

**STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION (CDADI)**

**COMMITTEE OF EXPERTS ON ROMA AND TRAVELLER<sup>1</sup> ISSUES (ADI-ROM)**

**1<sup>st</sup> meeting**

**Strasbourg, 20-21 February 2020**

**Council of Europe, Agora Building, Room G02**

**Abridged Report**

**1. Opening of the meeting and tour de table (introduction of ADI-ROM members)**

Mr Jeroen SCHOKKENBROEK, Director of Anti-Discrimination, Directorate General of Democracy, welcomed all participants and opened the meeting.

Apologies were noted. The list of participants is set out in Appendix 1 to this report.

Members briefly introduced themselves in a *tour de table* and indicated their expectations, special interests and priorities.

**2. Adoption of the agenda**

The agenda was adopted as set out in document ADI-ROM(2020)3prov.

**3. Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI)**

The Committee

1. took note of the terms of reference 2020-2021 of the CDADI (doc. ref. CDADI(2020)1 Final) as adopted by the Committee of Ministers and presented by the Secretariat, and in particular of the fact that it tackled non-discrimination, national minorities and diversity, and inclusion issues in a wide context;
2. noted with satisfaction that Roma and Traveller issues were a key priority of this committee and that its main tasks included fighting anti-Gypsyism and improving the active participation and inclusion of Roma and Travellers in society, as well as supporting the implementation of the new Council of Europe Strategic Action Plan for Roma and Traveller Inclusion (2020-2025);
3. noted with particular interest that the CDADI was tasked with analysing and evaluating, through an exchange of member States' experiences, specific issues or areas related to Roma and Traveller inclusion and prepare thematic reports, and hold thematic discussions at regular intervals, including contributions from Roma and Traveller civil society, through hearings or otherwise;

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<sup>1</sup> The term "Roma and Travellers" is used at the Council of Europe to encompass the wide diversity of the groups covered by the work of the Council of Europe in this field: on the one hand a) Roma, Sinti/Manush, Calé, Kaale, Romanichals, Boyash/Rudari; b) Balkan Egyptians (Egyptians and Ashkali); c) Eastern groups (Dom, Lom and Abdal); and, on the other hand, groups such as Travellers, Yenish, and the populations designated under the administrative term "*Gens du voyage*", as well as persons who identify themselves as Gypsies. The present is an explanatory footnote, not a definition of Roma and/or Travellers.

4. welcomed the fact that the Council of Europe has strengthened its intergovernmental capacity to fight discrimination and promote diversity and inclusion, and welcomed its role in preparing the CDADI's work as the expert committee on Roma and Traveller issues.

#### **4. ADI-ROM Terms of Reference and Work Programme 2020-2021**

The Committee

1. took note of its terms of reference 2020-2021 (doc. ref., ADI-ROM(2020)1) as adopted by the Committee of Ministers and as presented by the Secretariat, in particular of its specific tasks and working methods and agreed to discuss in detail under each agenda item below how to accomplish each task;
2. clarified that as per its Terms of Reference, it could also prepare recommendations, advice and opinions, including on emerging issues, to the CDADI;
3. took note of the interest in observer status with the ADI-ROM as expressed by the representative of the Roma youth organisation Phiren Amenca and clarified the procedure to request such a status;
4. took note of the proposal by some ADI-ROM members that the travel and subsistence expenses of NGO representatives participating in ADI-ROM meetings should be reimbursed by the Council of Europe and recalled that this was not foreseen in CM Resolution CM/Res(2011)24;
5. agreed on the preliminary work programme and timetable as set out in Appendix 2 to this report.

#### **4.1. Implementation of the Strategic Action Plan of Roma and Traveller Inclusion (2020-2025)**

The Committee

1. took note of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025) (doc. ref. CM(2019)161-final) as approved by the Committee of Ministers on 22 January 2020, and as presented by the Secretariat;
2. welcomed the fact that fighting anti-Gypsyism and discrimination, promoting education and training, and increasing the active participation of Roma in public and political life constituted the main priority areas of the new plan, which would provide the conceptual framework for Council of Europe action on Roma and Traveller issues for the next 6 years;
3. welcomed the fact that the protection of those Roma and Travellers who may suffer from discrimination on multiple grounds is tackled as cross-cutting issues throughout the whole plan;
4. took note of the request by the representative of the Joint Council on Youth (CMJ) that Roma youth be not only regarded as a vulnerable group but also as a source of expertise, and the CMJ offer to assist in strengthening the Roma youth component in the Plan;
5. took note of the fact that the Plan was available in English and French, and that a translation into Romani was currently being proofread by the Secretariat, and encouraged all member States to translate the Plan into their respective national languages;
6. took note of the fact that it was tasked with overseeing the implementation of the priority actions and agreed to keep this point as a recurrent item on its agenda.

