

AUSTRIA (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | 1 January 2022 | | Currency : EUR | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|------------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | |
| A 7 | 12 723.88 | 13 150.24 | 13 576.60 | 14 002.96 | 14 642.54 | 15 282.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 7 | 426.36 | 639.58 | | | |
| A 6 | 11 625.27 | 11 946.74 | 12 268.21 | 12 589.68 | 13 071.95 | 13 554.22 | 14 036.49 | 14 518.76 | 0.00 | 0.00 | 0.00 | A 6 | 321.47 | 482.27 | | | |
| A 5 | 9 836.11 | 10 111.58 | 10 387.05 | 10 662.52 | 10 937.99 | 11 213.46 | 11 626.78 | 12 040.10 | 12 453.42 | 12 866.74 | 13 280.06 | A 5 | 275.47 | 413.32 | | | |
| A 4 | 8 492.83 | 8 714.14 | 8 935.45 | 9 156.76 | 9 378.07 | 9 599.38 | 9 931.34 | 10 263.30 | 10 595.26 | 10 927.22 | 11 259.18 | A 4 | 221.31 | 331.96 | | | |
| A 3 | 7 310.98 | 7 517.07 | 7 723.16 | 7 929.25 | 8 135.34 | 8 341.43 | 8 650.50 | 8 959.57 | 9 268.64 | 9 577.71 | 9 886.78 | A 3 | 206.09 | 309.07 | | | |
| A 2 | 5 922.10 | 6 081.39 | 6 240.68 | 6 399.97 | 6 559.26 | 6 718.55 | 6 957.28 | 7 196.01 | 7 434.74 | 7 673.47 | 7 912.20 | A 2 | 159.29 | 238.73 | | | |
| A 1 | 4 636.25 | 4 776.02 | 4 915.79 | 5 055.56 | 5 195.33 | 5 335.10 | 5 544.78 | 5 754.46 | 5 964.14 | 6 173.82 | 6 383.50 | A 1 | 139.77 | 209.68 | | | |
| B 6 | 6 038.01 | 6 237.22 | 6 436.43 | 6 635.64 | 6 834.85 | 7 034.06 | 7 233.27 | 7 432.48 | 7 631.69 | 7 830.90 | 8 030.11 | B 6 | 199.21 | 199.21 | | | |
| B 5 | 5 246.47 | 5 419.62 | 5 592.77 | 5 765.92 | 5 939.07 | 6 112.22 | 6 285.37 | 6 458.52 | 6 631.67 | 6 804.82 | 6 977.97 | B 5 | 173.15 | 173.15 | | | |
| B 4 | 4 581.75 | 4 732.94 | 4 884.13 | 5 035.32 | 5 186.51 | 5 337.70 | 5 488.89 | 5 640.08 | 5 791.27 | 5 942.46 | 6 093.65 | B 4 | 151.19 | 151.19 | | | |
| B 3 | 4 046.79 | 4 180.32 | 4 313.85 | 4 447.38 | 4 580.91 | 4 714.44 | 4 847.97 | 4 981.50 | 5 115.03 | 5 248.56 | 5 382.09 | B 3 | 133.53 | 133.53 | | | |
| B 2 | 3 596.03 | 3 714.72 | 3 833.41 | 3 952.10 | 4 070.79 | 4 189.48 | 4 308.17 | 4 426.86 | 4 545.55 | 4 664.24 | 4 782.93 | B 2 | 118.69 | 118.69 | | | |
| B 1 | 3 246.37 | 3 353.47 | 3 460.57 | 3 567.67 | 3 674.77 | 3 781.87 | 3 888.97 | 3 996.07 | 4 103.17 | 4 210.27 | 4 317.37 | B 1 | 107.10 | 107.10 | | | |
| C 6 | 3 760.50 | 3 873.43 | 3 986.36 | 4 099.29 | 4 212.22 | 4 325.15 | 4 438.08 | 4 551.01 | 4 663.94 | 4 776.87 | 4 889.80 | C 6 | 112.93 | 112.93 | | | |
| C 5 | 3 409.80 | 3 512.15 | 3 614.50 | 3 716.85 | 3 819.20 | 3 921.55 | 4 023.90 | 4 126.25 | 4 228.60 | 4 330.95 | 4 433.30 | C 5 | 102.35 | 102.35 | | | |
