

CDADI(2026)19

Strasbourg, 30 June 2026

13th Plenary Meeting, 16-18 June 2026

Report

Summary

The Steering Committee on Anti-discrimination, Diversity and Inclusion (CDADI) held its 13th meeting in Strasbourg on 16-18 June 2026 with Käthlin SANDER (Estonia) as Chair.

The agenda of the meeting is contained in Appendix I. The list of participants and list of upcoming meetings of CDADI are contained in Appendices II and III.

At this meeting, CDADI decided to submit to the Committee of Ministers:

- (a) for consideration with a view to its adoption the draft Council of Europe Strategy for equal rights for LGBTI people (2027-2032);
- (b) the Statement of CDADI and Gender Equality Commission (GEC) on the fundamental importance of equality, gender equality, diversity and inclusion for the New Democratic Pact for Europe of which it invited the Committee of Ministers to take note;
- (c) the Thematic review 2025-2026 of the implementation of Recommendation CM/Rec(2010)5 on Combatting hate speech on grounds of SOGIESC in Europe of which it invited the Committee of Ministers to take note.

CDADI:

- took note of the updated work plan for the biennium 2026-2027 and welcomed the full implementation of the management response to the CDADI evaluation;
- took note of the report of the 5th meeting of ADI-SOGIESC and of the Detailed concept note and outline of the Study on the risks and impediments to the full access to rights resulting from discrimination and violence on grounds of gender expression and invited its members, participants and observers to provide contributions to the study by 10 July 2026;
- took note of the Draft Study about the impact of the environmental crisis on persons exposed to discrimination and measures to prevent and alleviate such impact, provided guidance for its finalisation and invited its members, participants and observers to provide written comments on it until 27 July 2026;
- took note of the progress of the work of the CDADI working group on combating hate speech and hate crime, and in particular the preparation for the implementation review of

Recommendation CM/Rec(2022)16 on combating hate speech, the conference “Challenging Hate: A Human Rights Approach” on 28-29 May 2026 at the University of Limerick and the No Hate Speech Week 2026;

- took note of the Annual report on ECRI's activities covering the period from 1 January to 31 December 2025 and exchanged views with Cristian JURA, member of the Bureau of ECRI;
- took note of the report of the 9th meeting of the Committee of Experts on Intercultural Inclusion (ADI-INT); the concept and outline of the methodology for the peer-learning and benchmarking tool on strategies for inclusion in the fields under the responsibility of CDADI; the outline of the study “Spatial segregation and its implications for intercultural inclusion”; the Draft Principles “Inclusive Societies, Stronger Democracies - Ten Principles to revitalise democracy in diverse societies”; and invited its members, participants and observers to submit written comments on the Ten Principles by 26 June 2026 with a view to their finalisation and adoption by CDADI in written procedure;
- took note of the report of the 13th ADI-ROM meeting; of the concept note for a Compilation of promising practices at national level and tools for the implementation of relevant aspects of the Recommendation on equality for Roma and Traveller women and girls at national level; the draft Recommendation of the Committee of Ministers to the member States on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children and of the draft Explanatory Memorandum; invited its members, participants and observers to provide written comments on the draft Recommendation and Explanatory Memorandum until 26 June 2026; and the draft Handbook on democratic governance and representation and participation of Roma and Travellers in public and political life; and invited its members, participants and observers to provide written comments on this handbook until 17 July 2026;
- held the colloquium "How can we better combat discrimination based on "race" or ethnic origin? Exploring and addressing the root causes" which was organised with the support of the French Permanent Representation to the Council of Europe and which also formed part of the third Council of Europe No Hate Speech Week;
- took note of information provided by Aurora AILINCAI, Head of the Anti-discrimination and Inclusion Department regarding the development of the New Democratic Pact for Europe; exchanged views on the development of the deliverables for the terms of reference of CDADI and its substructures for the years 2028-2031; invited its members, participants and observers to provide comments on the Discussion paper for the development of deliverables for the Terms of Reference of CDADI and its substructures (2028-2031), in particular its section 4, by 17 August 2026; and asked its Secretariat and Bureau to prepare a detailed draft for the 14th CDADI meeting, taking into account the contributions of the expert committees and to inform CDADI about the outcome of the discussions in the expert committees;
- took note of the progress of the work of the CDADI working group on equality mainstreaming and adopted the Guide and checklist for implementing equality mainstreaming;
- took note of the oral report of the first meeting of the CDADI working group on intersectional discrimination and the draft outline of the CM recommendation on preventing and combating intersectional discrimination, provided guidance for the further

work of the working group; and invited its members, participants and observers to provide comments on the outline by 27 July 2026;

- took note of the oral report of the first meeting of the CDADI working group on equality and Artificial Intelligence and the Concept note on the Compilation of promising practices and/or tool(s) for the Implementation at national level of relevant aspects of the Committee of Ministers Recommendation CM/Rec(2026)1 on Equality and Artificial Intelligence and provided guidance for the further work of the working group;
- took note of the oral report of the first meeting of the CDADI working group on deliverables regarding national minorities and the Concept note for CDADI Study containing practical guidance on data collection in relation to the rights of persons belonging to national minorities and the use of regional or minority languages including through population censuses and provided guidance for the further work of the working group;
- exchanged views with David MILNER, Secretary to the Steering Committee for Human Rights (CDDH), on the preparation of a Committee of Ministers recommendation on human rights and drug policies;
- exchanged views with Laura LIMPERK-KÜTARU, Chair of the Steering Committee on Education (CDEDU) and asked its Secretariat to explore with the CDEDU Secretariat avenues for future co-operation and to report back at the next CDADI meeting;
- adopted the present abridged meeting report and dealt with other business.

Meeting Report

ITEM 1 – Opening and adoption of the agenda

1. On 16-18 June 2026, CDADI held its 13th meeting in Strasbourg with Kätlin SANDER (Estonia) as Chair. The Chair welcomed members, participants and observers to Strasbourg and provided an overview of significant developments since the last CDADI meeting. Key points included the adoption by the Committee of Ministers on 21 January 2026 of [the Council of Europe Strategy for Roma and Traveller inclusion 2026-2030](#) and on 4 March 2026 of the [Recommendation CM/Rec\(2026\)1 on equality and artificial intelligence](#), which was jointly prepared with the Gender Equality Commission (GEC) as well as the adoption of the [joint Statement on "The fundamental importance of equality, gender equality, diversity and inclusion for the New Democratic Pact for Europe"](#) which CDADI and GEC adopted in written procedure on 30 April 2026. The Committee of Ministers had also taken note of the two thematic reports prepared by the Committee of Experts on Roma and Traveller Issues (ADI-ROM): on [relations between Roma communities and the police](#) and on [the inclusion of Roma history in school curricula](#) as well as the [Study on certain aspects of regional or national minority language protection and identification of good practices in member States](#).
2. Victor KUNDRÁK (Czechia), Vice-Chair of CDADI, informed CDADI of his participation in a meeting of the European Committee on Crime Problems (CDPC) on 27 March 2026. On behalf of CDADI, it was emphasised that Foreign Information Manipulation and Interference (FIMI) often take the form of hate speech and that, consequently, the Council of Europe's future work on FIMI should also address the issue of hate speech. The Chair furthermore informed CDADI of the Conference ["Challenging Hate: Protecting Human Rights and Strengthening Democracy"](#), which was organised by the University of Limerick on 28-29 May 2026, in association with CDADI. The conference provided an important opportunity to disseminate and promote the core standards developed by CDADI on preventing and combating hate speech and hate crime within the academic community. It was underlined that future events of a similar nature, involving academic stakeholders, would further strengthen CDADI's work and broaden its outreach.
3. The agenda was adopted as it appears in Appendix I. The list of participants and list of upcoming meetings of CDADI and its substructures are contained in Appendices II and III.