## **4.2. Study on the causes, prevalence and consequences of anti-Gypsyism, and possible responses**

The Committee

1. took note of the fact that one of its specific tasks was the elaboration of a study on the causes, prevalence and consequences of anti-Gypsyism, and possible responses thereto, taking into account the findings and recommendations of ECRI, with a view to giving guidance to the CDADI in this field;
2. agreed that the focus and scope of the report, and the data collection methodology, should be defined more clearly, and that the final report should be of operational use to member states' governments by identifying practical measures that could easily be applied by member states;
3. took note of the offer of the representative of the European Centre for Minority Issues (ECMI) that the Centre could assist in the research;
4. noted with interest that in 2019 the German Government had established an independent commission on anti-Gypsyism, whose report would be due at the beginning of 2021;
5. noted that the task could possibly be dealt with by the Rapporteur(s), or a small ad hoc drafting group from amongst its members, while taking note of the fact that no funding was available for physical meetings outside of the context of the Committee meetings, or an external consultant, subject to the availability of financial resources;
6. entrusted the Secretariat with the task of elaborating a more detailed proposal in co-operation with the Chair, Vice-Chair and Rapporteur on anti-Gypsyism, and submit it to the committee **by 31 March 2020** for discussion at the 2<sup>nd</sup> ADI-ROM meeting.

## **4.3. Implementation of national legislation, policies and practice**

The Committee

1. took note of the fact that it should review the implementation of national legislation and policies, and practice concerning Roma and Traveller inclusion, through thematic reports based on visits, with a view to promoting relevant Council of Europe standards;
2. noted that the number of thematic visits was limited to a maximum of 3 per year, and that only on condition that one of the two annual ADI-ROM meetings would take place in a member State, otherwise 2 visits would be held;
3. took note of the fact that the number of experts participating in a thematic visit was limited to 5 (1 from the requesting country and a maximum of 4 from the partner countries, whose travel and subsistence expenses would be reimbursed by the Council of Europe);
4. noted that the duration of each thematic visit was limited to two and a half days;
5. agreed on a preliminary list of thematic groups, visits and reports 2020-2021 as set out in Appendix 3 to this report;
6. noted that the thematic reports would be discussed and endorsed in ADI-ROM meetings and submitted to the CDADI for decision on the follow-up;
7. agreed to entrust the Secretariat with the task of elaborating, in co-operation with the Chair and Vice-Chair, a note on the purpose, scope and format of those visits and a template for contributions to the thematic reports, and to submit it to the Committee **by 31 March 2020** for adoption by correspondence;

ADI-ROM(2020)5 final

8. agreed to add an exchange of examples of good practice and effective measures at national level to the agenda of its next meeting.

#### **4.4. Contribute to the development of a legal instrument on combating hate speech**

The Committee

1. took note of the fact that one of its specific tasks was to contribute to the development of a new and comprehensive legal instrument on combating hate speech, which will be developed in 2020-2021 by the Committee of Experts on Combating Hate Speech (ADI/MSI-DIS) operating under the aegis of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI) and the Steering Committee on Media and Information Society (CDMSI);
2. agreed to contribute to the drafting process by commenting on the text of the draft CM Recommendation once circulated for comments to the ADI-ROM, and by submitting a position paper on combating hate speech from a Roma and Traveller perspective to the Committee of Experts on Combating Hate Speech (ADI/MSI-DIS) in order to assist them in their drafting;
3. thanked the Rapporteur and the Substitute for their offer to submit a first draft position paper to the committee by 31 March 2020 for adoption by written procedure by 30 April 2020 and submission to the Committee of Experts ADI/MSI-DIS;
4. agreed to continue contributing to the drafting process by submitting comments on draft versions of the forthcoming legal instrument when circulated by the ADI/MSI-DIS;
5. proposed that its Rapporteur on Anti-Gypsyism, Hate Speech and Violence be invited to take part in the meetings of the Committee of Experts on Combating Hate Speech (ADI/MSI-DIS) on a regular basis.

#### **4.5. Council of Europe Dialogue with Roma and Traveller civil society**

The Committee

1. took note of the fact that one of its specific tasks was to hold exchanges during its meetings with the ad hoc rapporteurs of the biannual Council of Europe Dialogue meetings with Roma and Travellers civil society on the outcome of the Dialogue, in order to strengthen their involvement and participation in the implementation and review of Council of Europe action;
2. welcomed the idea to establish regular working relations with the Council of Europe Dialogue meetings with Roma and Traveller civil society;
3. noted that the next meeting of the Council of Europe Dialogue with Roma and Traveller civil society would take place in Strasbourg on 4-5 May 2020 and proposed that the ADI-ROM Chair and/or Vice-Chair should be invited to take part in that meeting;
4. agreed to start holding such exchanges at the 2<sup>nd</sup> ADI-ROM meeting, scheduled to take place in Autumn 2020, to which the ad hoc rapporteur of the May Dialogue meeting should be invited.

