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of Justice

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**28th COUNCIL OF EUROPE CONFERENCE OF DIRECTORS OF PRISON  
AND PROBATION SERVICES**

**“Management of Prisons and Probation: New Challenges and  
Innovative Responses”**

**Berlin (Germany), 6-7 June 2023**

28<sup>e</sup> CONFERENCE DU CONSEIL DE L'EUROPE DES DIRECTEURS DES SERVICES  
PENITENTIAIRES ET DE PROBATION

« Gestion des prisons et de la probation : Nouveaux défis et réponses novatrices »

Berlin (Allemagne), 6-7 juin 2023

**CURRICULUM VITAE OF THE SPEAKERS  
AND MODERATORS**

**CURRICULUM VITAE DES ORATEURS / ORATRICES  
ET MODÉRATEURS / MODÉRATRICES**

## OPENING PLENARY SESSION SEANCE PLENIERE D'OUVERTURE

### Sebastian BOCKEMÜHL

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Between 1999-2002 Sebastian Bockemühl was Referendariat (legal clerkship) at the Higher Regional Court in Hamm. From 2002 to 2004 he was judge at the same court. From 2004 to 2007 he was Officer in the Prosecution Investigation Unit at the Federal Ministry of Justice. From 2007 to 2011 he was Officer in the Cabinet of then Parliamentary Affairs Unit at the Federal Ministry of Justice. Between 2011 and 2018 he was Personal Counsel to the State Secretary of Justice at the Federal Ministry of Justice. Since 2018 Sebastian Bockemühl is Head of Directorate, Material Criminal Law, Coordinator of Right-wing Extremism Issues at the Federal Ministry of Justice.

### Bernhard BÖHM

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Dr. Bernhard Böhm was Research Associate at the Law Faculty, University of Göttingen between 1985 and 1988. From 1988 to 1991 he was Referendariat (legal clerkship) at the Higher Regional Court in Celle. From 1991 to 1992 he was Academic Counsellor at the Law Faculty of Law of the University of Göttingen. Between 1992 and 1994 he was Counsellor at the Division for Criminology, Federal Ministry of Justice. From 1994 to 1999 he was Deputy Head of Unit, at the Press and PR, Ministry of Justice. In 1999-2005 he was Head of Unit, Criminal Code - General Part. Between 2005 and 2017 he was Head of Directorate, Material Criminal Law. Since 2017 Dr. Bernhard Böhm is Director General of the Criminal Law Directorate, Ministry of Justice.

### Bjørn BERGE

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Mr Bjørn Berge serves as the Council of Europe's Deputy Secretary General since 1 March 2021.

As the Deputy Secretary General he is involved in a number of key areas of the work of the Organisation, including advising and overseeing the implementation of the Secretary General's reform agenda, in line with the decisions and priorities of the Committee of Ministers.

His priorities include shaping the Programme and Budget, while ensuring that the Organisation's activities have maximum impact in advancing democracy, human rights and the rule of law. He also oversees the Council of Europe's staff policy, as well as other key areas of the work of the Organisation.

Before taking up his post, Mr Berge was for a period of four years Director General and Secretary to the Committee of Ministers of the Council of Europe.

Between 2009-2017, he served as Director of the Private Office of the Secretary General and the Deputy Secretary General, helping to prepare, co-ordinate and implement a number of comprehensive reforms of the Organisation.

Mr Berge has over thirty years of international professional experience.

As a former Norwegian diplomat, he served as International Adviser to the Prime Minister and as Deputy Director of the Foreign Minister's Cabinet responsible for all matters related to Parliament. He also served as speechwriter to three Norwegian Foreign Ministers.

Mr Berge has published several books on a range of issues relating to speech writing and speeches, as well as articles on the Council of Europe's mandate and work.

He was a Fulbright Scholar and holds a M.A. in International Relations from the Paul Nitze School of Advanced International Studies (SAIS), Johns Hopkins University, Washington D.C., USA.

## Angelika SCHLUNCK

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Since 2021, Dr. Angelika Schlunck is the State Secretary to the Federal Ministry of Justice.

Dr. Angelika Schlunck studied law and public administration in Munich, Geneva, and Cambridge, USA. From 1988 to 1991, she worked as a public prosecutor in Munich before joining the Federal Ministry of Justice as a legal officer and later head of division.

From 2000 to 2001, Dr. Angelika Schlunck was appointed as liaison officer for the Federal Ministry of Justice at the French Ministry of Justice. She was subsequently head of the Representation of the Free State of Bavaria to the EU from 2010 to 2013.

Before taking on the role as State Secretary to the Federal Ministry of Justice, Dr. Angelika Schlunck served as head of the central services directorate-general and deputy head of Office of the Federal President from 2014-2021.

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## **SPEAKERS/MODERATORS (in alphabetical order)** **INTERVENANT(E)S/MODÉRATEURS-MODÉRATRICES (par ordre alphabétique)**

### Torben ADAMS

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Torben Adams works for the United Nations Office on Drugs and Crime (UNODC). In this capacity he works as program coordinator for the Returning Foreign Terrorist Fighter Detentions Program in Iraq and Central Asia. Before joining UNODC he was Head of Division in the Ministry of Justice and Constitutional Affairs in Bremen/Germany, he was among other tasks responsible for related programs and initiatives to counter and prevent violent extremism in prison and the probation setting, international co-operation, and advanced training for correctional and probation officers. He has started his career as correctional officer in 1997 his last operational post in prison was the position as governor of a juvenile prison. From 2017 until 2020 he co-chaired the EU Radicalization-Awareness-Network (RAN) prison and probation-working group. He co-authored the CoE guidelines regarding recruitment, selection, education, training, and professional development of prison and probation staff. He provided technical advice to prison and corrections administrations in Europe, Asia, Africa, and the Middle East and was involved in the design and implementation of numerous prison reform projects. He obtained a Master's degree in Criminal Justice from Ruhr Universität Bochum (RUB), with a focus on criminology and comparative (international) prison-studies. His passion is criminal justice reform and prison development.

## Johan BAC

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Johan R. Bac studied criminal law and psychology (1988-1994), completed his Ph.D. Thesis on juvenile criminal law (1998), worked as a public prosecutor and chief public prosecutor (1998-2016), as director “criminal justice system” at the Ministry of Justice and Security (2016-2018) and as the general director of the Dutch Probation Service (Reclassering Nederland) since 2018. He is member of the supervisory board of the Center for International Legal Cooperation (CILC).

## Julia-Anna BRAND

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Research Associate and Project Manager for the CHANCE Network at the Ministry of Justice of the Federal State of Bremen

Biography: Julia-Anna Brand holds an interdisciplinary BA in *Cultural Management* (HSZG Görlitz) and a transdisciplinary MA in *Intercultural Conflict Management - Social Action in Global Contexts* (ASH Berlin). She worked for two years in the Humanitarian Aid Sector (German Red Cross) managing the EU Aid Volunteers and coordinating the rapid response to the refugee crisis in Greece in 2020/2021. As an experienced project manager and young expert for work in

conflict prevention and resolution, she is currently coordinating the CHANCE project - a network of civil society organizations and actors in the prison and probation sectors, which provide systematic assistance to prisoners and people on release through processes of de-radicalisation, rehabilitation and social reintegration.

