Dear madam / Dear Sir

I am an experienced and mature woman with 12 years of experience in local and regional politics from a mature democracy in the northern part of Europe. I am standing on a solid base of a combination of political leadership at the highest levels within municipality and regional chamber, as well as from the association of regions in Denmark.

I have for 10 years now, chaired 3 different boards within my municipality (57.000 inhabitants) differing from schools and children, over roads and water supply to business and community development.

I have for the last 8 years been part of the monitoring committee and I am fascinated by the work we do and have put my own passion into developing our new democracies in Europe, learning from the more mature ones and protecting the older ones.

I feel very strongly for this agenda. Democracy is not given, it is an acquired right and blessing, which needs constant work and awareness.

Throughout these 8 years, I have participated in election missions in Albania, Ukraine, Turkey, Cyprus and a couple of times in Bosnia Hercegovina.

To me it has not only been the actual observation mission which has been important. It has just as well been the relation building and the exchange of experience and points of view between the participants from so many different countries. We learn from each other and bring back experience to each of our countries.

I am good at building relationships and combine a good sense of humor with curiosity.

It is my sincere and deepfelt intention to work for the developing of our democracies and the protection of minorities and groups of opinion being suppressed.

I believe I have the experience and personality to provide The Monitoring Committee with valuable insights and inspiration for its continuous development.

I therefore apply for the position as 2nd. Vice President of the Monitoring Committee.

Best Regards Randi Mondorf

Randi Mondorf

Fredskovvej 6 DK-2840 Holte Denmark E-mail: <u>rmondorf@yahoo.dk</u> Mobile: +45 60768825 Born: 27 June 1961



'Executive Summary'

I am an experienced and committed person who combines many years of political leadership within Danish municipalities and regions with a background in the private business sector and with the knowledge, learnings and a mindset gained from having lived for several years in different European countries. I stand on a foundation of strategic insight and comprehensive knowledge and understanding of the 'fabrics of society', which enables me to navigate comfortably within the fields of politics, public sectors, businesses, and the media etc.

I am a strategic thinker with a thorough and analytical view of the surroundings. One of my driving forces is the ambition to create sound development and lead changes in communities. Being able to motivate decision makers to provide sustainable and sound decisions for the common good, gives me both joy and energy.

It is all bound together in a personality with a solid human presence, a well-developed sense of humor, personal integrity, and curiosity.

Education

| 2020 | Copenhagen Business School - Certification Program - Board of Directors skills and competencies |
|------|---|
| 2019 | Institute of Personal Business Plan – Personal Executive Development |
| 2016 | MMD – Master Management Development, Copenhagen Business School |
| 2014 | Executive Coach Education - Jane Blichmann Coaching institute |
| 1987 | Cand. Merc. (M.Sc. Finance and Business Administration) Copenhagen Business School |
| 1980 | High School - Frederiksborg State Gymnasium |

Studying, working and living abroad

| 2005-2008 | Zurich Switzerland |
|-----------|-------------------------------|
| 1987-1989 | London, Management Consultant |
| 1980-1981 | Chile, Exchange student Chile |

Languages

English, German, Spanish, Italian and Scandinavian languages

Professional

| 2005-2008 | Zurich - involved in International School tasks with three children |
|-----------|--|
| 1994-2005 | SAS Airlines (Scandinavian Airline Systems) Copenhagen and Stockholm |

- Management Assistant Liaison to Division Management
- Project Manager

| 1992-1999 | Assistant Lecturer | (part-time) | Copenhagen | Business | School |
|-----------|--------------------|-------------|------------|----------|---------|
| 1992 1999 | Assistant Lecturer | (pure time) | copermugen | Dusiness | 3011001 |

- 1989-1994 Hafnia Insurance Company, Copenhagen
 Project Consultant
 Head of Department Systems and Programs
- 1987-1989 Alexander Proudfoot London Management Consultant
- 1982-1987 Tjæreborg Travel Company Sales assistant (part time student position)

Elected Positions/Positions of Trust

Since 2010 -to date

Elected as a member of the Board/Leadership of the Municipal Council of 'Rudersdal Kommune' (a significant Danish municipality just north of Copenhagen) as well as a member of the Board and the Executive Committee of the Regional Authority of Greater Copenhagen.