ITEM 2 – CDADI mandate, workplan and evaluation

4. The Chair informed CDADI that the Bureau had reviewed the workplan at its meeting in Paris on 6 and 7 May 2026 and concluded that all deliverables were on schedule. The Secretary of CDADI presented the work plan for 2026-2027 and updated CDADI on the implementation of the management response to the CDADI evaluation, which had been deemed fully implemented by the Directorate of Internal Oversight of the Council of Europe.

ITEM 3 – LGBTI persons – Draft strategy, thematic report and other deliverables

5. The Chair of the [Committee of Experts on Sexual Orientation, Gender Identity and Expression, and Sex Characteristics \(ADI-SOGIESC\)](#), Aaron Lee GIARDINA (Malta), updated CDADI on the outcomes of the 5th meeting of the ADI-SOGIESC, held on 20-21 May in Copenhagen, which followed the European IDAHOT+ Forum hosted by Denmark. He also presented the draft Council of Europe Strategy for equal rights for LGBTI people (2027-2032). During the following exchange, there was broad and strong support for, and appreciation of, the draft Strategy, and the Chair concluded that CDADI was ready to submit it to the Committee of Ministers for its adoption. One member State reiterated a linguistic proposal regarding the English version, which was not supported by other delegations. Three member States indicated that they wished to make a statement. These

declarations are attached to the meeting report as Appendices IV, V and VI.

6. The consultant Damjan DENKOVSKI presented to CDADI the Thematic review 2025-2026 of the implementation of Recommendation CM/Rec(2010)5 on Combatting hate speech on grounds of SOGIESC in Europe. Two member States announced their intention to submit written statements. These statements are included at Appendices IV and VI. The Chair of ADI-SOGIESC also presented the expanded outline of the Study on the risks and impediments to the full access to rights resulting from discrimination and violence on grounds of gender expression. The Chair invited CDADI members, participants and observers to provide contributions to the Study by 10 July 2026.

ITEM 4 – Equality and environment

7. The Chair recalled that CDADI is tasked to prepare a Study about the impact of the environmental crisis on persons exposed to discrimination and measures to prevent and alleviate such impact by the end of 2026. Monika MAYRHOFER, consultant from the University of Innsbruck, presented the draft study. Several members and participants took the floor to welcome the study and to underline its high quality. It was noted that the gender mainstreaming dimension should be further strengthened throughout the study. Kerstin SITTE (Austria), CDADI Rapporteur on Environment and Equality underlined the opportunity the draft study offers to member States by providing guidance on mainstreaming equality and non-discrimination into policymaking as a means of preventing and mitigating the discriminatory impacts of environmental challenges on groups of concern to the CDADI. The Committee invited CDADI members, participants and observers to submit written comments to the draft study by 27 July 2026.

ITEM 5 – Hate speech and hate crime deliverables – Implementation review of CM/Rec(2022)16, No Hate Speech Week 2026

8. Javier PASCUAL PONTONES (Spain) reported to CDADI on the 5th meeting of the CDADI working group on hate speech and hate crime which had taken place on 13 April 2026, and in particular on the progress regarding the preparation of the implementation review of [Recommendation CM/Rec\(2022\)16 on combating hate speech](#). This review would be carried out jointly with the Steering Committee on Media and Information Society (CDMSI) and include a survey among civil society organizations. Several member States took the floor to provide updates on developments in their national contexts. The Chair also noted that the third edition of the [No Hate Speech Week \(2026\)](#) and the [2nd Democracy Hackathon](#) were held in parallel with the CDADI meeting and formed part of the consultative process towards the New Democratic Pact for Europe. CDADI contributed to the No Hate Speech Week through opening its Colloquium (item 9 below) to the participants of the No Hate Speech Week and participated in the No Hate Speech Week Plenary for the International Day for Countering Hate Speech and the Award Ceremony: Journalism Excellence Awards “Ethical reporting on Roma and Travellers and combating antigypsyism through the media” on 18 June in the Hemicycle.

ITEM 6 – Presentation of ECRI's annual report and exchange of views

9. Cristian JURA, Bureau member of the European Commission against Racism and Intolerance ([ECRI](#)) briefly recalled ECRI's mandate and presented the Annual report on ECRI's activities covering [the](#) period from 1 January to 31 December 2025. The presentation focused on the main trends in the fields of racism and intolerance in Europe, highlighting in particular the growing need to prevent and combat racist and anti-LGBTI hate speech. Several members, participants and observers took the floor to address issues falling within ECRI's mandate. They underlined in particular the importance of tackling the rise in antisemitism and anti-Muslim racism; addressing legislative gaps; and combating online hate, including through successful cooperation with social media

platforms.

ITEM 7 – Intercultural inclusion – in particular Benchmarking and peer-learning tool; Study on spatial segregation

10. Tom DE BRUYN (Belgium), the Chair of the [Committee of Experts on Intercultural Inclusion](#) (ADI-INT), presented the outcomes of the 9th ADI-INT meeting, which took place on 12 and 13 May 2026 in Strasbourg. He highlighted in particular the progress made on the outline of the methodology for the peer-learning and benchmarking tool, and the study on Spatial segregation and its implications for intercultural inclusion.
11. The Chair furthermore informed CDADI that the ADI-INT had taken the initiative to prepare a contribution to the New Democratic Pact for Europe through the preparation of the document “Inclusive Societies, Stronger Democracies - Ten Principles to revitalise democracy in diverse societies” and that it was suggested to launch the document at a high-level event hosted by the Spanish Ministry of Inclusion and the Spanish Observatory on Racism and Xenophobia (OBERAXE) in Madrid on 15 October 2026. Karoline FERNANDEZ DE LA HOZ (Spain), former Chair of ADI-INT presented the draft Ten Principles and invited CDADI members to come forward with proposals for participation of high-level representatives of their countries in the high-level event. Several member States took the floor to express their support for the initiative, especially in view of the Reykjavík Principles for Democracy, and provided guidance to ADI-INT. The Committee invited its members, participants and observers to submit written comments on the document by 26 June 2026, with a view to its finalisation and adoption by CDADI through written procedure.

ITEM 8 – Roma and Traveller – in particular draft Recommendation on desegregation; Handbook on democratic governance; implementation of Recommendation on equality for Roma and Traveller women and girls

12. The Chair of the [Committee of Experts on Roma and Traveller Issues](#) (ADI-ROM), Iulian PARASCHIV (Romania), presented the report of the 13th meeting of ADI-ROM, which took place from 1 to 2 April 2026, as well as the concept note on the Compilation of promising practices at national level and tools for the implementation of relevant aspects of the Recommendation on equality for Roma and Traveller women and girls at national level. Rosalita GIORGETTI-MARZORATI (Switzerland) reported to CDADI on the progress made in the preparation of the draft Recommendation of the Committee of Ministers to the member States on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children, together with its draft Explanatory Memorandum. Several member States and participants took the floor to welcome and support these drafts while one member State emphasised the need to take national contexts into account. The Chair recalled that CDADI members, participants and observers have been invited to send written comments on both drafts until 26 June 2026, with a view to its adoption by CDADI at its 14th meeting in December 2026. Finally, Dr Ismael CORTÉS, consultant from Universitat Jaume I, presented the draft Handbook on democratic governance and representation and participation of Roma and Travelers in public and political life.

