Steering Committee on Anti-Discrimination, Diversity and Inclusion - CDADI

COUNCIL OF EUROPE

Strasbourg, 28 November 2023

CDADI(2023)17rev

## 8<sup>th</sup> Plenary Meeting 21 November, 14 -16 h C.E.T. - <u>online</u>

## 5 – 7 December, Strasbourg, Palais de l'Europe, Room 7 - in person

## DRAFT ANNOTATED AGENDA AND ORDER OF BUSINESS

## 21 November 2023 (online)

14.00 – 15.00 C.E.T.

#### 1. Opening and adoption of the Agenda

Working documents: *CDADI(2023)17* - Draft Agenda

The CDADI is invited to:

- review and adopt the draft agenda

#### 2. Hate crime – Finalisation of draft CM/Recommendation on combating hate crime

Working documents: **PC/ADI-CH(2023)07** - Report of the 4th meeting of the PC/ADI-CH **PC/ADI-CH(2023)5rev2** - Draft Recommendation CM/Rec(202X)XX of the Committee of Ministers to member States on combating hate crime **PC/ADI-CH(2023)3rev2** - Explanatory Memorandum to Recommendation CM/Rec(202X)XX of the Committee of Ministers to member States on combating hate crime

#### a) Internal session of the CDADI

Presentation of the work and of the report of the 4th meeting of the PC/ADI-CH by its Chair Stephanie ÖNER

Presentation and discussion of the final draft of the CM Recommendation on combating hate crime and its Explanatory Memorandum, as revised by the PC/ADI-CH following the comments submitted by members, participants and observers of the CDADI and the European Committee for Crime Problems (CDPC) and the comments submitted in the framework of the public consultation with a view to their joint approval by the CDADI and the CDPC in the joint session to follow

15.00 – 16.00 C.E.T.

b) Joint session with the European Committee for Crime Problems (CDPC)

Interventions of the Chairs of the CDPC and the CDADI on the occasion of the completion of the drafting process for the Recommendation of the Committee of Ministers to member States on combating hate speech

The CDADI is invited to:

- decide to submit to the Committee of Ministers, for consideration with a view to its adoption, the draft Recommendation CM/Rec(20XX)XX of the Committee of Ministers to member States on combating hate crime
- adopt the Explanatory Memorandum to Recommendation CM/Rec(20XX)XX of the Committee of Ministers to member States on combating hate crime and transmit it for information to the Committee of Ministers inviting it to take note of it

## 05 December 2023 (in person)

9.15 Arrival, security and welcome of the members, participants and observers of the CDADI

#### 10.00-11.00

#### 3. Opening and Agenda

Working documents: **CDADI(2023)17rev** - Draft Agenda

The CDADI is invited to:

- review and adopt the revised draft agenda

#### 4. New Programme and Budget

#### Working documents:

CM(2023)131-add / 10 August 2023 (CM-Restricted) - Draft Programme and Budget 2024-2027 - Draft Terms of Reference of Intergovernmental structures<sup>1</sup>
 CDADI (2023)1 - Exchange of views on CDADI future priorities and Terms of Reference

Presentation of the new Terms of Reference of the CDADI and overview about the proposed working structures

The CDADI is invited to:

- take note of information on the new Programme and Budget for the years 2024-2027

#### 11.30 - 12.30

5. Roma and Traveller – Finalisation of Draft Recommendation on equality for Roma and Traveller women and girls

Working documents: *ADI-ROM(2023)18* - Abridged report of the 8th meeting of the ADI-ROM *CDADI(2023)18* – Draft Recommendation on equality for Roma and Traveller women and girls

<sup>&</sup>lt;sup>1</sup> This document will be made available as soon as it is not any more restricted.

