



**24th Council of Europe Conference of  
Directors of Prison  
and Probation Services  
(CDPPS)**

**24<sup>e</sup> Conférence du Conseil de l'Europe des  
Directeurs des services pénitentiaires et de  
probation  
(CDPPS)**

**“OFFENDER MANAGEMENT:  
TRADITION AND TECHNOLOGY”**

**« LA GESTION DES AUTEURS  
D'INFRACTIONS : TRADITIONS ET  
TECHNOLOGIES »**

**21-22 May 2019  
Ayia Napa, Cyprus**

**21-22 mai 2019  
Agia Nápá, Chypre**

## **CURRICULUM VITAE OF THE SPEAKERS**

## **CURRICULUM VITAE DES ORATEURS**

# OPENING PLENARY SESSION

## SÉANCE PLÉNIÈRE D'OUVERTURE

### Anna ARISTOTELOUS

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Ms Anna Aristotelous possesses a Bachelor of Laws in Law, a degree of Master of Laws in International and European Law and a Master in Business Administration, from UK Universities.

She practised law, she worked as an Associate to the Law Commissioner, and following that, she was employed by Cyprus Police as an expert in law; she contributed to the implementation of the *acquis communautaire* during the process of accession of Cyprus to the European Union as regards police legal matters; she participated in the Management Board of Europol, as Official Representative of the Republic of Cyprus. She has worked with four different Chiefs of Police, performing the duties of legal counsel, as from 2004.

As from 2013 she has been transferred to the office of the Minister of Justice and Public Order as a Senior Officer responsible to the Minister and she was appointed by the Minister as responsible for the reorganisation of the Police and the Prisons at the Ministry. She had active role in the drafting of the Strategic Plan of the Prisons Department.

As from 30 October 2014 she was appointed Acting Director of Cyprus Prisons Department and as from 4 April, 2016 she was appointed as the Director of Cyprus Prisons Department.

### Ionas NICOLAOU

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Minister of Justice and Public Order

#### PARLIAMENTARY ACTIVITIES

At the parliamentary elections of 27 May 2001 he was elected Member of the House of Representatives standing as a DISY candidate in Nicosia and was re-elected at the parliamentary elections of 21 May 2006 and again on the 22nd May 2011.

He was chairman of the House Standing Committee on Legal Affairs and a member of the House Standing Committee on Internal Affairs from June 2004 up to February 2013.

He was a member of the House Standing Committee on Crime and on the Fight Against Drugs and Addictive Substances, and a member of the House Standing Committee on Labour and Social Insurance.

## POLITICAL - SOCIAL ACTIVITIES

He was a founding and active member of the Youth Organisation of DISY (NEDISY), an active member of the high school students section and president of the high school students council of NEDISY (1979-1980). During his studies at university in Greece he was a founding member of the "Protoporia" Cypriot Students Movement and a member of the movement's councils (1982-1985). He was also the student representative at the board of the Aristotle University of Thessaloniki Law School and a member of the National Union of Cypriot Students in Thessaloniki. In 1986 he was elected member of the Steering Committee of NEDISY and played a leading part in the establishment of the High School Student Movement.

He was an elected member of the District Executive Secretariat of DISY in Nicosia. In 1990 he was elected to the post of departmental organisations secretary and in 1993 to the post of district organisational secretary. From 1999 to 2003 he was district secretary of DISY in Nicosia.

He was a member of the board of the Cyprus Grain Commission (1995-1998) and vice-chairman of the board of the Electricity Authority of Cyprus (1998-2001).

He participated in specialised seminars on liberalising the energy market, on competition, on strategic planning and on restructuring and developing of monopoly markets in Cyprus. He is the commissioner for Justice and Public Order of DISY, a member of the party Political Bureau's Commissioners Council and a member of the Supreme Council of the party.

He is vice-president of DISY.

He also participates on behalf of the House of Representatives in the interparliamentary Assembly of Western European Union.

Today he is the Minister of Justice and Public Order. Publications.

He has published articles in the daily press and studies in scientific journals in Cyprus and abroad.

## STUDIES

Law (Aristotle University of Thessaloniki) and postgraduate studies in London in European Union matters relating to harmonization with the *acquis communautaire* and to the liberalisation of monopoly markets.

## Jan KLEIJSSSEN

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Jan Kleijssen was born in 1958 in Almelo (The Netherlands). He studied International Law at Utrecht State University (LLM in 1981) and International Affairs at the Norman Paterson School of International Affairs, Carleton University, Ottawa (MA 1982).

Jan joined the Council of Europe in 1983 as a Lawyer with the European Commission of Human Rights. He was Secretary to the Parliamentary Assembly's Political Affairs Committee from 1990 to 1999. Jan then served as Director of the Secretary General's Private Office and afterwards as Director and Special Advisor to the President of the Parliamentary Assembly.

Jan is currently the Director of Information Society and Action against Crime, Directorate General Human Rights and Rule of Law, of the Council of Europe.

His Directorate carries out standard-setting, monitoring and co-operation activities on a wide variety of issues, including:

- Freedom of expression
- Data protection
- Internet governance
- Cybercrime
- Terrorism
- Criminal law
- Fighting corruption and money laundering


Jan was appointed Chair of the Council of Europe's Disciplinary Board in December 2015, and Council of Europe Internet Governance Coordinator in 2018.

In May 2018, the Secretary General appointed Jan to lead the work on reform proposals following the Elsinore Ministerial Session. They should serve as a basis for discussion at the next Ministerial Session in Helsinki in May 2019, mainly the 70<sup>th</sup> Anniversary of the Council of Europe. Besides his mother tongue Dutch, Jan is fully fluent in English, French, German and Italian.

He takes a great interest in history and cinema and is also a keen marathon runner.

#### **Publications:**

- "Conseil de l'Europe et intelligence artificielle. Les droits de l'homme, l'Etat de droit et la démocratie face aux défis du développement et de l'utilisation de l'intelligence artificielle", L'Observateur de Bruxelles n°115, February 2019
- "Cybercrime, evidence and territoriality: issues and options", the Netherlands Yearbook of International Law, 2017
- "Freedom of expression - does it need to be defined?" on-line by 'Halsbury's Law Exchange' November 2015
- "Una Internet Centrada en los Derechos Humanos y en las Personas - La perspectiva del Consejo de Europa" Nueva Revista N° 145, November 2013
- "Protecting Internet freedom - A pressing challenge" in 'Synergy Magazine' of the European Law Students' Association, n° 52 II-2012
- "Council of Europe standard-setting in the human rights field", Netherlands Magazine for Human Rights/NJCM Bulletin, November/December 2010
- "No Peace without Human Rights: The Council of Europe and Conflict Prevention", in: "The European Union and Conflict Prevention", by T.M.C. Asser Press (Editors V. Kronenberger and J. Wouters) October 2004
- "International Human Rights Monitoring Mechanisms" Essays in honour of Jakob Th. Möller, The Raoul Wallenberg Institute Human Rights Library, volume 7 (2001)
- "Political monitoring of obligations within the Council of Europe", Netherlands Magazine for Human Rights/NJCM Bulletin, July/August 1997
- Regular contributions (5-6 times per year) to 'Nederlands Juristenblad' (Netherlands Law Gazette) on Commission case-law (1983-1987)
- "International security and national interests: a conceptual analysis", 'International Spectator', June 1983, vol XXXVIII, n° 6