ITEM 9 – Colloquium “How can we better combat discrimination based on “race” or ethnic origin? Exploring and addressing the root causes”

13. The Chair warmly welcomed the participants in the colloquium entitled “*How can we better combat discrimination based on “race” or ethnic origin? - Exploring and addressing its root causes*”. The event was open to participants in the No Hate Speech Week 2026, as well as to participants invited by the Permanent Representation of France to the Council of Europe, which kindly supported the organisation of this colloquium. The colloquium was held in the framework of the CDADI meeting

and formed part of No Hate Speech Week 2026. It was structured around a [Reflection Paper](#) that was prepared by the Secretariat on the root causes of racism and related intolerance from three perspectives: (i) social psychology, (ii) sociology and (iii) history. The [programme](#) comprised two panel discussions with the participation of nine speakers. The Reflection Paper provided the framework for the presentations and discussions during the colloquium. Its detailed programme, the Reflection Paper, and the speakers' presentations are publicly available on the [CDADI website](#). CDADI agreed to build on the discussions held during the colloquium with a view to further improving the impact and effectiveness of its action and of policies and practices aimed at preventing and combating racism and related intolerance in Europe.

ITEM 10 – Deliverables for CDADI Terms of Reference (2028-2031) and New Democratic Pact for Europe

14. The Head of the Anti-Discrimination and Inclusion Department of the Council of Europe, Aurora AILINCAI, provided CDADI with information on developments relating to the New Democratic Pact for Europe (NDPE), which is the Council of Europe's overarching strategic initiative. It was especially discussed how the work of CDADI would further contribute to the development and implementation of the NDPE, particularly in light of the Secretary General's intention to align the Programme and Budget for 2028–2031, as well as the future terms of reference of the steering committees, with the NDPE. In this context, the Chair recalled that CDADI's current Terms of Reference (ToR) are valid until the end of 2027. In accordance with the rules governing the Council of Europe's intergovernmental committees, CDADI would be invited by early 2027 to approve a proposal for draft ToR, and in particular the deliverables for itself and its three subordinate expert committees (ADI-ROM, ADI-INT and ADI-SOGIESC) for the period 2028-2031. The Chair further informed CDADI that the Bureau had requested the Secretariat to prepare a Discussion paper to serve as the basis for the exchange on the preparation of the new ToR. This paper, which had been circulated among CDADI members, participants and observers together with the documents for the 13th CDADI meeting, was based on the joint statement of CDADI and GEC on the fundamental importance of equality, gender equality, diversity and inclusion for the NDPE, as well as on the outcomes of the NDPE consultation process, which are compiled in the Secretary General's 2026 annual report. It was noted with satisfaction that this annual report addressed many issues falling within the remit of CDADI and its three expert committees, as also highlighted in the Discussion paper.
15. Several member States expressed their appreciation for the comprehensive discussion paper. Members underlined the importance of firmly anchoring equality and anti-discrimination within the NDPE, while recalling that equality constitutes a fundamental pillar of democracy and a prerequisite for democratic security. The importance of ensuring that the future ToR establish a clear link with the NDPE and its three pillars was also stressed. Furthermore, several delegations expressed the need for prioritizing deliverables and developing an overarching strategy that serves as an umbrella for the different topics dealt with in the Steering Committee. Following this exchange of views on the scope and content of the discussion paper, CDADI agreed to invite its members, participants and observers to provide comments, in particular on Section 4 of the Discussion paper for the development of deliverables for the Terms of Reference of CDADI and its substructures (2028-2031), by 17 August 2026. It further asked the Secretariat and the Bureau to prepare a detailed draft of the new ToR for consideration at the 14th CDADI meeting, taking into account the contributions of the expert committees and to report on the outcomes of their discussions.

ITEM 11 – Equality mainstreaming

16. Rocío ARIÑO SERRANO (Spain), member of the CDADI working group on equality mainstreaming, updated CDADI on the outcomes of the second and third meetings of the working group, held on 3 February and on 29 April respectively, and presented the draft Guide and checklist for implementing

equality mainstreaming. Several member States and participants took the floor to welcome the work carried out on equality mainstreaming and expressed their support for ensuring its continuity. CDADI adopted the draft Guide and checklist.

ITEM 12 – Intersectional discrimination

17. The Chair recalled that the CDADI working group on intersectional discrimination held its first meeting on 16 and 17 April in Paris. Daniel MASEGOSO PLAZA (Spain), member of the working group, reported on the meeting and briefly presented the draft outline of the Committee of Ministers recommendation on preventing and combating intersectional discrimination. It was noted that the working group had reached a consensus to use “multiple discrimination” as the overarching concept, while recognising “intersectional discrimination” as a distinct form of multiple discrimination. The working group also agreed in principle to develop an Explanatory Memorandum (EM) to complement the draft Recommendation. It considered that certain concepts, which may be understood and applied differently across national legal and policy contexts, could be more appropriately elaborated in the Explanatory Memorandum. This would provide additional guidance to member States in interpreting and implementing the Recommendation, while allowing the text of the Recommendation itself to remain concise and broadly applicable. Several member States and participants took the floor, reiterated the need for sufficient flexibility to accommodate the diversity of national legal systems and approaches, and provided guidance for the working group’s future work. The Chair invited members, participants and observers to submit written comments on the draft outline by 27 July 2026.

ITEM 13 – Equality and artificial intelligence

18. The Chair recalled that the CDADI set up a CDADI working group on equality and artificial intelligence, which is in charge of compiling promising practices and/or tool(s) for the implementation at national level of relevant aspects of the Committee of Ministers Recommendation CM/Rec(2026)1 on equality and artificial Intelligence. Angelica FERNANDEZ (Luxembourg), member of the working group, provided a report on the outcomes of the first meeting, which took place online on 13 April 2026. Two member States took the floor to share national developments related to the topic. The working group was encouraged to place a strong emphasis on the practical implementation of CM/Rec(2026)1 and on developing user-friendly guidance to support member States. Particular attention would be given to the positive use of AI to promote equality and inclusion. In this context, the Secretariat shared information about initiatives of such positive applications, including the development of AI tools for minority languages such as Romani. It was agreed to consider increasing the frequency of working group meetings subject to the working group's needs and the Secretariat's capacities

ITEM 14 – National minorities – Draft Study

19. Bernadett Valéria MARTON (Hungary), member of the CDADI working group on deliverables regarding national minorities, updated CDADI on the first meeting of the working group, held on 30 March 2026, and presented the concept note for a draft Study containing practical guidance on data collection in relation to the rights of persons belonging to national minorities and the use of regional or minority languages including through population censuses. Several member States took the floor to welcome the proposed scope and methodology of the study and to share challenges encountered in their national contexts. These included legal restrictions on the collection of data concerning persons belonging to national minorities, as well as on the recording of multiple language affiliations in population registers.

ITEM 15 – Exchange of views on Human rights and drug policies

20. David MILNER, the Head of the Human Rights Intergovernmental Co-operation Division and the Secretary to the Steering Committee for Human Rights (CDDH), presented the progress made with the development of a draft Committee of Ministers Recommendation on human rights and drug policies. He highlighted its key elements relating to non-discrimination, intersectionality, and procedural fairness in the areas of justice, healthcare and social policy. During the exchange of views, the need for an inclusive approach was underlined, to address stigma and discrimination affecting people who use drugs and persons with addictive behaviours including with regard to LGBTI persons. It was therefore agreed to consider submitting to the relevant drafting committee proposals in this respect and to contribute to the explanatory memorandum on this and other relevant matters.

