



CALL FOR PROPOSALS

Micro projects to promote gender-sensitive economic, social inclusion and integration of refugee women and girls and other women in vulnerable situations and to prevent violence against women and domestic violence.

GRANT/DGII/GED/VAW/2025/1

Project	Ending violence against women and promoting gender equality in Armenia Project, Phase II
Awarding entity	COUNCIL OF EUROPE Human Dignity and Gender Equality Department, Gender Equality Division Council of Europe Office in Yerevan
Funding	The Council of Europe Action Plan for Armenia for 2023-2026
Duration	Projects shall be implemented by 30 August 2025 Reporting requirements shall be completed by 17 September 2025 .
Estimated starting date	01 March 2025
Issuance date	29 January 2025
Deadline for applications	13 February 2025

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APPENDICES:

- **Appendix I - Application Form**
- **Appendix II - Provisional budget (Template)**
- **Appendix III - Template Grant Agreement (for information only)**
- **Appendix IV- Financial report (for information only)**
- **Appendix V – Template Work Plan**

HOW TO APPLY?

- Complete and sign the **Application Form** (See **Appendix I**)
- Attach a provisional **budget** (using the template reproduced in **Appendix II**)
- Attach the **work plan** (using the template reproduced in **Appendix V**)
- Attach the other **supporting documents**, where possible:
 - **examples** of publications, previous projects' outputs, publications in mass media, other evidences of applicant's experience;
 - copy of a **registration document** of the organisation;
 - **CVs of personnel** involved.
- Send these documents in electronic form (Word .and/or PDF) in **English** to the following e-mail address:
tender.armenia.bh9288@coe.int
Emails should contain the following reference in subject: **Application - Micro projects to promote gender-sensitive economic and social inclusion and integration of women and girls.**
- Applications must be received by **13 February 2025 (23:00, AMT UTC+4)**.

I. INTRODUCTION

This Call for proposals is launched in the framework of the Council of Europe “[Ending violence against women and promoting gender equality in Armenia](#)” Project (phase II) funded by the Council of Europe Action Plan for Armenia for 2023-2026. The Call aims to co-fund micro projects of civil society organisations (CSOs), training institutions with expertise and experience in combatting violence against women (VAW) and domestic violence (DV), promoting gender equality, and refugee women rights in Armenia.

The micro project proposals aim to promote gender-sensitive economic and social inclusion and integration of women and girls at a grassroots level and shall produce an added value to the Council of Europe’s efforts in preventing violence against women, promoting gender equality and women’s empowerment, as well as promoting rights of refugee women and girls in Armenia.

II. BACKGROUND INFORMATION ON THE COUNCIL OF EUROPE PROJECT

The Project “Ending violence against women and promoting gender equality in Armenia” funded by the Council of Europe Action Plan for Armenia for 2023-2026. The project aims to enhance the protection and promotion of women's rights in Armenia, with a specific focus on preventing and combating violence against women (VAW) and domestic violence (DV), including its digital dimension, and promoting gender equality.

The project will be implemented across two key complementary areas:

Preventing and combating violence against women and domestic violence: with a focus on the Istanbul Convention and on the GREVIO General Recommendation No.1 on the digital dimension of violence against women.

Promoting gender equality and women's empowerment: This area will support the integration of gender equality into educational curricula, enhance gender-responsive practices, and empower women, particularly refugee women and girls, to facilitate their active participation in political, public, and social life.

Project partners include the Ministry of Labour and Social Affairs of the Republic of Armenia, the Ministry of Interior Affairs of the Republic of Armenia, the Ministry of Education, Science, Culture and Sport of the Republic of Armenia, and the Human Rights Defender’s Office of the Republic of Armenia and the Investigative Committee of the Republic of Armenia.

III. BUDGET AVAILABLE

The indicative available budget under this call for proposals is **12,090,000 Armenian drams (twelve million ninety thousand AMD)** equivalent to about **EUR 30,000 (thirty thousand Euros)** on the date of the launch of the call for proposals. The Council of Europe intends to award up to 3 grants of maximum amount of **4 030 000 Armenian drams (four million thirty thousand AMD) each**.

The grants will be provided in Armenian drams according to the estimated budget attached to the Grant Agreement.

Subject to availability of funds and extension of the Project initial duration, the Council of Europe reserves the right not to award all available funds, and/or to redistribute the available funds in a different manner depending on the project proposals received and on the outcome of the call for proposals.