| C 4 | 3 139.35 | 3 233.38 | 3 327.41 | 3 421.44 | 3 515.47 | 3 609.50 | 3 703.53 | 3 797.56 | 3 891.59 | 3 985.62 | 4 079.65 | C 4 | 94.03 | 94.03 | | | |
| C 3 | 2 896.64 | 2 983.41 | 3 070.18 | 3 156.95 | 3 243.72 | 3 330.49 | 3 417.26 | 3 504.03 | 3 590.80 | 3 677.57 | 3 764.34 | C 3 | 86.77 | 86.77 | | | |
| C 2 | 2 696.52 | 2 777.57 | 2 858.62 | 2 939.67 | 3 020.72 | 3 101.77 | 3 182.82 | 3 263.87 | 3 344.92 | 3 425.97 | 3 507.02 | C 2 | 81.05 | 81.05 | | | |
| C 1 | 2 512.30 | 2 587.59 | 2 662.88 | 2 738.17 | 2 813.46 | 2 888.75 | 2 964.04 | 3 039.33 | 3 114.62 | 3 189.91 | 3 265.20 | C 1 | 75.29 | 75.29 | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months | | | |
| L 5 | 8 982.23 | 9 341.71 | 9 701.19 | 10 060.67 | 10 420.15 | 10 779.63 | 11 139.11 | 11 498.59 | 11 858.07 | 12 217.55 | 0.00 | 0.00 | L 5 | 359.48 | | | |
| LT4 - LI4 | 7 900.41 | 8 216.33 | 8 532.25 | 8 848.17 | 9 164.09 | 9 480.01 | 9 795.93 | 10 111.85 | 10 427.77 | 10 743.69 | 11 059.61 | 11 375.53 | LT4 - LI4 | 315.92 | | | |
| LT3 - LI3 | 7 489.30 | 7 788.96 | 8 088.62 | 8 388.28 | 8 687.94 | 8 987.60 | 9 287.26 | 9 586.92 | 9 886.58 | 10 186.24 | 0.00 | 0.00 | LT3 - LI3 | 299.66 | | | |
| LT2 | 6 020.17 | 6 261.19 | 6 502.21 | 6 743.23 | 6 984.25 | 7 225.27 | 7 466.29 | 7 707.31 | 7 948.33 | 8 189.35 | 0.00 | 0.00 | LT2 | 241.02 | | | |
| LT1 - LI1 | 4 903.75 | 5 099.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | LT1 - LI1 | 196.16 | | | |

BELGIUM (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | 1 January 2022 | | Currency : EUR | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|-----------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | |
| A 7 | 11 887.63 | 12 285.77 | 12 683.91 | 13 082.05 | 13 679.24 | 14 276.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 7 | 398.14 | 597.19 | | | |
| A 6 | 10 860.09 | 11 160.51 | 11 460.93 | 11 761.35 | 12 211.98 | 12 662.61 | 13 113.24 | 13 563.87 | 0.00 | 0.00 | 0.00 | A 6 | 300.42 | 450.63 | | | |
| A 5 | 9 189.16 | 9 446.34 | 9 703.52 | 9 960.70 | 10 217.88 | 10 475.06 | 10 860.78 | 11 246.50 | 11 632.22 | 12 017.94 | 12 403.66 | A 5 | 257.18 | 385.72 | | | |
| A 4 | 7 934.54 | 8 141.06 | 8 347.58 | 8 554.10 | 8 760.62 | 8 967.14 | 9 276.95 | 9 586.76 | 9 896.57 | 10 206.38 | 10 516.19 | A 4 | 206.52 | 309.81 | | | |
| A 3 | 6 827.92 | 7 020.17 | 7 212.42 | 7 404.67 | 7 596.92 | 7 789.17 | 8 077.53 | 8 365.89 | 8 654.25 | 8 942.61 | 9 230.97 | A 3 | 192.25 | 288.36 | | | |
| A 2 | 5 533.80 | 5 682.32 | 5 830.84 | 5 979.36 | 6 127.88 | 6 276.40 | 6 499.21 | 6 722.02 | 6 944.83 | 7 167.64 | 7 390.45 | A 2 | 148.52 | 222.81 | | | |