 Twitter: [@JKleijssen](https://twitter.com/JKleijssen)

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Directorate General Human Rights and Rule of Law  
Council of Europe

Website: [www.coe.int/justice](http://www.coe.int/justice) - Social media: [Facebook](#) - [Twitter](#) - [LinkedIn](#)

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## Victoria KNIGHT

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Dr Victoria Knight is a Senior Research Fellow at De Montfort University, UK. Her sociological research has extensively explored the role of mass communications in prison settings. She is widely published on this topic including her book on the role of in-cell television in prisons. In the last few years her work on digital technologies in prisons has gained momentum and she collaborates with international partners on digital innovation, the smart prison, coproduction and more recently on the ethics of digitisation. She is part of the editorial team for *The Prison Service Journal* and *Advancing Corrections*. She has been awarded a scholarship for the rising stars in prison research at University of Cambridge and recently was a finalist for her university's

inspirational researcher. Her work is having practical impact and Victoria is committed to user focused solutions. She is currently co-editing a book *The Prison Cell* and this will be published at the end of 2019.

Morris, J. & Knight, V (under review 2018) *Co-Producing Digitally-Enabled Courses that Promote Desistance in Prison and Probation Settings* *Journal of Criminological Research, Policy and Practice*

Knight, V. & van de Steene, S. (2017) *The Capacity and Capability of Digital Innovation in Prisons: Smart Prisons* *Advancing Corrections Journal* Edition 3 <https://icpa.ca/advancing-corrections-journal/>

Van De Steene, S. and Knight, V., (2017) *Digital transformation for prisons: Developing a needs-based strategy*. *Probation Journal*, 64(3), pp.256-268.  
<http://journals.sagepub.com/toc/prbb/current-> Special issue: *Technologies of Crime, Control and Change*

Tighe, S. & Knight, V. (2017) *Is Anybody Listening? Broadcasting 'Voices for the Voiceless' in Prison* *Prison Service Journal* November 2017 No 234

Knight, V. and Hadlington, L. (2017) *Public Acceptability Survey on the Prisoners' Access to Digital Technology*.  
<https://icpa.ca/public-acceptability-survey-on-the-prisoners-access-to-digital-technology-emerging-results/>

Knight, V. & van de Steene, S. (2017) *Digitizing the Prison- The Light and Dark Future* *Prison Service Journal* May 2017 No. 231 pp22-30  
<https://www.crimeandjustice.org.uk/publications/psi/prison-service-journal-231>

Knight, V. (2016) *Remote Control: Television in Prison* Palgrave Macmillian

[https://books.google.co.uk/books?id=4zsGDAAAQBAJ&printsec=frontcover&dq=television+in+prison+knight&hl=en&sa=X&ved=0ahUKEwiMhLTy0\\_TWAhXHExoKHRcWB3IQ6AEIKDAA#v=onepage&q=television%20in%20prison%20knight&f=false](https://books.google.co.uk/books?id=4zsGDAAAQBAJ&printsec=frontcover&dq=television+in+prison+knight&hl=en&sa=X&ved=0ahUKEwiMhLTy0_TWAhXHExoKHRcWB3IQ6AEIKDAA#v=onepage&q=television%20in%20prison%20knight&f=false)

## **Annie DEVOS**

**Membre du Conseil de Coopération Pénologique (PC-CP)**

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Administratrice générale des Maisons de justice, Fédération Wallonie-Bruxelles, Vice-Présidente de la Confédération de probation européenne (CEP).

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison à l'administration pénitentiaire belge (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999), directrice régionale des Maisons de Justice pour le ressort de la Cour d'Appel de Bruxelles (1999-2004), conseillère générale pour les maisons de justice (2004-2006), directrice générale des maisons de justice (2006-2014) et enfin, depuis 2015, administratrice générale des Maisons de Justice à la Fédération Wallonie-Bruxelles.

## **Jan-Erik SANDLIE**



Jan-Erik Sandlie is Deputy Director General in the Directorate of Norwegian Correctional Service. The Directorate was established in 2013.

Mr Sandlie has worked within the Correctional Service since obtaining his Law degree at the University of Oslo in 1989. Throughout his career, he has held different positions in the Norwegian Ministry of Justice, Department of Correctional Service, ranging from Executive Officer and Adviser to Deputy Director General. He has also been project manager for a number of major developing projects that were key to the Norwegian Correctional Service: the planning of Halden prison, the reduction of the waiting list ("prison queue"), the implementation of Electronic Monitoring in Norway and the implementation of the White paper "Punishment that works". From 2001 - 2007 he was Deputy Regional Director in Correctional Service, Region East and in 2013 Regional Director of the same region. Mr Sandlie is the co-author of several publications on the Norwegian Correctional Service.

# WORKSHOP I: Prevention of Suicides and Violence in Prison

## ATELIER I : La prévention des suicides et de la violence en prison

### Annie DEVOS

Membre du Conseil de Coopération Pénologique (PC-CP)

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Administratrice générale des Maisons de justice, Fédération Wallonie-Bruxelles, Vice-Présidente de la Confédération de probation européenne (CEP).

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison à l'administration pénitentiaire belge (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999), directrice régionale des Maisons de Justice pour le ressort de la Cour d'Appel de Bruxelles (1999-2004), conseillère générale pour les maisons de justice (2004-2006), directrice générale des maisons de justice (2006-2014) et enfin, depuis 2015, administratrice générale des Maisons de Justice à la Fédération Wallonie-Bruxelles.

### Jorge MONTEIRO

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Jorge Monteiro graduated in Clinical Psychology and has postgraduated levels in Criminology and Forensic Sciences, began his professional experience as a Clinical Psychologist at a forensic clinic in Lisbon Mental Health Hospital. In 1998, he began his career at the Portuguese Prison Services, and has served in different positions over the last 20 years, among which he was Deputy Governor in Lisbon prison and at a National level as Director of several departments in the areas of Health and Rehabilitation of offenders. Since 2012 he is responsible for the Specific Programs Department in prison and probation contexts, while coordinating international cooperation projects in the areas of development and innovation in the rehabilitation and reintegration

field. He is also an internal trainer in several subjects and guest professor at the Faculty of Psychology of the University of Lisbon.

