Steering Committee on Anti-Discrimination, Diversity and Inclusion - CDADI

Strasbourg, 8 November 2022



6th Plenary Meeting 29 November to 1 December, Strasbourg, Palais de l'Europe, Room 7

DRAFT ANNOTATED AGENDA AND ORDER OF BUSINESS

29 November 2022

9.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30-10.30

1. Opening, Agenda and Information on Elections

Working documents: **CDADI(2022)17prov** Draft Annotated Agenda and Order of Business

Welcoming words by Jeroen SCHOKKENBROEK, Director of Anti-Discrimination

The CDADI is invited to:

- review and adopt the draft agenda
- take note of information on elections and appointments (see item 9)
- 2. Intercultural integration Capacity building programme and tools for migrant integration supporting the implementation of CM/Rec(2022)10 at national level

Working documents:

ADI-INT(2022)9 Report of the 1st ADI-INT meeting ADI-INT(2022)14 Abridged Report of the 2nd ADI-INT meeting CDADI(2022)30 Capacity building programme and tools for migrant integration CDADI(2022)33 Manual for the design of a training course on intercultural competence CM/Rec(2022)10 Recommendation of the Committee of Ministers to member States on multilevel policies and governance for intercultural integration

Presentation of the reports of the 1st and 2nd meetings of the ADI-INT and information on the progress of the work of the ADI-INT by its Chair, Peter KARIUKI

Presentation and discussion of the Capacity building programme for migrant integration supporting the implementation of Recommendation CM/Rec(2022)10 at national level, as well as of the first such tool, that is the Manual for the design of a training course on intercultural competence

The CDADI is invited to:

- take note of the abridged reports of the 1st and 2nd meetings of the Committee of Experts on intercultural integration of migrants (ADI-INT)
- adopt the Capacity building programme for migrant integration supporting the

implementation of CM/Rec(2022)10 at national level

- adopt the first tool for migrant integration, which is the Manual for the design of an intercultural competence course
- take note of the progress made with the development of the remaining tools

11.00-12.00

3. Intercultural integration – Feasibility study on a new legal or benchmarking tool on comprehensive strategies for inclusion

Working documents:

ADI-INT(2022)7 Outline for a Feasibility study on a new instrument on comprehensive strategies for inclusion

CDADI(2022)31 Questionnaire for member states

Presentation and discussion of the Outline for a feasibility study on a new instrument on comprehensive strategies for inclusion and of a draft questionnaire on that topic

The CDADI is invited to:

- approve the Outline for a feasibility study on a new instrument on comprehensive strategies for inclusion
- adopt the Questionnaire for member states in preparation of this feasibility study

14.30-15.45

4. Hate crime – Draft CM/Recommendation on combating hate crime including its investigation and victim support

Working documents: **PC/ADI-CH(2022)10** Report of the 2nd meeting of the PC/ADI-CH **PC/ADI-CH(2022)9** Draft Recommendation of the Committee of Ministers to member States on combating hate crime

Presentation of the report of the 2nd meeting of the PC/ADI-CH and information on the conclusions of the meeting by its Chair Stephanie ÖNER

Presentation and discussion of the Draft Recommendation of the Committee of Ministers to member States on combating hate crime by the Chair of the PC/ADI-CH Stephanie ÖNER

The CDADI is invited to:

- provide guidance to the PC/ADI-CH with regard to the further drafting of the Recommendation of the Committee of Ministers to member States on combating hate crime
- approve that the PC/ADI-CH drafts an explanatory memorandum to this draft CM Recommendation
- agree to hold a public consultation on the draft CM Recommendation on combating hate crime

16.15-17.00

5. Hate speech – Implementation of CM/Rec(2022)16 on combating hate speech

Working documents:

CDADI(2022)24 Roadmap of activities to support implementation of CM/Rec(2022)16 on combating hate speech

Information by the Secretariat on the activities planned to support implementation of CM/Rec(2022)16 on combating hate speech and exchange of views

The CDADI is invited to:

- take note of the Roadmap of activities to support implementation of CM/Rec(2022)16

