

I. SUMMARY OF RELEVANT QUALIFICATIONS

- 24 years of expertise on human rights, including various forms of discrimination and rights protection, like discrimination of Roma and Travellers (right to housing, access to healthcare services); the rights of migrant and asylum-seeking children and adults to social protection; the rights of transgender persons in view of the right to health and gender identity; the stigmatisation of persons with disabilities and older persons; intersectional discrimination of migrant women and women from poor backgrounds in view of health services;
- 12 years of experience in working for and representing a Council of Europe monitoring body (European Committee of Social Rights), including exchanges with states, other CoE institutions, and civil society.

II. PROFESSIONAL ACTIVITIES

(a) Work at national/local level

Vienna Forum for Democracy and Human Rights, Vienna, Austria

Scientific Director

since November 2025

Member of the Environmental Advisory Board of ERSTE WWF STOCK ENVIRONMENT (since March 2024)

Member of the Scientific Advisory Board to the Centre “Infrastructure Economics” at Vienna Technical University (since September 2022)

Member of the Austrian Commission of Jurists (since February 2018)

Associate Member of the Academic Network on the European Social Charter and Social Rights (since 2016)

Co-Editor of the European Yearbook on Human Rights (since 2015)

Member of the Scientific Advisory Board of the Association Human Impact Projects (since 2015)

Central European University, Vienna, Austria

Senior Visiting Researcher and Professor, Department of Legal Studies

January 2022 – August 2025

Ludwig Boltzmann Institute of Fundamental and Human Rights, Vienna, Austria

Head of Programme Lines “Social Justice” and “Business & Development Cooperation”, September 2020 – February 2022

Head of the Department “Social Justice”, since September 2016

Head of the Human Rights in Development Cooperation & Business Team, since June 2008

Legal Researcher,

since January 2001

Research Centre Human Rights and Law Faculty, University of Vienna, Vienna, Austria

Holder of a FWF Elise Richter Position for Excellency Research

February 2017 – December 2020

(b) Work at international level

European Committee of Social Rights, Council of Europe, Strasbourg, France

President of the European Committee of Social Rights,

since January 2021

Vice-President of the European Committee of Social Rights,

January 2017 to December 2020

Member of the European Committee of Social Rights,

from January 2012 to December 2016

European Union, Brussels, Belgium

Legal Expert, since 2012

University of Strasbourg, Law Department, France

Visiting Senior Researcher, September-October 2018

University of Manchester, Political Economy Centre, UK

Honorary Research Fellow, January-April 2009

University College London, Law Department, UK

Visiting Research Fellow, April – June 2009

World Bank Group, Multilateral Investment Guarantee Agency, Washington, DC

Gender Specialist,

February – May 2000

American University, Washington College of Law, Washington, DC

Research Assistant,

September 1999 – May 2000

III. EDUCATION AND ACADEMIC AND OTHER QUALIFICATIONS

University of Vienna, Austria

Doktorin der Rechtswissenschaften (PhD Legal Studies), 2009 – 2012

American University, Washington College of Law, Washington, DC

LL.M in International Legal Studies, 1999 – 2000

University of Padova, Italy

European Master in Human Rights and Democratisation, 1998 – 1999

University of Vienna, Austria

Magistra der Rechtswissenschaften (Legal Studies), 1992 – 1998

IV. PUBLICATIONS AND OTHER WORKS (SELECTION)

- Safeguarding the right to collective bargaining in the face of precarious self-employment – Gaps in Protection in Austria and Germany and obligations under European law (together with Franziska Pupeter and Carolina Bertatolli), in: European Labour Law Journal 1–18 (2025)
- The European Social Charter and EU Anti-Discrimination Law, in: Research Handbook on European Antidiscrimination Law, Edward Elgar Publishing, Cheltenham, UK and Northampton, MA, forthcoming 2025
- Gender related impacts of the COVID-19 Pandemic – and what was done in Europe, A & W Blog, 8th March 2022 (in German), <https://awblog.at/geschlechtsspezifische-folgen-der-pandemie/>
- The European Social Charter, An Article by Article Commentary, Edward Elgar Commentary Series, Cheltenham, UK and Northampton, Massachusetts 2021
- Taking Stock of the European Social Charter at 60: The European Social Charter and Equality, Labour Law and Social Security Review 4/2021, 419-426
- Promotion of Equality in our Societies, Background paper on the occasion of the 25th anniversary of the World Conference on Human Rights,
- https://www.bmeia.gv.at/fileadmin/user_upload/Zentrale/Aussenpolitik/Menschenrechte/Vienna_25_Background_Paper_Promotion_of_Equality.pdf
- Separate opinion on the case Transgender Europe and ELGA-Europe v. the Czech Republic, collective complaint no. 117/2015, <https://hudoc.esc.coe.int/eng?i=cc-117-2015-dmerits-en>
- Economic, social and cultural rights – gaps, tensions and contradictions in the European human rights system, 62-74, in: Monika Mayrhofer et al., Report on the global human rights protection governance system, FRAME Deliverable No. 4.2, July 2015, <http://www.fp7-frame.eu/wp-content/uploads/2015/08/FRAME-Deliverable-4.2-Submitted-28-July-2015.pdf>
- Persons with disabilities. Inclusion: human right and mandate (with Claudia Sprenger, Simona Nastincova, and Sonja Grabner), December 2013,
- http://www.entwicklung.at/fileadmin/user_upload/Dokumente/Publikationen/Handbuecher/Menschen_mB/Manual_Persons_with_disabilities.pdf
- These are your rights! Equal Treatment of Women and Men at work (with Angelika Kartusch), Information brochure for the Polish labour market, Warsaw 2004
- The Right to Work, 239-258, in: Sperl/Lukas/Sax, Economic, social and cultural rights of asylum-seekers in Austria, Verlag Österreich 2004