

Anne Laure Humbert



Anne Laure Humbert, PhD, is a Reader in Gender and Diversity and Director of the Centre for Diversity Policy Research and Practice at Oxford Brookes University. Anne is very experienced in gender equality research at national and EU level, policy analysis and assessment as well as gender statistics. She specialises in applying advanced quantitative methods to comparative social and economic analysis, particularly in relation to work and organisations, entrepreneurship, and work-life balance. She holds visiting positions at the Global Institute for Women's Leadership at King's College London and at the Center for Feminist Social Studies at Örebro University in Sweden. She has previously held positions at Cranfield University and Middlesex University London. Anne is a regular public speaker on gender equality, and she enjoys the opportunity to make connections between theory, practice and activism. Her recent and current projects include looking at the impact of gender and diversity in STEM research teams (GEDII – Horizon 2020); implementing gender equality plans in

universities across Europe (GEARING-Roles – Horizon 2020); gender in spinouts company in the UK (Inclusion Matters: Women and Spinouts – EPSRC); gender, pay and working condition in nursing (Royal College of Nursing); gender violence regimes in Europe (Violence Regimes – Swedish Research Council); assessing the feasibility of creating an award or certification system for gender equality in Europe (CASPER – Horizon 2020); measuring and addressing gender-based violence in higher education in Europe (UniSAFE – Horizon 2020). Some recent publications include: "A rights-based approach to board quotas and how hard sanctions work for gender equality", *European Journal of Women's Studies* 2019, with Kelan and Clayton-Hathway; "The perils of gender beliefs for men leaders as change agents for gender equality" *European Management Review* 2018, with Kelan and van den Brink; and "From Gender Regimes to Violence Regimes: Re-thinking the Position of Violence", *Social Politics* 2020 with Hearn, Strid, Balkmar and Delaunay.