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Bilingual

EUROPEAN COMMITTEE ON CRIME PROBLEMS (CDPC)

COMITÉ EUROPÉEN POUR LES PROBLÈMES CRIMINELS (CDPC)

LIST OF CANDIDATES FOR THE VACANCIES AT THE COUNCIL FOR PENOLOGICAL CO-OPERATION WORKING GROUP (PC-CP WG)

LISTE DES CANDIDATS AUX POSTES VACANTS AU SEIN DU GROUPE DE TRAVAIL DU CONSEIL DE COOPÉRATION PÉNOLOGIQUE (PC-CP GT)



PERSONAL INFORMATION

Paulina Tallroth (Dr.)



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✉ paulina.tallroth@om.fi



Female | 25/02/1987 | Finnish

JOB APPLIED FOR
POSITION
PREFERRED JOB
STUDIES APPLIED FOR
PERSONAL STATEMENT

WORK EXPERIENCE

01/01/2015 - ongoing

Government Counsellor, Ministry of Justice, Department of Criminal Policy

Ministry of Justice, PO BOX 25, FIN-00023 GOVERNMENT, FINLAND, www.om.fi

- Legislative drafting, legal comparisons, human rights analyses
- Representing Finland/ co-operation with the Council of Europe (CDPC, PC-CP) and the UN (UNODC) as well as reporting to monitoring bodies, e.g. UN Human Rights Committee
- National CPT Liaison Officer
- National Nelson Mandela Rules contact person, Member of Expert Group Meeting on the Legislative Resource Guide (2020)
- Contacts in legal matters to foreign ministries of justice
- Co-operation with the Finnish Criminal Sanctions Agency

Public sector, government

1/1/2013 – 12/31/2014

Government Counsellor, Ministry of Justice, Administrative Unit

Ministry of Justice, PO BOX 25, FIN-00023 GOVERNMENT, FINLAND, www.om.fi

- Legislative drafting and legal comparisons in the field of criminal policy
- Legislative drafting regarding the autonomous Åland Islands
- Experts tasks in administrative matters

Public sector, government

01/11/2011 – 31/12/2012

Secretary General of the Strategy of National Languages, Prime Minister's Office

PO BOX 23, FIN-00023 GOVERNMENT, FINLAND, www.vnk.fi

- Overall responsibility of planning, project management and drafting Finland's first Strategy for the National languages, under the Prime Minister (Government Programme Top Project)
- Secretary of the steering group
- Chair of the expert group

public sector, government

01/01/2011 – 30/10/2011

Researcher at the Swedish Culture Foundation

Svenska kulturfonden, Simonsgatan 8 A, FIN-00100 Helsingfors, Finland, www.kulturfonden.fi

Planning and writing a report on the system of monitoring fundamental rights in Finland and Germany
NGO, culture and education

