

RESULTS OF THE INTERCULTURAL CITIES INDEX

Barcelona April 2017

COMMITMENT



Barcelona has publicly stated its intercultural commitment
Integration strategy, dedicated body, intercultural action plan, evaluation & updating process for intercultural strategies have been adopted

A budget to implement intercultural strategies has been allocated



Minorities are involved in co-designing

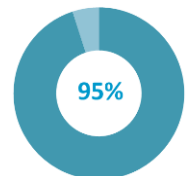
Official speeches make clear reference to the commitment

A Webpage communicates intercultural actions

Citizens/organizations encouraging interculturalism are rewarded

City Sample

2017



EDUCATION through intercultural lens



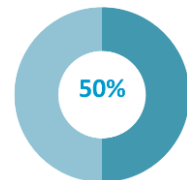
Some primary schools' pupils share the same ethnic background
Parents from minority background are involved



Ethnic homogeneity of students and teachers

Intercultural projects are rarely organized

No policy to increase ethnic mixing in schools



NEIGHBOURHOOD through intercultural lens



No minority ethnic group constitutes the majority of residents
Policy to avoid ethnic concentration

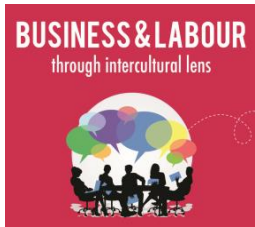
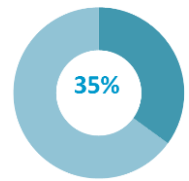


Residents are encouraged to mix and interact with people with a different ethnic/cultural background

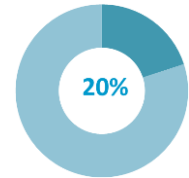




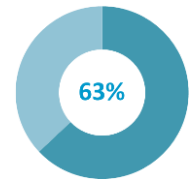
- ✓ Services: funeral/burial, school meals, sport facilities for children
- ✗ *Ethnic homogeneous staff in public services*
- ✗ *No diversity recruitment plan*
- ✗ *Intercultural mixing in private enterprises is not encouraged*



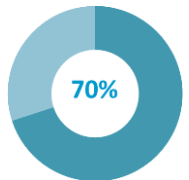
- ✓ Ethnic diverse companies are prioritized
- ✗ *No diversity umbrella organisation for business*
- ✗ *No anti-discrimination charter*
- ✗ *Businesses from ethnic minorities are not encouraged*
- ✗ *No diversity-focused business incubator*



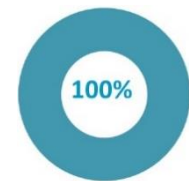
- ✓ Intercultural events and campaigns/debates about diversity are regularly organized
- ✓ Organisations are encouraged to deal with diversity
- ✗ *Interculturality's not a criterion for grants to civil society*



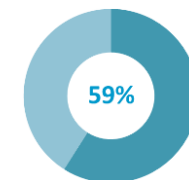
- ✓ Intercultural mixing in public areas is encouraged
- ✓ One or two areas are dominated by one ethnic group
- ✓ No areas are reputed as dangerous
- ✗ *Occasionally, diversity is a factor in urban planning*



- ✓ Municipal mediation service devoted to intercultural issues
- ✓ Organisation for inter-religious relations
- ✓ Intercultural mediation services are provided in institutions, city administration, neighbourhoods and streets



- ✓ Language trainings and language support are provided
- ✓ Intercultural grants financially support newspapers in minority languages
- ✓ Initiatives give a positive image of minority languages
- ✗ *Minority languages are not part of regular curriculum at school*
- ✗ *Lack of financial support for TV programmes in a minority language*



MEDIA

policies



- Strategies to improve migrants/minorities visibility in the media
- Diversity is highlighted as an advantage
- Journalists with minority background are supported
- The way minorities are portrayed is monitored by an external body

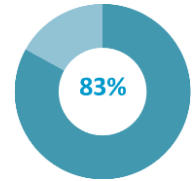


INTERNATIONAL

outlook policies



- Policy for international co-operation with a specific financial provision
- Agency responsible to monitor city's openness
- Universities welcome foreign students
- Development projects with countries of origin of migrant groups
- Universities do not encourage students to remain*

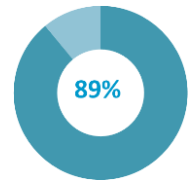


INTELLIGENCE

competence policies



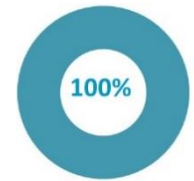
- Information about diversity are mainstreamed
- Surveys are carried out
- Interdisciplinary seminars, trainings and networks are promoted



WELCOMING



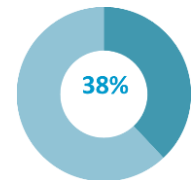
- A designated office welcomes newcomers
- Comprehensive package of information supports newcomers
- Agencies provide support for: family members, students, refugees, migrant workers, irregular migrants, naturalised citizens
- A public ceremony greets newcomers



GOVERNANCE



- Foreigners can vote once they obtain the nationality
- Migrants/minorities are encouraged to engage in the political life
- Politicians' ethnic background does not reflect citizens'*
- No political body represents minorities/migrants*
- No standard for minorities/migrants representation*



ANTI DISCRIMINATION



- Discrimination is monitored
- Service to support victims of discrimination
- Anti-discrimination campaigns are regularly organized