#### **4.6. Organisation of the International Roma Women's Conference (2021)**

The Committee

1. took note of the fact that it should support the organisation of the 8<sup>th</sup> International Roma Women's Conference (IRWC) scheduled to take place in 2021;

ADI-ROM(2020)5 final

2. noted that six out of the seven previous conferences were hosted by Council of Europe member States and only one took place at the Council of Europe in Strasbourg;
3. noted that the 2021 conference would need to be funded by extrabudgetary resources (e.g. voluntary contributions from member states);
4. welcomed the offer of the representative of Croatia to host the 8<sup>th</sup> IRWC on 8 March 2021, and of the representative of the ECMI to participate and play an active role in the event;
5. invited member States wishing to contribute to the financing of the conference through voluntary contributions to inform the Secretariat and the ADI-ROM;
6. proposed that Roma and Traveller women organisations and networks be consulted on the possible title and topics for this conference in close liaison with the ADI-ROM, the host country, and the Council of Europe Secretariat.

## **5. Election of the Chair and Vice-Chair**

Upon proposal by the representative of Switzerland the Committee elected Ms Tatjana ANDJELIC (Montenegro) as Chair, and upon proposal by the representative of Croatia it elected Mr Jan HERO (Slovak Republic) as Vice-Chair, upon request by a member of the committee by secret ballot.

The term of office of the Chair and Vice-Chair shall be one year, renewable once.

## **6. Working methods**

### **Rapporteurs**

The Committee

1. appointed from amongst its member the following Rapporteurs:

Gender Equality Rapporteur: Ms Mabera KAMBERI (North Macedonia); substitute: Ms Aleksandra JARIC (Bosnia and Herzegovina);

Roma Youth Rapporteur: Ms Berill BARANYAI (Portugal), subject to confirmation;

Roma Children Rapporteur: Ms Malgorzata MILEWSKA (Poland); substitute: Ms Georgia PANAGIOTOU (Greece);

Rapporteur on Anti-Gypsyism, Hate Speech and Violence: Mr Nicolae RADITA (Republic of Moldova); substitute: Mr Alen TAHIRI (Croatia);

2. entrusted the Secretariat with the task of elaborating guidelines for the Rapporteurs for discussion and adoption by the ADI-ROM at the next meeting; in that context noted the proposal by the representative of IRWN/Phenjalipe that the portfolio of the Rapporteur on Anti-Gypsyism, Hate Speech and Violence also includes anti-nomadism;
3. took note of the proposal of the representative of the Republic of Moldova to appoint a Rapporteur on the Romani Language and a Rapporteur on the Roma Holocaust;
4. noted with satisfaction that the Committee of Ministers wished to mainstream Roma and Traveller issues into all work streams of the Council of Europe and welcomed the fact that the Steering Committee for Human Rights (CDDH), the European Committee on Democracy and Governance (CDDG), and the Joint Council on Youth (CMJ) had appointed Roma and Traveller Rapporteurs;
5. encouraged other Council of Europe intergovernmental committees to also appoint Roma and Traveller Rapporteurs;

6. entrusted the Secretariat with elaborating an information note for possible candidates to the position of Roma and Traveller Rapporteur in other intergovernmental committees explaining their role and tasks.

## **7. Relevant recent developments at European level (exchange with ADI-ROM participants and observers)**

The Committee held an exchange with participants and observers and took note of recent developments in the field of Roma and Traveller inclusion at European level, as presented by the representatives of the European Union, the Holy See, the Regional Cooperation Council (RCC), the European Centre for Minority Issues (ECMI), the Office of the Human Rights Commissioner, the European Commission against Racisms and Intolerance (ECRI), the Council of Europe Development Bank (CEB), the Children's Rights Division, the Joint Council on Youth (CMJ), the Council of Europe Conference of International Non-Governmental Organisations (INGO Conference), and the International Roma Women's Network IRWN/Phenjalipe.

## **8. Date and place of the next meeting**

The Committee agreed to hold its 2<sup>nd</sup> meeting on 1-2 October 2020 and welcome the offer of the ADI-ROM member from Croatia to host that meeting in Zagreb.<sup>2</sup>

## **9. Adoption of the list of decisions/abridged report**

The Committee adopted the abridged report of its 1<sup>st</sup> meeting on 21 February 2020 at 17:25 hrs.

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<sup>2</sup> In the meantime, the Croatian authorities have informed the Secretariat that to their great regret they are no longer in a position to host this meeting in Zagreb, as originally planned, due to the consequences of the COVID-19 crisis and of the earthquake. On 1 July 2020, the Secretariat informed all ADI-ROM members, participants and observers by email that the **2<sup>nd</sup> meeting of the ADI-ROM**, scheduled to take place on **1-2 October 2020**, will be held at the **Council of Europe in Strasbourg**.

