

Strasbourg, 30 June 2020

CDADI(2020)4

**STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION (CDADI)**

---

**Explanatory note on the tasks and composition of the  
Working Group on Intercultural Integration (GT-ADI-INT)**

GT-ADI-INT is an intergovernmental working group set up by the Committee of Ministers under the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI).

Its main goal is to assist CDADI in steering the Council of Europe's intergovernmental work "to promote equality for all and build more inclusive societies", with a particular focus on intercultural integration and positive diversity management policies.

GT-ADI-INT has no specific terms of reference. Its mandate and deliverables can be clearly identified in the CDADI Terms of Reference.

CDADI Main Task vii specifically concerns GT-ADI-INT and reads as follows:

(vii) taking due account of the results of the Action Plan on Building Inclusive Societies (2016-2019), promote and review the implementation of Recommendation CM/Rec(2015)1 of the Committee of Ministers to member States on intercultural integration and follow and support the work of the Intercultural Cities Networks and facilitate multi-level co-operation in the field of intercultural integration, notably as regards migrants.

In addition, Main Tasks (iii) and (xi) also directly call, among others, for GT-ADI-INT support. They read as follows:

(iii) promote and facilitate awareness raising of Council of Europe standards in relation to (...) intercultural integration, (...) and review implementation of relevant recommendations of the Committee of Ministers to member States (...);

(xi) contribute to the achievement of the UN 2030 Agenda for Sustainable Development, in particular with regards to (...) Goal 11: Sustainable Cities and Communities; Goal 16: Peace.

### **Deliverables**

GT-ADI-INT deliverables are set out in CDADI Specific Task (iv), namely:

(iv) Develop a multi-level policy framework for intercultural integration taking as a starting point CM/Rec(2015)1 on Intercultural integration and the results of the Intercultural Cities Programme and its Inclusive Integration Policy Lab.

GT-ADI-INT will do this by promoting multi-level dialogue and co-operation between local and national policy makers, starting from its own membership which will include 10 representatives of States and 10 representatives of local authorities that are member of the [Intercultural Cities Network](#).

As per its mandate, it will also encourage national authorities to adopt an intercultural approach to integration policies as a means of building more inclusive societies and give adequate follow up to [CM/Rec\(2015\)1](#)<sup>1</sup>. It will do so based on the proven benefits that the intercultural integration approach has brought to the local level via the Intercultural Cities Programme, and by promoting and facilitating peer reviews of experience and good practice among Council of Europe member States and Intercultural Cities members.

---

<sup>1</sup> See in particular para d) encouraging member States to "take the urban model of intercultural integration into account when revising and further developing national migrant integration policies or policies for intercultural dialogue and diversity management".

Regarding its composition, the CDADI Terms of Reference state that GT-ADI-INT “shall be composed of representatives of 10 member States with specialised knowledge in intercultural integration and diversity management, designated according to a method which shall have due regard to geographical balance and the existence of Intercultural cities or intercultural city networks in the state concerned, as well as representatives of 10 local authorities that are full members of the Intercultural Cities Programme. Due regard should be given to ensuring a gender balance. The Council of Europe will bear the travel and subsistence expenses of these 20 members. Other member States may send other representatives without defrayal of expenses.”