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|-----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|
| A 1 | 4 330.28 | 4 460.57 | 4 590.86 | 4 721.15 | 4 851.44 | 4 981.73 | 5 177.17 | 5 372.61 | 5 568.05 | 5 763.49 | 5 958.93 | A 1 | 130.29 | 195.44 |
| B 6 | 5 088.05 | 5 256.00 | 5 423.95 | 5 591.90 | 5 759.85 | 5 927.80 | 6 095.75 | 6 263.70 | 6 431.65 | 6 599.60 | 6 767.55 | B 6 | 167.95 | 167.95 |
| B 5 | 4 452.70 | 4 599.61 | 4 746.52 | 4 893.43 | 5 040.34 | 5 187.25 | 5 334.16 | 5 481.07 | 5 627.98 | 5 774.89 | 5 921.80 | B 5 | 146.91 | 146.91 |
| B 4 | 3 934.91 | 4 064.71 | 4 194.51 | 4 324.31 | 4 454.11 | 4 583.91 | 4 713.71 | 4 843.51 | 4 973.31 | 5 103.11 | 5 232.91 | B 4 | 129.80 | 129.80 |
| B 3 | 3 492.00 | 3 607.20 | 3 722.40 | 3 837.60 | 3 952.80 | 4 068.00 | 4 183.20 | 4 298.40 | 4 413.60 | 4 528.80 | 4 644.00 | B 3 | 115.20 | 115.20 |
| B 2 | 3 142.45 | 3 246.11 | 3 349.77 | 3 453.43 | 3 557.09 | 3 660.75 | 3 764.41 | 3 868.07 | 3 971.73 | 4 075.39 | 4 179.05 | B 2 | 103.66 | 103.66 |
| B 1 | 2 890.23 | 2 985.61 | 3 080.99 | 3 176.37 | 3 271.75 | 3 367.13 | 3 462.51 | 3 557.89 | 3 653.27 | 3 748.65 | 3 844.03 | B 1 | 95.38 | 95.38 |
| C 6 | 3 800.92 | 3 914.93 | 4 028.94 | 4 142.95 | 4 256.96 | 4 370.97 | 4 484.98 | 4 598.99 | 4 713.00 | 4 827.01 | 4 941.02 | C 6 | 114.01 | 114.01 |
| C 5 | 3 476.24 | 3 580.56 | 3 684.88 | 3 789.20 | 3 893.52 | 3 997.84 | 4 102.16 | 4 206.48 | 4 310.80 | 4 415.12 | 4 519.44 | C 5 | 104.32 | 104.32 |
| C 4 | 3 247.10 | 3 344.53 | 3 441.96 | 3 539.39 | 3 636.82 | 3 734.25 | 3 831.68 | 3 929.11 | 4 026.54 | 4 123.97 | 4 221.40 | C 4 | 97.43 | 97.43 |
| C 3 | 3 064.81 | 3 156.78 | 3 248.75 | 3 340.72 | 3 432.69 | 3 524.66 | 3 616.63 | 3 708.60 | 3 800.57 | 3 892.54 | 3 984.51 | C 3 | 91.97 | 91.97 |
| C 2 | 2 927.32 | 3 015.11 | 3 102.90 | 3 190.69 | 3 278.48 | 3 366.27 | 3 454.06 | 3 541.85 | 3 629.64 | 3 717.43 | 3 805.22 | C 2 | 87.79 | 87.79 |
| C 1 | 2 776.84 | 2 860.15 | 2 943.46 | 3 026.77 | 3 110.08 | 3 193.39 | 3 276.70 | 3 360.01 | 3 443.32 | 3 526.63 | 3 609.94 | C 1 | 83.31 | 83.31 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months |
| L 5 | 8 391.09 | 8 726.75 | 9 062.41 | 9 398.07 | 9 733.73 | 10 069.39 | 10 405.05 | 10 740.71 | 11 076.37 | 11 412.03 | 0.00 | 0.00 | L 5 | 335.66 |
| LT4 - LI4 | 7 377.21 | 7 672.31 | 7 967.41 | 8 262.51 | 8 557.61 | 8 852.71 | 9 147.81 | 9 442.91 | 9 738.01 | 10 033.11 | 10 328.21 | 10 623.31 | LT4 - LI4 | 295.10 |
| LT3 - LI3 | 6 996.55 | 7 276.41 | 7 556.27 | 7 836.13 | 8 115.99 | 8 395.85 | 8 675.71 | 8 955.57 | 9 235.43 | 9 515.29 | 0.00 | 0.00 | LT3 - LI3 | 279.86 |