## LIST OF PARTICIPANTS/LISTE DES PARTICIPANTS

## Member States/Etats membres

## Austria/Autriche

**NEUMEISTER Bettina**                      **ADI-ROM Member/Membre**  
 Federal Chancellery of Austria  
 Ballhausplatz 2, 1010 Wien

## Azerbaijan/Azerbaïdjan

**AYDAMIROVA Tunzala**                      **ADI-ROM Member/Membre**  
 First Secretary  
 Ministry of Foreign Affairs  
 Shikhali Gurbanov str.,50, AZ 1009, Baku

## Belgium/Belgique

**GREANT Matthew**  
 Collaborateur Diplomatique  
 Représentation Permanente de la Belgique auprès du Conseil de l'Europe

## Bosnia and Herzegovina/Bosnie-Herzégovine

**JARIC Aleksandra**                      **ADI-ROM Substitute Member/Membre suppléant**  
 Expert, Ministry for Human Rights and Refugees  
 Trg BiH No.1, 71000, Sarajevo

## Croatia/Croatie

**TAHIRI Alen**                                      **ADI-ROM Member/Membre**  
 Director, Government Office for Human Rights and Rights of National Minorities  
 Mesnička 23, 10000 Zagreb

## Czech Republic/République tchèque

**ŠKEŘIK Jan**  
 Deputy to the Permanent Representative  
 Permanent Representation of the Czech Republic to the Council of Europe

## Estonia/Estonie

**SAUL Mail**                                      **ADI-ROM Member/Membre**  
 Chief Specialist  
 Estonian Ministry of Culture  
 Suur-Karja 23, 15076, Tallin

**Finland/Finlande**

**SPOLANDER Mia**

Deputy to the Permanent Representative  
Permanent Representation of Finland to the Council of Europe

**France**

**DEMOUGEOT Manuel**

**ADI-ROM Member/Membre**

Director of Cabinet of the Inter-ministerial Delegate for Accommodation and Access to Housing (DIHAL)  
Ministry of Territorial Cohesion

**HAGER Judith**

Représentation Permanente de la France auprès du Conseil de l'Europe

**Germany/Allemagne**

**SIEBER Mirjam**

**ADI-ROM Member/Membre**

Division H I 6 – National Minorities in Germany  
Federal Ministry of the Interior, Building and Community  
Alt-Moabit 140, 10557 Berlin

**Greece/Grèce**

**PANAGIOTOU Georgia**

**ADI-ROM Member/Membre**

Expert on Roma Issues, Special Cabinet  
General Secretariat of Social Solidarity and Fight Against Poverty  
Ministry of Labour and Social Affairs

**Hungary/Hongrie**

**SZONDY Tamas**

**ADI-ROM Member/Membre**

Desk Officer for Social Inclusion Affairs  
Department of Social Inclusion Resources  
Deputy State Secretariat for Social Inclusion  
Ministry of Interior  
József Attila utca 2-4  
1051 Budapest

**OSZTOLYKÁN Ágnes**

**ADI-ROM Substitute Member/Membre suppléant**

First Secretary  
Permanent Representation of Hungary to the Council of Europe  
Strasbourg, France

**Italy/Italie**

**BORTONE Roberto**

**ADI-ROM Member/Membre**

National Office for Racial Anti-Discrimination (U.N.A.R.)  
Department for Equal Opportunities  
Presidency of the Council of Ministers  
Largo Chigi, 19 - 00187 Roma

**Lithuania/Lituanie**



**VENCKEVIČIENĖ Aušrinė**

Deputy Permanent Representative  
Permanent Representation of Lithuania to the Council of Europe

**Luxembourg**

**KAPGEN Malou**

**ADI-ROM Member/Membre**

Conseiller de Direction 1ère classe  
Ministère de la Famille, de l'Intégration et à la Grande Région  
Division Solidarité  
12-14 avenue Emile Reuter, L- 2919 Luxembourg

**Republic of Moldova/République de Moldova**

**RĂDIȚA Nicolae**

**ADI-ROM Member/Membre**

Director General of the Agency for Interethnic Relations  
Al. Mateevici 109 1 of.306  
Chisinau, MD 2009

**Montenegro**

**ANĐELIĆ Tatjana**

**ADI-ROM Chair / Présidente**

Head of Department for European integration, programming and implementing of EU funds  
Ministry for Human and Minority Rights  
Rimski trg bb. 81000 Podgorica

**North Macedonia/Macédoine du Nord**

**KAMBERI Mabera**

**ADI-ROM Member/Membre**

Head of Department for Coordination and Technical Assistant to the Minister  
Ministry of Labour and Social Policy  
Dame Gruev 14, Skopje 1000