- 01/11/2003 - 31/12/2010 **Director, Language Affairs (Government Counsellor), Ministry of Justice, Administrative Unit, as of 2010 Unit for Democracy and Language Affairs**
Ministry of Justice, PO BOX 25, FIN-00023 GOVERNMENT, FINLAND, www.om.fi
- In charge of building and leading the monitoring and implementation function of linguistic rights
 - Leadership, administration
 - Secretary General of the Advisory Board of Linguistic Rights
 - Legislative drafting, consultancy to authorities regarding the language legislation
- Public sector, government
- 15/09/1998 – 31/05/2003 **Secretary of Legislation (in 2003 Senior Advisor), Ministry of Justice, Law Drafting Department**
Ministry of Justice, PO BOX 25, FIN-00023 GOVERNMENT, FINLAND, www.om.fi
- Legislative drafting in the fields of constitutional and administrative law
 - Åland Islands affairs and law drafting
 - Secretary of the Language Act Committee 1999-2001
 - One of two principal legislative drafters of a new language legislation (1999-2003)
 - Training of authorities and courts regarding legislation
- Public sector, government
- 1995-2003 **Doctoral researcher, Max-Planck-Institute for Criminal Law**
Max-Planck-Institute for Foreign and International Criminal Law, Günterstalstrasse 73, D-79100, Freiburg i. Br., Germany, www.mpicc.de
- Doctoral student in procedural law for Prof. Albin Eser, Director of the Institute
- Education, research
- 04/1994-06/1994 **Intern, Council of Europe, Directorate of Legal Affairs**
Council of Europe, Directorate of Legal Affairs, Strasbourg, France, www.coe.int
- Assisting the drafting of the Bioethics Convention
 - International co-operation, human rights
- 06-07/1993 **Intern, Anwaltskanzlei Dr. Ziegler, Wacker, Dr. Wundt & Partner**
Attorney's office Anwaltskanzlei Dr. Ziegler, Wacker, Dr. Wundt & Partner, Reutlingen, Germany (now part of RWT-Gruppe), Charlottenstraße 45-51, D-72764 Reutlingen, Germany
- Drafting of contracts, proofreading/translating contracts between German and French or English
- Private sector, legal affairs
- 06-07/1990 **Intern, French industrial firms Sofinn S.A. and Finn-Aqua S.A.R.L.**
15, Rue du Louvre, Paris, France
- Drafting and translating contracts
 - Contacts and interpreting between Finnish suppliers and French/Belgian customers, both in negotiations and on site when products (e.g. saw chains) were installed
- Industrial products, private sector
- Positions of Trust**
- Chair of Government's Board for Swedish Language, Prime Minister's Office 2007-2012
 - Chair of the Nordic Administrative Federation, Finnish Section (NGO) 2015-2016, Member of the Editorial Board for the 100th year jubilee publication 2017-2022

- Association Diamanten, member of the board (NGO), 2014-2015
- University of Helsinki, Committee for Swedish Affairs 2007-2016
- Åbo Academy University Foundation, member 2007-, Vice Chair 2016 ongoing
- Member of committees and working groups for government, universities, think-tanks, NGOs

EDUCATION AND TRAINING

27/06/2003	Dr. jur. (PhD-level degree in law), magna cum laude	level 8
	Albert-Ludwigs-Universität Freiburg i. Br., Germany	
	<ul style="list-style-type: none"> • Criminal Procedure, comparative law (comparing five legal systems and the law of the European Convention on Human Rights) 	
17/12/1994	Master of Laws (with honours)	level 7
	University of Helsinki, Finland	
	<ul style="list-style-type: none"> • Criminal procedure, administrative procedure, human rights 	
31/05/1987	Matriculation examination (with honours)	level 4
	Rudolf Steiner School of Helsinki, Finland	

PERSONAL SKILLS

Mother tongue(s) Swedish and Finnish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
	Replace with name of language certificate. Enter level if known.				
German	C2	C2	C2	C2	C2
French	B1	B1	B1	B1	A1

Norwegian, Danish:
Fluent understanding, reading and
communication skills

LeFluvels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- Good communication skills gained through my experience as teacher, trainer of legislation for e.g. authorities, courts, NGOs, as well as through my leadership role and acting as chair for many committees, boards etc.
- Clarity of thought and presentation gained through my experience as a researcher and legislative drafter
- Multilingual competence through use of 3-4 languages daily, fearlessness of making mistakes
- Ability to read audience's reactions

Organisational / managerial skills

- Leadership (responsible for a teams of 3-5 people during 10 years in the Ministry of Justice)
- Building up new ministry functions and monitoring mechanisms (leading these processes in the Ministry of Justice)
- Creating strategies and implementation tools (leading strategy process in the Prime Minister's Office)
- Cross-governmental knowledge (Ministry of Justice, general advisor to all administrative levels)
- Understanding of interaction of political and administrative work (working with highly controversial legislation)

- Analysis and decision-making based on facts and realities (government work includes law, policy and politics)
- Ability to draft for and address many sorts of audiences (serving government, addressing various recipients and groups)

- Job-related skills**
- Good legislative drafting skills, including skills to compare legal systems (through legislative work starting 1998 and ongoing, and comparative research starting 1994)
 - Good research and information management skills (through extensive doctoral research)
 - Good knowledge of human rights, constitutional, criminal procedural and criminal sanctions, administrative as well as language rights law in Finland and some other European countries and Canada
 - Good knowledge of pre-trial proceedings in Denmark, Finland, Germany, Norway and Sweden
 - Excellent training skills (hundreds of trainings and lectures for various audiences)
 - Good media skills (hundreds of interviews and background information for television, radio, newspapers)
 - Analysing and meta thinking skills (through research and legislative drafting)
 - Ability to grasp large contexts as well as spotting details and contradictions
 - Negotiating skills (through working with politically sensitive legislation across party interests, drafting international recommendations)