# Maud DAYET

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## PARCOURS PROFESSIONNEL

2016 à ce jour : Chef de la section accompagnement et évaluation des métiers en établissement pénitentiaire-Bureau Me1 - Direction de l'Administration Pénitentiaire (DAP)

2014-2016 : Directrice adjointe à la maison d'arrêt de Villepinte (93)

2009-2013 : Adjointe au chef de la mission ouverture des nouveaux établissements (ONE) à la Direction de l'Administration Pénitentiaire (DAP)

- 2006-2009      Chef de la cellule gestion de la détention à la Direction Interrégionale des Services Pénitentiaires de Paris
- 2002-2006      Chef de la Cellule Gestion des Effectifs Spéciaux à la Direction Interrégionale des Services Pénitentiaires de Paris
- 1999-2002      Chef de Service Pénitentiaire du quartier mineurs du Centre de Jeunes Détenus de la Maison d'Arrêt de Fleury-Mérogis

## COMPÉTENCES DÉVELOPPÉES

Management hiérarchique: responsabilités d'équipes (jusqu'à 30 personnes) et pluridisciplinaire (personnels administratifs, de surveillance et d'encadrement)

Gestion de projets : ouverture d'établissements pénitentiaires (sur la période allant de 24 mois avant l'arrivée des détenus, et finissant 6 mois après l'ouverture de l'établissement)

Conduite du changement : mise en œuvre de nouveaux référentiels de pratiques professionnelles et audit post-déploiement (labellisation)

Droit pénal et criminologie.

## FORMATION

2014 Formation de directeurs des services pénitentiaires à l'ENAP

1999 Formation de Chef de Service à l'ENAP

1997 DEA Sciences Pénales et Sciences Criminologiques, Université Aix-Marseille 3

1995 Maîtrise de droit privé, Université Lyon 3

## MÉMOIRES

Mémoire de fin de formation de directeur des services pénitentiaires (DSP) (ENAP-2014)

Les leviers à disposition du DSP référent pour améliorer le fonctionnement du greffe à la MA de Villepinte

Mémoire de fin de formation (ENAP-1999) La spécificité de la prise en charge des mineurs par le Chef de Service Pénitentiaire

Mémoire de DEA de criminologie (1997) L'intervention auprès des mineurs délinquants auteurs d'actes graves



## Athena DEMETRIOU

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Athena Demetriou studied History and Politics (BA and MA), Criminology and Criminal Justice (MSc), and Business Administration (MBA). She has a police background as she served for many years as an undercover agent (in Drug Law Enforcement Unit), and as a criminal investigator. Finally, she was appointed as the Head of the Police Human Rights Office, where she worked with FRONTEX as a Human Rights Expert for two projects, one for the development of the Trainer's Manual "Fundamental Rights Training for Border Guards", and one for the development of modules for the (MLC) Mid-Level Course for BGs. Further, she worked with CEPOL as an Expert to the project for the finalization of CEPOL Common Curricula on "Human Rights, Police Ethics and Prevention of Corruption". As from 2013, she has been transferred to the office of the Minister of Justice and Public Order as an adviser to the Minister on detention matters for police detention centers and prisons. She had drafted the law for the police detention center for immigration purpose and she had a leading role in the prison reform. As from 30 October 2014, she was transferred to the Prisons with the new Director as an expert/adviser. She is responsible for the security and the management of all incidents in prisons (24/7). She was appointed by the Council of Ministers as a member of several national technical Committees for the fight against Terrorism, for the Anti-Crime Policy and prevention of Crime, for the fight against AIDS, for the fight against Drugs, for the effective management of Hepatitis C, as a member of the Supervisory Authority for the management of the sex offenders against minors, and as the Cyprus Representative for CO-OP of the Council of Europe. She represented Cyprus several times before UN treaty bodies (UPR, CAT, ICCPR).

## Agathi VALANIDOU

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Dr Agathi Valanidou is a Psychiatrist, currently working as an Assistant Director of the Mental Health Department of the Central Prison (Nicosia, Cyprus).

In 1992, she graduated with a medical degree from Aristotle University (School of Medicine) and in 1998 she graduated with a postgraduate degree in Psychiatry Specialty at AHEPA University Hospital of Thessaloniki.

Since 1998 she is employed by the Mental Health Services, Ministry of Health. She has worked in a variety of settings including both outpatient and inpatient units. More specifically, she has worked at Athalassa's Psychiatric Hospital, at the Mental Health Clinic of Nicosia General Hospital and since 2015 she is working at the Mental Health Services of the Prison Department. She has also been a member of the Conditional Release - Parole Board.

# **WORKSHOP II: Management of the Execution of Sentences**

## **ATELIER II : La gestion de l'exécution des peines**

### **Nadya RADKOVSKA**

**Member of the Council for Penological Co-operation (PC-CP)**

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Nadya Radkovska has been working at the General Directorate “Execution of Sentences” since the beginning of 2004, initially as a member of the team responsible for the preparation of the system of alternative sanctions and measures (probation) in Bulgaria. Throughout this period she has participated in the development of policies in the sector, selection of future probation officers and implementation of partnership projects.

In 2009 Nadya Radkovska became Head of the newly formed sector International Cooperation and Professional Training of Staff at the General Directorate “Execution of Sentences”. She established a team to widen the international contacts of the organisation.

As a sector head, Nadya Radkovska is responsible for the training and professional qualifications of staff for the whole organisation, which includes developing policies, strategies and programmes. She is also responsible for the monitoring of European projects and programmes running under the General Directorate “Execution of Sentences”.

Nadya Radkovska has graduated with a degree in Psychology and a specialisation in the field of Forensic Psychology. In 1999-2000 she practiced at the largest university hospital for neurology and psychiatry in Bulgaria, at the department for Forensic psychiatry and psychology.

In 2007 she obtained a Counterterrorism MA with a specialisation in managing specialised antiterrorist operations.

Since December 2015 Nadya Radkovska is member of PC-CP Working Group.

### **Nikolaos KOULOURIS**

**Member of the Council for Penological Co-operation (PC-CP)**

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Dr Nikolaos K. Koulouris, elected member of the Working Group of the Council for Penological Cooperation of the Council of Europe (since December 2015), is Assistant Professor at the Department of Social Administration and Political Science, Democritus University of Thrace, in the field of “Social Policy and Offenders’ Custodial and Non-Custodial Treatment”. He teaches Penitentiary Policy, Criminology, Deviance and Social Control, Security and Human Rights, Juvenile Law and Delinquency. He is Chair of the Central Scientific Council for Prisons, an advisory body of the Greek Ministry of Justice, Transparency and Human Rights (since June

2016). He has also taught criminological courses at the Department of Communication and Mass Media, National and Kapodistrian University of Athens (2012-2016) and he participated as a teaching staff member in common sessions of the International Intensive Common Study Programme “Criminal Justice and Critical Criminology” (2010-2014).