**Norway/Norvège**

**STRÆDET GITMARK Kristina ADI-ROM Member/Membre**

Specialist Director  
Norwegian Ministry of Local Government and Modernisation  
Postboks 8112 Dep, 0032 Oslo

**Poland/Pologne**

**MILEWSKA Malgorzata, Phd ADI-ROM Member/Membre**

Ministry of Interior and Administration  
Department of Denominations and National and Ethnic Minorities  
National Minorities Division  
ul. Stefana Batorego 5, 02-591 Warszawa

**Portugal**

**BARANYAI Berill Erika** **ADI-ROM Member/Membre**  
Support Centre for Roma communities (NACI)  
High Commissioner for Migration (ACM)

**Romania/Roumanie**

**BUJOR Mihaela Ana** **ADI-ROM Substitute Member/Membre suppléant**  
Public Manager, Ministry of Labour and Social Justice  
Str. Dem.I.Dobrescu nr.2, Bucharest

**Russian Federation/Fédération de Russie**

**TOLKALIN Sergey** **ADI-ROM Member/Membre**  
Deputy Director of the Human Rights Department  
Ministry of Foreign Affairs of the Russian Federation  
32/34 Smolenskaya-Sennaya Square, Moscow 119200

**Serbia/Serbie**

**ACKOVIĆ Dragoljub** **ADI-ROM Member/Membre**  
Deputy Director  
Office of Human and Minority Rights  
11000 Belgrade

**Slovak Republic/République slovaque**

**HERO Ján** **ADI-ROM Vice Chair / Vice-Président**  
Adviser to the State Secretary  
Office of the State Secretary I  
Ministry of Education, Science, Research and Sport of the Slovak Republic  
Stromova 1  
813 30 Bratislava

**Switzerland/Suisse**

**HEEGAARD SCHROETER Sophie** **ADI-ROM Member/Membre**  
Section droits de l'homme  
Direction du droit international public  
Département fédéral des affaires étrangères  
Palais fédéral Nord, CH-3003 Berne

**Turkey/Turquie**

**MAZGAL Ömer Turan** **ADI-ROM Member/Membre**  
Expert of Family, Labor and Social Services  
National Roma Contact Point of Turkey  
Söğütözü Mh. 2177. Sk. No:10, A Çankaya, Ankara

**Participants**

**Council of Europe Committees and Bodies/Comités et organes du Conseil de l'Europe**

**Committee of Ministers / Comité des Ministres**

**ANDERSON Katherine**

Secretariat of the Committee of Ministers

**Parliamentary Assembly of the Council of Europe (PACE) / Assemblée parlementaire du Conseil de l'Europe (APCE)**

**BURTON Sarah**

Secretary to the Committee on Equality and Non-Discrimination

**Council of Europe Commissioner for Human Rights / Commissaire aux droits de l'homme du Conseil de l'Europe**

**KEMPF Françoise**

Adviser to the Commissioner

**Conference of the INGOs of the Council of Europe / Conférence des OING du Conseil de l'Europe**

**LE GOT Claude Vivier**

President of the Education and Culture Commission

**Joint Council on Youth (CMJ) / Conseil mixte sur la jeunesse (CMJ)**

**LABODA Georgina**

Phiren Amencia International Network, Pecs, Hungary

**SLOGAR Pia**

Youth of European Nationalities (YEN), Gdansk, Poland

**GOMES Rui**

Head of Education and Training Division, Youth Department

**MANEVSKI Stefan**

Education and Training Division, Youth Department

**Council of Europe Development Bank (CEB) / Banque de Développement du Conseil de l'Europe (CEB)**

**CELIENTO Giovanni Battista**

Deputy Executive Secretary of the CEB's Organs

Secretariat of the Partial Agreement on the Council of Europe Development Bank

**European Commission against Racism and Intolerance (ECRI) / Commission européenne contre le racisme et l'intolérance (ECRI)**

**GIMÉNEZ GÍMENEZ Sara**

Member

Director of the Department of Equality and Fight Against Discrimination

Fundación Secretariado Gitano, Madrid, Spain

**JURA Cristian, Dr**

Bureau Member  
State Secretary  
National Council for Combating Discrimination, Bucharest, Romania

**BECHTEL Wolfram**

Secretariat to the European Commission against Racism and Intolerance (ECRI)

**Framework Convention for the Protection of National Minorities (FCNM) / Convention-cadre pour la protection des minorités nationales (FCNM)**

**GUET Michael**

Roma Resource Person, Secretariat to the FCNM

**European Union /Union européenne**

**HOLTZ Valentine**

European Union Delegation to the Council of Europe / Délégation de l'Union européenne auprès du Conseil de l'Europe

**ROMEO Andrea**

European Union Delegation to the Council of Europe / Délégation de l'Union européenne auprès du Conseil de l'Europe

