





# CALL FOR MEMBERS OF THE JOINT PEDAGOGICAL TEAM

#### **FOR THE**

# **7<sup>TH</sup> MEDITERRANEAN UNIVERSITY ON YOUTH AND GLOBAL CITIZENSHIP**

Deadline for proposals: 24 March 2019

**AND** 

# 20<sup>TH</sup> UNIVERSITY ON YOUTH AND DEVELOPMENT

Deadline for proposals: 24 May 2019

#### The Universities

The Universities are international youth events where different organisations run their own activities (such as training courses, workshops, seminars etc.,) within a common framework which encourages cooperation, networking, sharing of good practices and peer-to-peer education.

The Universities are international hubs for meetings, capacity building and action planning, gathering for one week hundreds of young people, youth workers, experts from the field and decision makers responsible for youth-related policies.

Those events are promoted by the Network on Youth and Global Citizenship: a partnership coordinated by the <u>North-South Centre of the Council of Europe</u> that gathers youth-led organizations, youth platforms, governmental and intergovernmental institutions from Europe, the Southern Mediterranean and beyond.

In the year 2019 the Network on Youth and Global Citizenship organises two Universities:

- 7<sup>th</sup> MEDITERRANEAN UNIVERSITY ON YOUTH AND GLOBAL CITIZENSHIP (MedUni) Hammamet (Tunisia), 9-16 June 2019.
- 20<sup>th</sup> UNIVERSITY ON YOUTH AND DEVELOPMENT (UYD) Mollina (Spain), 15-22 September 2019.

Please, see <u>call for activities</u> to explore more in details the structure and the objectives and the two events organized in 2019.

The annual theme of the Universities 2019

The annual theme is the overarching element and the key-topic of the universities happening in the same year.

It is also the thread that connects all the partners' activities taking place in the framework of the same university (selected on the basis of the call for activities).

The annual theme for 2019 is: "Youth and Justice" as one of the dimensions of the UN Sustainable Development Goals 16: peace, justice and strong institutions.

Please, see the concept note "Network of universities on youth and global citizenship 2018-2020" to explore in detail the three-year umbrella theme and the 2019 annual focus.

The annual theme is unfolded in each University during the "Joint Programme": specific sessions when all the participants of all partner activities get together.

#### The joint programme

The Joint Programme is the common pedagogical framework which connects all the activities happening during the same University and all the people involved in the different partners' activities.

The Joint programme explores and develops the annual theme giving the opportunity to all the partner organisations and their participants to reflect and interact around a common topic, while running their own activities.

For the year 2019, all the interactive peer-to-peer sessions, the awareness raising initiatives, the moments of sharing of experiences and good practices and even the musical and cultural events organized in the framework of the Joint Programme will have as focus the annual theme "Youth and Justice".

This unique structure allows transversal reflection among participants involved in different activities, enriching the learning process and allowing networking opportunities for everyone, in view of a joint advocacy effort.

#### The Schedule of the Universities 2019:

Day Time	Arrival day	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Departures day
09.30		Opening ceremony	Partner activities	Joint session	Partner activities	Partner activities	Partner activities	
11.00		Coffee break	Coffee break	Coffee break	Coffee break	Coffee break	Coffee break	
11.30	Arrivals	Partner activities	Partner activities	Joint session	Partner activities	Partner activities	Partner activities	
13.00	and	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Departures
15.00	reception	Partner activities	Partner activities	Partner activities		Partner activities		
16.30		Coffee break	Coffee break	Coffee break	Free	Coffee break	Final	
17.00		Partner activities	Networking & good	Partner activities	afternoon	Partner activities	Plenary	
19.00		Free time	practices	Free time		Free time		
20.00	Dinner	Dinner	tapas dinner	Dinner	Dinner	Dinner	Dinner	
21.30	Welcome evening	Joint thematic activities	"Ubanda" evening	Joint thematic activities	Free evening	Joint thematic activities	Interaction with local community	

# Partners activities

Activities organised independently by each organisation who applied through the present call for activities. Each activity takes place in an independent room, with their own trainers, participants and resource persons, following their own programme and counting on their own financial and human resources.

# Joint programme

Plenary sessions coordinated by the North-South Centre and implemented by the Joint Pedagogical Team, gathering all the people involved in all the activities (organisers, trainers and participants, volunteers) around the annual theme "Youth and Justice".