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Basic user	Independent user	Basic user	Basic user	Basic user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- Other skills**
- Cultural awareness (having lived in Germany and France, having worked with many nationalities)
 - Interest in and understanding of multinational contexts (through international NGO (Children's International Summer Villages) work from childhood as well as internships)
 - Ability to comprehend minority needs in majority contexts (through belonging to and having worked with linguistic minorities)

Driving licence AB

ADDITIONAL INFORMATION

- Publications** Publications, please see Annex
- Presentations (outside Finland)** Presentations:
- „Sprachenpolitik und Sprachengesetzgebung in Finnland“, at the seminar Zweisprachig aufwachsen, Finnland-Institut Berlin, 18.10.2007
 - „Finland's Language Acts – Policy Priorities and Lessons Learned“, at the seminar From Act to Action, Wharton Theatre, Trinity College, Dublin, 14.5.2004
 - „Das Recht auf eine gute Verwaltung aus finnischer Sicht“, at the seminar 4. Europa-Forum Speyer, Deutsche Verwaltungshochschule Speyer, 31.3.2003
 - „Europäisches Verwaltungsverfahren – Länderbericht Finnland“, 70. Staatswissenschaftliche Fortbildungstagung, at the seminar Europäisches Verwaltungsverfahren, Deutsche Verwaltungshochschule Speyer, 20.3.2002
- Awards** Awards:
- Åland Islands Autonomy medal 2012
 - Hugo Bergroth Award 2013 for Developing Legal Swedish
- Courses** Several courses in leadership and strategic thinking
- Law drafting courses
 - Media interaction courses
 - Language courses in France, (L'Institut de Touraine) and Austria (University of Vienna), legal German and French

ANNEXES

4

Publications

1 Monographies

- Informationsrechte des Beschuldigten. Die Verwirklichung prozessualer Garantien in Deutschland und den nordischen Ländern unter Berücksichtigung der EMRK [The Right of the Suspect to Information during Pre-trial Proceedings in Germany and the Nordic Countries and Considering the European Convention on Human Rights] Doctoral thesis, 334 p, edition iuscrim, Freiburg 2004.
- Vem vakar över våra rättigheter. De finska institutionerna och diskussionen om en författningsdomstol (translated into English under the name "Who Safeguards our Rights? The Finnish Institutions and the Discussion About a Constitutional Court"), 125 p, Svenska kulturfonden, Helsingfors 2012.