**Non-member States having observer status with the Council of Europe / Etats non-membres ayant le statut d'observateur auprès du Conseil de l'Europe**

**BALDINO Giorga**

Mission Permanente du Saint-Siège auprès du Conseil de l'Europe

**International Organisations/Organisations internationales**

**European Centre for Minority Issues (ECMI) / Centre Européen pour les questions de minorités (ECMI)**

**CÂRSTOCEA Andreea, Dr**

Acting Co-Director  
European Centre for Minority Issues (ECMI)  
Schiffbruecke 12  
D-24939 Flensburg  
Germany

**Regional Cooperation Council (RCC) / Conseil de coopération régionale (RCC)**

**USEIN Orhan**

Team Leader  
Roma Integration 2020  
Regional Cooperation Council (RCC)  
Ruzveltova 61, Belgrade, Serbia

**Observers/Observateurs**

**SERLINGER Martine**

International Roma Women's Network IRWN Phenjalipe  
Paris, France

**Council of Europe Secretariat/Secrétariat du Conseil de l'Europe**

**SCHOKKENBROEK Jeroen**

Director of Anti-Discrimination

**GORSETH Hallvard**

Secretary to the CDADI  
Head of Anti-Discrimination Department and  
Head of Department a.i. for the Roma and Travellers Team

**AFFLERBACH Thorsten**

Secretary to the ADI-ROM  
Head of Division for the Roma and Travellers Team

**AILINCAI Aurora**

Deputy Head of Division for the Roma and Travellers Team

**TESSENYI Camilla**

Co-secretary to the CDADI  
Co-secretary to the ADI-ROM  
Roma and Travellers Team

**HUTTU Henna**

Programme Manager Roma and Travellers Team

**POPPE Valerie**

Project Manager, Roma and Travellers Team

**STOJISAVLJEVIC Ljiljana**

Assistant to the CDADI, Roma and Travellers Team

**TREHARNE Gareth**

Assistant to the ADI-ROM, Roma and Travellers Team

**ETTEMA Menno**

Co-secretary to the ADI/MSI-DIS, No Hate Speech and Co-operation

**PALAU Léa**

Assistant to the ADI/MSI-DIS, No Hate Speech and Co-operation

**LAMBRECHT-FEIGL Maren**

Programme Officer, Children's Rights Division

**GANGLOFF Camille**

Directorate of Programme and Budget

**Interpreters/Interprètes**

**English-French**

ADI-ROM(2020)5 final

**BOUX Sylvie**

**JUNGLING Didier**

**TRAPP Christine**

**English-Romani**

**KIRILOVA Diana**

**MILE Saimir**

**SIMA Diana**

## Work Programme and Timetable

Mtg No	Place, Date	Terms of Reference: specific tasks	Deliverables	Action
1	Strasbourg, 20-21 February 2020	<ol style="list-style-type: none"> <li>1) Report on anti-Gypsyism</li> <li>2) Contribute to legal instrument on combating hate speech</li> <li>3) Review implementation of national legislation, policies and practice based on thematic reports/visits</li> <li>4) Exchange examples of good practice</li> <li>5) Dialogue with Roma and Traveller civil society</li> <li>6) 8<sup>th</sup> International Roma Women's Conference (IRWC) 2021</li> <li>7) Oversee implementation of the Action Plan</li> </ol>	<ol style="list-style-type: none"> <li>1) Draft report</li> <li>2) Position paper/specific comments on draft text</li> <li>3) Thematic Reports</li> <li>4) Exchange</li> <li>5) Exchange</li> <li>6) Conference</li> <li>7) Review</li> </ol>	<p>Elect Chair and Vice-Chair; Elect Rapporteurs; Agree on working methods and timetable.</p>
<i>1<sup>st</sup> Preparatory meeting for the 8<sup>th</sup> International Roma Women's Conference (IRWC), Strasbourg, 3-4 September 2020</i>				
<i>1<sup>st</sup> meeting Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), Strasbourg, 8-10 September 2020</i>				
<i>1<sup>st</sup> Thematic Visit 2020: "Legislation and policies related to begging, with special focus on children", Sarajevo, Bosnia and Herzegovina, 16-18 September 2020</i>				
2	Strasbourg, 1-2 October 2020	<ol style="list-style-type: none"> <li>1) Report on anti-Gypsyism</li> <li>2) Contribute to legal instrument on combating hate speech</li> <li>3) Review implementation of national legislation, policies and practice based on thematic reports/visits</li> <li>4) Exchange examples of good practice</li> <li>5) Dialogue with Roma and Traveller civil society</li> <li>6) 8<sup>th</sup> International Roma Women's Conference (IRWC) 2021</li> <li>7) Oversee implementation of the Action Plan</li> </ol>	<ol style="list-style-type: none"> <li>1) Draft report</li> <li>2) Position paper/specific comments on draft text</li> <li>3) Thematic Reports</li> <li>4) Exchange</li> <li>5) Exchange</li> <li>6) Conference</li> <li>7) Review</li> </ol>	<ol style="list-style-type: none"> <li>1) Review outline</li> <li>2) Review outline</li> <li>3) Discuss thematic visit Sarajevo</li> <li>4) Exchange information on COVID-19</li> <li>5) Prepare 9<sup>th</sup> and 10<sup>th</sup> Dialogue meetings</li> <li>6) Follow up the 1<sup>st</sup> Preparatory meeting</li> <li>7) Exchange information</li> </ol>
<i>1<sup>st</sup> meeting of the Bureau of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), 5-6 October 2020</i>				
<i>9<sup>th</sup> meeting Council of Europe Dialogue with Roma and Traveller civil society on the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025), Strasbourg, 29-30 October 2020</i>				
<i>2<sup>nd</sup> meeting of the Bureau of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), 4-5 November 2020</i>				
<i>10<sup>th</sup> meeting Council of Europe Dialogue with Roma and Traveller civil society on fighting anti-Gypsyism, Strasbourg, 26-27 November 2020</i>				
<i>2<sup>nd</sup> Preparatory meeting for the 8<sup>th</sup> International Roma Women's Conference (IRWC), Strasbourg, 1 December 2020</i>				
<i>2<sup>nd</sup> meeting Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), Strasbourg, 8-10 December 2020</i>				
<i>2<sup>nd</sup> Thematic Visit 2020: "Substance use and trafficking: prevalence, prevention, and treatment. Target group-specific evidence and interventions", Warsaw, Poland, 14-16 December 2020</i>				
3	??, Spring 2021	<ol style="list-style-type: none"> <li>1) Report on anti-Gypsyism</li> </ol>	<ol style="list-style-type: none"> <li>1) Draft report</li> </ol>	<ol style="list-style-type: none"> <li>1) Review 1<sup>st</sup> draft</li> <li>2) Review 1<sup>st</sup> draft</li> </ol>