IV. REQUIREMENTS

1. General objective

The grants will fund micro projects designed to promote gender-sensitive economic and social inclusion and integration of refugee women and girls and local women in vulnerable situations, to prevent VAW and DV at a grassroots level in the regions of Armenia in line with the relevant European standards and strategic documents, such as the Action Plan on Protecting Vulnerable Persons in the Context of Migration and Asylum, the CoE Gender Equality Strategy, specifically, Objective 5: "Protecting the rights of migrant, refugee, and asylum-seeking women and girls" and the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention).

Activities may take place in any region in Armenia.

The applicants are invited to submit proposals that will contribute to:

A) promotion of gender-sensitive economic and social inclusion and integration of refugee women and girls and local women in vulnerable situations and/or

B) preventing and combating violence against women and domestic violence among refugee women and girls and local women in vulnerable situations in the regions of Armenia. In particular:

A. Promotion of gender-sensitive economic and social inclusion and integration of refugee women and girls and local women in vulnerable situations:

- By developing skills and knowledge of women through vocational trainings aiming for (self-) employment and sustainable future income for women, including refugee women and girls, women survivors of violence, or women in vulnerable positions. These activities should target women without employment and cover all relevant knowledge and skills women would need for setting up their own business or finding a job. The grantee should clearly showcase the sustainability of activities, i.e. prospects of self-employment and sustainable future income. The activities should be aim at environmentally sustainable employment creation that empowers women knowing their rights.
- By supporting refugee women and girls, victims/survivors of violence against women and domestic violence women in vulnerable positions through empowerment which can include access to justice, counselling, art therapy, new ways to gain personal insight and development of new coping skills which will help women to take back ownership of their lives and integrate into the communities. Sustainability of activities after the grant should be clearly stated in the Grant's application form.

B. Preventing and combating violence against women and domestic violence among refugee women and girls and local women in vulnerable situations:

- By raising awareness on existing support and protection services and the rights of women victims/survivors of violence through different events, exhibitions, activities, visibility materials and tools. The allies in awareness raising can be, for example, local authorities and decision-makers, local communities, civil society organisations and men and boys engaged in combating violence against women and domestic violence. Channels of communication could include, for example: social media, mobile applications, radio, TV, mainstream media and public advertising. The awareness raising should aim to use the Council of Europe's relevant materials or contents available in Armenian: here our methodology link with toolkits.
- By developing skills and knowledge, for example, via training programmes directed at refugee women and girls and local women in vulnerable situations regarding VAW and DV, as well as their rights,

including whom to contact and what steps to take in cases of VAW and DV. The applicants are also invited to ensure that the proposals include means of reaching out to at least 70% refugee women and girls, who fled to Armenia from Karabakh and about 30% of local vulnerable women and girls from their communities, using all possible means of communication, e.g. local TV, radio, other media, digital products, public discussions, trainings.

2. Means of action

The projects may include but are not limited to the organisation of online or in person meetings, roundtables, training activities, workshops, awareness raising activities, the design of informative materials and pedagogical resources, development of digital products or any other means of action.

Applicants should provide sufficient details on: the main topics/issues to be addressed in view of the national context; the description of activities, including timeline and methods of implementation; the mapping of national target groups and other stakeholders, including how to reach out to the women and relevant target groups.

3. Implementation period

The implementation period of the projects should start on **1 March 2025** (see indicative timetable under VIII below) and shall not extend beyond **30 August 2025**.

Reporting requirements shall be completed by **17 September 2025 at the latest**.

Projects completed prior to the date of submission of the applications will be automatically excluded. As regard projects started prior to the date of submission of the applications, or prior to the date of signature of the grant agreement, only those costs incurred after the date of submission of the grant application could be eligible (provided the agreement concerned so provides).

4. Target stakeholders

Projects should target, in particular the following key stakeholders:

- Women, including refugee women and girls and women in other vulnerable positions, such as unemployed, minorities, etc. with a planned distribution of about 70% refugees women and girls and 30% local participants.
- Public in general.

The above list is not exhaustive, and projects may propose to target other relevant stakeholders, while keeping in mind the general objective of the Project.

5. Budgetary requirements

Project proposals shall be accompanied by a draft budget (See **Template Budget, in Appendix II**) amounting to maximum of **4 030 000 Armenian drams (four million thirty thousand AMD)**, which is equivalent to maximum about EUR 10,000 per grant (ten thousand Euros) on the date of the launch of the call for proposals. The estimated budget must be consistent, accurate, clear, complete, and cost-effective, in the light of the activities proposed.