## Daniel DANGLADES

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Daniel has a diverse career having worked for various trades both in the private sector and in the public service. He joined the French penitentiary administration directorate in 2005 as a correctional officer before undertaking various positions as a probation officer in several services. Daniel is currently working as a policy officer at the headquarters of probation services in Paris. He is acting as an international liaison officer.

He has been directly involved in the many progressive reforms France has embarked on during these last years regarding alternatives to imprisonment and probation services role, reforms which have changed not only the way probation services function and perform, but also how they can be more efficient.

He is a member of several expert groups: CEP Electronic monitoring preparatory group, CEP expert group on the EU Framework Decisions 829 and 947 and EuroPris/CEP Expert Group on Foreign Nationals in Prison and Probation. He is the French delegate

As part of his commitment to probation at European level and beyond (Middle East and the 5th World Congress of Probation and Parole in Ottawa), he has taken part in several conference programs, expert group meetings, international workshops and other events. No stranger to adventure, he had the opportunity to live and work in Lebanon (Middle East), Brighton (UK) and New Orleans (USA).

Daniel became a member of the CEP Board in October 2022.

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Daniel a une carrière diversifiée ayant exercé plusieurs professions tant dans le secteur privé que dans la fonction publique. Il rejoint la direction de l'administration pénitentiaire française en 2005 en tant que personnel de surveillance avant d'occuper divers postes comme conseiller pénitentiaire d'insertion et de probation placé dans plusieurs services. Daniel est en charge des relations européennes et internationales au sein de la sous-direction de l'insertion et la probation à Paris.

Il a été directement impliqué dans les nombreuses réformes progressistes que la France a engagées ces dernières années concernant les alternatives à l'incarcération et le rôle des services de probation, réformes qui ont changé non seulement la façon dont les services de probation fonctionnent mais aussi comment ils peuvent être plus efficaces.

Il est membre de plusieurs groupes d'experts : groupe préparatoire de surveillance électronique du CEP, groupe d'experts du CEP sur les décisions-cadres européennes 829 et 947 et groupe d'experts EuroPris/CEP sur les ressortissants étrangers en prison et en probation. Il est le délégué français représentant l'administration pénitentiaire aux travaux du Conseil pénologique.

Dans le cadre de son engagement en faveur de la probation au niveau européen et au-delà (Moyen-Orient et 5e Congrès mondial de la probation et de la libération conditionnelle à Ottawa), il a participé à plusieurs programmes de conférences, réunions de groupes d'experts, ateliers internationaux et autres événements. Habitué à l'aventure, il a eu l'opportunité de vivre et de travailler au Liban (Moyen-Orient), à Brighton (Royaume-Uni) et à la Nouvelle-Orléans (États-Unis).

Daniel est devenu membre du conseil d'administration de la CEP en octobre 2022.

## **Annie DEVOS** **Deputy Chair of the Council for Penological Co-operation (PC-CP)**

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Director-General, Directorate-General for the Houses of Justice, Wallonia-Brussels Federation, Belgium

Deputy Chair, Council of Penological Cooperation (PC-CP), Council of Europe.

Vice-President, Confederation of European Probation (CEP).

Annie Devos has acquired a large experience throughout her career in the field of prison and probation.

She has consecutively been prison governor (1988-1991), technical expert on prison policy for the Minister of Justice (1991-1995), seconded head of the department for policy and general affairs (1995-1997) and head of the department in charge of the individual inmates' file (1997-1999) at the Ministry of Justice. Afterwards, Annie has run the Belgian probation department - called "Houses of Justice" - since its creation in 1999. At the time, the services depended on the judicial organisation and were then transferred to the services of the Ministry of Justice until late 2014. In 2015, the services were divided between the 3 linguistic communities due to the 6th State reform.

Annie has been appointed as Director-General for the Wallonia-Brussels Federation, which comprises the head office, the 13 local houses of Justice, the Centre for Electronic Monitoring and the Centre for Assistance to People concerned by any Radicalism or Extremism leading to Violence (CAPREV) and subsidises partner services in charge of offenders' and victims' support.

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Administratrice générale, Administration générale des Maisons de Justice, Fédération Wallonie-Bruxelles, Belgique

Présidente, Conseil de coopération pénologique (PC-CP), Conseil de l'Europe.

Vice-Présidente, Confédération de probation européenne (CEP).

Annie Devos a acquis au cours de sa carrière une large expérience dans les secteurs de l'exécution des peines privatives de liberté et de la probation.

Elle a successivement été directrice de prison (1988-1991), attachée auprès du Ministre de la Justice pour la politique pénitentiaire (1991-1995), directrice détachée au service des études et affaires générales (1995-1997), directrice détachée au service de la gestion des situations individuelles des détenus (1997-1999). Elle a ensuite dirigé les services de probation belges, dénommés « Maisons de justice » depuis leur création en 1999. Les services dépendaient alors du Ministère de la Justice jusque fin 2014. En raison de la 6<sup>e</sup> réforme de l'Etat, les services ont ensuite été divisés entre les trois communautés linguistiques.

Annie a été nommée Administratrice générale pour les services de la Fédération Wallonie-Bruxelles qui comptent une administration centrale, treize maisons de Justice, un centre de surveillance électronique et un centre d'aide et de prise en charge des personnes concernées par les radicalismes et extrémismes violents (CAPREV) et subventionne l'aide aux justiciables, exécutée par les services partenaires.

## Justina DZIENKO

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Justina Dzienko is the **Deputy Director** of EuroPris. She coordinates the Expert Groups and is in the Steering Committee of the EPTA network (European Penitentiary Training Academies). By profession psychologist and biologist, with a German and Polish background, she worked in all three areas (ministerial, inpatient and outpatient) of the Prison and Probation Administration of Mecklenburg-Western Pomerania in Germany. As a **Head of Unit** in the Ministry of Justice (Schwerin), she was responsible for criminological research, treatment, reintegration, suicide prevention, preventive detention and electronic surveillance. She led the nationwide working group on

children of prisoners on behalf of the Conference of Justice Ministers of the 16 federal states. In the **Psychological Service** of the Prison Waldeck (Rostock), she did initial diagnostics, treatment planning and loosening opinions of high-risk prisoners. She coordinated a pilot project on family visitation. In the **Forensic Outpatient Services** at the State Agency for Outpatient Offender Work (Schwerin), she did risk assessments and treatment of released high-risk offenders. Justina started her career at the **Institute for Psychology, Diagnostics and Evaluation** at the Goethe University (Frankfurt), where she wrote psychological expert opinions for courts.