- Welcome evening: informal gathering to introduce the event and to get to know each other.
- Popening ceremony: high-level event with representatives from governments, parliaments, local and regional authorities, civil society organisations and international organisations.
- > Joint thematic activities: non-formal education activities aiming at exploring the annual theme through collaborative playful creative methods.
- Networking & good practices buffet dinner: an opportunity for everyone to mingle building partnership and presenting their work related to the annual theme, while eating typical Spanish dishes.
- "Ubanda" evening: sharing of stories through music and dance with an emphasis on empathy and intercultural dialogue.
- > Joint session: central session of the week where the annual theme is greatly explored with guests and experts from the field.
- Final plenary: opportunity to share the outcomes of each partner activity and connect all of them to the annual theme.
- Interaction with local community: informal event where the local community and the University's participants meet for a social and cultural interaction following a "glocal" approach.

#### The Joint Pedagogical Team

The Joint Pedagogical Team (shortly called "Joint team") is a multidisciplinary team of professionals in charge of developing the joint programme around the annual theme.

They design and deliver creative and participatory activities around the annual topic and engage with all participants, trainers and guests during formal and informal moments, through structured and unstructured group dynamics.

The Joint Pedagogical Team works transversally to all the activities taking place within the University, being also in charge of building the group spirit among all participants, guaranteeing a fruitful intercultural learning experience.

They connect the expertise of all the trainers and resource persons of the different partners' activities capitalizing the University's human capital.

#### The objectives of the Joint Pedagogical team

- 1. To develop and explore the annual theme in view of the active engagement of the Universities' participants in the society and in decision making processes.
- 2. To foster interaction among all the participants (around 200 participants per University) connecting their inputs and collecting their insights around the annual theme.
- 3. To connect all the activities organized by the partners' organization to the annual topic ensuring synergies both among all the partners' activities and between the partner activities and the joint programme.
- 4. To identify mutual challenges in youth work and youth policies and encourage cooperation among all the stakeholders to foster peaceful and inclusive societies.
- 5. To reinforce the competences of all participants in the field of youth participation and global education, promoting intercultural learning based on peer-to-peer approach.
- 6. Produce a final creative output with the support of all participants to be used for advocacy or awareness raising purposes by everyone taking part at the University.

#### The activities of the Joint Pedagogical Team

- 1. Lead the plenary sessions, introduce workshops with experts, facilitate debates and moderate institutional panels ensuring a meaningful interaction between young people and all the actors of the quadrilogue (representatives of the governments, parliaments, regional and local authorities and civil society).
- 2. Use artistic means and experiential learning activities to engage participants in collective reflections and collaborative actions related to the annual theme.
- 3. Design and carry out peer-to-peer educational sessions bringing different dimensions of the global debate to the daily work of grassroots organizations.
- 4. Promote synergies and interaction among all the participants by providing opportunities (structured and unstructured) for networking and sharing of experiences, ideas and lesson learned.

- 5. Provide tools, mechanism and channels to enhance participants' expression and mutual understanding, ensuring a safe and respectful space for everyone.
- 6. Cooperate with "Ubanda" (the musical groups), with the media team, with the general coordination team and with other local stakeholders in order to guarantee a multidimensional approach to the activities.

A photo album collecting moments, activities and tools of the joint pedagogical team is available at this link.

#### The methodology

The educational model implemented in the Universities is inspired by the <u>Global Education Guidelines</u> and based on non-formal education methodologies. It follows the Council of Europe's <u>Recommendation on Education for Global Interdependence and Solidarity</u> and aligns with the <u>Reference framework of competences for democratic culture</u>.

#### The profile of the joint team members: the selection criteria

The Joint Pedagogical Team is composed by four professionals experienced in working with young people in educational multicultural settings.

They can be trainers, youth animators, group facilitators, campaigners, performers, plastic artists and other professional with multifaceted creative competences which guarantee an interactive pedagogical approach on global education for a fruitful intercultural learning experience.

#### **Eligibility criteria**

- Proven experience in educational/pedagogical activities as provider (trainer, consultant, presenter, performer etc...).
- Proven experience in working with and for young people.
- Proven experience in working with international and multicultural teams.
- Proven experience in working within large-scale events.
- Knowledgeable of youth work, youth policies, democratic citizenship, global education of the UN Sustainable Development Goals.
- Confident with and able to uphold the Council of Europe's principles, values and approaches while design and implementing the joint programme.
- Excellent command of English.
- Availability to work on-line and on-site according to the timeline as reported below in the section "Timeline for selection and joint team's roadmap".

#### **Selection criteria**

- Competences and experiences in conceptualizing, implementing, reporting and evaluating a week-long training, based on Non-Formal and Global Education methods.
- Competences and experiences in group dynamics.
- Competences and experiences in public speaking and storytelling.
- Competences and experiences related to campaigning, advocacy and awareness rising.
- Competences and experiences in setting up and carry out performance, installations and other artistic events.
- Competences and experiences in the elaboration of official document such as briefings, training outlines, meetings' minutes, reports etc.
- Competences and experiences in facilitating discussions in big groups: summarise and rephrase arguments, stimulate active participation, value both the process and the outcome.
- Training skills based on non-formal education methodology.
- Coaching or mentoring skills.
- Graphic facilitation skills.
- Artistic and creative skills.

