating on human rights at the multilateral level, including the United Nations and regional bodies.

As head of PRI, with 5 offices globally, Olivia oversees all aspects of the organisation from policy-setting and international advocacy to financial and fundraising aspects.

Previous to PRI, Olivia worked at Amnesty International at their European Union office and New Zealand section. She completed her LLM in International and European Human Rights Law at the University of Amsterdam in 2008 and was admitted to the High Court of New Zealand as a Barrister and Solicitor in 2009.

Jorge SANCHES MONTEIRO **Member of the Council for Penological Co-operation (PC-CP)**



Clinical Psychologist with a MA in Criminology, since 2008 acts as Head of Unit of the Programs and Projects Department in the Portuguese Directorate-General of Reintegration and Prison Services.

He began his professional career in 1997 working in a Psychiatric Hospital in Lisbon and since 1998 he has played different roles in the Ministry of Justice, such as clinical psychologist, case manager and deputy governor in different prisons in Portugal.

He's also the manager of several international projects as well as trainer in different training courses related to the rehabilitation of offenders.

José Ramón SÁNCHEZ QUINTANA



Eng. José Ramón SÁNCHEZ QUINTANA, Buildings Management Coordinator of the Penitentiary Administration in the General Secretary for Penitentiary Institutions of the Ministry of the Interior.

Aero nautical Engineer for Polytechnic University of Madrid and Master in Satellite Communications Engineer for Polytechnics University of Madrid.

Since 1990, he is working at the National Institute for Aerospace Technology of the Defence Ministry. Since 2008 Head of Area in the International Scientific Facilities Coordination Department, in the Ministry of Science and Innovation.

Since 2020, Coordinator of the Asset Management Area of the Penitentiary Administration, he is working as Head of the technical unit responsible for the construction of new penitentiary establishments, the evaluation, management, monitoring and control of action needs in terms of maintenance, conservation and improvement of the penitentiary establishments of the General State Administration.

He has experience in European scientific relations, H2020, Horizon Europe, FEDER fund management, drone designs, statistical studies, application of new technologies, Spanish and international laws and administrative regulations.

Gustav TALLVING



Gustav Tallving holds a MA in Sociology and a second master's in Business Administration (Stockholm University). Originally from Sweden, he is now based in The Hague, Netherlands.

In his previous career, Gustav was working at the Swedish Prison and Probation Service (SPPS) in several different positions. Prison officer, probation officer, training specialist and expert are some of his previous roles. During ten years in the SPPS Head Office he was involved in research and development, focusing mainly on the reduction of reoffending and system performance.

In 2017-2019 Gustav was seconded as policy officer to the European Organisation of Prison and Correctional Services, EuroPris. During that time, he was equally involved as an expert in SPPS international affairs.

Since April 2021 he is the Executive Director of EuroPris, overseeing long-term planning, team management and reporting to the Board of Directors.

Paulina TALLROTH

Member of the Council for Penological Co-operation (PC-CP)



Dr. Paulina Tallroth has a long career as a legislative drafter at the Ministry of Justice, Finland, with emphasis on constitutional and human rights. She drafts legislation regarding criminal sanctions, conducts comparative law studies and human rights analyses in the Department for Criminal Policy and Criminal Law. Paulina frequently represents her country in international contexts, such as in front of various human rights bodies; and she is Finland's Liaison Officer to the CPT. In addition, Paulina participates in drafting legal instruments of the United Nations and the Council of Europe. She has participated actively in the work of the Council of Penological Co-operation (PC-CP) since 2016 and was elected member of the PC-CP Working Group in 2021.

Paulina holds a LLM degree from the University of Helsinki, Finland, and a PhD in law in Criminal Procedure/Comparative Law from the University of Freiburg/Max-Planck-Institute for foreign and international criminal law in Freiburg, Germany.

Rudy VAN DE VOORDE



Rudy Van De Voorde was appointed Director General of the Belgian Prison Service in October 2018.

