



Philip Morris Operations a.d. Niš and Philip Morris Services d.o.o. Beograd are the two entities which constitute the Serbian affiliate of the world's leading tobacco company, Philip Morris International (PMI). As an affiliate of PMI, we adhere to the same global company's principles and practices that are in place everywhere where our company operates.

We are committed to respecting all internationally recognized human rights in accordance with the U.N. Guiding Principles on Business and Human Rights, the International Bill of Rights and the International Labor Organization's Declaration on Fundamental Rights and Principles at Work throughout our operations, including our entire value chain – from supplier to consumer.

For the purpose of this questionnaire (GRETA, 3rd round), we will focus on point 11.4 of the questionnaire – concrete steps which our company undertakes to secure respect for human rights (including prevention and eradication of human trafficking) in our supply chain.

To PMI, respect for human rights means safeguarding the rights and dignity of all people impacted by our activities and ensuring compliance with both international standards and PMI's internal policies.

Our supply chain sustainability strategy is grounded in our Responsible Sourcing Principles (RSP) (for full text of RSP please click on the following [LINK](#)), which align with the UN Guiding Principles on Business and Human Rights, the Ten Principles of the UN Global Compact, and the International Labour Organization (ILO) Conventions. The RSP, together with its corresponding Implementation Guidance (for full text please click on the following [LINK](#)), set process and performance standards for our suppliers of materials and services, from the direct materials used in the manufacturing of our products to the goods and services required to run our business.

Sustainability work in our tobacco supply chain is managed by our Leaf department and governed by our [Good Agricultural Practices](#) (GAP) and our [Agricultural Labor Practices](#) (ALP) Code.

Adherence to our RSP—and GAP for our tobacco supply chain—is **part of our contractual agreements with suppliers**. On an ongoing basis, **we monitor the activities of our critical suppliers through a suite of tools, including third-party assessments, on-site audits, and field visits.**

For more information, please see the following:

[PMI Human Rights Commitment](#)

[Respect for human rights](#)

[Sustainable supply chain management | PMI - Philip Morris International](#)

[Reporting: Sustainable supply chain management](#)