## Guido ERNST

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Dr. Guido Ernst is a Judge at the Regional Court, currently seconded to the Ministry of Justice and for Migration of Baden-Württemberg, Division for Prison Affairs.

Since 2013 he has acted as judge (district court and regional court) and public prosecutor for the judiciary of Baden-Württemberg.

He was previously a lawyer and research assistant at a chair in criminal law at the Eberhard Karls University in Tübingen.

He is a lecturer for criminal law and the law of regulatory offences.

## Johann ENDRES

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Johann Endres is a psychologist and since 2010 head of the Bavarian Prison Service Criminological Research Unit which is located in Erlangen. He received his doctorate in 1992 from the University of Würzburg. The dissertation topic was “attitudes to punishment goals”. Following some academic spells he served as a prison psychologist for 13 years. As a researcher, he has focused on issues of risk prediction, offender treatment, radicalisation prevention, juvenile justice und prison violence. Recent publications address prison as a total institution, the accommodation of transgender persons in prison, psychological aspects of femicide, work and occupational therapy in prison, offender recidivism and assaults against prison staff. He is co-editor (with Stefan Suhling) of a handbook of offender treatment

in prison which is about to be published in July 2023. He regularly teaches assignments in forensic psychology at the University of Erlangen and Psychologische Hochschule Berlin.

## Martin FINCKH

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Martin Finckh is the Head of the Prisons and Probation Division, Ministry of Justice and for Migration, Baden-Württemberg since 2015.

He worked for many years as a civil judge in all instances, including three years as a research assistant at the Federal Supreme Court.

Martin Finckh headed the budget unit in the Ministry of Justice for a total of six years before taking over as head of the Prisons and Probation Division.

## Vivian GEIRAN


### Member of the Council for Penological Co-operation (PC-CP)

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Vivian is an Adjunct Assistant Professor (in the School of Social Work & Social Policy) at Trinity College, Dublin and a current member, as well as a past-President (2015-2017) of the (CoE) Council for Penological Co-operation (PC-CP).

He represents Ireland on the International Penal and Penitentiary Foundation (IPPF), is a member of the Sentencing Guidelines and Information Committee of the Irish Judicial Council, Chairman of the Irish Association of Social Workers and a Board member of the Ana Liffey Drug Project. He was Director of the Irish Probation Service for seven years (2012 to 2019). Vivian is a registered social worker, with master's degrees in social work (UCD) and social studies (TCD), as well as a diploma in leadership and management (ILM). He is co-author, with Dr. Shane McCarthy, of the book *Probation and Parole in Ireland: Law and Practice*, Dublin: Clarus Press (2022).

 Twitter: [@VGeiran](https://twitter.com/VGeiran)

## Susanne GERLACH

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Since 2016 Susanne Gerlach is the Director General of Prison and Probation Administration and Department of Criminal Law in the Senate Department of Justice, Diversity and Anti-Discrimination, Berlin.

She started to work in Berlin's justice system in 1992 as a judge for criminal law. From 1994 to 1997 she worked in the Senate Department of Justice Berlin in the Department of Criminal Law. Then again from 1998 until 2002 she was at the district court of Berlin for criminal law as a judge. In 2002 she became Head of the Senators Office in the Senate Department of Justice and Head of the Public Relations Department in the Senate Department of Justice Berlin. From 2006 to 2016 she then was Deputy Director General of Prison and Probation Administration in Berlin.

## Jörn GOECKENJAN

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Jörn Goeckenjan began his professional career in the Saxon correctional system in 1996 after studying law and passing the legal examination. Initially, he worked in the Chemnitz prison and at the public prosecutor's office in Chemnitz. After a one-year secondment to the Bautzen correctional facility, he was transferred to the Waldheim correctional facility in April 2000, where he was appointed Director one year later, making him one of the youngest in Saxony. From 2005 to 2008, he was head of the Chemnitz prison. In November 2008, he was transferred to the Saxon State Ministry of Justice for seven years as Head of Unit in the Department of Prison. Among other things, he was responsible for the prison household and the medical care of the prisoners. From 1 January 2016, Jörn Goeckenjan was seconded for 18 months to the Saxon State Ministry of Culture, where he was Head of the Personnel Department. Following that, he took over the management of the prison in Dresden from 1 July 2017. As from 1 April 2020, Jörn Goeckenjan was transferred to the Saxon State Ministry of Justice and for Democracy, Europe and Gender Equality, where he took over the management of the Department of Prison, Social Services of Justice and Justice Construction.



## Jochen GOERDELER

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Jochen Goerdeler is a Senior Legal Officer in the Federal Ministry of Justice in Berlin since 2020, first responsible for penitentiary law and probation services since March 2023 for data protection law.

He studied law in Frankfurt/Main and started his career in 1999 as Legal Officer for a parliamentary party in the German Federal Parliament (Deutscher Bundestag). From 2002 until 2009 he acted as Director of the German Association for Juvenile Courts and Court Assistance ([Deutsche Vereinigung für Jugendgerichte und Jugendgerichtshilfen e.V.](#), DVJJ) in Hannover.

From 2009 until 2020 he worked for the state of Schleswig-Holstein, first as State Prosecutor and from 2012 as Legal Officer in the Department for Prison and Probation Affairs in the Ministry of Justice in Kiel, where he was, i.a., responsible for law making and judicial questions. Beginning in 2015 he was Head of Unit for Forensic and Psychiatric Hospitals, Cancer Register and Health Reports (2015 - 2019) and for Pension Insurance and Social Rehabilitation Law in the Ministry for Social Affairs and Health.

## Gregor GROß

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Born in 1962, studied human medicine in Munich. Licensed in 1994, resident in psychiatry and psychotherapy since 2004. Medical practice at the kbo-Isar-Amper-Klinikum Haar near Munich and the Department of Psychiatry and Psychotherapy at the Ludwig Maximilian University in Munich. Since 2009, medical director of the psychiatric department at Straubing Prison in Bavaria. Member of various working groups, such as on the implementation of telemedicine in the correctional system in Bavaria, the development of the electronic health record or on the topic of "Drugs and addiction policy of the Bavarian correctional system".

Participant in quality circles of the substitution outpatient clinics of the Bavarian district hospitals, the Quality Assurance Commission of the Bavarian Medical Association, expert advisory board of the prison medicine conference and member of the task force prison psychiatry of the German Society for Psychiatry and Psychotherapy, Psychosomatics and Neurology (DGPPN). Lecturing activities and publications especially on topics such as "criminal recidivism prognosis", "psychiatric treatment in prison" and "substitution treatment".

## Oliver HACKBARTH

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Oliver Hackbarth works as a probation officer at the regional court Munich II in Bavaria since 2018. He's been working in project Phoenix since 2020. The content of the lecture will therefore be based on practical experience and theoretical foundations.