He has been a postgraduate fellow in Criminology and Penology at the Law School, Sector of Penal Sciences, University of Athens (1988-2000). Formerly working as a criminologist at Korydallos Judicial Prison, Piraeus, Greece (2000-2010) and being a substitute member and secretary of the Central Scientific Council of Prisons (1998-2003 and 2014), his academic work focuses on penal and prison reform, prison law and penitentiary policy, community sanctions and measures, deviance and social control, juvenile delinquency and justice, and human rights. He has been a member of law preparatory committees (legal aid, penitentiary code, electronic monitoring). He was a researcher in the project “European Prison Observatory Prison Conditions in the European Union” and scientifically responsible and researcher in the project “European Observatory on Alternatives to Imprisonment”, in the context of the JUSTICE programme, funded by the European Commission and elaborated by two partnerships formed by academic and research organizations from eight European countries (2013-2016). He has also contributed as an expert, teacher or researcher to crime prevention programmes (“Prevent Action”), criminal justice personnel education programmes (“Fundamental Rights Education in Europe” FREE), police officers training in addictions (Organization Against Drugs - OKANA) and prison and probation officers professional training (Ministry of Justice, Transparency and Human Rights) (2004-2018).

## Maria ANAGNOSTAKI

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Maria Anagnostaki is a criminologist and has been working since 2015 as a scientific advisor and coordinator at the office of the Secretary General for Crime Policy, Hellenic Ministry of Justice, Transparency and Human Rights. During these last 4 years she has been working for the reform of the prison and the probation system in Greece and has been responsible, *inter alia*, for the collaborative drafting for the first time of the “Strategic Plan for the Correctional System 2018-2020”, the upgrading of prison health services, the piloting and large scale implementation of education

and vocational training services for prisoners, the establishment of training opportunities for prison and probation staff and has contributed to the drafting of relevant legislative tools for prison and probation reform.

Maria is a PhD researcher at the University of Athens, Law School, on community sentences and probationary supervision. She has participated as an expert for Greece in EU projects, such as the COST Action Offender Supervision in Europe, the research project STREAM (Strategic Targeting of Recidivism through Evaluation And Monitoring) and the comparative project Prisoner Resettlement in Europe. She has published in English and Greek on alternative sanctions and measures in various peer-reviewed journals and book collections.

## **Maria LINDSTRÖM**

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Maria Lindström is currently working as Liaison and Policy Officer for CEP (Confederation of European Probation). She previously served as governor of the Probation Services in the county of Stockholm. Maria has an academic background in social work and criminology. Maria has a wide experience from different managerial positions in prison, remand-prison and probation offices and has also been working in the headquarters of the Swedish prison and probation service (SPPS). Maria has been

working in different positions within the SPPS since the beginning of the twenty-first century and has extensive experience in the field of probation.

## **Geraldine O'HARE**

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Geraldine is the Director of Rehabilitation for the Probation Board for N. Ireland, and is also a Chartered and Registered Forensic Psychologist.

She leads on the areas of Rehabilitation, Programme for Government, North/South Co-operation, Business Planning and Research. Geraldine is the organisation's Senior Information Asset Owner and Chair of the Reducing Offending in Partnership Steering Group.

Geraldine was recently awarded a Winston Churchill Fellowship and has travelled to the USA to research Problem Solving Courts with a particular interest in Mental Health, Domestic Violence and Drug Courts.

## **Paul DORAN**

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Paul Doran is Director of Rehabilitation for the Northern Ireland Prison Service (NIPS), an agency of the Department of Justice. He has responsibility for developing and implementing policy aimed at reducing reoffending and supporting the rehabilitation of people in the care of NIPS. He also has responsibility for leading strategic partnerships with statutory, voluntary and community agencies for the provision of integrated services focussed on rehabilitation.

Paul has worked as a Probation Officer in London and Northern Ireland and his previous position was Director of Rehabilitation for the Probation Board for Northern Ireland. He is a Registered Social Worker and holds Graduate and Postgraduate qualifications from Queens University and Ulster University.

Paul was the co-founder of the Irish Probation Journal, now in its 16th year, and has previously spoken at CEP, Council of Europe and American Probation and Parole Conferences.

# WORKSHOP III: Confidentiality and Data Protection

## ATELIER III : Confidentialité et protection des données

### Attila JUHÁSZ

Vice-Chair of the Council for Penological Co-operation (PC-CP)

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Attila Juhász graduated as teacher and received his MA at the Hungarian University of Sports and Sport Sciences in 2007. He also completed the Open University's „Effective manager” course.

He has been working for the Hungarian Prison Service since 2002. He started as an educator, than was promoted to the Head of Human Resources position.

Between 2007-2017 he worked as Governor of the Heves County Penitentiary Institute, Eger.

Apart from other initiatives he introduced the “Storybook Mums” programme in Hungary, which won the ERSTE Award for Social Integration in 2013. He also started the “Prison for the City” programme in Eger and built up a system of long term, low cost and sustainable programmes that actively involved the local civil organisations in the reintegration process.

He is involved in the composition of the new Hungarian Law on the Execution of Sentences and the current White paper on Prison Design.

As of 2018 he is working as a Senior Consultant at the Hungarian Prison Service.

He has worked as a consultant in numerous Council of Europe activities in Macedonia, Bulgaria, Kosovo<sup>1</sup> and Ukraine.

Since December 2013 Attila Juhász is elected member of the Council for Penological Co-operation (PC-CP), as of 2018 he is the PC-CP Vice-Chair.

### Håkan KLARIN

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Håkan Klarin is an experienced Chief Information Technology Officer with a demonstrated history of working in the government administration industry. Skilled in Innovation Management, Business Development, Strategic Planning and Change Management. Holds an Executive MBA-degree and is specialized in managing global R&D and innovation within large scale organizations.

Håkan Klarin has during the period 2011 to 2017 had the position as CIO for Region Ostergotland, the fourth largest county council and healthcare provider in Sweden as well as several national assignments within the domain.

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<sup>1</sup> All reference to Kosovo, whether to the territory, institutions or population, in this text shall be understood in full compliance with United Nations Security Council Resolution 1244 and without prejudice to the status of Kosovo.

Toute référence au Kosovo mentionnée dans ce texte, que ce soit le territoire, les institutions ou la population, doit se comprendre en pleine conformité avec la Résolution 1244 du Conseil de Sécurité des Nations-Unies et sans préjuger du statut du Kosovo.

Since 2017 Mr Hakan Klarin holds the position as CIO for the Swedish Prison and Probation Service and head of the Expert Group for ICT within Europris.