ITEM 16 – Exchange of views with the Chair of Steering Committee on Education (CDEDU)

21. Laura LIMPERK-KÜTARU, the Chair of the Steering Committee on Education (CDEDU), presented to CDADI the [Council of Europe Education Strategy 2024–2030](#) (“Learners First”), with particular emphasis on its two pillars: (i) renewing the democratic and civic mission of education, and (ii) Strengthening education’s social responsibility and responsiveness. Among the initiatives highlighted were the [European Space for Citizenship Education](#), the [Toolkit for a Democratic and Inclusive School Culture](#), and the [European Qualifications Passport for Refugees](#) (EQPR). During the exchange of views that followed, CDADI members discussed a range of issues including ways to strengthen commitment to addressing gender gaps in educational outcomes, promote democratic and inclusive school curricula and culture, and support linguistic and cultural diversity. It was underscored that opportunities for enhanced co-operation between CDADI and CDEDU, including practical exchanges of tools and expertise, would be welcomed. In this context, CDADI asked its Secretariat to explore, together with the CDEDU Secretariat, possible avenues for future co-operation and to report back at the next CDADI meeting.

ITEM 17 – Adoption of the Abridged Report and any other business

22. A bilingual version of the abridged report was adopted by written procedure following the meeting. No other business was discussed.

Appendix I

AGENDA

1. Opening and adoption of the agenda
2. CDADI mandate, work plan and evaluation
3. LGBTI persons – Draft strategy, thematic report and other deliverables
4. Equality and environment
5. Hate speech and hate crime deliverables – Implementation review of CM/Rec(2022)16, No Hate Speech Week 2026
6. Presentation of ECRI's annual report and exchange of views
7. Intercultural inclusion – in particular Benchmarking and peer-learning tool; Study on spatial segregation
8. Roma and Traveller – in particular draft Recommendation on desegregation; Handbook on democratic governance; implementation of Recommendation on equality for Roma and Traveller women and girls
9. Colloquium "How can we better combat discrimination based on "race" or ethnic origin? Exploring and addressing the root causes"
10. Deliverables for CDADI Terms of Reference (2028-2031) and New Democratic Pact for Europe
11. Equality mainstreaming
12. Intersectional discrimination
13. Equality and artificial intelligence
14. National minorities – Draft study
15. Exchange of views on Human rights and drug policies
16. Exchange of views with the Chair of Steering Committee on Education (CDEDU)
17. Adoption of the Abridged Report and any other business

Appendix 2 / Annexe 2**STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION (CDADI) /
COMITÉ DIRECTEUR SUR L'ANTI-DISCRIMINATION, LA DIVERSITÉ ET L'INCLUSION (CDADI)****13th meeting / 13^e réunion****16-18 June/juin 2026
Strasbourg****LIST OF PARTICIPANTS / LISTE DES PARTICIPANT-ES****MEMBERS / MEMBRES**

ALBANIA / ALBANIE	Awaiting nomination <i>Nomination en attente</i>
ANDORRA / ANDORRE	
ARMENIA / ARMENIE	Zoya STEPANYAN <i>in person</i> Head of International Human Rights Cooperation Division, Human Rights and Humanitarian Issues Department, Ministry of Foreign Affairs / <i>Cheffe de la division de la coopération internationale en matière de droits humains, Service des droits humains et des questions humanitaires, ministère des Affaires étrangères</i>
AUSTRIA / AUTRICHE	Kerstin SITTE <i>in person</i> Deputy Head of Department for National Minority Affairs Federal Chancellery / <i>Directrice adjointe du département des affaires relatives aux minorités nationales, Chancellerie fédérale</i>
AZERBAIJAN / AZERBAÏDJAN	Zhala (Jala) IBRAHIMOVA <i>in person</i> Deputy Head of Department for Cooperation with International Human Rights Institutions, Ministry of Foreign Affairs of the Republic of Azerbaijan, Baku / <i>Directrice adjointe, Département de la coopération avec les institutions internationales des droits humains, ministère des Affaires étrangères, Baku</i>
BELGIUM / BELGIQUE	Isabelle LECLERCQ <i>in person</i> Head of Department, Federal Public Service Justice (FPS), Fundamental Rights Directorate - Equal Opportunities Service / <i>Cheffe de service, Service Public Fédéral Justice (SPF), Direction droits fondamentaux - Service égalité des chances</i>
	Elisabeth MASSIN <i>in person</i> Project Manager, Directorate of Partnerships and Cross-cutting and International Projects, Agency for a Quality Life (AViQ), Charleroi / <i>Gestionnaire de projet, Dir. Partenariats et Projets Transversaux et Internationaux, Agence pour une Vie de Qualité (AViQ), Charleroi</i>
BOSNIA AND HERZEGOVINA / BOSNIE-HERZÉGOVINE	

BULGARIA / BULGARIE	Irina IVANOVA <i>online</i> Head of the Department "Prevention and Protection from Domestic Violence, Cooperation on Ethnic and Integration Issues and Interaction with Civil Society" / <i>Cheffe du département « Prévention et protection contre les violences domestiques, coopération en matière de questions ethniques et d'intégration, et interaction avec la société civile »</i>
CROATIA / CROATIE	Alen TAHIRI <i>in person</i> Director, Government Office for Human Rights and Rights of National Minorities, Zagreb / <i>Directeur du Bureau gouvernemental pour les droits humains et les droits des minorités nationales, Zagreb</i>
	Jelena DOKSA <i>in person</i> Assistant, Government Office for Human Rights and Rights of National Minorities, Zagreb / <i>Assistante, Bureau du gouvernement pour les droits humains et les droits des minorités nationales, Zagreb</i>
CYPRUS / CHYPRE	Aristos TSIARTAS <i>in person</i> Head of the Department of Human Rights, Anti-Crime, Correctional Policy and Combating Gender-Based Violence, Ministry of Justice and Public Order, Nicosia / <i>Chef du Département des droits humains, de la lutte contre la criminalité, de la politique pénitentiaire et de la lutte contre les violences basées sur le genre au ministère de la Justice et de l'Ordre public, Nicosie</i>
CZECHIA / TCHÉQUIE	Viktor KUNDRÁK <i>in person</i> Director, Department of Human Rights and Protection of Minorities, Office of the Government of the Czech Republic, Prague / <i>Directeur, Département des droits humains et de la protection des minorités, Bureau du gouvernement de la République tchèque, Prague</i>
DENMARK / DANEMARK	Mads Reiselbach MADSEN <i>in person</i> Head of Section, Department of Gender Equality, Copenhagen / <i>Chef de section, Département de l'égalité de genre, ministère de l'Environnement et de l'Égalité de genre</i>
ESTONIA / ESTONIE	Käthlin SANDER <i>in person</i> Head of Equal Opportunities Policy, Ministry of Economic Affairs and Communications, Tallinn / <i>Cheffe du Service des politiques de l'égalité, ministère des Affaires économiques et des Communications, Tallinn</i>
FINLAND / FINLANDE	Corinna TAMMENMAA <i>in person</i> Senior Adviser for legislative Affairs, Unit for Public Law, Department for Democracy and Public Law, Ministry of Justice, Helsinki / <i>Conseillère principale pour les affaires législatives, Unité du droit public, Département de la démocratie et du droit public, ministère de la Justice</i>
FRANCE	Laurence VILLETTE-RICHARD <i>in person</i> Justice and International Relations Counsellor, Inter-ministerial Delegation for the Fight against Racism, Anti-Semitism and Anti-LGBT Hatred (DILCRAH) / <i>Conseillère justice et relations internationales, Délégation interministérielle à la lutte contre le racisme, l'antisémitisme et la haine anti-LGBT (DILCRAH), Paris</i>