| LT2 | 5 623.69 | 5 848.62 | 6 073.55 | 6 298.48 | 6 523.41 | 6 748.34 | 6 973.27 | 7 198.20 | 7 423.13 | 7 648.06 | 0.00 | 0.00 | LT2 | 224.93 |
| LT1 - LI1 | 4 581.44 | 4 764.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | LT1 - LI1 | 183.20 |

HUNGARY (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | 1 January 2022 | | Currency : HUF | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|-----------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | |
| A 7 | 3 024 986 | 3 126 287 | 3 227 588 | 3 328 889 | 3 480 844 | 3 632 799 | | | | | | A 7 | 101 301 | 151 955 | | | |
| A 6 | 2 763 491 | 2 839 932 | 2 916 373 | 2 992 814 | 3 107 480 | 3 222 146 | 3 336 812 | 3 451 478 | | | | A 6 | 76 441 | 114 666 | | | |
| A 5 | 2 338 261 | 2 403 704 | 2 469 147 | 2 534 590 | 2 600 033 | 2 665 476 | 2 763 647 | 2 861 818 | 2 959 989 | 3 058 160 | 3 156 331 | A 5 | 65 443 | 98 171 | | | |
| A 4 | 2 019 151 | 2 071 704 | 2 124 257 | 2 176 810 | 2 229 363 | 2 281 916 | 2 360 746 | 2 439 576 | 2 518 406 | 2 597 236 | 2 676 066 | A 4 | 52 553 | 78 830 | | | |
| A 3 | 1 737 428 | 1 786 346 | 1 835 264 | 1 884 182 | 1 933 100 | 1 982 018 | 2 055 393 | 2 128 768 | 2 202 143 | 2 275 518 | 2 348 893 | A 3 | 48 918 | 73 375 | | | |
| A 2 | 1 408 120 | 1 445 911 | 1 483 702 | 1 521 493 | 1 559 284 | 1 597 075 | 1 653 765 | 1 710 455 | 1 767 145 | 1 823 835 | 1 880 525 | A 2 | 37 791 | 56 690 | | | |
| A 1 | 1 102 039 | 1 135 207 | 1 168 375 | 1 201 543 | 1 234 711 | 1 267 879 | 1 317 632 | 1 367 385 | 1 417 138 | 1 466 891 | 1 516 644 | A 1 | 33 168 | 49 753 | | | |
| B 6 | 645 650 | 666 959 | 688 268 | 709 577 | 730 886 | 752 195 | 773 504 | 794 813 | 816 122 | 837 431 | 858 740 | B 6 | 21 309 | 21 309 | | | |
| B 5 | 586 938 | 606 312 | 625 686 | 645 060 | 664 434 | 683 808 | 703 182 | 722 556 | 741 930 | 761 304 | 780 678 | B 5 | 19 374 | 19 374 | | | |
| B 4 | 501 694 | 518 246 | 534 798 | 551 350 | 567 902 | 584 454 | 601 006 | 617 558 | 634 110 | 650 662 | 667 214 | B 4 | 16 552 | 16 552 | | | |
| B 3 | 428 761 | 442 904 | 457 047 | 471 190 | 485 333 | 499 476 | 513 619 | 527 762 | 541 905 | 556 048 | 570 191 | B 3 | 14 143 | 14 143 | | | |
| B 2 | 372 796 | 385 100 | 397 404 | 409 708 | 422 012 | 434 316 | 446 620 | 458 924 | 471 228 | 483 532 | 495 836 | B 2 | 12 304 | 12 304 | | | |
| B 1 | 324 258 | 334 965 | 345 672 | 356 379 | 367 086 | 377 793 | 388 500 | 399 207 | 409 914 | 420 621 | 431 328 | B 1 | 10 707 | 10 707 | | | |
| C 6 | 501 694 | 516 744 | 531 794 | 546 844 | 561 894 | 576 944 | 591 994 | 607 044 | 622 094 | 637 144 | 652 194 | C 6 | 15 050 | 15 050 | | | |