2 Scientific articles

- Article 6 of the European Convention on Human Rights and the Borderlines Between Criminal and Administrative Proceedings, in: Tidskrift utgiven av Juridiska Föreningen i Finland (JFT) 1/1996, 51–81.
- Utvecklingen av den tyska abortlagstiftningen i jämförelse med utvecklingen i Norden, in: Nordisk Tidskrift for Kriminalvidenskab 1/1997, 36–49. [The German Legislation on Abortion in Comparison to the in the Nordic Countries]
- Rösträtt i sametingsval – kulturell tillhörighet och politiskt rättigheter in: Nordisk Administrativ Tidsskrift 4/1999, 359–360. [Eligibility to Vote in Sami Parliament Elections - Cultural Belonging and Political Rights]
- Dr. Gerhard Gruner: Über den Missbrauch von Mitwirkungsrechten und die Mitwirkungspflichten des Verteidigers im Strafprozess, book review, in: Nordisk Tidskrift for Kriminalvidenskab 4/2001, 359–361. [On the Abuse of Participation Rights and Participation Obligations of the Defence Attorney]
- Reflektioner över språkliga aspekter i internationell rättspraxis, in: Strafrecht aus nordischer Perspektive – Festschrift für Karin Comils zum 25-jährigen Jubiläum als Referentin am Max-Planck-Institut (eds. Mohr, Tilmann/Nemitz, Jan Christoph), Shaker Verlag, Aachen 2003, 275–190. [Reflections on Linguistic Aspects in International Jurisprudence]
- Europäisering des Verwaltungsverfahrensrechts – Länderbericht Finnland, in: Europäisches Verwaltungsverfahrenrecht (eds. Hill, Hermann/Pitschas, Rainer), Duncker & Humblot, Berlin 2004, 107–113.
- Kieliliset oikeudet osana perusoikeusjärjestelmää – uusi kielilaki perustuslain näkökulmasta, in: Oikeustiede–Jurisprudentia XXXVII:2004-årsboken, Suomalainen lakimiesyhdistys ry, 513–545. [Linguistic Rights as Part of the System of Constitutional Rights - The New Language Act from a Constitutional Point of View]
- Språket och internationell rättspraxis, in: Nordisk Tidskrift for Kriminalvidenskab 5/2004, 368–383. [Languages and International Jurisprudence]
- Språklagstiftning och språkpolitik i Finland och Sverige – en jämförelse, in: Liber amicorum et amicorum Karin Comils. Jurist- og Økonomiforbundets forlag, København 2010, 447–457. [Language Legislation and Language Policy in Finland and Sweden - A Comparison]
- Multilingualism in Finland: A legal perspective. Language & Law, Vol. 1 (2012) (um:nbn:de:0009-30-33399)
- Yhdistelmäragaus – mikä se on ja mitä se merkitsee syyttäjälle? in: Akkutoori 1/2018 [The Combination Sentence – What it is and what it means to Prosecutors]

3 Articles in administrative and other publications

- Kielilaki asettaa haasteita koko oikeuslaitokselle, in: OHOI 5/2003, 12–16. [The Language Act - Challenges for the Judicial System]
- Uusi kielilaki – haasteita syyttäjille (together with Christer Lundström), in: Akkutoori 12/2003, 15–18. [The New Language Act - Challenges for Prosecutors]
- Kielilaki on kielineutraali, Valtioyönantaja 2/2004, 21.
- Språklagen och aktivt handlande i kommunen, in: God service på två språk – Språkförbindelser i praktiken. Finlands kommunförbund 2005, 48–49.
- Språklagen – ett redskap för finskan och svenskan, in: Lakimiesuutiset–Juristnytt 5/2005, 48–49.
- Kieliliset oikeudet – osa hyvää hallintoa, in: OHOI 2/2006, 20–21. [Linguistic Rights As Part of Good Administration]
- Synpunkter på tillämpningen av språklagen, in: Språkråd 1/2006, 2–3.
- Kielitaitoa koskevista kelpoisuusvaatimuksista ja niiden merkityksestä viransaannin edellytyksenä, in: Valtionhallinnon kielitutkinnot – språkexamina i reviderad form, Tarja Lebley & Mikael Reuter (eds.), Utbildningsstyrelsen 2007, 16–25.
- Förslaget till Sveriges språklag i jämförelse med den finska språklagen, in: Språkråd 3/2008, 10–12. [The Proposal to a Language Act for Sweden in comparison to the Finnish Language Act]
- Den kanadensiska och den finska språklagstiftningen – en jämförelse, in: Språkråd 4/2008, 8–12. [The Canadian and the Finnish language Legislation - A Comparison]
- Språk- och minoritetspolitik i Kina, in: Språkråd 3/2010, 12–14. [Language and Minority Policy in China]
- Om förvaltningsklagan – och andra relaterade begrepp inom förvaltningen, in: Språkråd 2/2014, 3–4. [On Administrative Review – and on

other Related Terms in Administration]

- Hur bereds lagar?, in: Språkråd 1/2018, 3–8. [How are Laws Drafted?]