The Phoenix project combines a number of measures for male adult violent offenders. The objective is to meet the needs of the offenders as individually as possible by passing through a clearing procedure.

## Petr HNÁTÍK

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Petr Hnátík is a lawyer with over 20 years of professional experience, specialising in the field of human rights. He joined the Council of Europe in 2007 to work in the Registry of the European Court of Human Rights and later joined the Secretariat of the Steering Committee for Human Rights (CDDH). Since 2011, he has been working as a member of the Secretariat of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT).

Prior to his professional engagement with the Council of Europe, he worked for several international organisations, including the OSCE (Mission to Georgia) and IOM Headquarters in Geneva, and the Human Rights Department of the Ministry of Foreign Affairs of the Czech Republic.

## Kerstin HÖLKTEMEYER-SCHWICK

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Kerstin Höltkemeyer-Schwick has been working in the penal system of the state of North Rhine-Westphalia since completing her law studies at the University of Bielefeld in October 1990. After working in the prisons of Bielefeld-Senne, Münster, Schwerte and Hagen and in the Ministry of Justice of North Rhine-Westphalia, she worked from February 1995 to January 2002 as Officer for Prison Affairs for the President of the Westphalia-Lippe Prison Office (former intermediate authority). From January 2002 to April 2002 she held the position of Deputy Head of the Prison Bielefeld-Brackwede I until she was employed from April 2002 to May 2006 as permanent Deputy Head of the Prison Bielefeld-Senne. In June 2006 she was appointed as Head of the Detmold Prison. Since September 2015 she is Head of the Prison Bielefeld-Senne.

## Denis HUBER

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Denis Huber started his diplomatic career in January 1990, in the French Ministry for Foreign Affairs, before joining the Secretariat of the Council of Europe in September 1993. He gained 10 years of experience in the Secretariat of the Committee of Ministers. Between 2006 and 2012, he was posted to Belgrade and then to Lisbon. Since July 2018 he is the Executive Secretary of the Co-operation Group to combat drug abuse and the illicit trafficking of drugs ("Pompidou Group"). Up from January 2022 he is also responsible of supervising the Council of Europe cooperation activities in the field of police and detention.

Denis Huber is the author of the book "A decade which made History: the Council of Europe 1989-1999" and the director (and co-author) of the collective publication "Europe: a human enterprise", published by the Council of Europe Publishing in September 1999 and September 2019 respectively.

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Denis Huber a commencé sa carrière diplomatique en janvier 1990, au ministère français des Affaires étrangères, avant de rejoindre le Secrétariat du Conseil de l'Europe en septembre 1993. Il a acquis 10 ans d'expérience au sein du Secrétariat du Comité des Ministres. Entre 2006 et 2012, il a été affecté à Belgrade puis à Lisbonne. Depuis juillet 2018, il est le Secrétaire exécutif du Groupe de coopération en matière de lutte contre l'abus et le trafic illicite de drogues ("Groupe Pompidou"). À partir de janvier 2022, il est également chargé de superviser les activités de coopération du Conseil de l'Europe dans le domaine de la police et de la détention.

Denis Huber est l'auteur du livre « Une décennie qui a fait l'Histoire : le Conseil de l'Europe 1989-1999 » et le directeur (et co-auteur) de l'ouvrage collectif « L'Europe : une entreprise humaine », publié par les Editions du Conseil de l'Europe en septembre 1999 et septembre 2019 respectivement.

## Sharon JAKOBOWITZ

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Dr. Sharon Jakobowitz is a research associate with the R&D department of the Berlin federal department of justice.

She obtained a PhD in Forensic Mental Health Sciences from University College London and has extensive research experience in the areas of service delivery and forensics.

She joined the R&D department of the Berlin federal department of justice in 2018 and is primarily responsible for projects and advice on topics such as psychaitric morbidity, suicide prevention and prisoners who are incarcerated due to their inability to pay a fine.

## Arja KONTTILLA

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Doctor of Psychology Arja Konttila works as a Senior Specialist and as an Expert in Restorative Practices, in Core Operations Unit, in Safety, Security and Individual Coaching Team in the Prison and Probation Services of Finland (RISE; before it was the Criminal Sanctions Agency). Nowadays one of her main special tasks is to develop restorative culture and restorative practices in the Finnish prisons and community sanctions units. Prior to this position as a leading specialist, she worked as a prison psychologist. Arja has over 30 years of experience in the field of criminal psychology - especially in key functions of rehabilitation of offenders convicted of violent crimes. She has also made some research work in this area; e.g. *research report "Evaluation of the Efficiency and Effectiveness of the Finnish Cognitive Self Change,*

*OMA for Violent Offenders from the Point of View of Recidivism"*, Konttila, Arja, Aaltonen Mikko & Tyni Sasu 2018, Edilex Journal Article no. 18577. She has published about ten professional articles for educational and staff training purposes.

Doctor Arja Konttila has worked six years as a project manager in the Finnish Foundation for Supporting Ex-offenders (Suomen Kriminaalihuollon Tukisäätiö) in the national R&D project *Restorative Dialogue in Serious Crimes* from the beginning of 2013 till 2018. The main aim of the national R&D project was to develop and implement a victim-offender mediation model of restorative dialogue in serious crimes. She was nominated to continue and broaden this R&D prison system work in the RISE. Part of this work - Victim-Sensitive Offender Dialogue - is done in cooperation with the Finnish Institute for Health and Welfare.

Arja Konttila is also familiar with crisis and trauma work and NVC (nonviolent communication). Arja has carried out the course of Instructor of Constructive Interaction (the RVO course). By increasing restorative practices in prison services, Doctor Arja Konttila wants to develop the prison culture towards a more humane and effective welfare direction for offenders and ex-offenders considering the interaction with victims and societal stakeholders as a whole.

## **Manfred KOST**

### **Member of the Council for Penological Co-operation (PC-CP)**

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Dr. Manfred is since 2023 Attorney General in Saarbrücken (Saarland/Germany).

Between 2017 and 2023 he was Head of the Prisons and Probation Division, Ministry of Justice, Saarbrücken, Germany and he is currently also i.a. Deputy State Secretary.

Between 2012-2017 he was Deputy Attorney General in Saarbrücken.

Between 2009-2012 he was Head of the Prisons and Probation Division, Ministry of Justice, Saarland.

Between 2005-2009 he was Governor of the Prison for Young Offenders in Ottweiler (Saarland).

In 2004-2005 he was Judge at the District Court, Saarbrücken. He has legal expertise in criminal and civil law.

In 2003-2004 he was Personal Assistant to the Minister of Justice Saarland, in 2002 he was Secretary of the Committee of Inquiry at the Parliament of Saarland. Between 1996-2001 he was Judge at the District Court in Merzig. In 1995-1996 he was Judge at the Administration Court of the Saarland. Dr Kost has Dr. jur. (PhD in law with distinction) in Comparative law method and Private International law, University of Trier, Trier (Germany). He also has LLM (with distinction), University of East of Anglia, Norwich (United Kingdom).

