

Strasbourg, 9 December 2021

CAHAMA (2021) 18 Final

Terms of Reference for the Drafting Committee on Gender Equality in Anti-Doping

DRAFTING COMMITTEE ON GENDER EQUALITY IN ANTI-DOPING

The CAHAMA Gender Equality Rapporteur function was established in 2012. In 2021, the Gender Equality Rapporteur initiated the project “Enhancement of Gender Equality in Anti-Doping”. This initiative was endorsed by CAHAMA at its 53rd meeting in 10-11 May 2021 and by the Monitoring Group of the Anti-Doping Convention of the Council of Europe at its 53rd meeting in 10-11 June 2021. Since then, CAHAMA strengthened its dialogue with the T-DO to enhance the mutual work of the two institutions in promoting gender equality.

Having in mind, the Recommendation CM/Rec(2019)1 of the Committee of Ministers to member States on preventing and combating sexism and the Recommendation Rec (2015)2 on gender mainstreaming in sport, the CAHAMA decides to establish the Drafting Committee on Gender Equality in Anti-Doping (Drafting Committee) in accordance with Article 14.a of the Appendix 1 to the Resolution [CM/Res\(2021\)3](#) on intergovernmental committees and subordinate bodies, their terms of reference and working methods adopted by the Committee of Ministers on 12 May 2021.

Type of committee: ***Drafting Committee***

Terms of Reference valid from the date of their adoption until 31 December 2023.

TASKS OF THE DRAFTING COMMITTEE
<p>Under the authority of the Ad hoc Committee of the World Anti-Doping Agency (CAHAMA) and in co-operation with the Monitoring Group of the Anti-Doping Convention of the Council of Europe (T-DO), the Drafting Committee on Gender Equality in Anti-Doping will:</p> <ol style="list-style-type: none"> i) identify ways and means to enhance the implementation of relevant gender equality standards in anti-doping policies, as well as address implementation challenges; ii) plan, analyse and implement the outcomes of the project on “Enhancement of Gender Equality in Anti-Doping” initiated by the Gender Equality Rapporteur; iii) draft a set of recommendations on gender equality based on the outcomes of the project on “Enhancement of Gender Equality in Anti-Doping” applicable in the context of anti-doping both at national and international levels; iv) engage in co-operation with the member states, relevant Council of Europe bodies and sectors as well as with key international partners, such as CAHAMA and T-DO participants and observers, with a view to ensuring that the provisions of the recommendations are effectively integrated into other wider initiatives to promote and mainstream gender equality in anti-doping.
COMPOSITION
<p>Chair: The Drafting Committee is chaired by the Gender Equality Rapporteur of CAHAMA.</p> <p>Members: CAHAMA appoints three (3) members of the Drafting Committee representing national delegations (preferably with legal background and/or good knowledge in anti-discrimination, gender equality and anti-doping issues), in addition to the Chair.</p> <p>The T-DO will be invited to designate three (3) members of the Drafting Committee and submit to CAHAMA for inclusion in the Drafting Committee.</p> <p>CAHAMA may decide to appoint additional members of the Drafting Committee.</p>

Observers:

Entities holding an observer or participant status at CAHAMA or T-DO may request to participate in the Drafting Committee without the right to vote. At its first meeting the Drafting Committee will review such requests and decide to invite up to three (3) Observers to join one or more meetings of the Drafting Committee.

In addition, the following Council of Europe bodies could be consulted by the Drafting Committee at different stages of the process without the right to vote:

- European Court for Human Rights;
- Parliamentary Assembly and its Committee on Equality and Non-Discrimination;
- Human Dignity and Gender Equality Department;
- Enlarged Partial Agreement on Sport;
- Sports Convention Division.

WORKING METHODS

The Drafting Committee carries out its work primarily using information technologies, including online meetings, electronic exchange of documents and communication between the meetings.

The Drafting Committee may decide to hold hearings with the representatives of stakeholders not included in the Drafting Committee.

The Drafting Committee reports regularly to CAHAMA and T-DO. If needed, the Drafting Committee may be assisted by a consultant.

The work of the Drafting Committee is supported by the Secretariat.

BUDGETARY INFORMATION

The work of the Drafting Committee, including the project on “Enhancement of Gender Equality in Anti-Doping” will be co-financed by the Azerbaijan National Anti-Doping Agency (AMADA) and the Council of Europe through voluntary contributions.