FRANCE

Alexandre HUYGHUES-BEAUFOND

PERSONAL INFORMATION



HUYGHUES-BEAUFOND Alexandre

📍 35 rue de la gare, 75019 PARIS

☎ 01.70.22.87.08 📠 06.63.19.66.41

✉ alexandre.huyghues-beaufond@justice.gouv.fr

💬 Sub-directorate of support fonctions

Sex MALE | Date of birth 04/02/1981 | Nationality FRENCH

DESIRED POSITION

COUNCIL OF EUROPE / PC-CP working group member

WORK EXPERIENCE

SINCE OCTOBER 2018

PROGRAM DIRECTOR / PRISON GOVERNOR

French Prison Department Head Quarter, PARIS (FR)

Sub-directorate of Support Fonctions

Responsibilities :

As a Prison Governor and as a Program Director, I am in charge of several strategic projects for the French Department of Justice. Currently, I lead and coordinate the strategy and the implementation of two projects with a strong **IT component**. The first one is “**mobility services in correction**” and the other one is to sustain penitentiary labour reform. In fact, I am responsible for a budget of 10 million euros to achieve the expected outcomes of these two projects both on strategic and operational aspects.

Mobility : I am responsible of elaborating, deploying and launching a new digital software for prison officers. The aim is to offer them more mobility capacities to achieve their daily goals and tasks. First, the French Prison Department want to build and experiment a new software on smartphone for these agents. Then, our approach is to assess and analyse the impacts of this new digital software on professional practices and specifically on the relation between prison officer and inmates. We expect two main outcomes for this project: improving penitentiary management of prisoners and increasing the effectiveness and the quality of work for professionals of Justice.

Penitentiary labour reform : I am in charge of defining a new strategy and a new organization for the prison labour programs in all French prisons. I also analyse **the impacts of the law reform on inmates' rights** and enforce their social rights. The aim is to implement a **new Human Resources Information System** including solutions in training, payroll, HR, compliance and recruitment for the prison labour programs. We also prepare, build and use the necessary change management tools to mobilize the prison officers and more globally the employees of the French Prison Department in the context of this law reform.

I developed some digital and office automation skills. I have yet a special **expertise on information system, data science and office software**.

OCTOBRE 2017 - OCTOBER 2018

CHIEF PRISON OFFICER

Conde-sur-Sarthe Maximum Security Prison, ALENCON (FR)

Conde-Sur-Sarthe Penitentiary Center is a maximum-security prison. An enhanced surveillance is exercising due to prison course and criminal profile of inmates. The main aim for this kind of prisoner's management is to find **the balance between security and insertion care** to allow a positive outcome after this incarceration. For that, a new method to work is necessary between prison officer and insertion services. They have to work hand to hand to maximise chance to succeed. This is a work with long-term prisoners and all professional have to be a prosocial model to ensure the enhancement of soft skills' inmates.

Responsibilities :

- Leading and managing prison officers and chief prison officer
- Charging with the complete security of the detention
- Animating meetings with all prison's services to optimize inmates' support, including **family links**
- Representing the Prison Governor in meetings with others state services
- Crisis management
- Finding the balance between security and reintegration
- Maintaining enhanced communication with inmates

OCTOBRE 2016 - OCTOBER 2017

CHIEF PRISON OFFICER

Le Havre Penitentiary Center, ALENCON (FR)

Le Havre Penitentiary is receiving different kind of inmate's profile :

- Short sentences and pre-trial ;
- Long sentences ;
- Halfway House ;
- **Juvenile and young adult offenders.**

Responsibilities :

During this period, I managed two units : **one for long-term prisoners and one for juvenile and young adult offenders**. The last one was particularly enriching because the management of inmates was sharing between correction services and **specific juvenile public service**. This partnership allows **exchanging professional practices** and point of view to optimize global care for prisoners including medical care service and National Education.

FEBRUARY 2011 - JUNE 2014

PRISON OFFICER

Rennes-Vezin Penitentiary Center, RENNES (FR)

Rennes-Vezin Penitentiary provides several cares :

- Short sentences and pre-trial ;
- Long sentences ;
- Halfway House ;
- **Inmates' Hospital Unit.**

Responsibilities :

I was assigned on the working group in charge of elaborating **Inmate's Hospital Unit processes**. The aim was to build a new structure for inmates who need specific medical care. This Hospital Unit is an entity with two Head Quarters, in this case, French Penitentiary Administration and French Ministry of Health. The philosophy was **to go from a penitentiary inmate to a medical patient**. The **respect for medical confidentiality** was at the center of the subject. We had to build a specific care for **vulnerable public**.

