# Steering Committee on Anti-Discrimination, Diversity and Inclusion - CDADI



Strasbourg, 14 June 2023

CDADI(2023)3

## 7<sup>th</sup> Plenary Meeting 27 – 29 June, Strasbourg, Palais de l'Europe, Room 06

#### DRAFT ANNOTATED AGENDA AND ORDER OF BUSINESS

#### 27 June 2023

9.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30-11.00

### 1. Opening and adoption of the Agenda

Working documents:

CDADI(2023)3 Draft Agenda

The CDADI is invited to:

review and adopt the draft agenda

#### 2. Outcomes of the Summit and preparation of the Programme and Budget

Overview given by Hallvard GORSETH, Head of the Anti-Discrimination Department

The CDADI is invited to:

- take note of the outcomes of the 4<sup>th</sup> Summit of Heads of State and Government of the Council of Europe and the information on the preparation of the Programme and Budget for the years 2024-2027
- 3. Exchange of views with members of the Government of North Macedonia including on the Ninth International Roma Women's Conference

Exchange of views with Bisera KOSTADINOVSKA-STOJCHEVSKA, Minister of Culture, North Macedonia and Jovana TRENCEVSKA, Minister of Labour and Social Policy, North Macedonia

## 4. CM/Recommendation on the active political participation of national minority youth

Working documents:

**CDADI(2022)20rev** Draft Recommendation of the Committee of Ministers to member States on the active political participation of national minority youth

Presentation and discussion of the Draft Recommendation of the Committee of Ministers to member States on the active political participation of national minority youth by the working group members Adrienne TÓTH-FERENCI and Berill BARANYAI

#### The CDADI is invited to:

 decide to submit to the Committee of Ministers, for consideration with a view to its adoption, the draft Recommendation of the Committee of Ministers to member States on the active political participation of national minority youth

11.30 - 12.30

#### Continuation of item 4 as necessary

## 5. Assessment of the working methods related to the deliverables on national minorities

Working documents:

**CDADI(2021)36** CDADI 4th Plenary Meeting, 7-9 December 2021, Report **CDADI(2023)4** Assessment of the working methods related to the deliverables on national minorities

Exchange of views and assessment of the working method chosen for the preparation of deliverables on national minorities for the period 2022-2025 in light of the experience had and exchange of views on the working method for the preparation of the second such deliverable (Study on recurrent problematic areas in the field of regional or national minority language protection and identification of good practices in member States)

#### The CDADI is invited to:

- Assess the working method chosen for the preparation of its first main deliverable on national minorities
- Agree on the working method for the preparation of the Study on recurrent problematic areas in the field of regional or national minority language protection and identification of good practices in member States

12.30 - 14.00 Lunch

14.00 - 15.30

## 6. Study on the impact of AI systems on equality including gender equality and discrimination

#### Working documents:

**CDADI(2022)21rev** Study on the impact of artificial intelligence systems, their potential for promoting equality, including gender equality, and the risks they may cause in relation to non-discrimination

Presentation of the Study on the impact of artificial intelligence systems, their potential for promoting equality, including gender equality, and the risks they may cause in relation to non-discrimination by Raphaële XENIDIS, consultant of the joint CDADI/GEC task force

#### The CDADI is invited to:

- Adopt the Study on the impact of artificial intelligence systems, their potential for promoting equality, including gender equality, and the risks they may cause in relation to non-discrimination and transmit it to the Committee of Ministers for information
- 7. Intercultural integration Capacity building programme and tools for migrant integration supporting the implementation of CM/Rec(2022)10 at national level and ICC index

Working documents:

ADI-INT(2023)8bil Abridged Report of the 3rd ADI-INT meeting

**CDADI(2023)5** Draft Training Manual on Equality Data Collection and Analysis to Prevent and Address Systemic Discrimination

**ADI-INT(2023)1-prov** Draft Multilevel Governance Index (MLG INDEX): Measuring progress in adopting an intercultural, inclusive and multilevel governance approach for migrant integration

Presentation of the report of the 3<sup>rd</sup> meeting of the ADI-INT and of a draft Training course on equality data collection to identify and prevent systemic discrimination (Tool 2) supporting the capacity building programme for migrant integration and the implementation of CM/Rec(2022)10 at national level by the Chair of the ADI-INT Peter KARIUKI

Presentation of the Intercultural Cities Index by the Secretariat and its use for self and peer learning

Presentation and discussion of a concept note and first draft set of indicators for a Multilevel governance index (Tool 4) by Carmine CONTE, Legal Policy Analyst of the Migration Policy Group

The CDADI is invited to:

- take note of the report of the 3<sup>rd</sup> meeting of the Committee of Experts on intercultural integration of migrants (ADI-INT) and encourage member states to continue their efforts for the intercultural integration of migrants, including by translating into their languages and disseminating the standards and tools adopted by the CDADI and the Committee of Ministers in this field
- adopt the second tool for migrant integration, namely the Training course on equality data collection and analysis to prevent and combat systemic discrimination
- take note of the Intercultural Cities Index as a tool to promote self-learning and peer learning
- take note of the progress made in respect of the fourth tool for migrant integration, namely the development of a Multilevel governance index and provide advice and guidance