**CDADI(2023)19** - Explanatory Memorandum to Recommendation CM/Rec(202X)XX of the Committee of Ministers to member States on equality for Roma and Traveller women and girls

Presentation of the work of the ADI-ROM and the report of its 8<sup>th</sup> meeting by its Chair Manuel DEMOUGEOT

Presentation of the final draft of the Committee of Ministers Recommendation on equality for Roma and Traveller women and girls and its Explanatory Memorandum by Mabera KAMBERI, Vice-Chair and Gender Equality Rapporteur of the ADI-ROM and Eleftheria KOUMALATSOU, member of ADI-ROM and discussion of both drafts

The CDADI is invited to:

- take note of the abridged report of the 8<sup>th</sup> ADI-ROM meeting
- decide to submit to the Committee of Ministers, for consideration with a view to its adoption, the draft Recommendation CM/Rec(20XX)XX of the Committee of Ministers to member States on equality for Roma and Traveller women and girls
- adopt the Explanatory Memorandum to Recommendation CM/Rec(20XX)XX of the Committee of Ministers to member States on equality for Roma and Traveller women and girls and transmit it for information to the Committee of Ministers inviting it to take note of it

#### 6. Hate speech deliverables – Promising practices regarding CM/Rec(2022)16

#### Working documents:

**CDADI(2022)24rev** - Roadmap of activities to support implementation of CM/Rec(2022)16 on combating hate speech

**CDADI** (2023)23/CDMSI(2023)011 – Information note regarding the Compilation of promising practices at national level on combating hate speech

Information from the first meeting of the CDADI working group on hate speech

Presentation of an information note regarding the report on promising practices at national level on combating hate speech by the consultant Jennifer JACKSON-PREECE

The CDADI is invited to:

• Take note of the information note regarding the report on promising practices at national level on combating hate speech and provide guidance for its finalisation

12.30 – 14.00 Lunch

14.00 - 15.00

#### 7. Tour de Table on hate speech

Member states, participants and observers are invited to provide a short overview (3 minutes per delegation) about recent measures, in particular promising practices, they have taken on preventing and combating hate speech and how they contribute to the implementation of CM/Rec(2022)16

The CDADI is invited to:

Take note of the oral and written contributions of the members, participants and observers on the implementation of Recommendation CM/Rec(2022)16 on combating hate speech and

to provide additional guidance on the finalisation of the report on promising practices at national level on combating hate speech

15.30 – 17.00

## Continuation of item 7 - Tour de Table on hate speech

## 8. CDADI working groups

Proposal of the CDADI Bureau to establish working groups on (1) deliverables regarding national minorities, (2) hate speech and hate crime and (3) intersectional discrimination

The CDADI is invited to:

decide to set up working groups on (1) deliverables regarding national minorities, (2) hate speech and hate crime and (3) intersectional discrimination

18h30 Dinner at the restaurant Le Baeckeoffe d'Alsace

## 6 December 2023

9.30 Arrival, security and welcome of the members, participants and observers of the CDADI

10.00-11.00

9. Intercultural integration – Capacity building programme and tools for migrant integration supporting the implementation of CM/Rec(2022)10 at national level

Working documents: **ADI-INT(2023)15bil** - Abridged Report of the 4<sup>th</sup> ADI-INT meeting **CDADI(2023)24** - Compendium of Good practices on intercultural integration and multilevel governance **ADI-INT(2023)1-prov** - Draft Multilevel Governance Index (MLG INDEX): Measuring progress in

adopting an intercultural, inclusive and multilevel governance approach for migrant integration

Presentation by the Chair of the ADI-INT Peter KARIUKI and discussion of

- the report of the 4<sup>th</sup> meeting of the ADI-INT
- the draft Compendium of Good practices on intercultural integration and multilevel governance (Tool 3) supporting the capacity building programme for migrant integration and the implementation of CM/Rec(2022)10 at national level, and
- the progress made with a Multilevel governance index (Tool 4)

The CDADI is invited to:

- take note of the report of the 4<sup>th</sup> meeting of the Committee of Experts on intercultural integration of migrants (ADI-INT) and encourage member states to continue their efforts for the intercultural integration of migrants, including by translating into their languages and disseminating the standards and tools adopted by the CDADI and the Committee of Ministers in this field
- adopt the third tool for migrant integration, namely the Compendium of Good practices on intercultural integration and multilevel governance, and request the Secretariat to publish the good practices in a suitable format, such as an electronic database, and to update it

regularly

- take note of the progress made with the fourth tool for migrant integration, namely the development of a Multilevel governance index, invite ADI-INT to pilot this tool, and provide advice and guidance with regard to the further work of the ADI-INT in this respect