MAY 2007 - JANUARY 2011

PRISON OFFICER

Saint-Maur Maximum Security Prison, CHATEAUROUX (FR)

I made my first penitentiary experience in this maximum-security prison

Responsibilities :

Within the framework of **European Prison Rules**, I contributed to create a "Newcomer Inmate Unit". The main aim of this unit was to narrow prison shock. French Penitentiary Administration deployed European Prison Rules with **suicide prevention tools**, specific observations expectations, an enhanced communication for a better inmates' evaluation. All these goals were founded in a **multidisciplinary work**. These processes were integrated in labelling process with certificated organizations.

PERSONAL SKILLS

MOTHER TONGUE(S)

French

OTHER(S) LANGUAGE(S)

English

UNDERSTANDING		SPEAKING		WRITING
LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
C1	C2	C1	C1	C2

Levels : A1/2 : Basic user - B1/2 : Independent user - C1/2 : Proficient user
Common European Framework of Reference for Languages

COMMUNICATION SKILLS

Assertiveness
Analytical skills
Critical thinking
Research skills
Report writing

MANAGEMENT SKILLS

Project management
Coordination
Group work
Leadership

DIGITAL SKILLS

AUTOÉVALUATION				
DATA PROCESSING	COMMUNICATION	CONTENT CREATION	IT SECURITY	PROBLEM SOLVING
EXPERT	EXPERT	EXPERT	INTERMEDIATE	INTERMEDIATE

- Microsoft Office Expert
- Adobe Photoshop Expert

DRIVING LICENCE

Car driving licence

ADDITIONAL INFORMATION

ADDITIONAL EXPERIENCE

EXPERT FOR EUROPRIS (since July 2020) **“TECHNOLOGIES IN CORRECTION” GROUP**

. Frequent participations at meetings with European experts about technologies increasing efficiency of correction and probation public services. Currently, we are working on a matrix to identify experimentations and prospective works toward prison services. With this document, it will be easier to share feedback and solicit someone for our own projects. We also study some disrupting subjects like **artificial intelligence** and **virtual reality**. 2020's works found their foundations on **covid-19 crisis**, especially how digital tools could support continuance of justice services during this singular period.

. “technologies in correction” organizes international workshop :

- under construction : the 4th technology in corrections conference “disrupting corrections” scheduled for 28-30 April 2021
- 29-30 September 2020 : online workshop about “Information and Communication Technologies in prisons”. Some European prison services promoted 14 themes. The presentations were coming from Netherlands, Sweden, Croatia, Italia, United Kingdom, Ireland, Spain, Finland, Turkey, Austria, Luxembourg and France. Personally, I presented a subject about mobility services called “outdoor missions, mobility and future network”.

PENITENTIARY STUDIES TRIP (November 2019) NORWAY

Organized by French Penitentiary Academy, I had the opportunity to study during one week the Norway Penitentiary System. I visited **Bastøy Opening Prison**, the University College of Norwegian Correctional Service (KRUS) and a halfway house. In this last visit, Correctional Service presented "Drug Court Program" and "Drunk Drivers Program". This experience was strong enough to discover "import model" and "normality principle", two pillars of the Norway Penitentiary philosophy.

PROJECTS

- In 2018, assigned to the prison governor to create a special **radicalization unit**.

- 2017 / 2019 : **core correctional soft skills training** : in collaboration with a psychologist, I elaborated a training for penitentiary professionals. Working on their emotional intelligence and on some others soft skills, this training aims to: reinforce communication and relation link between inmates and prison officers ; limit psychosocial risks for prison officers. This training was deployed through the big west regional directorate. In particular, it was included in the instruction for prison officer assigned to « radicalization unit ».

- **"RESPIRE" collective care elaboration and promotion** : a work group was installed in the big west regional directorate for elaborating an inmates collective care in order to increase their capacities to manage anger. With some probation and insertion professionals and some psychologists, I worked on the educational content and the way to implement it in correction. In addition, I was in charge to promote this project to the french prison department. This collective care was the first ever animated by a couple of probation officer and prison officer. One goal of this project was to permit the reunion of correction and probation professionals to elaborate a 360° evaluation.