30 November 2022

9.00 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30-10.30

6. Roma and Travellers

Working documents:

ADI-ROM(2022)6-Bil final - Abridged Report 5th meeting ADI-ROM(2022)18-Bil final - Abridged Report 6th meeting ADI-ROM(2022) 23-prov Rationale for the Draft Recommendation on Equality for Roma and Traveller Women and Girls

ADI-ROM(2022)14 Thematic report on Legislation and policies related to begging, with special focus on children (Sarajevo, Bosnia and Herzegovina, 13-15 October 2021)

Presentation of the work and of the report of the 5th and 6th meeting of the ADI-ROM by its Chair, Ján HERO

Presentation and discussion of the Rationale for a <u>Draft Recommendation on Equality for Roma</u> and <u>Traveller Women and Girls</u> by Eleftheria KOUMALATSOU, member of the ADI-ROM

Presentation and discussion of the <u>thematic report on Legislation and policies related to begging</u>, <u>with special focus on children</u> (Sarajevo, Bosnia and Herzegovina, 13-15 October 2021) by Jean-Paul BACHELOT

The CDADI is invited to:

- take note of the abridged report of the 5th and 6th ADI-ROM meetings
- take note of and approve the Rationale for the elaboration of a CM/Recommendation on Equality for Roma and Traveller Women and Girls and provide guidance to the ADI-ROM and its drafting group on the further drafting of this Recommendation
- take note of and transmit the thematic report of the ADI-ROM on Legislation and policies related to begging, with special focus on children (Sarajevo, Bosnia and Herzegovina, 13-15 October 2021) to the Committee of Ministers for information

11.00-12.00

Continuation of item 6 – Roma and Travellers

Working documents:

CDADI(2022)32 Draft Mid-Term Review Report on the Implementation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025)

Presentation and discussion of the <u>thematic report on How to stimulate governments to employ</u> <u>Roma and Travellers in governmental institutions and public administration</u> (North Macedonia, 20-22 June 2022) by Mabera KAMBERI, Vice-Chair of the ADI-ROM

Presentation and discussion of the <u>Draft Mid-Term Review Report</u> on the Implementation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025) by the Secretariat

Overview about the work on additional deliverables of the ADI-ROM by the Secretariat

The CDADI is invited to:

- take note of an oral presentation of the results of the thematic visit of the ADI-ROM on thematic report on How to stimulate governments to employ Roma and Travellers in governmental institutions and public administration (North Macedonia, 20-22 June 2022)
- adopt the Mid-Term Review Report on the Implementation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025) and transmit it to the Committee of Ministers for information

14.30-15.45

7. Draft CM/Recommendation on the active political participation of national minority youth

Working documents:

CDADI(2022)20 Draft Recommendation of the Committee of Ministers to member States on the active political participation of national minority youth

Presentation and discussion of the Draft Recommendation of the Committee of Ministers to member States on the active political participation of national minority youth by the working group members Adrienn TÓTH-FERENCI and Olena BOGDAN

The CDADI is invited to:

- provide guidance to the CDADI working group in charge of preparing a CM/Recommendation on the active political participation of national minority youth (GT-ADI-MIN) with regard to its further drafting
- agree to hold a public consultation and focus groups with relevant civil society organisations on this draft CM Recommendation

16.15-17.30

8. Study on the impact of AI systems on equality and discrimination

Working documents:

CDADI(2022)21 Draft study on the impact of artificial intelligence, its potential for promoting equality, including gender equality, and the risks to non-discrimination

Presentation of the Draft study on the impact of artificial intelligence, its potential for promoting

equality, including gender equality, and the risks to non-discrimination by Raphaële XENIDIS, consultant of the joint CDADI/GEC task-force

The CDADI is invited to:

take note of and provide guidance for the further drafting of the Study on the impact of artificial intelligence, its potential for promoting equality, including gender equality, and the risks to non-discrimination

1 December 2022

09.30 Arrival, security and welcome of the members, participants and observers of the CDADI

9.30-10.30

9. Elections and appointments

Working documents:

Resolution CM/Res(2021)3 on intergovernmental committees and subordinate bodies, their terms of reference and working methods