Each Grantee shall also be required to contribute to the project either by way of its own resources or by contribution from third parties. Co-financing may take the form of financial or human resources, in-kind contributions or income generated by the action or project.

Council of Europe shall only accept proposals that reflect the commitment by the applicant to provide co-financing of the Project amounting to at least 10% of the amount requested by the Council of Europe through this call for proposals. The co-financing part needs to be duly reflected in the proposed budget (in the line “contribution by the grantee”).

6. Further to the general objective, preference will be given to:

- Projects/actions by national civil society organisations working in the fields of violence against women and gender equality or protecting rights of refugee women and girls from Yerevan and regions of Armenia;
- Projects/actions targeting general public and/or decision makers;
- Projects/actions involving other relevant institutions/organisations.

7. The following types of action will not be considered:

- Projects/actions providing financial support to third parties (re-granting schemes);
- Projects/actions concerning only or mainly individual scholarships for studies or training courses;
- Projects/actions supporting political parties.

8. Funding conditions:

The funds for each grant should in principle be distributed as follows:

- 70 % will be paid to the Grantee when the Grant Agreement between the two parties is signed;
- the balance will be paid to the Grantee based on actual expenditures incurred, and after the presentation and acceptance by the Council of Europe of the final narrative and financial reports for the Grant implementation (with all contracts and receipts in English or translated in English).

9. Reporting requirements:

- **narrative reporting** requires a full narrative report (**in English**) on the use made of the grant and a copy of the register of the persons present during each of the activities, including names and signatures of participants;
- **financial reporting** requires in particular a statement in the currency in which the Grant Agreement will be concluded (in Armenian Dram), **in English**, stating the payments made for the implementation of the activities, certified by the responsible financial officer of the Grantee, accompanied by “appropriate original supporting documents” (see below). The summary translations of all invoices into English are required by the Council of Europe. If for legal reasons the original documents must be retained by the Grantee, certified copies must be submitted with the financial statement.

“Appropriate original supporting documents” refers to signed contracts, invoices and acceptances of work (for all transactions), payment authorisation for all transactions should also be provided in case the Grantee uses such practice, and reliable evidence of payment (authorised payment order and bank statement).

As regards round tables / conferences, presenting “appropriate original supporting documents” requires presentation of a programme indicating the title, dates, venue, and agenda of the event; the names of persons facilitating the event, a signed list of participants, the contracts with the owner of venue of the event (e.g. hotel) for the rent of premises, food and beverages of participants, invoices from the owner of the venue of the event for the above services, and a report on the results of the event (see narrative reporting above).

As regards consultancy services, presenting “appropriate original supporting documents” requires presentation of evidence of the outputs produced, contracts with experts and consultants containing a specific description of services to be carried out, invoices produced after the works have been performed and delivered (the specialities of the consultants shall correspond to the nature of activities for which they are contracted).

As regards travel fees / lodging of experts and participants, presenting “appropriate original supporting documents” requires presentation, where relevant, of contracts with a travel agency for travel fees and lodging, invoices of the travel agency indicating destinations, dates, ticket costs, and names of the travelling persons, a programme of the event indicating the names of the experts and signed lists of participants.

The above description is not comprehensive. Any doubt regarding the interpretation of the notion of “appropriate original supporting documents” should lead the Grantee to consult the Council of Europe.

V. HOW TO APPLY?

1. Documents to be submitted (in English):

Each application shall contain:

- the completed and signed **Application Form** (See **Appendix I**);
- a provisional **budget** (using the template reproduced in **Appendix II**);
- **Work plan** (using the template reproduced in **Appendix V**);
- Supporting documents, where possible:
 - examples of previous projects’ outputs, publications in mass media and social media, other evidence of applicant’s experience in the areas of the call;
 - copy of a registration document of the organisation;
 - CVs of the personnel involved
 - Financial statements proving financial capacity, showing the organization has sufficient resources to carry out the project.

Applications that are incomplete will not be considered.

2. Questions

General information can be found on the website of the Council of Europe: “Project “[Ending violence against women and promoting gender equality in Armenia](#)”.