## Michael BRAUNSCHEWIG

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Michael Braunschweig studied medicine at the University of Zurich, Switzerland. He completed his training as a specialist in psychiatry and psychotherapy at the Psychiatric University Hospital in Zurich (Burghölzli). Before joining the Psychiatric-Psychological Service (PPS) of the Office for the Execution of Penal Sentences and Justice of the Canton Zurich in 2008, he headed the Community Psychiatric Centre of the Integrated Psychiatry in Winterthur for five years. From 2010 to 2017, he was head of the PPS's inpatient measures for juvenile male delinquents and young adults. Since 01.08.2018, he has been chief physician of the PPS in the Office for the Execution of Penal Sentences and Justice of the Canton Zurich, Switzerland.

## Steven VAN DE STEENE

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Steven Van De Steene is an Enterprise Architect and Technology for Corrections Expert. He works as a consultant in the area of innovation and technology strategy for prisons and probation services. He is active as a researcher, affiliated to the Montfort University (Leicester, UK) and as board member of the International Prisons and Corrections Association (ICPA) the liaison for the technology solutions network within the association.

Steven studied Pedagogical Sciences at the University of Ghent. After his graduation he started working as a probation Officer. With the growth of the organization came the need for a better national IT support. As a project manager, Steven took the opportunity to establish good working IT solutions by trying to understand real business needs and enlarging his knowledge in Information Technology. In 2009 he became a certified Enterprise IT Architect at the University of Antwerp Management School. Now he's concentrating on implementing the principles of IT Governance and Enterprise Architecture within correctional organizations and promoting research in this field.

Until 2015 he was the IT Director of the Directorate General Penitentiary Institutions in Belgium where he managed an IT service with a strong focus on developing innovative solutions as an answer to the wide variety of business needs within the complex penitentiary context. Prior to this current position, he established a shared services direction at the central ICT department.

Since 2008 he has been actively involved in different European and international projects, promoting the opportunities to use technology in a way it improves security, efficiency and rehabilitation at the same time and enhances national and international collaboration.

Steven is actively promoting more research in this field and works closely together with Universities across the globe to enhance our knowledge on the opportunities as well as the risks related to the use of technology in corrections. Links to some recent publications and insights can be found on his website: [www.smartcorrections.org/blog](http://www.smartcorrections.org/blog)

## SIDE EVENT / MANIFESTATION PARALÈLE

### Marcelo AEBI

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Marcelo F. Aebi, Ph.D., is Professor of Criminology and Deputy Director of the School of Criminal Sciences at the University of Lausanne, Switzerland. He is responsible for the Council of Europe Annual Penal Statistics (SPACE), member of the group of experts that produces the European Sourcebook of Crime and Criminal Justice Statistics, and Executive Secretary of the European Society of Criminology. His main research topics include comparative criminology, prisons, probation, methodology, juvenile delinquency, drugs and crime, and victimization and self-reported delinquency studies. He is author or co-author of more than one hundred and fifty scientific publications in English, French, Spanish, Catalan, Italian, Macedonian, and German. Marcelo F. Aebi is also a part-time Visiting Professor at the Autonomous University of Barcelona, Spain; Head of the Scientific Advisory Board of the Netherlands Institute for the Study of Crime and Law Enforcement (NSCR); member of the Scientific Advisory Boards of the International Center for the Prevention of Crime (ICPC) and the European Institute for Crime Prevention and Control (HEUNI), as well as member of the advisory or editorial board of several scientific journals including the *European Journal of Criminology*, the *European Journal on Criminal Policy and Research*, the *Journal of Criminal Justice and Security*, the *Revue Internationale de criminologie et de police technique et scientifique*, and *Crime, Law and Social Change*.

## **WORKSHOP IV: Data Mining and Human Factor in the Execution of Community Sanctions and Measures**

### **ATELIER IV : L'exploration de données et le facteur humain dans l'exécution des sanctions et mesures appliquées dans la communauté**

#### **Willem VAN DER BRUGGE**

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Willem van der Brugge started his career in 1976 ago as a nursing officer - and some years later as a unit manager - in a psychiatric hospital in the province of North Holland (the Netherlands). In 1989 he became a specialised probation worker for the Addiction and Probation Service in the North of Holland and established several drug-free units in prisons to work with addicted prisoners.

In 2001 he switched jobs from local policy advisor to national policy advisor at the umbrella organisation of Addiction and Probation Trusts (SVG), where he dealt with various probation matters (Development of the Probation Registration System, Implementation of What Works, Redesign of the Dutch Offender Supervision) but also with financial issues regarding Planning and Control. For four years he was responsible for the operational and financial management of the SVG.

In 2013 he was appointed Secretary General of the Confederation of European Probation. Willem has a Master degree in Public Management and Governance.

#### **Pedro FERREIRA MARUM**

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Deputy Director-General, DG House of Justice, French speaking Federation. Member of the CEP-EM organisational board. Criminologist and scientific collaborator of the University of Liège. He is a senior Expert for European EM projects.

He oversees four departments including the Direction of Electronic Monitoring. Pedro has worked in the field of penal measures and sentences as an alternative to prison for more than 22 years. He started his career creating and working in a community service orders NGO financed by the Ministry of Justice and shared by municipalities. After 9 years he began working directly for the Ministry of Justice, focusing on working towards effective alternatives to imprisonment.

In 2008, Pedro joined the National Centre of Electronic Monitoring, part of the Ministry of Justice, and later became its director.



## Geert MOL

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Geert Mol was born in Ede (the Netherlands) in 1971. He studied Sociology and Research Methods at the Radboud University in Nijmegen.

Almost all of his professional career he devoted to working in the criminal justice chain. Geert started his career as a researcher in the extra security prison in Vught. Soon after that he started working at the head office of the Dutch Agency of Correctional Institutions in the Hague. Together with his colleagues he developed and carried out the Dutch Prison Survey for several years. At first Geert worked as a researcher and policy adviser. In later years he specialised in organisational strategy.

In 2012 Geert started working for Probation Netherlands as information manager where he shifted his focus to IT governance and Business Intelligence. Currently he is working as manager statistics and policy analysis for all three probation organisations in the Netherlands.

His areas of expertise are quantitative and qualitative research methods and questionnaire design, IT governance and information management, scenario planning and strategy, project management including prince 2, scrum and agile, Business Intelligence, Big Data analytics, Text Mining and natural language processing (with IBM Watson).

Geert has a strong focus towards innovation and is curious about new technology. His professional motto is: "there is always room for improvement".

He enjoys singing and playing guitar with his band: Cosmopolitans and likes to run longer distances to relax and enjoy nature.

