

**Steering Committee on Anti-Discrimination,  
Diversity and Inclusion - CDADI**



CDADI(2021)14

26.05.2021

**BUREAU OF THE STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION**

**1<sup>st</sup> meeting, Videoconference, 11 May 2021**

**Report**

1. The Bureau of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI) held its first meeting on 11 May 2021, via videoconference, with Triantafillos Loukarelis (Italy) in the Chair. The list of participants appears in [Appendix I](#).

#### **ITEM 1: Opening of the meeting and adoption of the agenda**

2. The Bureau adopted the agenda as it appears in [Appendix II](#).

#### **ITEM 2: Development since the 2<sup>nd</sup> CDADI plenary meeting**

3. The Chair reported on his interventions in the meetings of the Committee of Experts on Roma and Traveller Issues (ADI-ROM) and the Working Group on Intercultural Integration (GT-ADI-INT). He furthermore informed the Bureau on the webinar “Promising practices on upholding equality and protecting against discrimination and hate during the COVID-19 pandemic” organised by the CDADI Secretariat in cooperation with the Permanent Representation of Germany to the Council of Europe on 10 March 2021, as a side event at the Regional Forum of Sustainable Development of the United Nations Economic Commission for Europe (UNECE); during this event, the CDADI had presented its work to provide guidance on upholding equality and protecting vulnerable groups against discrimination and hate during the COVID-19 pandemic, building on the collection of good practices in the Council of Europe members States.
4. The Secretariat reported on the adoption by the Committee of Ministers of the “Guidelines on upholding equality and protecting against discrimination and hate during the Covid-19 pandemic and similar crises in the future” on 5 May 2021.
5. Jurgen Merz (Germany), Adrienn Tóthné Ferenci (Hungary) and Triantafillos Loukarelis (Italy), provided information on the priorities and activities of the current and future Committee of Ministers presidencies, including a possible invitation to hold a plenary meeting of the CDADI in Rome in early spring 2022.

#### **ITEM 3: Working methods**

6. The Secretariat presented a draft for a document “Working methods”, which is intended as a basis for a common reflection on the working methods of the CDADI when drafting CM recommendations, guidelines and studies, as well as opinions on texts of other Council of Europe bodies.
7. The Bureau agreed to finalise, present and discuss the document at the 3<sup>rd</sup> CDADI meeting.

#### **ITEM 4: Preparation of the agenda for the 3<sup>rd</sup> CDADI meeting**

##### **a. Draft Agenda**

8. The Secretariat presented, for revision by the Bureau, the preliminary draft agenda of the 3<sup>rd</sup> CDADI meeting (15-17 June 2021) and recalled that the CDADI should proceed to elections at that meeting. The Bureau agreed with the preliminary draft agenda, which is published on the CDADI website.

**b. Work on main deliverables by expert committees and working groups**

**i. The Committee of Experts on Roma and Traveller Issues (ADI-ROM)**

9. The Secretary of the ADI-ROM, Thorsten Afflerbach informed the Bureau about the results of the 3<sup>rd</sup> meeting of the ADI-ROM, which took place by videoconference on 16-17 March 2021 and reported on its ongoing and future work. The Study on the causes, prevalence and consequences of antigypsyism, and possible responses is almost ready and should be finalised during the 4<sup>th</sup> ADI-ROM meeting on 27-28 October 2021. He also reported that the 8<sup>th</sup> International Roma Women's Conference (IRWC) will take place on 15-17 September 2021 in Skopje and informed the Bureau about the postponement of the thematic visits of the ADI-ROM, which could not take place as foreseen due to the COVID-19 pandemic.

**ii. The Committee of Experts on Combating Hate Speech (ADI/MSI-DIS)**

10. The Co-Secretary of the ADI-MSI-DIS, Menno Ettema informed the Bureau about the progress made by the expert committee, which had agreed, during its 3<sup>rd</sup> meeting on 12-13 April 2021, on a preliminary version of the draft Recommendation of the Committee of Ministers on combating hate speech. The CDADI members, participants and observers were asked to provide comments on the draft by 31 May 2021. Following the discussion of this draft in the CDMSI and CDADI meetings in May and June, it was suggested to organise a written public consultation with key Council of Europe bodies and external partners on the draft over the summer. The ADI/MSI-DIS would meet again at the end September, update the text of the draft recommendation on the basis of the guidance provided by the CDMSI and the CDADI and the comments received during the consultation, and agree on a draft Explanatory Memorandum to the recommendation. The draft Recommendation and the draft Explanatory Memorandum would then be submitted to the CDMSI and the CDADI for adoption and transmission to the Committee of Ministers.

**iii. Working Group on Intercultural Integration (GT-ADI-INT)**

11. Irena Guidikova, Co-Secretary of the GT-ADI-INT, recalled that the CDADI had discussed the draft Model policy framework on intercultural integration and an outline of a Draft Recommendation of the Committee of Ministers on multi-level policies and governance for intercultural integration during its 2<sup>nd</sup> meeting and that it had in principle agreed on the draft Model framework. During its 3<sup>rd</sup> meeting on 16-17 March, the GT-ADI-INT considered the comments made during the discussion in the CDADI. The members, participants and observers of the CDADI were asked to provide written comments on both documents. Those comments were to be discussed at an extraordinary meeting of the GT-ADI-INT on 26 May.