Other questions regarding this specific call for proposals must be sent at the latest **one week before the deadline for the submission of proposals**, in English or Armenian and shall be exclusively sent to the following address: tender.armenia.bh9288@coe.int , with the following reference in subject: **Questions - Micro projects to promote gender-sensitive economic and social inclusion and integration of women and girls.**

3. Deadline for submission

The application form, **completed and signed**, together with the supporting documents, must be submitted in electronic form (Word and/or PDF) **in English** to the following e-mail address: tender.armenia.bh9288@coe.int Emails should contain the following reference in subject: **Application - Micro projects to promote gender-sensitive economic and social inclusion and integration of women and girls.**

Applications must be received **by 13 February 2025 (23:00, AMT UTC+4h)**. Applications received after the above-mentioned date will not be considered.

4. Change, alteration and modification of the application file

Any change in the format, or any alteration or modification of the original application file, will cause the immediate rejection of the application concerned.

VI. EVALUATION AND SELECTION PROCEDURE

The projects presented will be assessed by the Evaluation Committee, composed of 3 members as follows:

- Two representatives of the Council of Europe;
- One representative of the Ministry of Social Affairs and Labour of the Republic of Armenia.

The procedure shall be based on the underlying principles of grant award procedures, which are transparency, non-retroactivity, non-cumulative awards, not-for-profit, co-financing and non-discrimination, in accordance with [Rule 1374 of 16 December 2015 on the grant award procedures of the Council of Europe](#).

The applicants, and their projects, shall fulfil all of the following criteria:

1. Exclusion criteria:

Applicants shall be excluded from the grant award procedure where they:

- a. have been sentenced by final judgment on one or more of the following charges: participation in a criminal organisation, corruption, fraud, money laundering;
- b. are in a situation of bankruptcy, liquidation, termination of activity, insolvency or arrangement with creditors or any like situation arising from a procedure of the same kind, or are subject to a procedure of the same kind;
- c. have received a judgement with res judicata force, finding an offence that affects their professional integrity or constitutes a serious professional misconduct;
- d. do not comply with their obligations as regards payment of social security contributions, taxes and dues,

according to the statutory provisions of the country where they are established.

e. are an entity created to circumvent tax, social or other legal obligations (empty shell company), have ever created or are in the process of creation of such an entity;

f. have been involved in mismanagement of the Council of Europe funds or public funds;

By signing the Application Form, applicants shall declare on their honour that they are not in any of the above-mentioned situations (See **Appendix I, Item 12**).

The Council of Europe reserves the right to ask applicants at a later stage to supply the following supporting documents:

- for the items set out in paragraphs a), b) and c), an extract from the record of convictions or failing that an equivalent document issued by the competent judicial or administrative authority of the country where the applicant is established, indicating that these requirements are met;
- for the items set out in paragraph d), a certificate issued by the competent authority of the country of establishment.

2. Eligibility criteria:

In order to be eligible for a grant, an applicant must:

- be legally constituted as a non-governmental organisation in Republic of Armenia;
- be entitled to carry out activities described in its project proposal in Armenia;
- have been active for at least 2 months in the field of combatting violence against women and domestic violence or promoting gender equality, protection of human rights, refugee rights;
- have sufficient financial capacity (stable and sufficient sources of funding) to maintain its activity throughout the period for which the grant is awarded and to participate by way of its own resources (including human resources or in-kind contributions);
- have sufficient operational and professional capacity, including staff, to carry out activities described in its project proposal;
- have a bank account.

Multiple applications are not allowed and shall lead to the exclusion of all applications concerned.

3. Award criteria

Applications will be assessed against the following criteria:

- the relevance and added value of the project with regard to the objective of the call (20%)
- the extent to which the action meets the requirements of the call (30%);
- the quality, accuracy, clarity, completeness and cost-effectiveness of the application and the estimated budget (30%);
- the relevance of the experience of the applying organisation(s) and staff (20%).

VII. NOTIFICATION OF THE DECISION AND SIGNATURE OF GRANT AGREEMENTS

On completion of the selection process, all applicants will be notified in writing of the final decision concerning their respective applications as well as on the next steps to be undertaken.

The selected Grantees will be invited to sign a Grant Agreement (See Appendix III, for information only), formalising their legal commitments. **Potential applicants are strongly advised to read the draft contract, in particular its requirements in terms of payment and reporting.**

VIII. INDICATIVE TIMETABLE

Phases	Indicative timing
Publication of the call	29 January 2025
Deadline for submitting applications	13 February 2025
Information to applicants on the results of the award procedure	20 February 2025
Signature of the grant agreements	By 28 February 2025
Implementation period	1 March 2025 - 30 August 2025