## Deborah THOMPSON

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Deborah Thompson is born in Rotterdam, a city with the motto 'no words but deeds'. That motto characterizes her way of working. With a history in business, she is a goal oriented policy advisor who always works in co creation with end users. In the past 17 years she has been involved in many different aspects of the Dutch probation service. In cooperation with judicial partners she developed solutions for persistent problem issues. As innovator she created new ways of work, such as apps which help clients to have an active role in creating their own plan for a crime free life. She also advises the organisation how to adopt innovation in the daily practice. Which is an interesting transition process that goes beyond conservative practice to profit from the world wide technological revolution in order to enhance our effectiveness in carrying out our mission.

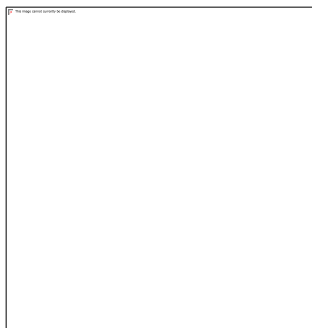
Master of Public Policy, Bachelor of Social Work

# **WORKSHOP V: Tradition and Technology in Ensuring Safety, Security and Good Order in Prison**

## **ATELIER V : Traditions et technologies pour assurer la sécurité, la sûreté et le bon ordre en prison**

### **Hans MEURISSE**

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Hans Meurisse is a senior advisor and international expert with the European Organisation of Prison and Correctional Services (EuroPris), an organisation designed to improve co-operation among prison services across Europe with the aim of enhancing public safety and security. Supported by a strong background and yearlong experience in the correctional field, he provides strategic and operational advice and actively contributes to the realisation of the goals of the organisation, specifically within the following domains of expertise: ICT, Real Estate & Logistics, Statistics and Radicalisation. He also fulfils a key role in advancing the collaboration with European and international

organisations and acts as EuroPris' liaison to the European Commission and the Council of Europe.

Before joining EuroPris in his current role, he was the Director General of the Belgian Prison Service for more than 11 years, from 2006 until 2017. During that time, he also served as President of EuroPris for 6 years after being appointed in 2011. He was also a member of the Board of Directors of the International Corrections and Prisons Association (ICPA).

He started his professional career in 1986 with the Judicial Police, where he eventually was appointed Chief Investigator. In 1999, Hans became prison governor of the Ghent prison. His work was mainly focused on managing the detention of convicts, remand prisoners and mentally ill prisoners on an operational level. In September 2006, he was appointed Director General of the Belgian Prison Service.

He holds a master degree in Criminology from the Ghent University and also participated in several post-graduate courses, which allowed him to gain profound knowledge of public, financial and penitentiary management, forensic matters, Business Process Reengineering and organised international fraud.

## **Benny GOEDBLOED**

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Benny Goedbloed is born in 1965 in Belgium. He has a graduate degree in Information Technology and is holding more than 50 IT certificates and is member of the technology expert group in Europris and ICPA.

He has worked 30+ years for the Belgian Justice Department and was the head of IT Infrastructure for all Belgian Prisons. He is now involved in the further implementation of the offender management software stack.

Benny is the conceptual inventor of PrisonCloud, a self-service platform for offenders, and won an important European award for 'Best desktop Virtualization Project' at the VmWorld congress in Copenhagen, Denmark in 2010 and the Enterprise Architecture Award in Bangalore India in 2013.

He has great knowledge on how to implement the newest technology solutions within the prison environment, like learning environments, drone detection and jamming, biometrics, technology integration, business analytics and intelligence, and so forth. He is also passionate about artificial intelligence, blockchain and other upcoming technologies.

## **Jan Steven VAN WINGERDEN**

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Jan Steven van Wingerden is born in 1960 in the Netherlands. He graduated degree in business administration.

He has specialised in innovation and implementing new technologies with the aim to transfer new opportunities into added value.

He started his career in the aircraft industry where he learned amongst other things about quality management and risk assessment strategies. Later he changed into the medical industry and was involved in the digital transformation of medical devices. More or less by co-incidence Jan Steven learned about using radiology principles for security. First for checking drugs swallowers at airports later in searching for contraband in corrections.

In 2008 he founded ODSecurity, specialised in X-ray scanning for security. ODSecurity is now having more than 10 years of experience implementing scanning technology in corrections world wide. ODSecurity is having offices in Europe, USA and the Middle East.

# WORKSHOP VI: Work with Specific Groups of Offenders

## ATELIER VI : Le travail avec des groupes spécifiques d'auteurs d'infractions

### **Robert FRIŠKOVEC**

**Member of the Council for Penological Co-operation (PC-CP)**

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Robert Friškovec has been employed since 2004 at the Prison Administration under the Ministry of Justice of the Republic of Slovenia as Coordinator for spiritual care of prisoners. Robert Friškovec collaborates with different religious communities on providing support in the form of spiritual care as requested by the prisoners themselves. Since 2016 he has accepted the role of managing the International Cooperation at the Prison Administration. Among his tasks is the implementation of the international standards at different levels of the Slovenian Prison System. One of his latest achievements is leading a working group on preparing the Strategy of Slovenian Prison System 2007-2010.

Since 2007 Friškovec has been organizing a programme framework for prison staff and victim-offender mediators concerning international standards regarding prison settings and restorative justice topics. Because of his daily meetings with persons who committed criminal acts and victims of crime he is especially interested in developing victim-offender mediation and other variations of restorative justice in Slovenia. He took part in additional training on mediation skills and later provided training for mediators in victim-offender mediation. He is active member of the European Forum for Restorative Justice. In 2015 Robert Friškovec obtained MA in Restorative Justice with merit.

In December 2017 he was elected member of the Working Group of the Council of Penological Co-operation (PC-CP).

### **Martina BARIĆ**

**Member of the Council for Penological Co-operation (PC-CP)**

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Martina Barić, Head of Service of special programmes, analysis, evaluation and prisoners' and juveniles' records at the Head Office of the Prison Administration Directorate, Ministry of Justice, Croatia.

In 2003 she graduated from the Faculty of Education and Rehabilitation Sciences at the University of Zagreb, Department of Behavioural Disorders, and obtained an academic degree in Social Pedagogy.

Since 2004 she has been working for the prison service firstly as treatment

adviser in semi-open penitentiary and for the last ten years at the Head Office, as senior adviser, Head of department and currently Head of service. She was also Commissioner for suspended sentence under supervision and for community work with persons on probation.

During her professional career she has been dealing primarily with different areas of psychosocial treatment of prisoners - assessment of criminogenic risks and needs and development and implementation of rehabilitation programs for prisoners to reduce reoffending and to enhance the quality of their future life after release. She was a member of several national expert groups responsible for development of prevention and intervention strategies in the field of drug addiction and other problematic behaviour. She is lecturer at the Prison staff training centre, guest lecturer at the Faculty of Education and Rehabilitation Sciences and guest lecturer at the Reference Centre for Addictions at the Ministry of Health.