Mtg No	Place, Date	Terms of Reference: specific tasks	Deliverables	Action
		<ul style="list-style-type: none"> <li>2) Contribute to legal instrument on combating hate speech</li> <li>3) Review implementation of national legislation, policies and practice based on thematic reports/visits</li> <li>4) Exchange examples of good practice</li> <li>5) Dialogue with Roma and Traveller civil society</li> <li>6) 8<sup>th</sup> International Roma Women’s Conference (IRWC) 2021</li> <li>7) <b>Oversee implementation of the Action Plan</b></li> </ul>	<ul style="list-style-type: none"> <li>2) Position paper/specific comments on draft text</li> <li>3) Thematic Reports</li> <li>4) Exchange</li> <li>5) Exchange</li> <li>6) Conference</li> <li>7) Review</li> </ul>	<ul style="list-style-type: none"> <li>3) Endorse thematic reports Sarajevo and Warsaw</li> <li>4) Finalise COVID-10 exchange</li> <li>5) Follow up the 9<sup>th</sup> and 10<sup>th</sup> Dialogue mtgs</li> <li>6) Prepare the 8<sup>th</sup> IRWC</li> <li>7) Exchange information (Re-)Elect Chair and Vice-Chair (Re-)Elect Rapporteurs</li> </ul>
<i>8<sup>th</sup> International Roma Women’s Conference (IRWC) on [title tbc], 8-9 March 2021, Zagreb, Croatia (tbc)</i>				
<i>3<sup>rd</sup> meeting Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), venue and date tbc</i>				
<i>11<sup>th</sup> meeting Council of Europe Dialogue with Roma and Traveller civil society on combating hate speech, Strasbourg, Spring 2021</i>				
<i>1<sup>st</sup> Thematic Visit 2021: “Promotion of Romani culture(s)”, Russian Federation, May or June 2021</i>				
<i>2<sup>nd</sup> Thematic Visit 2021: “How to stimulate governments to employ Roma and Travellers in governmental institutions”, North Macedonia, Autumn 2021</i>				
4	??, Autumn 2021	<ul style="list-style-type: none"> <li>1) Report on anti-Gypsyism</li> <li>2) Contribute to legal instrument on combating hate speech</li> <li>3) Review implementation of national legislation, policies and practice based on thematic reports/visits</li> <li>4) Exchange examples of good practice</li> <li>5) Dialogue with Roma and Traveller civil society</li> <li>6) 8<sup>th</sup> International Roma Women’s Conference (IRWC) 2021</li> <li>7) <b>Oversee implementation of the Action Plan</b></li> </ul>	<ul style="list-style-type: none"> <li>1) Draft report</li> <li>2) Position paper/specific comments on draft text</li> <li>3) Thematic Reports</li> <li>4) Exchange</li> <li>5) Exchange</li> <li>6) Conference</li> <li>7) Review</li> </ul>	<ul style="list-style-type: none"> <li>1) Endorse final draft</li> <li>2) Endorse final draft</li> <li>3) Endorse thematic reports Russian Federation and North Macedonia</li> <li>4) Endorse COVID-19 report</li> <li>5) Follow up the 11<sup>th</sup> and prepare the 12<sup>th</sup> Dialogue mtgs</li> <li>6) Follow up the 8<sup>th</sup> IRWC</li> <li>7) Exchange information</li> </ul>
<i>12<sup>th</sup> meeting Council of Europe Dialogue with Roma and Traveller civil society on ... (tbc), Strasbourg, date tbc</i>				
<i>4<sup>th</sup> meeting Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), venue and date tbc</i>				