ACHIEVEMENTS

- . Professional practices guide for Inmate's Hospital Unit
- . Core Correctional Practices reflex sheet
- . Labeling Manual for « Newcomer Inmates Unit »
- . Labeling manual for " Isolation unit"
- . Infra disciplinary Study File
- . Penitentiary Studies Trip Report

COLLOQUIUM

MANAGING CONFLICTS PEACEFULLY : CORE CORRECTIONAL PRACTICES FOR PRISON OFFICERS

« 10 YEARS OF PENITENTIARY LAW », UNIVERSITY OF REIMS CHAMPAGNE-ARDENNE
24 NOVEMBRE 2019 (FR)

Portugal

Jorge Filipe Sanches MONTEIRO

Date of birth: 27/05/1973

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europass

WORK EXPERIENCE

01/04/2008 - CURRENT - Lisbon, Portugal

HEAD OF UNIT - PROGRAMS AND PROJECTS DEPARTMENT - PORTUGUESE PRISON AND PROBATION SERVICES

Lisboa, Portugal

01/01/2021 - CURRENT - Strasburg, France

SCIENTIFIC EXPERT - COUNCIL FOR PENOLOGICAL CO-OPERATION (PC-CP) - COUNCIL OF EUROPE

01/04/2007 - 01/04/2008

DEPUTY PRISON GOVERNOR - LISBON PRISON ESTABLISHMENT

Lisboa, Portugal

01/05/2004 - 30/03/2007

DEPUTY PRISON GOVERNOR - CARREGUEIRA PRISON ESTABLISHMENT

Sintra, Portugal

01/02/2002 - 01/05/2004

CLINICAL PSYCHOLOGIST - CARREGUEIRA PRISON ESTABLISHMENT

Sinta, Portugal

01/11/1998 - 01/01/2002

CLINICAL PSYCHOLOGIST - LISBON PRISON ESTABLISHMENT

Drug Free Unit Treatment Program Lisboa, Portugal

01/11/2008 - CURRENT

TRAINER ON REHABILITATION AND REINTEGRATION AREAS - PRISON AND PROBATION SERVICES

Lisboa, Portugal

01/01/2009 - CURRENT

COORDINATOR OF THE IMPLEMENTATION TEAM OF THE "TECHNICAL INTERVENTION MODEL" - RISK-NEEDS-RESPONSIVENESS MODEL - PRISON AND PROBATION SERVICES

Lisboa, Portugal

COORDINATOR OF THE DEVELOPMENT AND ADAPTATION TEAM OF THE "RISK AND CRIMINAL NEEDS ASSESSMENT SYSTEM" - PRISON AND PROBATION SERVICES

Lisboa, Portugal

01/06/2015 - 01/06/2018

ELECTED MEMBER OF THE BOARD OF DIRECTORS - EUROPEAN PRISON AND CORRECTIONAL ASSOCIATION - EUROPRIS

01/01/2008

MEMBER OF THE BOARD OF THE EUROPEAN NETWORK "EXOCOP- EX-OFFENDERS COMMUNITY OF PRACTICE" - EUROPEAN COMMISSION

01/01/2012 - 01/06/2014

JUNIOR PARTNER COORDINATOR (DGRSP) OF THE TWINNING PROJECT- "IMPROVEMENT OF ENFORCEMENT SERVICES- TURKISH PRISON SERVICES" - EUROPEAN COMMISSION - DG ENLARGEMENT

01/01/2012

DGRSP REPRESENTATIVE AT COUNCIL OF EUROPE MEETING "RADICALIZATION AWARENESSNETWORK- PRISON AND PROBATION KICKOFF", AUSTRIA - EUROPEAN COMMISSION

01/01/2008 - 01/01/2011

MEMBER OF THE COORDINATION TEAM OF THE PROJECT "MANAGE TO INNOVATE THE ROMANIAN PRISON SERVICE" - DIREÇÃO-GERAL DE REINserÇÃO E SERVIÇOS PRISIONAIS

Lisboa, Portugal

01/10/2010

MEMBER OF THE PORTUGUESE DELEGATION OF COOPERATION BETWEEN THE MOJ OF PORTUGAL AND THE MOJ OF MOZAMBIQUE - MINISTRY OF FOREIGNER AFFAIRS