## **Johanna LÄTTH**

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Johanna Lätth is a clinical forensic psychologist currently working at the head office of the Swedish Prison and Probation Service (SPPS). She has fifteen years of experience in preventing recidivism among individuals convicted of sexual offending including: authoring national treatment programs, working as program manager for treatment programs, providing training and supervision for therapists, and facilitating treatment programs and risk assessments.

Johanna is currently also a PhD student at Karolinska Institutet, Sweden. Her PhD project is called Preventing sexual abuse: Towards evidence-based treatment of at-risk individuals. Lastly, Johanna has authored a handbook for professionals meeting individuals at-risk of committing sexual crimes Sexualbrottets psykologi: bemötande, bedömning, behandling (translates to The Psychology of the Sexual Offence: Professional Approach, Assessment, Treatment) used in trainings within the SPPS, police authorities, at universities etc in Sweden.

## **Dominik LEHNER**

### **Member of the Council for Penological Co-operation (PC-CP)**

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Dominik Lehner studied legal sciences in Zürich and in Basel (PhD in international civil law) and was promoted lawyer 1989. His first employment was as an academic employee in the public law and penal division of the Justice Department in Basel in 1990. He was promoted to Chief of the Penal Administration Services, including Probation Services in 1995. Additionally, he served as President of the Committee for Victim Support for over 10 years and was member of the Board of a large Swiss prison (Bostadel) for 15 years. 1999-2002 he conducted the federal Swiss pilot project on electronic monitoring. He was part of the preparatory group of the CEP-Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 he has been working

fulltime as President of the Committee for Risk Assessment of Dangerous Offenders of Northwest and Central Switzerland (11 Cantons). 2012 he was scientific expert to the PC-PC for drafting Rec(2014)4 on Electronic Monitoring. In 2014 he was elected member of the PC-CP Working Group of the Council of Europe and was the PC-CP Chair in 2018 and 2019. Two years later in 2022 he again was elected member of the PC-CP Working Group. Since 2018 he is Board member of Perspektive, a Swiss NGO promoting and integration of the rights and needs of families and children of offenders into the penological system. He is co-author of the Swiss Penological Lexicon, Helbing Lichtenhahn Basel, 2. Edition, 30.04.2022.

## **Maria LINDSTRÖM**

### **Member of the Council for Penological Co-operation (PC-CP)**

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Maria Lindström is currently working as Head of the Security Planning Unit at the Headquarters of the Swedish Prison and Probation Service (SPPS).

She previously served as Liaison and Policy Officer for CEP (Confederation of European Probation) and as Governor of the Probation Services in the County of Stockholm. Maria has an academic background in social work and criminology. Maria has a wide experience from different managerial positions in prison, reman prison and probation offices in national and international positions. Maria has been working in different positions within the SPPS since the beginning of the twenty-first century.

## **Andrea MATOUŠKOVÁ**

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Andrea Matoušková has been the general director of the Probation and Mediation Service of the Czech Republic since 2016.

After graduating from Charles University in Prague, majoring in social work, she started working as one of the first probation officers in the Czech Republic. From 1995, she participated in the introduction of probation and mediation into Czech practice and later in the preparation of the Act on the Establishment of the Probation and Mediation Service. She has been working in the Probation and Mediation Service since its establishment in 2001, first as a methodologist and later as head of the department of conceptual, analytical and methodological activities. In the academic field, she is the author of various publications, a researcher and university lecturer, and actively participates in projects dealing with the development of probation and mediation throughout Europe.

She is dedicated to the education of mediators and is an examiner of the Ministry of Justice, who certifies mediators for out-of-court mediated settlement of civil disputes. Under her leadership, the system of work of program centers providing probation programs for convicts serving an alternative sentence was established, as well as the first probation house designed for parole offenders.

## Fergus McNEILL

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Fergus McNeill is Professor of Criminology and Social Work at the University of Glasgow where he works in the [Scottish Centre for Crime and Justice Research](#) and in Sociology.

Prior to becoming an academic in 1998, Fergus worked for a decade in residential drug rehabilitation and as a criminal justice social worker. His many research projects and publications have examined institutions, cultures and practices of punishment and rehabilitation and their alternatives. Most recently, between 2017-21, Fergus led '[Distant Voices: Coming Home](#)', a major, multi-partner Economic and Social Research Council/Arts and Humanities Research Council project which explored re-integration after punishment through creative practices and research methods.

His most recent books include '[Reimagining Rehabilitation: Beyond the Individual](#)' (with Lol Burke and Steve Collett) and '[Pervasive Punishment: Making sense of mass supervision](#)' (the winner of the European Society of Criminology's 2021 Book Prize).

## Alan MITCHELL

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Alan Mitchell's association with the CPT began in 2002 when as Head of Prison Healthcare in Scotland, he was engaged as an ad-hoc expert on a periodic visit of the Committee to Latvia. He continued his involvement as an expert until 2017 when he was elected as the member of the CPT in respect of the United Kingdom. In March 2021 Alan was elected President of the Committee.

A medical doctor, Alan's main clinical work is within the immigration removal centre in Scotland but he also continues to be called upon on occasion to work within

Scotland's prisons.

A Commissioner with the Scottish Human Rights Commission from 2015 until 2021, Alan also during that time was Chair of the Independent Prison Monitoring Advisory Group in Scotland. He is frequently instructed as an expert witness in extradition requests heard before the courts in the United Kingdom in respect of prison conditions in requesting states. In addition to having visited many prisons across the Council of Europe area with the CPT, has also undertaken visits to prisons in India, Kuwait and South Africa for the extradition court.

## Linda MONTANARI

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Linda Montanari is a health sociologist and works as principal scientist in the area of health and social responses at the European Monitoring Centre for Drugs and Drug Addiction - Sector support to policy.

She has been working for 7 years as a sociologist in the drug treatment services in Italy, before joining the EMCDDA in 2000, where she was in charge of the data quality assessment of information provided by the European countries.

During 15 years she was responsible of the EMCDDA treatment demand indicator on people entering treatment for their drug problems.

Since several years she is coordinating the EMCDDA monitoring activities on drugs and prison in European countries, focusing on implementation of a methodological framework for monitoring drugs and prison in Europe. In 2021 she has coordinated the publication of the report "Prison and drugs Europe: current and future challenges" ([https://www.emcdda.europa.eu/publications/insights/prison-and-drugs-in-europe\\_en](https://www.emcdda.europa.eu/publications/insights/prison-and-drugs-in-europe_en)),

which provides an overview of drug problems and drug related interventions in European prisons. She has organised several European expert meetings on prison and drugs. She is a member of the WHO- Health in Prison Programme as EMCDDA's representative and of WEPHREN - Worldwide Prison Health Research & Engagement Network (WEPHREN).

