

VALUES OF THE UNION

- ◆ **Respect for the rights and autonomy of its members:** The Union respects the rights and autonomy of its members when pursuing its mandate.
- ◆ **Autonomy (independence) of the Union:** Financial independence is an important prerequisite to ensure the impartiality of the Union and to avoid political influences.
- ◆ **Non-partisanship:** The objectives and positions of the Union are based on the interests of all of its members, regardless of their political affiliation.
- ◆ **Impartiality:** The Union treats all of its members equally, without favouring anyone.
- ◆ **Effectiveness:** The Union strives to achieve maximum results with limited resources. The Union considers the main priorities and interests of its members, while striving to ensure maximum impact.

- ◆ **Professionalism:** The Union is guided by high standards of professionalism – transparency, accountability, responsibility, ethics and integrity.
- ◆ **Collegiality and unity:** The Union is committed to creating an environment where the decisions are adopted in a unified and coordinated manner and where voices of all members are taken into account. Decision-making through consensus is the accepted practice in the Union. The Union strives to ensure unity of its members by acting as one “community”, trusted by its members to serve and advance their interests and priorities.
- ◆ **Equality and Proportionality:** The Union is guided by the principal of equality of all its member communities regardless of their size and geographical location. The Union is committed to ensuring proportional representation of the member communities in its statutory bodies - maintaining balance between members representing urban and rural communities and different marzes.
- ◆ **Gender Equality and Justice:** The Union is guided by the principals of gender equality and justice in all the spheres of its activity.
- ◆ **Knowledge Management:** The Union strives to be a “learning” organisation; it contributes to dissemination of knowledge, including the international best practice and international standards of local governance, among its members, as well as promotes their implementation in Armenia.



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