EDUCATION AND TRAINING

01/01/2021 - 31/12/2021

MASTER DEGREE ON APPLIED MANAGEMENT - ISCTE - Lisbon University

01/04/2006 - 01/06/2008

MASTER DEGREE ON CRIMINOLOGY AND FORENSIC SCIENCES - Medicine Faculty - Lisbon University

01/09/2004 - Lisboa, Portugal

POS-GRADUATION - CRIMINOLOGY - Law Faculty - Lisbon University

01/01/1998 - Lisboa, Portugal

CLINICAL PSYCHOLOGIST - Psychology Faculty - Lisbon University

LANGUAGE SKILLSMother tongue(s): **PORTUGUESE**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
FRENCH	C2	C2	B1	B1	B1
SPANISH	C2	C2	B1	B1	B1
ROMANIAN	A1	A1	A1	A1	A1
TURKISH	A1	A1			

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

ORGANISATIONAL SKILLS

Good ability to manage, organize, plan and implement organizational solutions.

COMMUNICATION AND INTERPERSONAL SKILLS

Good speaking and rhetoric skills.

PROFESSIONAL AND WORK SKILLS

Good team leadership skills.

Extensive experience in initial and continuing training.

SWITZERLAND

Dominik LEHNER

CURRICULUM VITAE

of Dr. iur. Dominik Lehner, Switzerland

I. Personal information

- Family name: Lehner
- First name: Dominik
- Sex: male
- Date and place of birth: Bâle, Switzerland, 2/9/1961
- Nationality: Swiss

II. Relevant qualifications summary

I studied legal sciences in Zürich and in Basel (PhD in international civil law), and was promoted lawyer 1989. I began work as an academic employee in the public law and penal division of the Justice Department in Basel in 1990. I was promoted head of the Penal Administration Services in 1995. Additionally I acted as president of the committee for victim support for 10 years and was member of the board of a large Swiss prison for 15 years. 1999 - 2002 I conducted the federal Swiss pilot project on electronic monitoring. I was member of the preparatory group of the CEP-Conferences on Electronic Monitoring 2003, 2005 and 2007. Since 2009 I work fulltime as president of the Committee for Risk Assessment of Dangerous Offenders of Northwest and Central Switzerland. 2012 I became consultant of the PC-PC for drafting Rec(2014)4 on Electronic Monitoring. 2014 I was elected member of the PC-CP working group of the Council of Europe and acting chair 2018 and 2019. Qualification for Penetentary, Prison and Probation issues and Human rights issues.

III. Current professional activity

- Start date: 1.7.2009
- Name of employer: Penelological Concordat Northwest- and Central Switzerland (11 Cantons)
- Sector of activity: Offender Risk Assessment of dangerous offenders
- Occupation or position held: President of Committee
- Main activities and responsibilities: Chairing offender risk assessment chamber sessions, incl. hearings of the offenders

IV. Relevant previous professional activity(ies)

- 1993 - 2016 Head of Penal Administration and Probation service Canton Bâle-Ville, Switzerland

V. Other relevant activities

- President of Victims Support Committee Canton Basel 1996 - 2005
- Member of the Board of Intercantonal High Security Prison Bostadel, Zug, 1995 - 2010
- Member of Preparatory Group Electronic Monitoring Conference CEP 2002 - 2007
- Member of PC-CP COE 2014 - 2019 (Chair 2018/2019)

VI. Education/training

- Houston, Texas, USA, 1967 - 1969 (Primary School)
- International German School, The Hague, NL, 1970 -1974
- Institut Dr. Pfister, Oberaegeri, CH, 1974 - 1980, graduated "matura": qualification for University.
- Universities: Zuerich and Bâle, CH, 1980 - 1986, law faculty, diploma (Lizentiat) iur. utriusque 1986

- Court Canton Zug, CH, Lawyer exam, Admittance to the bar, 1989
- University Bâle, CH 1991 PhD (Dr. iur.)

VII. Special Work Skills

- Practical Knowledge an Electronic Monitoring
- Practical Knowledge on Offender Risk Assessment
- Occupation with CPT standards during Work within the PC-CP and contacts to the Court of Human Rights
- Experience in Legislating

VIII. Language skills

Mother Tongue: German / incl. Swiss German Dialect
 English
 French
 Dutch