| C 5 | 428 761 | 441 622 | 454 483 | 467 344 | 480 205 | 493 066 | 505 927 | 518 788 | 531 649 | 544 510 | 557 371 | C 5 | 12 861 | 12 861 | | | |

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|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|
| C 4 | 372 796 | 383 977 | 395 158 | 406 339 | 417 520 | 428 701 | 439 882 | 451 063 | 462 244 | 473 425 | 484 606 | C 4 | 11 181 | 11 181 |
| C 3 | 324 258 | 333 991 | 343 724 | 353 457 | 363 190 | 372 923 | 382 656 | 392 389 | 402 122 | 411 855 | 421 588 | C 3 | 9 733 | 9 733 |
| C 2 | 281 871 | 290 331 | 298 791 | 307 251 | 315 711 | 324 171 | 332 631 | 341 091 | 349 551 | 358 011 | 366 471 | C 2 | 8 460 | 8 460 |
| C 1 | 245 190 | 252 549 | 259 908 | 267 267 | 274 626 | 281 985 | 289 344 | 296 703 | 304 062 | 311 421 | 318 780 | C 1 | 7 359 | 7 359 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months |
| L 5 | 2 135 177 | 2 220 585 | 2 305 993 | 2 391 401 | 2 476 809 | 2 562 217 | 2 647 625 | 2 733 033 | 2 818 441 | 2 903 849 | | | L 5 | 85 408 |
| LT4 - LI4 | 1 877 299 | 1 952 387 | 2 027 475 | 2 102 563 | 2 177 651 | 2 252 739 | 2 327 827 | 2 402 915 | 2 478 003 | 2 553 091 | 2 628 179 | 2 703 267 | LT4 - LI4 | 75 088 |
| LT3 - LI3 | 1 780 451 | 1 851 669 | 1 922 887 | 1 994 105 | 2 065 323 | 2 136 541 | 2 207 759 | 2 278 977 | 2 350 195 | 2 421 413 | | | LT3 - LI3 | 71 218 |
| LT2 | 1 431 194 | 1 488 441 | 1 545 688 | 1 602 935 | 1 660 182 | 1 717 429 | 1 774 676 | 1 831 923 | 1 889 170 | 1 946 417 | | | LT2 | 57 247 |
| LT1 - LI1 | 1 165 776 | 1 212 408 | | | | | | | | | | | LT1 - LI1 | 46 632 |

LUXEMBOURG (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | 1 January 2022 | | Currency : EUR | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------|------------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | |
| A 7 | 14 091.51 | 14 563.48 | 15 035.45 | 15 507.42 | 16 215.32 | 16 923.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 7 | 471.97 | 707.90 | | | |
| A 6 | 12 873.48 | 13 229.62 | 13 585.76 | 13 941.90 | 14 476.07 | 15 010.24 | 15 544.41 | 16 078.58 | 0.00 | 0.00 | 0.00 | A 6 | 356.14 | 534.17 | | | |
| A 5 | 10 892.75 | 11 197.62 | 11 502.49 | 11 807.36 | 12 112.23 | 12 417.10 | 12 874.32 | 13 331.54 | 13 788.76 | 14 245.98 | 14 703.20 | A 5 | 304.87 | 457.22 | | | |
| A 4 | 9 405.56 | 9 650.38 | 9 895.20 | 10 140.02 | 10 384.84 | 10 629.66 | 10 996.90 | 11 364.14 | 11 731.38 | 12 098.62 | 12 465.86 | A 4 | 244.82 | 367.24 | | | |
| A 3 | 8 093.77 | 8 321.66 | 8 549.55 | 8 777.44 | 9 005.33 | 9 233.22 | 9 575.05 | 9 916.88 | 10 258.71 | 10 600.54 | 10 942.37 | A 3 | 227.89 | 341.83 | | | |