2010 - Political Positions - Municipal Council and Regional Council

2010 - Municipal Council - Rudersdal Kommune (57.000 inhabitants)

2010 – Committee of Roads, environment and water Supply, from 2012 I became chairman of the Committee.

- 2014 Chairman of the Committee Children and Schools, Rudersdal
- 2014 Finance Committee, Rudersdal
- 2018 Chairman of the Busines Committee, Rudersdal

2014 – Regional Council – Capital Region Denmark (1,7 million inhabitants)

- 2014 Executive Committee
- 2014 Committee Environment and Climate
- 2014 Committee IT development
- 2014 Chairman of the Committee Herlev Hospital (Construction of a new hospital)

2010 - Council of Europe - Member of Congress, Member of Monitoring Committee

Political Leadership

Political Leadership Municipal Council and Regional Council

As a member of The Finance Committee in my municipality and Executive Committee in the Region, I take responsibility for the overall strategic and financial decisions. That applies to organizational as well as manpower issues. I take part in decisions and financial dispositions at high level, where we have budgets of more than 1000 million euros. I believe I am a respected and liked colleague at all places.

Political Leadership of committees

For the last 10 years I have been chairman of 3 different committees, with all the management of different opinions, personalities and challenges that leadership implies. That has given me experience with chairing the meetings, making opinions been challenged and met, having strategic dialogues with the management before the meetings where we identify possible conflicts and motives. That experience has provided me with insight into how to cater for different opinions and make decisions come through.

| 2020 - | Chairman of the Board – Mercy Ships Denmark (NGO providing hospital aid to poor africans) | | |
|-------------|---|--|--|
| 2014 - | Council of Europe - Monitoring Committee, | | |
| | Election Observer tasks and assignments in Albania, Ukraine, Bosnia, Cyprus and Turkey | | |
| 2019 - | Member of the Board of Directors - FGU Nordsjælland (Educational Basis Development) | | |
| 2014 - 2018 | Member of the Board of Directors - Holte Fjernvarme (Holte District Heating) | | |
| 2014 - 2018 | Member of the Board of Directors - Nærum Gymnasium (Nærum High School) | | |
| 2010 - 2013 | Member of the Board of Directors - Rudersdal Forsyning (Rudersdal Utilities) | | |
| 2010 - 2012 | Member of the Board of Directors - Gl. Holtegaard-Bredafonden (Art Foundation) | | |
| 1997 - 2005 | Member of the Board of Directors - Dronninggårdskolen (Local Public School) | | |
| 2002 - 2005 | Member of the Board of Directors - Frederikslund Vejlaug (Road Management Association) | | |
| 1994 - 1999 | Member of the Board of Directors - Børnehaven Parcelvej (Local Kindergarten) | | |
| 1994 - 1997 | Chairman of the Board of Directors - Elverhøj (Local Nursery) | | |
| | | | |

Privately

Other

Family and good friends are the center of my private life.

I am 59 years old and have 3 children 29, 27 and 19 years old, of which only the youngest is still living with me.

I have lived for 30 years in my municipality where I love and enjoy the beautiful nature around me. I practice running, kayaking on the lake, bicycling and enjoy garden work. Working in the garden or cooking wonderful meals is where I live my creative side of my personality.

I travel a lot – also to a bit far out places because it challenges my perceptions and senses and gives me a global insight to what our world is like.

I am known as an active, positive and passionate person. I am curious and always wanting to know more about our world and human beings, which is why reading has a great place in my life. I thrive by developing solutions in corporation with other people and am passionate about influencing the way we develop our society.