11.30 - 12.30

### **10.** Roma and Travellers – Work and deliverables

Working documents: *ADI-ROM(2023)18* - Abridged report of the 8th meeting of the ADI-ROM

## a) Thematic report

Presentation and discussion of the outcomes of the thematic visit on "<u>Early Childhood Education</u>" by Eleftheria KOUMALATSOU, member of the ADI-ROM

The CDADI is invited to:

- take note of the outcomes of the thematic visit of the ADI-ROM on Early Childhood Education, Athens & Nafplio, Greece, 20-22 September 2023

## b) Feasibility study on desegregation and inclusion policies

Mihai SURDU, Sociologist, Research Associate at University College Freiburg, Germany will present the progress made with the draft Feasibility study on desegregation and inclusion policies and practices in the field of education including Roma and Traveller children

The Committee is invited to:

- take note of the progress made and provide further guidance for the finalisation of the Feasibility study on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children

# c) Capacity-building programme and tools supporting the implementation of Recommendation CM/Rec(2020)2 at national level

Working documents:

**ADI-ROM(2023)13** – Terms of Reference for a Capacity Building Programme and Tools supporting the implementation of Recommendation CM/Rec(2020)2 on the Inclusion of the History of Roma and/or Travellers in school curricula and teaching materials at national level

Presentation of the progress made with the preparation of a Capacity building programme and tools on the inclusion of the history of Roma and/or Travellers in school curricula and teaching materials at national level by Delia GRIGORE, researcher and ethnologist, Paula O'DONOHOE (EuroClio) and Oana NESTIAN-SANDU (Olga Lengyel Institute for Holocaust Studies)

The CDADI is invited to:

- take note of the progress made with the preparation of a Capacity building programme and tools on the inclusion of the history of Roma and/or Travellers in school curricula and teaching

materials at national level and provide further guidance for their finalisation

## d) Reimbursement Rules

Working documents: **CDADI(2023)25** – Reimbursement of representatives of member states in the ADI-ROM

The CDADI is invited to:

- Decide on the reimbursement rules for the ADI-ROM

## 12.30 – 14.00 Lunch

14.00 - 15.00

## **11.** Exchange of views with Special Representative on Migration and Refugees

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Working documents:

CDADI(2023)30 – Information note on the work of the Special Representative of the Secretary

General on Migration and Refugees
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Exchange of views with the Special Representative of the Secretary General on Migration and Refugees, Leyla KAYACIK

## 15.30 - 17.00

## Continuation of item 7 - Tour de Table on hate speech

17.15-18.45 – Palais de l'Europe, Room 9

# **11bis** Exchange of views on 'Antisemitism and other forms of intolerance and hatred based on religion, <u>Palais de l'Europe, Room 9</u>

#### Working documents:

**ECRI** – <u>Preventing and combating Antisemitism, ECRI revised General Policy Recommendation No.9</u> **ECRI** <u>Preventing and combating anti-Muslim racism and discrimination - ECRI revised General Policy</u> <u>Recommendation No.5</u>

Against the background of recent developments exchange of views on 'Antisemitism and other forms of intolerance and hatred based on religion' with the participation of members of the permanent representations of the Council of Europe member States and observers

Interventions by Maria MAROUDA, Chair of ECRI and Alexandre GUESSEL, Special Representative on Antisemitic, Anti-Muslim and other forms of religious intolerance and hate crimes (SRSG) followed by an exchange of views around the following two questions:

- Are you seeing an increase in antisemitic, anti-Muslim or other incidents of religious intolerance or hatred in your country?
- How is your country dealing with this situation? Can you share promising practices and do you envisage further action?