He studied criminology but started his career in the psychiatric care sector before making the switch to the prison system. He started his career as Deputy Director in the prison of Saint-Gilles, where his initiatives in terms of staff organization, staff management and regime development soon gained attention in the mid-1990s, inspiring other prisons.

He then was assessor in the Commission for Conditional Release of Brussels. Subsequently, he was Head of the personnel department of the prison service for six years. During that time, he participated in the reforms of the federal public function within the Ministry of Justice.

After taking on assignments as Director in the prison of Forest and the closed centre for minors of Everberg, he became head of the prison of Dendermonde.

A few years later, he was put in charge of supporting the first generation of prisons constructed under public-private partnerships. He was also the project leader for the construction of the prison of Beveren and helped draw up the specifications for the construction and renovation of buildings.

Before becoming the Director General of the Belgian Prison Service, he worked as an advisor at the office of the Minister of Justice.

Willem VAN DER BRUGGE (CEP)



Willem van der Brugge started his career in 1976 ago as a nursing officer - and some years later as a unit manager - in a psychiatric hospital in the province of North Holland (the Netherlands). In 1989 he became a specialised probation worker for the Addiction and Probation Service in the North of Holland and established several drug-free units in prisons to work with addicted prisoners.

In 2001 he switched jobs from local policy advisor to national policy advisor at the umbrella organisation of Addiction and Probation Trusts (SVG), where he dealt with various probation matters (Development of the Probation Registration System, Implementation of What Works, Redesign of the Dutch Offender Supervision) but also with financial issues regarding Planning and Control. For four years he was responsible for the operational and financial management of the SVG.

In 2013 he was appointed Secretary General of the Confederation of European Probation. Willem has a MA in Public Management and Governance.

Iilina TANEVA Secretary to the Conference, Secretary to the PC-CP



Iilina Taneva is Secretary to the Conferences of Directors of Prison Administration (since 2014 named Council of Europe Conference of Directors of Prison and Probation Services) as well as Secretary to the Council for Penological Co-operation (PC-CP), Council of Europe. She joined the Council of Europe Secretariat in 1997 and since then has been Secretary to several intergovernmental committees which elaborated standards in the field of penal and penitentiary law, prisons, probation and aftercare, crime prevention and juvenile justice.

The major achievements in this area are the European Prison Rules (Committee of Ministers Rec(2006) 2, revised in 2020); The European Rules for juvenile offenders subject to sanctions or measures (CM/Rec (2008) 11); The Council of Europe Probation Rules (CM/Rec (2010) 1); The European Code of ethics for prison staff (CM/Rec (2012) 5); CM/Rec (2012) 12 on foreign prisoners; CM/Rec (2014) 4 on electronic monitoring; the 2016 CM Guidelines for prison and probation services regarding radicalisation and violent extremism; CM/Rec (2017) 3 on the European Rules on community sanctions and measures, CM/Rec (2018) 5 concerning children with imprisoned parents, CM/Rec(2018)8 on restorative justice in criminal matters and CM/Rec (2021)6 regarding the assessment, management and reintegration of persons accused or convicted of a sexual offence.

She has represented the Council of Europe as speaker at many international meetings, including meetings organised by the EU, UNODC, EuroPris, CEP, ICPA and GCTF.

She has MA in history, post-graduate thesis on theory and history of art and culture (1979-1984) and LL.M and ME on international law (1983-1988), Sofia University, Bulgaria.

She has taken different training courses, the most important of which were at the US State Department (1993), at the European University Institute, Florence, Italy (1990 and 1991) and at l'Université libre de Bruxelles (2003).

Before joining the Council of Europe Iliana Taneva has worked first as a trainee judge at the Sofia City Court (1988-1989), then at the Bulgarian National Commission for UNESCO (1989-1992) and afterwards as diplomat at the Bulgarian Ministry of Foreign Affairs (1992-1997).

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