She is the Council of Europe's consultant under Horizontal Facility for Western Balkans and Turkey: "Enhancing the protection of human rights of prisoners", providing services of consultancy in Kosovo<sup>2</sup>, Montenegro and Serbia, in thematic areas of rehabilitation programmes for offenders, risk assessment tools and individual sentence planning. Since December 2016 she is elected member of the Working Group of the Council for Penological Co-operation (PC-CP).

## Jason MORRIS

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Jason Morris has 18 years of experience working in prisons and probation in England & Wales - 11 years as a chartered psychologist. Working at HMPPS Interventions Services he has carved out a niche exploring the development of digitally-enabled approaches to promoting desistance.

Jason is passionate about capturing the stories and voices of people with lived experiences to promote engagement and desistance in their peers. He has co-created digitally-enabled services for people with a wide range of criminogenic needs. He is currently collaborating with practitioners and digital platform providers to pilot and evaluate innovative new services.

## Athena DEMETRIOU

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Athena Demetriou studied History and Politics (BA and MA), Criminology and Criminal Justice (MSc), and Business Administration (MBA). She has a police background as she served for many years as an undercover agent (in Drug Law Enforcement Unit), and as a criminal investigator. Finally, she was appointed as the Head of the Police Human Rights Office, where she worked with FRONTEX as a Human Rights Expert for two projects, one for the development of the Trainer's Manual "Fundamental Rights Training for Border Guards", and one for the development of modules for the (MLC) Mid-Level Course for BGs. Further, she worked with CEPOL as an Expert to the project for the finalization of CEPOL Common Curricula on "Human Rights,

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<sup>2</sup> All reference to Kosovo, whether to the territory, institutions or population, in this text shall be understood in full compliance with United Nations Security Council Resolution 1244 and without prejudice to the status of Kosovo.

Toute référence au Kosovo mentionnée dans ce texte, que ce soit le territoire, les institutions ou la population, doit se comprendre en pleine conformité avec la Résolution 1244 du Conseil de Sécurité des Nations-Unies et sans préjuger du statut du Kosovo.

Police Ethics and Prevention of Corruption". As from 2013, she has been transferred to the office of the Minister of Justice and Public Order as an adviser to the Minister on detention matters for police detention centers and prisons. She had drafted the law for the police detention center for immigration purpose and she had a leading role in the prison reform. As from 30 October 2014, she was transferred to the Prisons with the new Director as an expert/adviser. She is responsible for the security and the management of all incidents in prisons (24/7). She was appointed by the Council of Ministers as a member of several national technical Committees for the fight against Terrorism, for the Anti-Crime Policy and prevention of Crime, for the fight against AIDS, for the fight against Drugs, for the effective management of Hepatitis C, as a member of the Supervisory Authority for the management of the sex offenders against minors, and as the Cyprus Representative for CO-OP of the Council of Europe. She represented Cyprus several times before UN treaty bodies (UPR, CAT, ICCPR).

## Satu RAHKILA

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Satu Rahkila works currently as a senior specialist in the Central Administration of the Criminal Sanctions Agency of Finland. The area of responsibility, where she works, is called Client Work and Activities and she is responsible for the development of prison work activities. Satu Rahkila has a long career in the criminal sanction field in various positions: since 2006 until May 2018, she was a senior planning official in the Assessment Centres of both the Criminal Sanctions Region of Western Finland and the Criminal Sanctions Region of Southern Finland. During that period, she focused on the assessment of criminological risks and needs and the planning of activities and the placement of prisoners. She is particularly familiar with the specific needs

of female prisoners.

Prior to that, Rahkila worked as a project coordinator in the Central Administration of the Criminal Sanctions Agency and she wrote the first handbook on the rehabilitative work in prison in 2004. She is specialised in the assessment and development of the prisoners' working and functioning capacity, the combining of the prisoners' vocational training and work activities, and the promotion of the employment of prisoners.

Satu completed a Bachelor's Degree in Social Services specialised in Correctional Services in Laurea University of Applied Sciences in 2014. Earlier, she studied Arts and Crafts Industry and Design in Häme University of Applied Sciences and graduated as a vocational teacher from Hämeenlinna Vocational Teacher Education College in 1997. In addition, she has complemented special education studies at an open university and is familiar with learning difficulties.

## Agathi VALANIDOU

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Dr Agathi Valanidou is a Psychiatrist, currently working as an Assistant Director of the Mental Health Department of the Central Prison (Nicosia, Cyprus).

In 1992, she graduated with a medical degree from Aristotle University (School of Medicine) and in 1998 she graduated with a postgraduate degree in Psychiatry Specialty at AHEPA University Hospital of Thessaloniki.

Since 1998 she is employed by the Mental Health Services, Ministry of Health. She has worked in a variety of settings including both outpatient and inpatient units. More specifically, she has worked at Athalassa's Psychiatric Hospital, at the Mental Health Clinic of Nicosia General Hospital and since 2015 she is working at the Mental Health Services of the Prison Department. She has also been a member of the Conditional Release - Parole Board.

## **CLOSING PLENARY SESSION** **SÉANCE PLÉNIÈRE DE CLÔTURE**

### **Caron McCaffrey**

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Caron McCaffrey was appointed Director General of the Irish Prison Service on 13 December 2018. Caron has worked within the Justice sector for the last 18 years and at Director level in the Irish Prison Service since 2008. She started her career in the then Department of Justice, Equality and Law Reform in 2000 working in Asylum Policy and the Press Office before transferring to the Irish Prison Service in 2006 as Press and Programme Manager. She was promoted to Director of Corporate Services in 2008 and has held responsibility for several portfolios in the intervening period including Human Resources, Finance and Estates.

Caron holds a Diploma in Corporate Governance, an Advanced Diploma in Applied Employment Law, an MA in International Relations and a BA in English and History.

### **Dominik LEHNER**

#### **Chair of the Council for Penological Co-operation (PC-CP)**

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Dominik Lehner studied law sciences in Zürich and in Basel (PhD in International Civil Law), and became qualified lawyer 1989. In 1990 Lehner began working as an academic employee in the Public Law and Penal Division of the Justice Department in Basel. In 1992 he spent one year working as an independent Attorney of Law before returning to the Justice Department, where he was promoted to Head of the Penal Administration Services in 1995. Among working for other public committees Dominik Lehner acted 10 years as President

of the Committee for Victim Support and was member of the Board of a large Swiss closed prison for 15 years. From 1999 to 2002 Lehner conducted the federal Swiss pilot project on electronic monitoring. He was member of the preparatory group of the CEP Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 he is President of the Committee for risk assessment of dangerous offenders of Northwest and Central Switzerland. In 2012 he was assigned as a consultant by the PC CP for drafting CM/Rec (2014) 4 on Electronic Monitoring. Since December 2013 he is elected member of the PC CP Working Group of the Council of Europe. Since January 2018 Dominik Lehner is Chair of the PC CP.