**iv. Working Group on National Minority Participation (GT-ADI-MIN)**

12. Adrienn Tóthné Ferenci (Hungary), member of the GT-ADI-MIN, informed the Bureau about the progress achieved since the CDADI plenary in February 2021: In February, the working group organised four video conferences with representatives of civil society organisations, during which their initial responses to the questionnaire were discussed more in depth. The draft study was sent to CDADI members, participants and observers on 13 April, with a deadline for comments on 7 May. The working group would discuss the comments at its final meeting on 20th May and submit the final draft to the CDADI for endorsement.

**ITEM 5: Relations with civil society and requests for observer status**

13. The Bureau discussed the different possibilities for cooperation between the CDADI and civil society organisations and criteria for granting observer status, based on a working document prepared by the Secretariat. The Bureau welcomed the document as a good basis for discussing how to deal with requests for observer status.

**ITEM 6,7: Future Work and Date of the next Bureau meeting**

14. The Secretariat provided an update regarding the preparation of the CDADI terms of reference for the years 2022 to 2025 and informed the Bureau that the results of the exchange of views on future priorities at the 2<sup>nd</sup> CDADI meeting were the basis for drafting deliverables.
15. The Bureau discussed the planning and scheduling of CDADI meetings in 2021 and 2022. It furthermore agreed to hold the next Bureau meetings on 11 June and on 25-26 October 2021.

**ITEM 8: Any other business**

16. No other business was discussed.

## Appendix I

### LIST OF PARTICIPANTS

#### BUREAU MEMBERS /MEMBRES DU BUREAU

##### DENMARK/DANEMARK

**Andreas NIELSEN**, Head of section, Department of Gender Equality, Ministry of Employment

##### GERMANY / ALLEMAGNE

**Jürgen MERZ**, Head of Division VI4: European Law, International Law, Federal Ministry of the Interior, Building and Community

##### ITALY / ITALIE

**Triantafillos LOUKARELIS**, Director, UNAR- National Anti-Racial Discrimination Office, Chair of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI)

##### UNITED KINGDOM / ROYAUME-UNI

**Josie YOUD**, International LGBT Policy Adviser, Department for Education

#### OTHER PARTICIPANTS/AUTRES PARTICIPANTS

**Adrienn TÓTH-FERENCI(Hungary)**, Head of Cabinet, Ministerial Commissioner for Neighbourhood Policy, Ministry of Foreign Affairs and Trade

#### SECRETARIAT

**Hallvard GORSETH**, Secretary of the CDADI, Head of Anti-discrimination Department and Roma and Travellers Team a.i. Council of Europe

**Wolfram BECHTEL**, Co-Secretary of the CDADI, Anti-discrimination Department

**Thorsten AFFLERBACH**, Head of Division for Roma and Travellers Team, Secretary of the ADI-ROM, Roma and Travellers Team

**Irena GUIDIKOVA**, Head of Anti-discrimination and Cooperation Division, Co-Secretary of the GT-ADI-INT

**Menno ETTEMA**, No Hate Speech and Cooperation Unit, Co-Secretary of ADI/MSI-DIS

**Aida-Diana FARKAS**, Project officer

**Ben FREEMAN**, Senior Project Officer, Division of National Minorities and Minority Languages

**Ljiljana STOJISAVLJEVIC**, Personal Assistant of the Head of Anti-Discrimination Department, Assistant to the Secretary of the CDADI, Roma and Travellers Team

## Appendix II

### **1<sup>st</sup> Bureau Meeting**

**11 May 2021**

**10.00-13.00 and 14.30 to 17.30 CET**

**(possible continuation in the morning of 12 May)**

**BlueJeans videoconferencing platform**

### **Draft AGENDA**

1. Opening of the meeting and adoption of the agenda
2. Developments since the 2<sup>nd</sup> CDADI plenary meeting, including on current and future Committee of Ministers presidencies (information provided by Triantafillos Loukarelis, CDADI Chair and member representing Italy, Jurgen Merz, Bureau member and CDADI member representing Germany, and Adrienn Tóthné Ferenci, CDADI member representing Hungary)
3. Working methods
4. Preparation of the next CDADI meeting
  - a. Draft agenda
  - b. Work on main deliverables by expert committees and working groups
    - i. Information on progress of the work of the ADI-ROM by the secretariat
    - ii. Information on progress of the work of the ADI/MSI-DIS by the secretariat
    - iii. Information on progress of the work of the GT-ADI-INT by the secretariat
    - iv. Information on progress of the work of the GT-ADI-MIN by Adrienn Tóthné Ferenci, CDADI member of Hungary
5. Relations with civil society and requests for observer status
6. Future work
  - a. CDADI priorities for the years 2022-2025
  - b. Planning and scheduling of CDADI meetings in 2021 and 2022
7. Date of the next Bureau meeting
8. Any other business