CDADI(2022)18 Secretariat memorandum on elections of the Chair, Vice-Chair and Bureau of the CDADI

CDADI(2022)9rev Election of representatives of regional authorities to the ADI-INT **DPB** <u>Mainstreamed perspectives and the role of Rapporteurs in the intergovernmental structure -</u> Guidance

Presentation of candidates for elections and appointments

The CDADI is invited to:

- elect the Chair, Vice-Chair and two Bureau members with effect from 1 January 2023
- designate one representative of regional authorities to the ADI-INT
- appoint CDADI Rapporteurs on the rights of persons with disabilities, children and young persons

10. Cooperation with civil society and requests for observer status

Working documents:

CDADI(2021)20rev Cooperation with civil society and granting of observer status *CDADI(2022)19* Requests for observer status in CDADI

The CDADI is invited to:

- adopt the document on Cooperation with civil society and granting of observer status
- decide on applications for observer status

10.30 Family photo

11.00-12.00

11. Review of implementation of Recommendation CM/Rec(2010)5

Working documents:

Recommendation CM/Rec(2010)5 on measures to combat discrimination on grounds of sexual orientation or gender identity

CDADI(2022)7 Methodology for the pilot and further thematic reviews of Recommendation (2010)5 of the Committee of Ministers to member states

CDADI(2022)22 A new methodology for the full comprehensive review of Recommendation CM/Rec(2010)5 of the Committee of Ministers to member states on measures to combat discrimination on grounds of sexual orientation or gender identity

CDADI(2022)23 Background document: Towards a CM Recommendation prepared by the CDADI on the equality of rights for intersex persons

Presentation by Georgia WOLFF, Chair of the CDADI working group on SOGI (GT-ADI-SOGI) and discussion on:

- the progress made with the second thematic implementation review report on Recommendation CM/Rec(2010)5 on the topic Right to life, security and protection from violence: combating SOGIESC-based hate crime across Europe
- the proposal for the topic of the third thematic implementation review on Recommendation CM/Rec(2010)5
- the elaboration of a new methodology for the full comprehensive review of Recommendation CM/Rec(2010)5
- the preparation for the drafting of a CM Recommendation on the equality of rights for intersex persons

The CDADI is invited to:

- take note of the presentation on the progress made with the second thematic implementation review report on Recommendation CM/Rec(2010)5 on the topic of Right to life, security and protection from violence: combating SOGIESC-based hate crime across Europe
- agree on the topic of the third thematic implementation review on Recommendation CM/Rec(2010)5
- approve the new methodology for the full comprehensive review of Recommendation CM/Rec(2010)5 of the Committee of Ministers to member states on measures to combat discrimination on grounds of sexual orientation or gender identity
- - approve the Background document: Towards a CM Recommendation prepared by the CDADI on the equality of rights for intersex persons

14.00-14.45

Continuation of item 11

15.15-16.30

12. Overview of contribution to UN Sustainable Development Goals and of the progress of CDADI work

Working documents:

CDADI (2022)1 Terms of Reference of CDADI for 2022-2025 CDADI (2022)5rev CDADI work plan for 2022 and 2023 CDADI (2021)8rev Overview of relevant UN Sustainable Development Goals

Presentation of the overview and exchange of views regarding the contribution of the CDADI and the Council of Europe's Anti-discrimination Department to the implementation of the UN

Sustainable Development Goals

Exchange of views, as foreseen in the terms of reference, to evaluate the activities of the CDADI and advise the Committee of Ministers and the Secretary General on the future priorities in its sector

The CDADI is invited to:

- take note of a presentation of contributions of the CDADI and the Anti-Discrimination Department of the Council of Europe to the achievement of the United Nations Sustainable Development Goals
- evaluate its activities and express its views on the priorities in its sector

13. Adoption of the Abridged Report and other business

Working documents: **CDADI(2022)26** Abridged Report of the 6th CDADI meeting

The CDADI is invited to:

- adopt the Abridged Report

Closing words by Marja RUOTANEN, Director General of Democracy and Human Dignity

Handover of the CDADI Presidency