16.00 - 17.30

#### Continuation of item 7

## 8. Roma and Travellers – Exchange of views with ERIAC

Exchange of views with executive director of the European Roma Institute for Arts and Culture (ERIAC), Timea JUNGHAUS

17.30

Cultural event organised by the European Roma Institute for Arts and Culture (ERIAC) in the foyer of the Committee of Minsters' room, followed by a reception

#### 28 June 2023

9.00 Arrival, security and welcome of the members, participants and observers of the CDADI

## 9. Intercultural integration – Feasibility study on a new legal or benchmarking tool on comprehensive strategies for inclusion

Working documents:

**CDADI(2023)6** Feasibility study on a possible new instrument on comprehensive strategies for inclusion

Presentation and discussion of the feasibility study on a new instrument on comprehensive strategies for inclusion by Peter KARIUKI

#### The CDADI is invited to:

- adopt the feasibility study on a new instrument on comprehensive strategies for inclusion

## 10. Hate crime – Draft CM/Recommendation on combating hate crime including its investigation and victim support

## Working documents:

PC/ADI-CH(2023)4 Report of the 3rd meeting of the PC/ADI-CH

**PC/ADI-CH(2023)5** Draft Recommendation of the Committee of Ministers to member States on combating hate crime

**PC/ADI-CH(2023)3prov2** Preliminary Draft Explanatory Memorandum to Recommendation CM/Rec(20XX)XX of the Committee of Ministers to member States on Combating Hate Crime

Presentation of the report of the 3<sup>rd</sup> meeting of the PC/ADI-CH and information on the conclusions of the meeting by its Chair Stephanie ÖNER

Presentation of the Draft Recommendation of the Committee of Ministers to member States on combating hate crime by the Chair of the PC/ADI-CH Stephanie ÖNER and discussion

#### The CDADI is invited to:

 provide guidance to the PC/ADI-CH with regard to the completion of the draft Recommendation of the Committee of Ministers to member States on combating hate crime and its explanatory memorandum

11.00 - 12.30

#### Continuation of item 10

## 11. GT-ADI-SOGI Review of implementation of Recommendation CM/Rec(2010)5

### Working documents:

**CDADI(2023)7** Second thematic implementation review report on Recommendation CM/Rec(2010)5 on Hate crimes and other hate-motivated incidents based on sexual orientation, gender identity, gender expression and sex characteristics (SOGIESC) in Europe

Presentation and discussion of the Second thematic implementation review report on Recommendation CM/Rec(2010)5 on Hate crimes and other hate-motivated incidents based on sexual orientation, gender identity, gender expression and sex characteristics (SOGIESC) in Europe by the Chair of the GT-ADI-SOGI Georgia Wolf and Stephanie Marsal, International Consultant

#### The CDADI is invited to:

- adopt the Second thematic implementation review report on Recommendation CM/Rec(2010)5 on Hate crimes and other hate-motivated incidents based on sexual orientation, gender identity, gender expression and sex characteristics (SOGIESC) in Europe and decide to transmit it to the Committee of Ministers for information

12.30 - 14.00 Lunch

14.00 - 15.00

#### 12. Hate speech – Implementation of CM/Rec(2022)16 on combating hate speech

Working documents:

**CDADI(2022)24** Roadmap of activities to support implementation of CM/Rec(2022)16 on combating hate speech

CDADI(2023)9 Terms of Reference for a CDADI working group on hate speech

Update on the responses to the questionnaire on hate speech by the Secretariat

Presentation of the draft study on preventing and combating hate speech in times of crisis by the consultants Federico Faloppa and Robert van der Noordaa

Presentation and discussion of draft terms of reference for a CDADI working group in charge of supervising the work on the deliverables regarding the implementation of the CM/Recommendations on combating hate speech

#### The CDADI is invited to:

- Take note of the draft study on preventing and combating hate speech in times of crisis and to decide to adopt it through tacit approval by 15 July 2023
- decide to set up a working group in charge of supervising the work on the deliverables for the implementation of the Committee of Ministers Recommendations on combating hate speech and adopt the Terms of Reference for this group
- appoint the members of this working group for the current and the following biennium

15.30 - 17.00

## 13. Roma and Travellers – Thematic reports

## Working documents:

**ADI-ROM(2023)1** Thematic Report of the ADI-ROM on Substance use: prevention and treatment in hard to reach communities, Warsaw, Poland, 21-23 February 2023

**ADI-ROM(2022) 20** Thematic report on how to stimulate governments to employ Roma and Travellers in governmental institutions and public administration, North Macedonia, 20-22 June 2022

Exchange of views with Pompidou Group representatives Janusz SIEROSLAWSKI, member, and Thomas KATTAU, Secretariat

Presentation and discussion of the thematic report on "<u>Substance use: prevention and treatment in</u> hard to reach communities" by Eleftheria KOUMALATSOU, member of the ADI-ROM

Acknowledgment of the written version of the Thematic Report of the ADI-ROM on How to stimulate

governments to employ Roma and travellers in governmental institutions and public administration, North Macedonia, 20-22 June 2022