## Jan KLEIJSEN

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Jan Kleijssen was born in 1958 in Almelo (The Netherlands). He studied International Law at Utrecht State University (LLM in 1981) and International Affairs at the Norman Paterson School of International Affairs, Carleton University, Ottawa (MA 1982).

Jan joined the Council of Europe in 1983 as a Lawyer with the European Commission of Human Rights. He was Secretary to the Parliamentary Assembly's Political Affairs Committee from 1990 to 1999. Jan then served as Director of the Secretary General's Private Office and afterwards as Director and Special Advisor to the President of the Parliamentary Assembly.

Jan is currently the Director of Information Society and Action against Crime, Directorate General Human Rights and Rule of Law, of the Council of Europe.

His Directorate carries out standard-setting, monitoring and co-operation activities on a wide variety of issues, including:

- Freedom of expression
- Data protection
- Internet governance
- Cybercrime
- Terrorism
- Criminal law
- Fighting corruption and money laundering

Jan was appointed Chair of the Council of Europe's Disciplinary Board in December 2015, and Council of Europe Internet Governance Coordinator in 2018.

In May 2018, the Secretary General appointed Jan to lead the work on reform proposals following the Elsinore Ministerial Session. They should serve as a basis for discussion at the next Ministerial Session in Helsinki in May 2019, mainly the 70<sup>th</sup> Anniversary of the Council of Europe. Besides his mother tongue Dutch, Jan is fully fluent in English, French, German and Italian.

He takes a great interest in history and cinema and is also a keen marathon runner.

### **Publications:**

- "Conseil de l'Europe et intelligence artificielle. Les droits de l'homme, l'Etat de droit et la démocratie face aux défis du développement et de l'utilisation de l'intelligence artificielle", L'Observateur de Bruxelles n°115, February 2019
- "Cybercrime, evidence and territoriality: issues and options", the Netherlands Yearbook of International Law, 2017
- "Freedom of expression - does it need to be defined?" on-line by 'Halsbury's Law Exchange' November 2015
- "Una Internet Centrada en los Derechos Humanos y en las Personas - La perspectiva del Consejo de Europa" Nueva Revista N° 145, November 2013
- "Protecting Internet freedom - A pressing challenge" in 'Synergy Magazine' of the European Law Students' Association, n° 52 II-2012
- "Council of Europe standard-setting in the human rights field", Netherlands Magazine for Human Rights/NJCM Bulletin, November/December 2010



- “No Peace without Human Rights: The Council of Europe and Conflict Prevention”, in: “The European Union and Conflict Prevention”, by T.M.C. Asser Press (Editors V. Kronenberger and J. Wouters) October 2004
- “International Human Rights Monitoring Mechanisms” Essays in honour of Jakob Th. Möller, The Raoul Wallenberg Institute Human Rights Library, volume 7 (2001)
- “Political monitoring of obligations within the Council of Europe”, Netherlands Magazine for Human Rights/NJCM Bulletin, July/August 1997
- Regular contributions (5-6 times per year) to ‘Nederlands Juristenblad’ (Netherlands Law Gazette) on Commission case-law (1983-1987)
- “International security and national interests: a conceptual analysis”, ‘International Spectator’, June 1983, vol XXXVIII, n° 6



Twitter: [@JKleijssen](https://twitter.com/JKleijssen)

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Directorate General Human Rights and Rule of Law  
 Council of Europe  
 Website: [www.coe.int/justice](http://www.coe.int/justice)  
 Social media: [Facebook](#) - [Twitter](#) - [LinkedIn](#)

## Anna ARISTOTELOUS

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Ms Anna Aristotelous possesses a Bachelor of Laws in Law, a degree of Master of Laws in International and European Law and a Master in Business Administration, from UK Universities.

She practised law, she worked as an Associate to the Law Commissioner, and following that, she was employed by Cyprus Police as an expert in law; she contributed to the implementation of the *acquis communautaire* during the process of accession of Cyprus to the European Union as regards police legal matters; she participated in the Management Board of Europol, as Official Representative of the Republic of Cyprus. She has worked with four different Chiefs of Police, performing the duties of legal counsel, as from 2004.

As from 2013 she has been transferred to the office of the Minister of Justice and Public Order as a Senior Officer responsible to the Minister and she was appointed by the Minister as responsible for the reorganisation of the Police and the Prisons at the Ministry. She had active role in the drafting of the Strategic Plan of the Prisons Department.

As from 30 October 2014 she was appointed Acting Director of Cyprus Prisons Department and as from 4 April, 2016 she was appointed as the Director of Cyprus Prisons Department.

## **Ilina TANEVA**

**Secretary to the Conference, Secretary to the PC-CP**

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Ilina TANEVA is Secretary to the Conferences of Directors of Prison Administration (since 2014 named Council of Europe Conference of Directors of Prison and Probation Services) as well as Secretary to the Council for Penological Cooperation (PC-CP), Council of Europe. She has been working for the Council of Europe since 1997 and has been secretary also to several other intergovernmental committees which elaborated standards in the field of penal and penitentiary law, prisons, probation and aftercare, crime prevention and juvenile justice. The major achievements in this area are the European Prison Rules (Committee of Ministers Rec(2006) 2); The European Rules for juvenile offenders subject to sanctions or measures (CM/Rec (2008) 11); The Council of Europe Probation Rules (CM/Rec (2010) 1); The European Code of ethics for prison staff (CM/Rec (2012) 5); CM/Rec (2012) 12 on foreign prisoners; CM/Rec (2014) 4 on electronic monitoring; the 2016 CM Guidelines for prison and probation services regarding radicalisation and violent extremism; CM/Rec (2017) 3 on the European Rules on community sanctions and measures and CM/Rec (2018) 5 concerning children with imprisoned parents.

She has represented the Council of Europe as speaker at many international meetings, including meetings organised by the EU, UNODC, EuroPris, CEP and GCTF.

She has MA in history, post-graduate thesis on theory and history of art and culture (1979-1984) and LL.M with a post-graduate thesis on international law (1983-1988), Sofia University, Bulgaria. She has had training courses at the US State Department (1993) and at the European University Institute, Florence, Italy (1990 and 1991).

Before joining the Council of Europe Ilina Taneva has worked first as a trainee judge at the Sofia City Court (1988-1989), then at the Bulgarian National Commission for UNESCO (1989-1992) and afterwards as diplomat at the Bulgarian Ministry of Foreign Affairs (1992-1997).

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