GEORGIA / GÉORGIE	Anuki BURDULI <i>online</i> Senior Specialist at the Human Rights Protection Secretariat, Administration of the Government of Georgia, Tbilisi / <i>Spécialiste principale au Secrétariat à la protection des droits humains,</i> <i>Administration du gouvernement de Géorgie, Tbilisi</i>
GERMANY / ALLEMAGNE	Lena REINSCHMIDT <i>in person</i> Adviser, EU division, EU coordination, International Affairs, Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, Berlin / <i>Conseillère, Division « Union européenne », Coordination européenne,</i> <i>Affaires internationales, ministère Fédéral de la Famille, des Personnes</i> <i>âgées, des Femmes et de la Jeunesse, Berlin</i>
	Louise LAMSFUSS <i>in person</i> Legal Adviser, Division for Public International and European Law, Federal Ministry of the Interior, Berlin / <i>Conseillère juridique, Division du droit public international et européen,</i> <i>ministère Fédéral de l'Intérieur, Berlin</i>
GREECE / GRÈCE	
HUNGARY / HONGRIE	Dr Bernadett Valéria MARTON-JOHN <i>online</i> Senior Adviser, Unit for Neighbourhood Policy and National Minorities, Ministry of Foreign Affairs and Trade, Budapest / <i>Conseillère principale, Unité pour l'OSCE, le Conseil de l'Europe, la</i> <i>politique de voisinage et les minorités nationales, ministère des Affaires</i> <i>étrangères et du Commerce</i>
ICELAND / ISLANDE	Gunnhildur GUNNARSDOTTIR <i>in person</i> Councillor - Legal Adviser, Ministry of Social affairs and Employment and Ministry of Education and Children representative, Iceland's mission to the EU, Brussels / <i>Conseillère juridique, ministère des Affaires sociales et de l'Emploi ;</i> <i>représentante du ministère de l'Éducation et de l'Enfance auprès de la</i> <i>Mission de l'Islande auprès de l'Union européenne, Bruxelles</i>
IRELAND / IRELANDE	Valeria SOFIA <i>in person</i> Assistant Principal Officer, EU and International Unit, Department of Children, Disability and Equality / <i>Responsable principale adjointe, Unité UE et internationale,</i> <i>Département de l'enfance, du handicap et de l'égalité</i>
ITALIE / ITALIE	Dr Mattia PERADOTTO <i>in person</i> Director General, National Office against Racial Discrimination – UNAR, Presidency of the Council of Minister, Rome, National Office against Racial Discrimination – UNAR, Presidency of the Council of Minister, Rome / <i>Directeur Général, Bureau national contre les discriminations raciales –</i> <i>UNAR, Présidence du Conseil des ministres, Rome</i>
LATVIA / LETTONIE	Kristine ZINČENKO <i>in person</i> Second secretary of the Human Rights Division, Ministry of Foreign Affairs of the Republic of Latvia / <i>Deuxième secrétaire de la Division des droits humains, ministère des</i> <i>Affaires étrangères de la République de Lettonie</i>
LIECHTENSTEIN	No nomination <i>Pas de nomination</i>

LITHUANIA / LITUANIE	Urtė BUBLEVIČIŪTĖ <i>in person</i> <i>Attaché, Ministry of Foreign Affairs of the Republic of Lithuania /</i> <i>Attachée au ministère des Affaires étrangères de la République de</i> <i>Lituanie</i>
LUXEMBOURG	Pierre WEISS <i>in person</i> <i>Sociologist, Integration Department, Référent Recherche, formation,</i> <i>Ministry of Family Affairs, Integration and the Greater Region,</i> <i>Luxembourg /</i> <i>Sociologue, Référent, recherche, formation, ministère de la Famille, de</i> <i>la Solidarité, du Vivre ensemble et de l'Accueil des réfugiés,</i> <i>Luxembourg</i>
	Angelica FERNANDEZ <i>in person</i> <i>Legal Adviser specialized in IA, National Commission for Data</i> <i>Protection /</i> <i>Conseillère juridique spécialisé dans l'IA, Commission nationale pour la</i> <i>protection des données (CNPd)</i>
MALTA / MALTE	Clayton MERDIECA <i>in person</i> <i>Head - Sexual Diversity, Gender Equality and Mainstreaming, Human</i> <i>Rights Directorate /</i> <i>Chef, Diversité sexuelle, Égalité de genre et Intégration transversale,</i> <i>Direction des droits humains</i>
REPUBLIC OF MOLDOVA / RÉPUBLIQUE DE MOLDOVA	Nicolae RĂDIȚA <i>in person</i> <i>Deputy of the Director General of the Agency for Interethnic Relations,</i> <i>Chișinău /</i> <i>Adjoint du directeur général de l'Agence pour les relations</i> <i>interethniques, Chișinău</i>
MONACO	<i>No nomination /</i> <i>Pas de nomination</i>
MONTENEGRO / MONTÉNÉGRO	<i>Awaiting nomination /</i> <i>Nomination en attente</i>
NETHERLANDS / PAYS-BAS	Basim al ALOUSI <i>in person</i> <i>Senior Policy Adviser, Ministry of the Interior, The Hague /</i> <i>Conseiller politique principal, ministère de l'Intérieur, La Haye</i>
	Nienke VAN DER HAVE <i>in person</i> <i>Senior Policy Adviser, Ministry of the Interior, The Hague /</i> <i>Conseillère politique principale, ministère de l'Intérieur, La Haye</i>
NORTH MACEDONIA / MACÉDOINE DU NORD	Svetlana CVETKOVSKA <i>in person</i> <i>Head of Department for Equality Protection, Sector for Equal</i> <i>Opportunity, Ministry of Labour and Social Policy, Skopje /</i> <i>Cheffe du Département de la protection et de la prévention de toutes les</i> <i>formes de discrimination, Secteur de l'égalité des chances, ministère du</i> <i>Travail et de la Politique sociale, Skopje</i>
NORWAY / NORVÈGE	Petter SØRLIEN <i>in person</i> <i>Special Adviser, Department of Equality, Non-discrimination and</i> <i>International Affairs, Ministry of Culture and Equality, Oslo /</i> <i>Conseiller principal, Département de l'égalité, de la non-discrimination et</i> <i>des affaires internationales, ministère de la Culture et de l'Égalité, Oslo</i>

POLAND / POLOGNE	Magdalena DROPEK <i>in person</i> Counsellor, Department for Equal Treatment at the Chancellery of the Prime Minister, Warsaw / <i>Conseillère, Département pour l'Égalité de Traitement à la Chancellerie du Premier Ministre, Varsovie</i>
PORTUGAL	José Manuel TAVARES DOS REIS <i>in person</i> Director of the Department for the Promotion of Equality, Combat against Racism, Xenophobia and Discrimination, AIMA – Agency for Integration, Migration and Asylum, Lisbon / <i>Directeur du Département pour la promotion de l'égalité, la lutte contre le racisme, la xénophobie et la discrimination, AIMA – Agence pour l'intégration, la migration et l'asile, Lisbonne</i>
ROMANIA / ROUMANIE	Bogdan Ioan PAIU <i>in person</i> Diplomatic attaché, Human Rights Directorate, Ministry of Foreign Affairs of Romania, Bucharest / <i>Attaché diplomatique, Direction des Droits Humains, ministère des Affaires étrangères de la Roumanie, Bucarest</i>
SERBIA / SERBIE	Ivana SMAILAGIĆ <i>in person</i> Adviser for analytical affairs in the field of antidiscrimination policy, Department for Anti-discrimination Policy, Ministry for Human and Minority Rights and Social Dialogue, Belgrade / <i>Conseillère chargée des questions analytiques dans le domaine de la politique de lutte contre la discrimination, ministère des Droits Humains, des Droits des Minorités et du Dialogue Social, Belgrade</i>
SLOVAK REPUBLIC / RÉPUBLIQUE SLOVAQUE	Tomáš ŠKOPP <i>in person</i> Human Rights Department of the Ministry of Justice of the Slovak Republic / <i>Conseiller d'État général, Département des droits de l'homme, ministère de la Justice de la République slovaque</i>
SLOVENIA / SLOVÉNIE	Stanko BALUH <i>in person</i> Secretary, Government Office for National Minorities, Republic of Slovenia, Ljubljana / <i>Secrétaire, Bureau du Gouvernement pour les minorités nationales, République de Slovénie, Ljubljana</i>
SPAIN / ESPAGNE	Rocio ARIÑO SERRANO <i>in person</i> Deputy Director General for equal treatment, non-discrimination and against racism Ministry of Equality of Spain, Madrid / <i>Directrice adjointe pour l'égalité de traitement, la non-discrimination et la lutte contre le racisme, Madrid</i>
SWEDEN / SUÈDE	Erik ADELL HELLSTRÖM <i>in person</i> Senior Adviser/Director for EU- and International Affairs Coordination Ministry of Employment, Stockholm / <i>Conseiller principal/Directeur de la coordination des affaires européennes et internationales, ministère de l'Emploi, Division des droits humains et des questions de discrimination, Stockholm</i>
SWITZERLAND / SUISSE	Muriel TRUMMER <i>in person</i> Lawyer, legal adviser, Department of Public International Law, Federal Department of Foreign Affairs, Bern / <i>Juriste, conseillère juridique, Direction du droit international public DDIP, Département fédéral des affaires étrangères, Berne</i>