## 07 December 2023

09.30 Arrival, security and welcome of the members, participants and observers of the CDADI

10.00 - 11.00

### 12. Exchange of views with the Chair of the COMEX

Exchange of views with the Chair of the Committee of Experts of the European Charter for Regional or Minority Languages (COMEX), Aleksandra OSZMIAŃSKA-PAGETT

#### **13.** Elections and appointments

All elections and appointments are scheduled under the condition of the adoption of the new terms of reference for the CDADI and its substructures by the Committee of Ministers

#### a) Elections of the Chair, Vice-Chair and Bureau members and appointment of Rapporteurs

Working documents: **Resolution CM/Res(2021)3** on intergovernmental committees and subordinate bodies, their terms of reference and working methods **CDADI (2023)16** - Secretariat memorandum on the election of the Chair, Vice-Chair and Bureau of the CDADI **Council of Europe** Mainstreamed perspectives and the role of Rapporteurs in the intergovernmental structure

Presentation of candidates for election of the Chair, Vice-Chair, three bureau members and Rapporteurs on gender equality, the rights of persons with disabilities, children and young persons and possibly to other Council of Europe Committees

The CDADI is invited to:

- Elect the CDADI Chair and the CDADI Vice-Chair for the calendar year 2024
- Elect three Bureau members (two Bureau members for 2024-2025 and one for 2024)
- appoint CDADI Rapporteurs on gender equality, the rights of persons with disabilities, children, young persons and possibly to other Council of Europe Committees (for 2024-2025)

11.30 - 12.30

#### Continuation of item 13 – Elections and appointments

#### b) Appointment of members to the ADI-INT

Working documents: **CDADI(2023)26** Election of representatives of member states and regional authorities to the ADI-INT **CDADI(2023)27** Information on representatives of local authorities to the ADI-INT Presentation of candidates by those member states wishing to designate a representative of a member state and/or a regional authority to the ADI-INT

The CDADI is invited to:

- designate the 10 member States and 2 regional authorities which will designate a member to the ADI-INT
- endorse the list of 8 local authorities participating in the Intercultural Cities Programme that will designate a member to the ADI-INT

# c) Appointment of members to the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI)

#### Working documents:

**CDADI(2023)29** Concept note for a draft Recommendation on the impact of artificial intelligence systems, their potential for promoting equality – including gender equality - and the risks they may cause in relation to non-discrimination

The CDADI is invited to:

- designate four member states which appoint a member to the GEC/ADI-AI

## d) Appointment of members to CDADI working groups

The CDADI is invited to:

- designate member states which appoint a member to the different CDADI working group
- 12.30 14.00 Lunch

14.00 - 16.00

14. LGBTI persons – Thematic and full review of CM/Rec(2010)5, draft CM/Recommendation on intersex persons and reimbursement rules

Working documents: **Recommendation CM/Rec(2010)5** on measures to combat discrimination on grounds of sexual orientation or gender identity **GT-ADI-SOGI(2023)11** - Outline of the 3<sup>rd</sup> thematic report on CM/Rec(2010)5 on LGBTI People's Access to Healthcare **CDADI(2022)22** - A new methodology for the full comprehensive review of Recommendation CM/Rec(2010)5 **CDADI(2023)31** - Draft Questionnaire on the implementation of Recommendation CM/Rec(2010)5 **GT-ADI-SOGI(2023)8.1** - Outline of the Committee of Ministers Recommendation to ensure equality of rights for intersex people **CDADI(2023)32** – Reimbursement of representatives of member states in the ADI-SOGIESC

Presentation by the Chair of the GT-ADI-SOGI Georgia Wolff and discussion of

- the report of the 4<sup>th</sup> meeting of the GT-ADI-SOGIESC
- the progress made with the 3<sup>rd</sup> thematic review of Recommendation CM/Rec (2010)5 on LGBTI persons and access to healthcare
- the preparation for the comprehensive implementation review of Recommendation CM/Rec (2010)5 and

• the outline of the Committee of Ministers Recommendation to ensure equality of rights for intersex people

The CDADI is invited to:

- take note of the progress made with the 3rd thematic review of Recommendation CM/Rec(2010)5 on LGBTI persons and access to healthcare and provide guidance for its finalisation
- take note of the preparation for the comprehensive review of Recommendation CM/Rec (2010)5 and provide guidance for this review
- endorse the Outline of the Committee of Ministers Recommendation to ensure equality of rights for intersex people and provide guidance for the further drafting process
- decide on the reimbursement rules for the ADI-SOGIESC

## 15. Adoption of the Abridged Report and any other business

Working documents: **CDADI(2023)33** - Abridged report of the 8<sup>th</sup> meeting of the CDADI

The CDADI is invited to:

- Adopt the abridged report