| A 2 | 6 559.73 | 6 735.79 | 6 911.85 | 7 087.91 | 7 263.97 | 7 440.03 | 7 704.15 | 7 968.27 | 8 232.39 | 8 496.51 | 8 760.63 | A 2 | 176.06 | 264.12 | | | |
| A 1 | 5 133.08 | 5 287.51 | 5 441.94 | 5 596.37 | 5 750.80 | 5 905.23 | 6 136.90 | 6 368.57 | 6 600.24 | 6 831.91 | 7 063.58 | A 1 | 154.43 | 231.67 | | | |
| B 6 | 5 753.98 | 5 943.88 | 6 133.78 | 6 323.68 | 6 513.58 | 6 703.48 | 6 893.38 | 7 083.28 | 7 273.18 | 7 463.08 | 7 652.98 | B 6 | 189.90 | 189.90 | | | |
| B 5 | 5 089.25 | 5 257.24 | 5 425.23 | 5 593.22 | 5 761.21 | 5 929.20 | 6 097.19 | 6 265.18 | 6 433.17 | 6 601.16 | 6 769.15 | B 5 | 167.99 | 167.99 | | | |
| B 4 | 4 499.98 | 4 648.47 | 4 796.96 | 4 945.45 | 5 093.94 | 5 242.43 | 5 390.92 | 5 539.41 | 5 687.90 | 5 836.39 | 5 984.88 | B 4 | 148.49 | 148.49 | | | |
| B 3 | 3 957.56 | 4 088.18 | 4 218.80 | 4 349.42 | 4 480.04 | 4 610.66 | 4 741.28 | 4 871.90 | 5 002.52 | 5 133.14 | 5 263.76 | B 3 | 130.62 | 130.62 | | | |
| B 2 | 3 538.12 | 3 654.91 | 3 771.70 | 3 888.49 | 4 005.28 | 4 122.07 | 4 238.86 | 4 355.65 | 4 472.44 | 4 589.23 | 4 706.02 | B 2 | 116.79 | 116.79 | | | |
| B 1 | 3 205.60 | 3 311.34 | 3 417.08 | 3 522.82 | 3 628.56 | 3 734.30 | 3 840.04 | 3 945.78 | 4 051.52 | 4 157.26 | 4 263.00 | B 1 | 105.74 | 105.74 | | | |
| C 6 | 4 219.67 | 4 346.31 | 4 472.95 | 4 599.59 | 4 726.23 | 4 852.87 | 4 979.51 | 5 106.15 | 5 232.79 | 5 359.43 | 5 486.07 | C 6 | 126.64 | 126.64 | | | |
| C 5 | 3 779.48 | 3 892.87 | 4 006.26 | 4 119.65 | 4 233.04 | 4 346.43 | 4 459.82 | 4 573.21 | 4 686.60 | 4 799.99 | 4 913.38 | C 5 | 113.39 | 113.39 | | | |
| C 4 | 3 445.87 | 3 549.28 | 3 652.69 | 3 756.10 | 3 859.51 | 3 962.92 | 4 066.33 | 4 169.74 | 4 273.15 | 4 376.56 | 4 479.97 | C 4 | 103.41 | 103.41 | | | |
| C 3 | 3 185.56 | 3 281.05 | 3 376.54 | 3 472.03 | 3 567.52 | 3 663.01 | 3 758.50 | 3 853.99 | 3 949.48 | 4 044.97 | 4 140.46 | C 3 | 95.49 | 95.49 | | | |
| C 2 | 2 958.14 | 3 046.88 | 3 135.62 | 3 224.36 | 3 313.10 | 3 401.84 | 3 490.58 | 3 579.32 | 3 668.06 | 3 756.80 | 3 845.54 | C 2 | 88.74 | 88.74 | | | |
| C 1 | 2 755.41 | 2 838.13 | 2 920.85 | 3 003.57 | 3 086.29 | 3 169.01 | 3 251.73 | 3 334.45 | 3 417.17 | 3 499.89 | 3 582.61 | C 1 | 82.72 | 82.72 | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months | | | |
| L 5 | 9 946.72 | 10 344.61 | 10 742.50 | 11 140.39 | 11 538.28 | 11 936.17 | 12 334.06 | 12 731.95 | 13 129.84 | 13 527.73 | 0.00 | 0.00 | L 5 | 397.89 | | | |
| LT4 - LI4 | 8 744.89 | 9 094.70 | 9 444.51 | 9 794.32 | 10 144.13 | 10 493.94 | 10 843.75 | 11 193.56 | 11 543.37 | 11 893.18 | 12 242.99 | 12 592.80 | LT4 - LI4 | 349.81 | | | |