Since 2018 she has been coordinated the activities aimed at the systematic implementation of a gender perspective in European drugs monitoring; in this framework she has organised a European conference on gender and drugs as side event of the LX Addiction conference in November 2022.

Finally, since 2021 she is coordinating the activities aimed at the conceptualisation of monitoring of comorbidity between drug use and mental health in the European countries.

She is member of the WHO HIPP steering group and of the European group on gender and drugs.

### **Laura NEGREDO LÓPEZ** **Member of the Council for Penological Co-operation (PC-CP)**

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Since 2018 Laura Negredo is the Deputy Assistant Director-General for Open Regime and Alternative Measures in the Ministry of Interior, Spain. She has been working in the field of alternative measures for more than 10 years, holding several positions like Technical Advisor and Head of Service. In 2016 and 2017 she was the Resident Twinning Adviser of the Twinning Project "Support for further development and strengthening of the Probation Service in Croatia".

She holds a B.A in Psychology (UCM, Madrid), a M.A in Forensic and Criminal Psychopathology (UCJC, Madrid) and a M.A in Forensic Legal and Clinical Psychology (UCM, Madrid) and a M.A in International Crime and Justice (CUNY, New York). For the latter, she received a La Caixa national competitive fellowship for master degree work in the United States.

She is currently member of the Council for Penological Co-operation (PC-CP) Working Group (Council of Europe), member of the Sex Offender Expert Group of CEP (Confederation of European Probation) and member of the Psycho-Legal Unit of the Forensic Sciences and Security Instituto (UAM, Madrid).

### **Frauke PETZOLD**

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Mediator, trainer, conflict consultant and researcher in different social and economical areas. Birthday: 15th of September 1964 in Gladbeck/Westfalen, Germany.

Study: Educational Science at the University of Hannover, Germany.

Frauke Petzold has worked as a researcher in the Criminological Research Institut of Lower Saxony in Hannover. For 7 years she was involved in different projects like research on one of the first Victim-Offender-Mediation programmes in Germany for juvenile offenders and their victims and in a research project for victims of criminal offences.

She was co-founder of the Waage Hannover e.V., a non-profit organisation for Victim Offender Mediation for adult offenders and their victims and Center for Mediation and Conflict Resolution. Waage e.V. was one of the first non-profit organisations, which provided victim offender mediation for adults.

Frauke Petzold is a mediator since 1992. She works with cases of domestic violence, severe cases with offenders in prison and their victims, conflicts in teams and organisations.

She is also a trainer for mediation and conflict consulting and for volunteer mediators in victim offender mediation and a supervisor. She was involved in a Restorative Justice Programme in Waage Hannover e.V., focusing on the work with victims and offenders in serious crimes like murder, homicide, sexual abuse and robbery. She provided trainings for prison staff concerning the implementation of the victim's directive within the justice system.

## **Nadya RADKOVSKA**

### **Chair of the Council for Penological Co-operation (PC-CP)**

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Since the beginning of 2004 Ms Radkovska has been working for General Directorate "Execution of Sentences", initially as a member of the team responsible for the introduction of alternative sanctions and measures (probation) in Bulgaria. She has participated in the development of policy, risk assessment tools for offenders, training strategy and procedures aiming the successful establishment of the probation service as a part of the justice chain in Bulgaria.

In 2020 she was appointed as Head of the Department for International Cooperation and Training of Staff at General Directorate "Execution of Sentences". In recent years Ms Radkovska is involved in many international projects and initiatives, focused on supporting the implementation and introduction of Council of Europe recommendations, standards and best practices in prison and probation services in different states in Europe.

In 2020 she was elected by the European Commission as Radicalisation Awareness Network (RAN) Prisons Working Group Leader.

Since January 2022 she is the Chair of the Council for Penological Co-operation (PC-CP) at the Council of Europe.

## **Alessandra PAUNCZ**

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Alessandra Pauncz is the Executive Director of the European Network of the Work with Perpetrators (WWP EN), a dynamic and youthful network organization consisting of over 60 organizations from 30 European countries. With a Ph.D. earned at the University of Rome "La Sapienza," Alessandra possesses more than 25 years of experience in the field of domestic violence, encompassing various areas of expertise.

Throughout her career, Alessandra has been a dedicated advocate for victims of domestic violence, serving in multiple roles such as a shelter worker, psychologist, researcher, manager, trainer, and fundraiser. She has worked tirelessly at different levels, from local to European, to support and empower victims of domestic violence. Notably, she has been involved with organizations such as the Association Artemisia at the local level and the Equal Opportunities of the Province of Florence at the provincial level.

Alessandra's commitment to addressing domestic violence extends beyond her national borders. She has actively engaged with the European Women's Lobby and the WWP EN, working collaboratively to combat domestic violence on a wider European scale. Her expertise and dedication have contributed to the establishment and success of the National Italian Network of Work with Perpetrators (Relive), reflecting her visionary approach in addressing the multifaceted aspects of domestic violence.

In addition to her practical work, Alessandra has made significant contributions through her writings. She has authored articles and books aimed at the general public, raising awareness about domestic violence and



promoting social change. Some of her notable publications include "Shifting Power" in 2012, "Da uomo a uomo" published by Erickson in 2015, and "Dire di no alla violenza domestica" published by Angeli in 2016.

Alessandra Pauncz's extensive experience, combined with her academic background and passion for addressing domestic violence, has positioned her as a respected leader and advocate within the field. Her work with the WWP EN reflects her commitment to fostering collaboration and sharing best practices across European countries, ultimately striving for a society free from domestic violence.

### **Jorge SANCHES MONTEIRO** **Member of the Council for Penological Co-operation (PC-CP)**

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Clinical Psychologist with a MA in Criminology, since 2008 acts as Head of Unit of the Programs and Projects Department in the Portuguese Directorate-General of Reintegration and Prison Services.

He began his professional career in 1997 working in a Psychiatric Hospital in Lisbon and since 1998 he has played different roles in the Ministry of Justice, such as clinical psychologist, case manager and deputy governor in different prisons in Portugal.

He's also the manager of several international projects as well as trainer in different training courses related to the rehabilitation of offenders.

### **Kateřina ŠLESINGEROVÁ**

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Katerina Slesingerova completed her Master Degree at the Faculty of Law, Charles University in Prague, in 1997. Her professional career started at the Institute for Criminology and Social Prevention where she was part of the research team dealing with the community sanctions, juvenile criminality and its prevention. For many years Katerina worked in the field of care for children at risk and foster care, and also devoted herself to work with families affected by domestic violence. She has an experience working in the NGO sector - Alternative Family Care Center, the Good Family, SOS Children's Villages or the LOCIKA Centre.

In 2010 Katerina contributed to drafting the non-governmental report on implementation of Convention on the Rights of the Child and subsequently defended it at a meeting of the UN Committee on the Rights of the Child in Geneva.

