

**Developed by
Elections and Civil Society Division**
within the framework of the project "Promoting civil participation in
democratic decision-making in Ukraine"

Mentoring for **Change**

International Mentoring Programme



In the framework of the Council of Europe response to the challenges presented by COVID-19 outbreak, the Council of Europe Project "Promoting Civil Participation in the Democratic Decision-Making Process in Ukraine" is launching a 3-month comprehensive online mentoring programme for local and regional-level officials and civil society leaders.

Programme objectives:

- improve participants' dialogue with other stakeholders in the decision-making process;
- enhance their skills essential for their professional performance;
- advance their personal development plans.

Deadline for applications: **30 April 2020.**

Programme duration: **May - July 2020.**

Eligible applicants: local and regional public officials, CSO leaders from the Council of Europe Member States.

Priority will be given to the alumni of the Council of Europe Academy of Civil Participation.

Areas of mentorship support:

- international standards and strategies of citizens' engagement;
- democratic innovation and civic participation
- public consultations for inclusive decision-making;
- government relations, advocacy and lobbying;
- communications and public relations;
- donor relations and international advocacy;
- leadership in a challenging environment;
- project management in the public sector.

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

Online mentoring programme

Mentoring for Change

IMPROVE
DEVELOP
TRAINING
MOTIVATE
COACHING
INSPIRE



Apply: <https://forms.gle/LBx4bdN48fVykZa97>

Successful applicants should be able to:

- demonstrate their positive track record of making an impact on their communities;
- outline their specific project or case relevant to their current professional activity that they aim to advance in the course of the mentoring programme;
- identify the mentorship area of their priority and a secondary area of interest;
- describe how they will be able to share their newly acquired skills and knowledge with their professional networks.

Programme agenda

- online audit of participants' skills to help identify their current level of mastery in the target areas as well as existing challenges and potential solutions;
- elaboration of personal development plans arising from the audit, understanding of the CoE values and of possibility of their incorporating into the specific personal and professional development area, under mentors' guidance;
- training courses, selected reading and other resources recommended by mentors and targeting specific skills participants seek to improve;
- individual consultations with mentors aimed at addressing participants' objectives, obstacles in pursuing their personal development plans as well as specific projects/cases they are working on during the mentoring programme;
- final general session where the participants will present their programme results and exchange feedback with other participants and mentors.

Programme design

- Under the programme, every participant is assigned a mentor in the area he or she is most interested to advance.
- Individual consultations are preceded by a week of participants' independent study of online courses, recommended reading and other e-learning resources suggested by the mentors.
- The participants are expected to work with their mentors on strengthening specific skills and applicability of democratic values in general and those of the CoE in particular in the framework of their ongoing projects/cases.
- Individual consultations take place on a weekly basis and can be scheduled in a flexible manner, as agreed by both parties. They can also be substituted or accompanied by written communication.
- To ensure accountability, participants are expected to keep their mentors updated on the progress of implementing their projects and to present their final or interim results to the program cohort and mentors during the final general session of the programme.

The number of selected participants will be determined based on the resources available for the programme.

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For any inquiries regarding the programme, please contact Volodymyr.KEBALO@coe.int

Civil Participation Be the Change

The Council of Europe Project
Promoting Civil Participation in Democratic Decision-Making in Ukraine



About us

We are the Council of Europe project that helps create the conditions for strengthening civil participation in Ukraine and enhanced citizen participation in decision-making process both at local and national levels. In our work we are guided by the standards of the Council Europe and international best practices.

Our goals:

- improvement of the legislative and institutional framework for civil participation at national and local levels to ensure effective civic engagement and development of civil society in Ukraine in accordance with the Council of Europe standards and best practices;
- promoting effective and broad application of civil participation tools at local and national levels;
- promoting dialogue between NGOs, citizens and public authorities in the decision-making process;
- strengthening the capacity of NGOs to advocate changes and promote dialogue with authorities in the decision-making process;
- assisting in the development and implementation of innovative civil participation tools;
- building regional NGOs' cooperation for sharing best practices.

Learn more:

[Elections and Civil Society Division](#)
Department of Democracy and Governance
[Directorate General of Democracy \(DGII\)](#)
[Council of Europe](#)

[Project "Promoting civil participation in democratic decision-making in Ukraine"](#)

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