| LT3 - LI3 | 8 293.66 | 8 625.41 | 8 957.16 | 9 288.91 | 9 620.66 | 9 952.41 | 10 284.16 | 10 615.91 | 10 947.66 | 11 279.41 | 0.00 | 0.00 | LT3 - LI3 | 331.75 | | | |
| LT2 | 6 666.28 | 6 932.91 | 7 199.54 | 7 466.17 | 7 732.80 | 7 999.43 | 8 266.06 | 8 532.69 | 8 799.32 | 9 065.95 | 0.00 | 0.00 | LT2 | 266.63 | | | |

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|-----------|----------|----------|------|------|------|------|------|------|------|------|------|------|------|------|------|-----------|--------|
| LT1 - LI1 | 5 430.81 | 5 647.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | LT1 - LI1 | 217.17 |
|-----------|----------|----------|------|------|------|------|------|------|------|------|------|------|------|------|------|-----------|--------|

PORTUGAL (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | | 1 January 2022 | | Currency : EUR | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|------------|----------------|-----------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | | |
| A 7 | 10 068.90 | 10 406.10 | 10 743.30 | 11 080.50 | 11 586.35 | 12 092.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 7 | 337.20 | 505.85 | | | | |
| A 6 | 9 198.84 | 9 453.37 | 9 707.90 | 9 962.43 | 10 344.10 | 10 725.77 | 11 107.44 | 11 489.11 | 0.00 | 0.00 | 0.00 | A 6 | 254.53 | 381.67 | | | | |
| A 5 | 7 783.08 | 8 000.95 | 8 218.82 | 8 436.69 | 8 654.56 | 8 872.43 | 9 199.26 | 9 526.09 | 9 852.92 | 10 179.75 | 10 506.58 | A 5 | 217.87 | 326.83 | | | | |
| A 4 | 6 720.73 | 6 895.69 | 7 070.65 | 7 245.61 | 7 420.57 | 7 595.53 | 7 857.98 | 8 120.43 | 8 382.88 | 8 645.33 | 8 907.78 | A 4 | 174.96 | 262.45 | | | | |
| A 3 | 5 784.33 | 5 947.24 | 6 110.15 | 6 273.06 | 6 435.97 | 6 598.88 | 6 843.19 | 7 087.50 | 7 331.81 | 7 576.12 | 7 820.43 | A 3 | 162.91 | 244.31 | | | | |
| A 2 | 4 687.45 | 4 813.18 | 4 938.91 | 5 064.64 | 5 190.37 | 5 316.10 | 5 504.75 | 5 693.40 | 5 882.05 | 6 070.70 | 6 259.35 | A 2 | 125.73 | 188.65 | | | | |
| A 1 | 3 667.77 | 3 778.19 | 3 888.61 | 3 999.03 | 4 109.45 | 4 219.87 | 4 385.50 | 4 551.13 | 4 716.76 | 4 882.39 | 5 048.02 | A 1 | 110.42 | 165.63 | | | | |
| B 6 | 3 250.68 | 3 357.95 | 3 465.22 | 3 572.49 | 3 679.76 | 3 787.03 | 3 894.30 | 4 001.57 | 4 108.84 | 4 216.11 | 4 323.38 | B 6 | 107.27 | 107.27 | | | | |
| B 5 | 2 914.20 | 3 010.35 | 3 106.50 | 3 202.65 | 3 298.80 | 3 394.95 | 3 491.10 | 3 587.25 | 3 683.40 | 3 779.55 | 3 875.70 | B 5 | 96.15 | 96.15 | | | | |
| B 4 | 2 578.33 | 2 663.52 | 2 748.71 | 2 833.90 | 2 919.09 | 3 004.28 | 3 089.47 | 3 174.66 | 3 259.85 | 3 345.04 | 3 430.23 | B 4 | 85.19 | 85.19 | | | | |
| B 3 | 2 398.92 | 2 478.05 | 2 557.18 | 2 636.31 | 2 715.44 | 2 794.57 | 2 873.70 | 2 952.83 | 3 031.96 | 3 111.09 | 3 190.22 | B 3 | 79.13 | 79.13 | | | | |