	Dominique STEIGER LEUBA <i>in person</i> Lawyer, legal adviser, International Human Rights Protection Unit, Federal Office of Justice, Federal Department of Justice and Police, Bern / <i>Avocate, conseillère juridique ; Unité Protection internationale des droits de l'homme, Office fédéral de la justice OFJ, Département fédéral de justice et police, Berne</i>
TÜRKIYE / TÜRKIYE	Ahmet Bayram AHMETOĞLU <i>in person</i> Rapporteur Judge at Ministry of Justice, Türkiye / <i>Juge rapporteur au ministère de la Justice, Türkiye</i>
	Özge EYLI <i>online</i> Assistant expert on Family and Social Services, Ministry of Family and Social Services of the Republic of Türkiye / <i>Experte adjointe chargée des affaires familiales et des services sociaux, ministère de la Famille et des Services sociaux de la République de Türkiye</i>
UKRAINE	Ihor LOSSOVSKYI <i>online</i> Deputy Head of the State Service of Ukraine for Ethnic Affairs and Freedom of Conscience / <i>Chef adjoint du Service d'État de l'Ukraine pour les affaires ethniques et la liberté de conscience</i>
UNITED KINGDOM / ROYAUME-UNI	Andrew QUIGLEY <i>in person</i> Head of LGBT+ International, Education, Health and Data Policy, Office for Equality and Opportunity, UK Government / <i>Responsable LGBT+ International, Éducation, Santé et Politique en matière de données, Bureau pour l'égalité et l'égalité des chances, gouvernement britannique</i>
	Daniel BUCKETT <i>in person</i> Senior Policy Adviser, LGBT+ Policy, Office for Equality and Opportunity, UK Government / <i>Conseiller principal en matière de politique LBGT+, Bureau pour l'égalité et l'égalité des chances du gouvernement du Royaume-Uni</i>

INVITED SPEAKERS / INTERVENANT·ES INVITÉ·ES

16 June / juin

Damjan DENKOVSKI <i>in person</i> Independent expert / <i>Expert indépendant</i>
Monika MAYRHOFER <i>in person</i> Independent expert commissioned for CDADI deliverable on equality and the environment, professor at the University of Innsbruck / <i>Experte indépendante mandatée pour le livrable du CDADI sur l'égalité et l'environnement, professeure à l'Université d'Innsbruck</i>
Dr Ismael CORTÉS <i>online</i> Independent expert, associate professor at Universitat Jaume I / <i>Expert indépendant, professeur associé à l'Université de Jaume I</i>
Rosalita GIORGETTI-MARZORATI <i>online</i> Member of the CDADI working group on the draft Recommendation of the Committee of Ministers to the member States on desegregation and inclusion policies and practices in the field of

education for Roma and Traveller children, Switzerland / <i>Membre du groupe de travail du CDADI chargé de l'élaboration du projet de recommandation du Comité des Ministres aux États membres concernant les politiques et pratiques de déségrégation et d'inclusion dans le domaine de l'éducation des enfants roms et de la communauté des Gens du voyage, Suisse</i>	
Javier PASCUAL PONTONES Member of the CDADI working group on combating and preventing hate speech and hate crime, Spain / <i>Membre du groupe de travail du CDADI sur la lutte contre le discours de haine et les crimes de haine, Espagne</i>	online

17 June / juin

Sandra ALLOUSH Journalist, human rights advocate, advocacy officer at New Women Connectors, Vice-Chair of the European Network Against Racism (ENAR) / <i>Journaliste, défenseuse des droits humains, chargée de plaider auprès de News Women Connectors, Vice-Présidente du Réseau européen contre le racisme (ENAR)</i>	in person
Sandrine LEMAIRE Historian, Preparatory Classes for the Grande Ecoles (CPGE), Reims / <i>Historienne, Classes préparatoires aux grandes écoles (CPGE), Reims</i>	in person
Michaela MOUA European Commission Coordinator for Anti-Racism / <i>Coordinatrice de la Commission européenne pour la lutte contre le racisme</i>	online
Nasar MEER Professor of Sociology, expert in race, identity, citizenship and racial justice Institut des sciences sociales, University of Glasgow / <i>Professeur en sociologie, expert en matière des questions de race, d'identité, de citoyenneté et de justice raciale, Université de Glasgow</i>	online
Ambassador / Ambassadeur Pap NDIYAE Permanent Representative of France to the Council of Europe / <i>Représentation permanente de la France auprès du Conseil de l'Europe</i>	in person
Cícero Roberto PEREIRA Senior Researcher in Social Psychology, Institute of Social Sciences, University of Lisbon / <i>Chercheur principal en psychologie sociale, Institut des sciences sociales, Université de Lisbonne</i>	in person
Jens VEDSTED-HANSEN Member of the Bureau of ECRI / <i>Membre du Bureau de l'ECRI</i>	in person
Daniel MASEGOSO PLAZA Technical adviser, Directorate General for Equal Treatment and Non-Discrimination against Racism, Ministry of Equality, Madrid / <i>Conseiller technique, Direction Générale pour l'égalité de traitement et la non-discrimination et contre le racisme, ministère de l'Égalité, Madrid</i>	online

PARTICIPANTS / PARTICIPANT-ES

Congress of Local and Regional Authorities / <i>Congrès des pouvoirs locaux et régionaux</i>	Inge HANNON Statutory Affairs Officer / <i>Chargée des affaires statutaires</i> <i>in person</i>
Council of Europe's Office of the Commissioner for Human Rights / <i>Bureau du Commissaire aux droits de l'homme du Conseil de l'Europe</i>	
European Commission against Racism and Intolerance (ECRI) / <i>Commission européenne contre le racisme et l'intolérance</i>	Cristian JURA ECRI member on behalf of Romania / <i>Membre de l'ECRI au nom de la Roumanie</i> <i>in person</i>
Advisory Committee on the Framework Convention for the Protection of National Minorities (ACFCNM) / <i>Comité consultatif de la Convention-cadre pour la protection des minorités nationales</i>	
Committee of experts of the European Charter for Regional or Minority Languages (ECRML) / <i>Comité d'experts de la Charte européenne des langues régionales ou minoritaires (ECRML)</i>	Jörg HORN Policy Adviser, Division of National Minorities and Minority Languages / <i>Conseiller en politiques, Division des Minorités nationales et des Langues minoritaires</i> <i>in person</i>
Conference of INGOs of the Council of Europe / <i>Conférence des OING du Conseil de l'Europe</i>	Goran MILETIC Member of the Standing Committee / <i>Membre de la Commission permanente</i> <i>online</i>
Advisory Council on Youth (CCJ) / <i>Conseil consultatif sur la jeunesse</i>	Tobias DRILLING Member of the CCJ Bureau / <i>Membre du Bureau du CCJ</i> <i>in person</i>
Education, Training and Cooperation Division - Youth Department / <i>Division de l'éducation, de la formation et de la coopération - Service de la Jeunesse</i>	
Gender Equality Commission (GEC) / <i>Commission pour l'égalité</i>	Andreia Lourenço MARQUES Member of GEC, International Relations Adviser, Commission for Citizenship and Gender Equality of Portugal / <i>in person</i>