In between 2012-2016 she worked at the Ministry of Ministry of Labour and Social Affairs at the Department for the Protection of Children's Rights. For one year Katerina served as Director of the Department. She participated in the introduction and support of the foster care institute for a transitional period and the preparation and implementation of a large system project focused on the development of work tools for the social and legal protection of children.

She has experience in international co-operation, e.g. as the national coordinator of the Quality4Children project aimed at creating standards for work with children outside of their own families or in the implementation of international professional conferences focused on substitute family care (International Foster Care Organization Conference 2004, Parents Resources for Information, Development and Education 2017). Back in 2018 she led a workshop at the ISPCAN International Congress on Child Abuse and Neglect.

Since 2021 Katerina has worked as Deputy Director for Probation and Mediation at the Czech Probation and Mediation Service.

## Jana ŠPERO

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Jana Špero is Secretary General of the Confederation of European Probation (CEP) since September 2022.

Prior to this role, she was the Director General for Prison and Probation System in the Ministry of Justice of the Republic of Croatia (2017-2022) and Head of Probation Service in Croatia (2012-2017). She was a Board member of CEP (2016-2019) and Vice-president of CEP (2019-2022).

She is Master of Law and Master-Specialist of criminal investigation. As an International Consultant/Expert of the Council of Europe she was involved in different activities regarding the development and professionalization of probation services and prisons: workshops, round tables and projects. She has been engaged as an expert in Bosnia and Herzegovina, Montenegro, Bulgaria, Greece and Slovenia.

She has been a speaker in many international conferences and took part in different international projects (STREAM Project, ISTEP etc.). She was the Project leader of the IPA, Transition Facility and other EU and Norway Grants Projects in Croatia. She was an expert for UNAFEI and UNODC and elected speaker for UN Crime Congress. On regular basis she is speaker/lecturer at seminars and workshops regarding the probation.

## Philipp STARK

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Philipp Stark has worked as a probation officer at the Augsburg Regional Court in Bavaria since 2012. In addition to his qualification as a state-recognised social worker, he is a certified experiential educator and has obtained a master's degree in criminology from the University of Hamburg in 2022. In the years 2014 - 2018, Mr Stark worked in the intensive measure Rubikon. The content of his lecture will therefore be based on scientific findings and practical experience.

The Rubikon intensive care programme is aimed at juvenile intensive offenders and was introduced in the Free State of Bavaria in 2010. The main goal is to encourage young people who are at risk of slipping into a serious criminal career at a young age to leave criminal behaviour through intensive care and a well-functioning support network. The concept was evaluated by the Max Planck Institute in Freiburg in 2013 and is currently being implemented in Munich, Nuremberg, Augsburg and Landshut.

## Mark STEMMLER

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Dr. Mark Stemmler is Professor of Psychological Diagnostics, Methodology and Forensic Psychology at the Friedrich-Alexander University Erlangen-Nuremberg (FAU).

His work focuses on statistical methods, especially those of the person-centered approach (e.g. configuration frequency analysis), assessment procedures for dementia diagnosis and evaluation research. He is conducting the research project "Evaluation of Online Suicide Prevention Counselling [U25]". He was leading research project "Islamist Radicalisation in Prison - Radicalisation Potentials and Processes" together with Dr. Johann Endres funded by the German research Council (DFG). He is currently leading the research project "Evaluation of the treatment of opioid addicts during incarceration in the Bavarian prison system" together with Dr Johann Endres and Dr Maren Weiss.

## Caroline STRÖTTCHEN

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Caroline Ströttchen studied law at the Ruhr University Bochum.

She started working for the District Government of Düsseldorf (Bezirksregierung Düsseldorf) in 1992, primarily in the environmental protection division.

In 2000 she moved to the Ministry of the Interior of the State of North Rhine-Westphalia (Ministerium des Inneren NRW), where first she headed a division for the protection of the constitution and afterwards the cabinet and parliament division.

From 2015 to 2017 she led the President's Office of the State Parliament of North Rhine-Westphalia (Präsident des Landtags NRW).

Then she worked in the Directorate General for the Prison Service in the Ministry of Justice of the State of North-Rhine-Westphalia (Ministerium der Justiz NRW), which she is heading since 2021.

## Paulina TALLROTH

### Member of the Council for Penological Co-operation (PC-CP)

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Dr. Paulina Tallroth has a long career as a legislative drafter at the Ministry of Justice, Finland, with emphasis on constitutional and human rights. She drafts legislation regarding criminal sanctions, conducts comparative law studies and human rights analyses in the Department for Criminal Policy and Criminal Law. Paulina frequently represents her country in international contexts, such as in front of various human rights bodies; and she is Finland's Liaison Officer to the CPT. In addition, Paulina participates in drafting legal instruments of the United Nations and the Council of Europe. She has participated actively in the work of the Council of Penological Co-operation (PC-CP) since 2016 and was elected member of the PC-CP Working Group in 2021.

Paulina holds a LLM degree from the University of Helsinki, Finland, and a PhD in law in Criminal Procedure/Comparative Law from the University of Freiburg/Max-Planck-Institute for foreign and international criminal law in Freiburg, Germany.

## Joachim TEIN

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Jo holds university degrees in Social Work (Lutheran University of Applied Sciences Hamburg) and Theology (Christian Albrechts University Kiel).

He has been working for the Ministry of Justice of Land Schleswig-Holstein, Germany, since 2014; he is "Head of the Executive Department for Victim Protection" as well as "Head of the Division for Probation Services".

From 2004 to 2014 Jo was executive director of the Schleswig-Holstein umbrella organisation for NGOs in the field of probation and victim support as well as director of the Schleswig-Holstein foundation for offender support services. Before that he worked as social worker, lecturer and as a social entrepreneur. He co-founded several for profit and not for profit organisations in the field of support for poor, homeless, and delinquent people. In 2010 he was awarded the Cross of the Order of Merit of the Federal Republic of Germany for the development of innovative approaches in social work for marginalised groups.

Jo was editor of the “Zeitschrift für Soziale Strafrechtspflege” (2004 to 2014), he published several articles in books and journals in German (as well as in English and Russian) language. He managed and participated in several national and international projects in the European Union, the United Kingdom, the Russian Federation and in Africa; topics: prison & probation, restorative justice, victim support, services for the homeless.

During the last 4 years Jo has been responsible for the draft and later also for the implementation of the “Schleswig-Holstein Act on Ambulant Reintegration of Criminal Offenders and on Victim Protection”, which was adopted by the SH Parliament in October 2021 and entered into force in July 2022.

Jo was member of the presidium of “DBH e.V.”, the German umbrella organisation for social work, criminal law and criminal policy from 2018 to 2022.

In October 2022 Jo became board-member of CEP, the “Confederation of European Probation”.

## **Alexander VOLLBACH**

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Dr. Alexander Vollbach, Deputy Director General for Prison und Probation in Bremen Federal State Ministry of Justice, Germany.

He coordinates the work of the Rehabilitation, Staff Training and International Co-operation Department.

