

RESULTS OF THE INTERCULTURAL CITIES INDEX

ALBUFEIRA March 2017

City Sample

2017

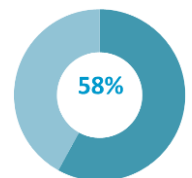
COMMITMENT



Publicly stated the city's intercultural commitment
Integration strategy with intercultural elements
Budget to implement intercultural strategies
A webpage to communicate intercultural actions



No evaluation process for the intercultural action plan
No dedicated department for integration
Lack of acknowledgment for local citizens



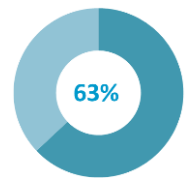
EDUCATION through intercultural lens



Teachers background reflect population's
Parents from minority background are involved in the
education process
Intercultural projects are organized



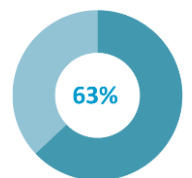
Ethnic homogeneity of students
No policy to increase ethnic mixing in schools



NEIGHBOURHOOD through intercultural lens

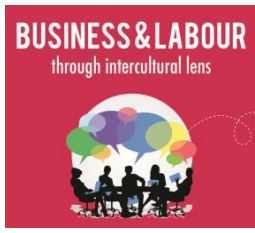
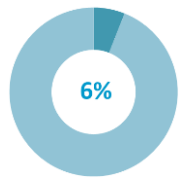


Residents are encouraged to mix and interact
with people with a different ethnic/cultural background
Dedicated policies increase diversity of residents

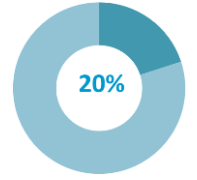




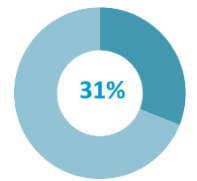
- ✓ Services: school meals
- ✗ *Ethnic homogeneity staff in public services*
- ✗ *No diversity recruitment plan*
- ✗ *Intercultural mixing in private enterprises is not encouraged*



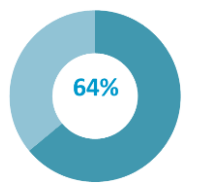
- ✓ Businesses from ethnic minorities are encouraged
- ✗ *No diversity umbrella organisation for business*
- ✗ *No anti-discrimination charter*
- ✗ *No Diversity-focused business incubator*
- ✗ *Ethnic diverse companies are not prioritized*



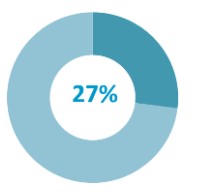
- ✓ Intercultural events are organized
- ✓ Campaigns/debates about diversity are offered
- ✗ *Interculturality is not a criterion for grants to civil society*
- ✗ *Organisations are not encouraged to deal with diversity*



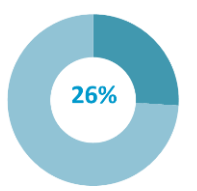
- ✓ Diversity is a factor in urban planning
- ✓ No areas are dominated by one ethnic group
- ✓ No areas are reputed as dangerous
- ✗ *Intercultural mixing in public areas is not encouraged*



- ✗ *Intercultural mediation services are not offered*
- ✗ *No organisation deals with inter-religious relations*



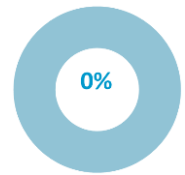
- ✓ Portuguese language classes
- ✓ Attempt in giving a positive image of minority languages
- ✗ *Lack of financial support for local radio/TV programmes etc. in minority languages*



MEDIA policies



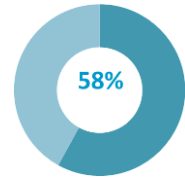
- No strategies to improve migrants/minorities visibility in the media*
- Diversity is not highlighted as an advantage*
- Journalists with minority background are not supported*
- The way minorities are portrayed is not monitored*



INTERNATIONAL outlook policies



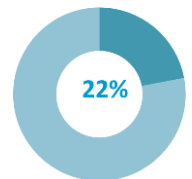
- Policy for international co-operation
- Specific financial provision
- Economic relations with countries of origin of migrant groups
- No agency responsible to monitor city's openness*



INTELLIGENCE competence policies



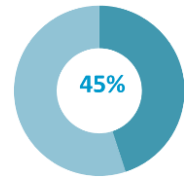
- Interdisciplinary seminars to promote intercultural competence
- Information about diversity are not mainstreamed*
- Surveys are not carried out*



WELCOMING



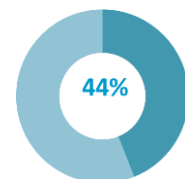
- Comprehensive package of information to support newcomers
- Agencies provide support for: family members, students, refugees, migrant workers
- Lack of a designated agency or office to welcome newcomers*
- No public ceremony to greet newcomers*



GOVERNANCE



- Politicians' ethnic background reflects citizens'
- No political body (advisory board) to represent minorities/migrants*
- No initiatives to encourage political engagement*



ANTI DISCRIMINATION



- Service to support victims of discrimination
- Anti-discrimination campaigns are not organized
- No monitor/research of discrimination*