<i>de genre</i>	<i>Membre de la GEC, Conseillère en relations internationales, Commission pour la citoyenneté et l'égalité de genre du Portugal</i>
Steering Committee for Human Rights (CDDH) / <i>Comité directeur pour les droits humains</i>	David MILNER <i>in person</i> Head of Human Rights Intergovernmental Cooperation Division and Secretary to the CDDH / <i>Chef de la Division de la Coopération intergouvernementale en matière de droits humains et Secrétaire au CDDH</i>
European Committee on Crime Problems (CDPC) / <i>Comité européen pour les problèmes criminels</i>	
European Committee on Legal Co-operation (CDCJ) / <i>Comité européen de coopération juridique</i>	
Steering Committee on Education (CDEDU) / <i>Comité directeur de l'éducation</i>	Laura LIMPERK-KÜTARU <i>online</i> Chair of the CDEDU / <i>Présidente du CDEDU</i>
	Catherine DOLGOVA-DREYER <i>in person</i> Secretary to the CDEDU / <i>Secrétaire au CDEDU</i>
Committee of Experts on Roma and Traveller Issues (ADI-ROM) / <i>Comité d'experts sur les questions relatives aux Roms et aux Gens du voyage</i>	Iulian PARASCHIV <i>online</i> Chair of the ADI-ROM / <i>Président de l'ADI-ROM</i>
Committee of Experts on intercultural inclusion (ADI-INT) / <i>Comité d'experts sur l'inclusion interculturelle</i>	Tom De BRUYN <i>online</i> Chair of the ADI-INT Deputy to the Director at the Agency for Home Affairs, Department of Equal Opportunities, Integration and Civic Integration, Government of Flanders / <i>Président de l'ADI-INT</i> <i>Directeur adjoint de l'Agence des Affaires intérieures, Département de l'Égalité des chances, de l'Intégration et de l'Insertion civique du Gouvernement flamand</i>
	Karoline FERNÁNDEZ DE LA HOZ <i>online</i> Spanish member of the ADI-INT / <i>Membre espagnole de l'ADI-INT</i>
Committee of experts Experts of Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (ADI-SOGIESC) / <i>Comité d'experts sur l'orientation sexuelle,</i>	Aaron Lee GIARDINA <i>in person</i> Chair of the ADI-SOGIESC / <i>Président de l'ADI-SOGIESC</i>

<i>l'identité et l'expression de genre, et les caractéristiques sexuelles</i>	
EUROPEAN COMMISSION / COMMISSION EUROPÉENNE	Carles DEDEU FONCTUBERA <i>in person</i> Deputy Head of Non-discrimination Unit Directorate General For Justice & Consumers (DG JUST) / <i>Chef adjoint d'unité de lutte contre la discrimination,) / Direction générale de la justice et des consommateurs (DG JUST)</i>
UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR) / HAUT COMMISSARIAT DES NATIONS UNIES POUR LES RÉFUGIÉS (HCR)	
HOLY SEE / SAINT-SIÈGE	Gregor PUPPINCK <i>in person</i> Independent expert / <i>Expert indépendant</i>
MEXICO / MEXIQUE	

OBSERVERS / OBSERVATEURS, OBSERVATRICES

European Roma Institute for Arts and Culture (ERAC) / Institut européen des Roms pour les arts et la culture	Anna MIRGA-KRUSZELNICKA <i>in person</i> Executive Director / <i>Directrice exécutive</i>
The International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA-EUROPE) / L'Association internationale des lesbiennes, gays, bisexuels, trans et intersexes	Cianán B. RUSSELL <i>online</i> Senior Policy Officer, ILGA-Europe, Brussels / <i>Conseiller politique principal, ILGA-Europe, Bruxelles</i>
Ligue internationale contre le racisme et l'antisémitisme (LICRA)	Gilbert FLAM <i>in person</i> Vice-President of the Commission on European and International Affairs of LICRA / <i>Vice-président de la Commission des affaires européennes et internationales de la LICRA</i>

GENERAL OF DEMOCRACY AND HUMAN DIGNITY DIRECTORATE OF EQUAL RIGHTS AND DIGNITY ANTI-DISCRIMINATION DEPARTMENT / DIRECTION GENERALE DE LA DEMOCRATIE ET DE LA DIGNITE HUMAINE DIRECTION DE L'EGALITE EN DROITS ET EN DIGNITE ANTI-DISCRIMINATION AND INCLUSION DEPARTMENT / SERVICE DE L'ANTI- DISCRIMINATION ET DE L'INCLUSION	Aurora AILINCAI <i>Head of Anti-Discrimination and Inclusion Department / Cheffe du Service de l'anti-discrimination et de l'inclusion</i> Wolfram BECHTEL <i>Secretary of CDADI, Head of Standards and Intercultural Inclusion Division / Secrétaire du CDADI, Chef de la Division des normes et de l'inclusion interculturelle</i> Zeynep USAL-KANZLER <i>Co-Secretary of CDADI, Standards and Intercultural Inclusion Division / Co-secrétaire du CDADI, Division des normes et de l'inclusion interculturelle</i> Cristina MILAGRE <i>Seconded official, Policy Adviser, Standards and Intercultural Inclusion Division / Fonctionnaire mis-a-disposition, Division des normes et de l'inclusion interculturelle</i> Ljiljana STOJISAVLJEVIC <i>Assistant to the Secretary of CDADI, Senior Assistant of Standards and Intercultural Inclusion Division / Assistante au Secrétaire du CDADI, Assistante principale de la Division des normes et de l'inclusion interculturelle</i> Sandrine JOUSSE <i>Administrative Assistant, Standards and Intercultural Inclusion Division / Assistante administrative, Division des normes et de l'inclusion interculturelle</i> Clara CASTRO <i>Study visitor, Standards and Intercultural Inclusion Division / Visiteuse d'étude, Division des normes et de l'inclusion interculturelle</i> Rita MARASCALCHI <i>Secretary of the ADI-INT, Head of Intercultural Inclusion Unit, Standards and Intercultural Inclusion Division / Secrétaire de l'ADI-INT, Cheffe de l'unité de l'inclusion interculturelle Division des normes et de l'inclusion interculturelle</i> Aytek CINGITAS <i>Co-Secretary of the ADI-INT, Intercultural Inclusion Unit, Standards and Intercultural Inclusion Division / Co-secrétaire de l'ADI-INT, Unité de l'inclusion interculturelle, Division des normes et de l'inclusion interculturelle</i> Eleni TSETSEKOU <i>Secretary of the ADI-ROM, Head of Division of the Roma and Travellers Team / Secrétaire de l'ADI-ROM, Cheffe de la Division pour l'Équipe Roms et Gens du Voyage</i> Oana TABA <i>Co-Secretary of the ADI-ROM, Roma and Travellers Division / Co-secrétaire de l'ADI-ROM, Division des Roms et Gens du voyage</i>
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	Marina VASIC Administrator, Roma and Travellers Division / <i>Administratrice, Division des Roms et Gens du voyage</i> Dezideriu GERGELY Programme Manager, Roma and Travellers Division / <i>Responsable de programme, Division des Roms et Gens du voyage</i> Juergen HOHMANN Programme Manager, Roma and Travellers Division / <i>Responsable de programme, Division des Roms et Gens du voyage</i> Yanna PARNIN Secretary of the ADI-SOGIESC, Head of the SOGIESC Unit, Equal Rights and Hate Prevention Division / <i>Secrétaire de l'ADI-SOGIESC, Cheffe de l'unité SOGIESC, Division de l'égalité des droits et la prévention de la haine</i> Gabriella GALLEJA Senior Policy Adviser, SOGIESC Unit, Equal Rights and Hate Prevention Division / <i>Conseillère politique principale, Unité SOGIESC, Division de l'égalité des droits et la prévention de la haine</i> Menno ETTEMA Head of Hate Speech and Hate Crime Unit and AI Coordinator, Equal Rights and Hate Prevention Division / <i>Chef de l'unité Discours de haine et crimes de haine et Coordinateur de l'IA, Division de l'égalité des droits et la prévention de la haine</i> Matteo TRACCHI Senior Adviser, Hate Speech and Hate Crime Unit, Equal Rights and Hate Prevention Division / <i>Conseiller principal, Unité discours de haine et crimes de haine, Division de l'égalité des droits et la prévention de la haine</i>
INTERPRETERS / INTERPRÈTES	Marie DELUMEAU Christine GILL Clarissa WORSDALE