#### Extra features considered as assets

- Fluency in Arabic, French or Spanish
- Having attended previous editions of any of the Universities in whatever capacity (participant, volunteer, trainer, organiser).
- Availability for both the Universities in 2019.

## A MUST for everyone:

- Team spirit, flexibility, positive attitude and problem solving skills.
- Capacity to work under pressure, to respect the deadlines and to deal constructively with conflicts.
- Effective communication and active listening skills.

#### The coordinator of the Joint Pedagogical Team

The Council of Europe will select the coordinator of the joint pedagogical team among the applicants who will clearly show interest in this role in their application.

The coordinator shall lead and facilitate the work of the team, ensuring a balanced workload, the quality of the team deliverables, the compliance with the established deadlines, the smooth communication with the North-South Centre and with the other stakeholders (media team, logistic team, responsible of the partner's activities etc.).

The coordinator will be provided with a complimentary fee.

#### Fees

Upon the performance and fulfilment of all deliverables, a total fee of 1.300€ (all taxes included) will be paid to the coordinator of the team and a maximum of 1.100€ (all taxes included)) to each member of the team.

#### Selection process

#### Everyone interested in the position should:

1. read the concept note and the call for activities of the Universities;

cultural and geographical diversity within the joint team members.

- 2. send to <a href="mailto:nsc.youthcooperation@coe.int">nsc.youthcooperation@coe.int</a>
  - Curriculum vitae;
  - Comprehensive portfolio including any documentation (videos, publications, links) supporting the application;
  - a clear statement in the text of the email regarding the availability or the not availability in covering also the position of join team coordinator. In case the candidate is willing to run for the coordination role, a short cover letter explaining why the candidate is suitable for the position must be attached.
- The joint team will be selected having into consideration the objective of creating a multidisciplinary group of experts holding different expertise and competences. Therefore, a set of different variables and ranking criteria will be considered by the Council of Europe to ensure the complementary of the profiles in the final assessment.

  Moreover, the selection process will keep into consideration also the gender balance and the
- ➤ The North-South Centre is aiming at having the same joint pedagogical team in both the activities in order to guarantee a greater coordination and harmonization between the events and to allow the joint team members to apply the lesson learned of the first university experience in the second one in Mollina. Therefore, it is possible and encouraged to apply as joint pedagogical team member for both the Universities.
  - The applicants wishing to apply for both events have to clearly state in the text of the email the availability to get involved in both the activities respecting both the roadmap as described here below in the section "Timeline for selection and joint team's roadmap".
- ➤ It is possible to apply as team: two or more candidates willing to work together within the joint pedagogical team. In this case the documents referring to each member of the team should be sent in a single mail. The same email should clearly explain what is the added value of the proposed team composition (also referring to the complementarity of profiles above mentioned), and clarify if the members of the proposed team can be considered and assessed also individually.

# Deadlines for receiving applications:

- o Mediterranean University on youth and global citizenship: 24 March 2019.
- o University on youth and development: 24 May 2019

# Timeline for selection and joint team's roadmap

### MEDITERRANEAN UNIVERSITY ON YOUTH AND GLOBAL CITIZENSHIP

24 march	Deadline for the submission of applications				
25 march – 29 march	Interviews with short-listed applicants				
1 April	Communication of the selection results				
2-4 april	Administrative procedures and reading of the preparatory documents				
5 April	1st on-line join team meeting				
9 and 10 April	Preparatory meeting of 7th MedUni in Hammamet				
11 April – 7 june	on-line Joint programme preparation				
8 and 9 june	on-arrival coordination meeting in Hammamet				
9-15 June	Meduni				
16 June	Joint team evaluation meeting				
6 July	Final report				

### UNIVERSITY ON YOUTH AND DEVELOPMENT

24 may	Deadline for the submission of applications		
1 - 19 June	Interviews with short-listed applicants		
20 June	Communication of the selection results		
21- 25 June	Administrative procedures and reading of the preparatory documents		
27 June	1st on-line join team meeting		
9 and 10 July	Preparatory meeting of 20th UYD in Mollina		
11 July - 14 September	on-line Joint programme preparation		
14 and 15 September	on-arrival coordination meeting in Mollina		
15-21 September	UYD		
22 September	Joint team evaluation meeting		
5 October	Final report		

Information and application:

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