Degrees in Sociology and Social Work, many years of professional experience in forensic psychiatry and correctional systems, numerous publications on criminological topics.

## **Vesna ZELIĆ FERENČIĆ**

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Vesna Zelić Ferenčić is the Head Probation office Zagreb II in Croatia. She has been working in probation for more than 10 years, first as a probation officer and for the past 6 years as a probation office manager. Prior to probation, she worked with victims and witnesses of criminal offenses in the county court and in the non-governmental sector, so she has experience in working with both perpetrators and victims of criminal offenses.

She has a degree in Educational and rehabilitation sciences in social pedagogy and additionally continues her education in the field of psychotherapy and counselling and also in public relations.

Her special interest is advocacy for the social inclusion of offenders and vulnerable groups, development of treatment programs for offenders, training and education for staff. She participated as an expert in several international projects in the field of probation, created and implemented projects involving learning with mobility for probation officers.

## CLOSING PLENARY SESSION SEANCE PLENIERE DE CLÔTURE

### Peter SEVERIN

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Peter has been the President of the International Corrections and Prisons Association (ICPA) since 2019 after being first elected to the Board in 2010 and as Vice President in 2015.

He was the Commissioner, Corrective Services New South Wales, Australia since September 2012 and retired in August 2021. Prior to this appointment Peter was the Chief Executive of the Department for Correctional Services in South Australia from July 2003 and worked with the Department of Corrective Services in Queensland, Australia for almost 15 years, his last position was Deputy Director-General. Peter started his corrections career in Germany in 1980.

New South Wales is one of eight States and Territories in Australia and Corrective Services New South Wales has responsibility for prisons and community corrections. It is the largest Australian corrections jurisdiction. Peter has a strong background in corrections operation, in particular offender management and intervention. He has extensive experience in prison management and policy formulation. Peter also presided over significant prison infrastructure design, construction and commissioning and has particular expertise in the development of service standards for the delivery of correctional services by the non-government and private sector and contract management.

Peter holds a Masters of Public Administration and Bachelor of Social Work degree.

### Nadya RADKOVSKA

#### Chair of the Council for Penological Co-operation (PC-CP)

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Since the beginning of 2004 Ms Radkovska has been working for General Directorate "Execution of Sentences", initially as a member of the team responsible for the introduction of alternative sanctions and measures (probation) in Bulgaria. She has participated in the development of policy, risk assessment tools for offenders, training strategy and procedures aiming the successful establishment of the probation service as a part of the justice chain in Bulgaria.

In 2020 she was appointed as Head of the Department for International Cooperation and Training of Staff at General Directorate "Execution of Sentences". In recent years Ms Radkovska is involved in many international projects and initiatives, focused on supporting the implementation and introduction of Council of Europe recommendations, standards and best practices in prison and probation services in different states in Europe.

In 2020 she was elected by the European Commission as Radicalisation Awareness Network (RAN) Prisons Working Group Leader.

Since January 2022 she is the Chair of the Council for Penological Co-operation (PC-CP) at the Council of Europe.

## **Alan MITCHELL**

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Alan Mitchell's association with the CPT began in 2002 when as Head of Prison Healthcare in Scotland, he was engaged as an ad-hoc expert on a periodic visit of the Committee to Latvia. He continued his involvement as an expert until 2017 when he was elected as the member of the CPT in respect of the United Kingdom. In March 2021 Alan was elected President of the Committee.

A medical doctor, Alan's main clinical work is within the immigration removal centre in Scotland but he also continues to be called upon on occasion to work within Scotland's prisons.

A Commissioner with the Scottish Human Rights Commission from 2015 until 2021, Alan also during that time was Chair of the Independent Prison Monitoring Advisory Group in Scotland. He is frequently instructed as an expert witness in extradition requests heard before the courts in the United Kingdom in respect of prison conditions in requesting states. In addition to having visited many prisons across the Council of Europe area with the CPT, has also undertaken visits to prisons in India, Kuwait and South Africa for the extradition court.

## **Bernhard BÖHM**

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Dr. Bernhard Böhm was Research Associate at the Law Faculty, University of Göttingen between 1985 and 1988. From 1988 to 1991 he was Referendariat (legal clerkship) at the Higher Regional Court in Celle. From 1991 to 1992 he was Academic Counsellor at the Law Faculty of Law of the University of Göttingen. Between 1992 and 1994 he was Counsellor at the Division for Criminology, Federal Ministry of Justice. From 1994 to 1999 he was Deputy Head of Unit, at the Press and PR, Ministry of Justice. In 1999-2005 he was Head of Unit, Criminal Code - General Part. Between 2005 and 2017 he was Head of Directorate, Material Criminal Law. Since 2017 Dr. Bernhard Böhm is Director General of the Criminal Law Directorate, Ministry of Justice.

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## **Iliana TANEVA**

### **Secretary to the Conference, Secretary to the PC-CP**

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Iliana Taneva is Secretary to the Conferences of Directors of Prison Administration (since 2014 named Council of Europe Conference of Directors of Prison and Probation Services) as well as Secretary to the Council for Penological Co-operation (PC-CP), Council of Europe. She joined the Council of Europe Secretariat in 1997 and since then has been Secretary to several intergovernmental committees which elaborated standards in the field of penal and penitentiary law, prisons, probation and aftercare, crime prevention and juvenile justice. The major achievements in this area are the European Prison Rules (Committee of Ministers Rec(2006) 2, revised

in 2020); The European Rules for juvenile offenders subject to sanctions or measures (CM/Rec (2008) 11); The Council of Europe Probation Rules (CM/Rec (2010) 1); The European Code of ethics for prison staff (CM/Rec (2012) 5); CM/Rec (2012) 12 on foreign prisoners; CM/Rec (2014) 4 on electronic monitoring; the 2016 CM Guidelines for prison and probation services regarding radicalisation and violent extremism; CM/Rec (2017) 3 on the European Rules on community sanctions and measures, CM/Rec (2018) 5 concerning children with imprisoned parents, CM/Rec(2018)8 on restorative justice in criminal matters and CM/Rec (2021)6 regarding the assessment, management and reintegration of persons accused or convicted of a sexual offence.

She has represented the Council of Europe as speaker at many international meetings, including meetings organised by the EU, UNODC, EuroPris, CEP, ICPA and GCTF.

She has MA in history, post-graduate thesis on theory and history of art and culture (1979-1984) and LLM and ME on international law (1983-1988), Sofia University, Bulgaria.

She has taken different training courses, the most important of which were at the US State Department (1993), at the European University Institute, Florence, Italy (1990 and 1991) and at l'Université libre de Bruxelles (2003).

Before joining the Council of Europe Iliana Taneva has worked first as a trainee judge at the Sofia City Court (1988-1989), then at the Bulgarian National Commission for UNESCO (1989-1992) and afterwards as diplomat at the Bulgarian Ministry of Foreign Affairs (1992-1997).

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