### Thematic Groups and Visits 2020-2021

adopted by the ADI-ROM at its 1st meeting, Strasbourg, 20-21 February 2020<sup>3</sup>

<b>Proposed thematic groups/visits 2020</b>	<b>Requesting country/ Host country</b>	<b>Partner countries<sup>4</sup> Other participants</b>
<b>Thematic group on legislation and policies related to begging, with special focus on children</b>	<b>Bosnia and Herzegovina</b>  Sarajevo  Last week of May 2020, exact date tbc	1. <b>Austria</b> 2. <b>France</b> 3. <b>Greece</b> 4. <b>Switzerland</b>
<b>Thematic group on drug addiction and drug trafficking within Roma communities and preventive measures to be taken</b>	<b>Poland offered to explore possibility</b>  date and venue tbc	1. <b>Greece</b> 2. <b>Hungary</b> 3. ... 4. ...
<i>3<sup>rd</sup> Thematic Group in 2020 possible only if the Autumn 2020 ADI-ROM meeting is hosted by a member state</i>	<b>Croatia tbc</b>	
<b>Proposed thematic groups/visits 2021</b>	<b>Requesting country/ Host country</b>	<b>Partner countries<sup>2</sup> Other participants</b>
<b>Thematic group on the promotion of Romani culture(s) and the impact of traditions on the development and implementation of national Roma integration policies, including how to address possible opposition between customary law and state legislation</b>	<b>Russian Federation</b>  Moscow  May or June 2021 tbc	1. <b>Lithuania</b> 2. <b>North Macedonia</b> 3. <b>Poland</b> 4. <b>Slovak Republic</b> 5. <b>Slovenia</b> 6. Belgium (waiting list) 7. Latvia (waiting list)
<b>Thematic group on how to stimulate governments to employ Roma and Travellers in governmental institutions</b>	<b>North Macedonia</b>  date and venue tbc	1. <b>Republic of Moldova</b> 2. <b>Portugal</b> 3. <b>Croatia</b> 4. ... <b>ECMI</b>
<i>3<sup>rd</sup> Thematic Group in 2021 possible only if one 2021 ADI-ROM meeting is hosted by a member state</i>		

<sup>3</sup> In the meantime, new information concerning the Thematic Visits has been received by the Secretariat, so that an updated table is presented in Appendix 4 hereafter.

<sup>4</sup> Maximum 4.

### Thematic Groups and Visits 2020-2021

adopted by the ADI-ROM at its 1st meeting, Strasbourg, 20-21 February 2020,  
and updated by the Secretariat in the light of information received since February 2020

<b>Proposed thematic groups/visits 2020</b>	<b>Requesting country/ Host country</b>	<b>Partner countries<sup>5</sup> Other participants</b>
Thematic group on legislation and policies related to begging, with special focus on children	Bosnia and Herzegovina Sarajevo 16-18 September 2020	1. Austria 2. France 3. Greece 4. ...
Thematic group on substance use and trafficking: prevalence, prevention, and treatment. Target group-specific evidence and interventions	Poland Warsaw 14-16 December 2020	1. Greece 2. Hungary 3. ... 4. ...
<b>Proposed thematic groups/visits 2021</b>	<b>Requesting country/ Host country</b>	<b>Partner countries<sup>2</sup> Other participants</b>
Thematic group on the promotion of Romani culture(s) and the impact of traditions on the development and implementation of national Roma integration policies, including how to address possible opposition between customary law and state legislation	Russian Federation Moscow May or June 2021	1. Lithuania 2. North Macedonia 3. Poland 4. Slovak Republic 5. Slovenia (waiting list) 6. Belgium (waiting list) 7. Latvia (waiting list)
Thematic group on how to stimulate governments to employ Roma and Travellers in governmental institutions	North Macedonia date and venue tbc	1. Republic of Moldova 2. Portugal 3. Croatia 4. ... + ECMI
<i>3<sup>rd</sup> Thematic Group in 2021 possible only if one 2021 ADI-ROM meeting is hosted by a member state</i>		

<sup>5</sup> Maximum 4.