Appendix III

List of upcoming meetings of the CDADI and its substructures

Please also consult the [calendar of events](#) on the CDADI website, which is updated regularly

Month	Date	Location	Event
June	16–18/06	Strasbourg	13 th CDADI Meeting and Colloquium on the root causes of racism
July	7/07	Online	4 th meeting of the CDADI working group on equality mainstreaming
September	8–9/09	Strasbourg	4 th meeting of the ADI-ROM working group on the CM Recommendation on policies and practices for desegregation and inclusion in education of Roma and Traveller children
	30/09	Online	2 nd meeting of the CDADI working group on deliverables regarding national minorities (GT-ADI-MIN)
October	7-8/10	Strasbourg	14 th meeting of the Committee of Experts on Roma and Traveller Issues (ADI-ROM)
	12/10	Online (morning)	6 th meeting of the CDADI working group on hate speech and hate crime
	12/10	Online (afternoon)	2 nd meeting of the CDADI working group on equality and AI
	14–15/10	Madrid	10 th meeting of the Committee of Experts on Intercultural Inclusion (ADI-INT)
	22-23/10	Tallinn	12 th meeting of the CDADI Bureau
November	3-5/11	Strasbourg	6 th meeting of the Committee of Experts on Sexual Orientation, Gender Identity and Expression and Sex Characteristics (ADI-SOGIESC)
	9-10/11	Paris	2 nd meeting of the CDADI working group on intersectional discrimination
December	1–3/12	Strasbourg	14 th CDADI Meeting
June	15-18/06/27	Strasbourg	15 th CDADI Meeting

Appendix IV

Statement by Azerbaijan on item 3, LGBTI persons – Draft strategy and thematic report

Azerbaijan has not engaged in the work of ADI-SOGIESC and consequently, in the elaboration of the Draft Council of Europe strategy for the equality of rights of LGBTI persons 2027-2032 and related documents.

The Steering Committee's attention is drawn to the fact that the national circumstances in the member countries vary on this subject.

The Constitution of the Republic of Azerbaijan recognises the equality of rights and freedoms of men and women. It guarantees the equality of rights and freedoms of everyone, regardless of race, ethnicity, religion, language, sex, origin and any other ground and prohibits the restriction of the rights and freedoms of persons on those bases. Accordingly, the national legislation and policies on family and gender-related matters are developed within this constitutional framework. The Family Code defines marriage as the union of a man and woman. The law on Gender Equality recognises only two biological sexes – male and female and identifies the gender equality as the equality between men and women.

Bearing this and the non-legally binding nature of the Strategy, Azerbaijan will not be able to associate itself with the strategic objectives contained therein, that introduce concepts not reflected in its national legislation. The Delegation of Azerbaijan will make the relevant declaration during its adoption at the Committee of Ministers.

In the same vein, Azerbaijan cannot align with the recommendations concerning the legislative and policy measures, reflected in the Thematic review 2025-2026 of the implementation of Recommendation CM/Rec(2010)5 on Combatting hate speech on grounds of SOGIESC in Europe, that may contradict its national legislation.

Azerbaijan remains committed to the principles of non-discrimination and equality as enshrined in Article 14 of the European Convention on Human Rights and Article 25 of its Constitution.

Therefore, Azerbaijan requests that its position of non-association be duly reflected in the meeting report regarding the Strategy 2027–2032 and the Thematic Review.

Appendix V

Statement by Bulgaria on item 3, LGBTI persons – Draft strategy

The Republic of Bulgaria attaches great importance to the promotion and protection of human rights and reaffirms its commitment to ensuring equality and combating discrimination as fundamental values of the European Union and the Council of Europe.

Bulgaria recognises the importance of protecting all persons from discrimination, violence and hatred and supports efforts aimed at ensuring the effective enjoyment of human rights by everyone, in accordance with the European Convention on Human Rights and the constitutional order of the Republic of Bulgaria.

It should be noted however that the Draft Council of Europe Strategy for Equal Rights for LGBTI people (2027-2032) contains terms that are incompatible with the fundamental principles of the Constitution of the Republic of Bulgaria, as stated by the Constitutional Court of Bulgaria in its decisions of 2018 and 2021.

Accordingly, Bulgaria will interpret any gender-related terminology used in the Draft Council of Europe Strategy for Equal Rights for LGBTI People (2027–2032) in accordance with the constitutional understanding of sex as a biological category (women and men).

Appendix VI

Statement by Slovak Republic on item 3, LGBTI persons – Draft strategy and thematic report

The Slovak Republic attaches great importance to the promotion and protection of human rights and reaffirms its commitment to ensuring equal treatment and combating discrimination. These values form a cornerstone of the Slovak Republic's legal order and of its membership in the Council of Europe.

The Slovak Republic wishes to draw attention to the fact that its constitutional order — in particular Article 12 of the Constitution of the Slovak Republic establishing the general principles of equality and non-discrimination, Act No. 365/2004 Coll. on Equal Treatment (the Anti-Discrimination Act), and Section 140 of the Criminal Code guarantee universal criminal law protection without the creation of distinct legal categories — constitutes a binding framework for all measures and commitments which the Slovak Republic may undertake in an international context.

With regard to the Draft Council of Europe Strategy for Equal Rights for LGBTI People (2027–2032) [CDADI(2026)9], the Slovak Republic appreciates the intent of the document and its general orientation towards the protection of individual dignity. At the same time, it notes that certain commitments and measures, as formulated in the document, are not fully compatible with its applicable constitutional order. For this reason, the Slovak Republic declares that it cannot support the submission of the Strategy to the Committee of Ministers.

With regard to the Thematic Report on Hate Speech based on SOGIESC [CDADI(2026)10], the Slovak Republic shares the objective of preventing and combating hate speech. It declares that it applies an approach of universal criminal law protection under Section 140 of the Criminal Code, which affords equal protection to all persons without differentiation. This approach, which differs from the philosophy of the report in recommending the explicit enumeration of distinct categories, is one the Slovak Republic cannot depart from, and it therefore cannot support the adoption of the report.

The Slovak Republic remains committed to contributing actively to the work of CDADI with a view to ensuring dignity and equal treatment for all individuals.

The Slovak Republic wishes to indicate that it will maintain the positions set out in this statement at the Committee of Ministers.