The CDADI is invited to:

take note of and transmit to the Committee of Ministers for information the thematic reports
of the ADI-ROM on How to stimulate governments to employ Roma and travellers in
governmental institutions and public administration, North Macedonia, 20-22 June 2022 and
on Substance use and trafficking: prevalence, prevention, and treatment. Target groupspecific evidence and interventions, Warsaw, Poland, 21-23 February 2023

#### 29 June 2023

09.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30 - 10.15

## 14. Roma and Travellers – Progress of work and draft CM/Recommendation on equality for Roma and Traveller women and girls

Working documents:

ADI-ROM(2023)8 Abridged Report of the 7th ADI-ROM meeting

**ADI-ROM(2022)22** Draft Recommendation on equality for Roma and Traveller women and girls **CDADI (2023)12** Compilation of written contributions received from CDADI members, participants and observers on the text of the Draft Recommendation on equality of Roma and Traveller women and girls

Presentation of the work and of the ADI-ROM and the report of its 7<sup>th</sup> meeting by its Chair Jan HERO

Presentation and discussion of the draft Committee of Ministers Recommendation on equality for Roma and Traveller women and girls by Mabera Kamberi, Vice-Chair and Gender Equality Rapporteur of the ADI-ROM and Eleftheria KOUMALATSOU, member of the ADI-ROM

Intervention by the CDADI Gender Equality Rapporteur Patrícia SÃO JOÃO

The CDADI is invited to:

- take note of the abridged report of the 7<sup>th</sup> ADI-ROM meeting
- provide guidance to the ADI-ROM and its drafting group with regard to the completion of the draft Recommendation of the Committee of Ministers to member States on equality for Roma and Traveller women and girls and its explanatory memorandum

## 15. Roma and Travellers – Progress with further deliverables

Working documents:

**ADI-ROM(2023)12-rev** - Timeline for a Feasibility study and possible draft Recommendation on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children

ADI-ROM (2023)13 – Terms of Reference for a Capacity Building Programme and Tools supporting

the implementation of Recommendation CM/Rec(2020)2 on the Inclusion of the History of Roma and/or Travellers in School Curricula and Teaching Materials at national level

Presentation and discussion of the key findings and timeline for the preparation of the <u>Feasibility</u> study on desegregation and inclusion policies and practices in the field of education including Roma <u>and Traveller children</u> by Mihai SURDU, consultant, University College Freiburg

Presentation of <u>Terms of Reference for a Capacity Building Programme and Tools</u> supporting the implementation of Recommendation CM/Rec(2020)2 on the Inclusion of the History of Roma and/or Travellers in School Curricula and Teaching Materials at national level by Anette ÅKERLUND, member of the relevant ADI-ROM working group

#### The CDADI is invited to:

- take note of the key findings in the preparation of the feasibility study on desegregation and inclusion policies and practices in the field of education including Roma and Traveller children
- take note of and endorse the Terms of Reference for a Capacity Building Programme and Tools supporting the implementation of Recommendation CM/Rec(2020)2 on the Inclusion of the History of Roma and/or Travellers in School Curricula and Teaching Materials at national level

10.45 - 12.30

#### **Continuation of item 15**

#### 16. Elections and appointments

Working documents:

**Resolution CM/Res(2021)3** on intergovernmental committees and subordinate bodies, their terms of reference and working methods

**Council of Europe** Mainstreamed perspectives and the role of Rapporteurs in the intergovernmental structure

Presentation of candidates for appointments

The CDADI is invited to:

- appoint CDADI Rapporteurs on the rights of persons with disabilities, children and young persons and to other Council of Europe Committees

## 17. GT-ADI-SOGI – Progress with further deliverables

Working documents:

**Recommendation CM/Rec(2010)5** on measures to combat discrimination on grounds of sexual orientation or gender identity

**GT-ADI-SOGI(2023)5** Roadmap for the drafting of the Draft Committee of Ministers Recommendation on the Equality of Rights for Intersex People

Presentation by the Chair of the GT-ADI-SOGI Georgia Wolff and discussion of the progress made on the 3<sup>rd</sup> thematic review of Recommendation CM/Rec (2010)5 5 on LGBTI+ persons and access to healthcare

Update by the Chair of the GT-ADI-SOGI Georgia Wolff on the:

- Preparation of the comprehensive review of Recommendation CM/Rec (2010)5
- Conference held on early intervention on intersex children and preparations for the development of a Recommendation on equality for intersex people

#### The CDADI is invited to:

- Take note of the progress made with the 3rd thematic review of Recommendation CM/Rec(2010)5 on LGBTI+ persons and access to healthcare and of the preparations for the comprehensive review of Recommendation CM/Rec(2010)5 and for the drafting of a Committee of Ministers Recommendation on the equality of rights for intersex persons
- Take note of the presentation of the Roadmap for the drafting of the Draft Committee of Ministers Recommendation on the Equality of Rights for Intersex People

## 18. Adoption of the Abridged Report and other business

Working documents:

CDADI(2023)10 Abridged report of the 7<sup>th</sup> meeting of the CDADI

#### The CDADI is invited to:

Adopt the abridged report