| B 2 | 2 040.72 | 2 108.09 | 2 175.46 | 2 242.83 | 2 310.20 | 2 377.57 | 2 444.94 | 2 512.31 | 2 579.68 | 2 647.05 | 2 714.42 | B 2 | 67.37 | 67.37 | | | | |
| B 1 | 1 680.53 | 1 736.05 | 1 791.57 | 1 847.09 | 1 902.61 | 1 958.13 | 2 013.65 | 2 069.17 | 2 124.69 | 2 180.21 | 2 235.73 | B 1 | 55.52 | 55.52 | | | | |
| C 6 | 2 366.41 | 2 437.44 | 2 508.47 | 2 579.50 | 2 650.53 | 2 721.56 | 2 792.59 | 2 863.62 | 2 934.65 | 3 005.68 | 3 076.71 | C 6 | 71.03 | 71.03 | | | | |
| C 5 | 2 140.27 | 2 204.60 | 2 268.93 | 2 333.26 | 2 397.59 | 2 461.92 | 2 526.25 | 2 590.58 | 2 654.91 | 2 719.24 | 2 783.57 | C 5 | 64.33 | 64.33 | | | | |
| C 4 | 1 944.59 | 2 002.96 | 2 061.33 | 2 119.70 | 2 178.07 | 2 236.44 | 2 294.81 | 2 353.18 | 2 411.55 | 2 469.92 | 2 528.29 | C 4 | 58.37 | 58.37 | | | | |
| C 3 | 1 757.69 | 1 810.44 | 1 863.19 | 1 915.94 | 1 968.69 | 2 021.44 | 2 074.19 | 2 126.94 | 2 179.69 | 2 232.44 | 2 285.19 | C 3 | 52.75 | 52.75 | | | | |
| C 2 | 1 589.80 | 1 637.53 | 1 685.26 | 1 732.99 | 1 780.72 | 1 828.45 | 1 876.18 | 1 923.91 | 1 971.64 | 2 019.37 | 2 067.10 | C 2 | 47.73 | 47.73 | | | | |
| C 1 | 1 435.41 | 1 478.48 | 1 521.55 | 1 564.62 | 1 607.69 | 1 650.76 | 1 693.83 | 1 736.90 | 1 779.97 | 1 823.04 | 1 866.11 | C 1 | 43.07 | 43.07 | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months | | | | |
| L 5 | 7 106.68 | 7 390.99 | 7 675.30 | 7 959.61 | 8 243.92 | 8 528.23 | 8 812.54 | 9 096.85 | 9 381.16 | 9 665.47 | 0.00 | 0.00 | L 5 | 284.31 | | | | |
| LT4 - LI4 | 6 248.80 | 6 498.79 | 6 748.78 | 6 998.77 | 7 248.76 | 7 498.75 | 7 748.74 | 7 998.73 | 8 248.72 | 8 498.71 | 8 748.70 | 8 998.69 | LT4 - LI4 | 249.99 | | | | |
| LT3 - LI3 | 5 927.18 | 6 164.27 | 6 401.36 | 6 638.45 | 6 875.54 | 7 112.63 | 7 349.72 | 7 586.81 | 7 823.90 | 8 060.99 | 0.00 | 0.00 | LT3 - LI3 | 237.09 | | | | |
| LT2 | 4 763.95 | 4 954.54 | 5 145.13 | 5 335.72 | 5 526.31 | 5 716.90 | 5 907.49 | 6 098.08 | 6 288.67 | 6 479.26 | 0.00 | 0.00 | LT2 | 190.59 | | | | |
| LT1 - LI1 | 3 881.05 | 4 036.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | LT1 - LI1 | 155.24 | | | | |

TURKEY (Council of Europe)

| Monthly Basic Salary Scale | | | | | | | | | | | | | 1 January 2022 | | Currency : TRY | | Increment by step of | |
|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|----------------|-----------|----------------|--|----------------------|--|
| Grade/Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | Grade/Step | 24 months | 48 months | | | | |
| A 7 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 7 | 0.00 | 0.00 | | | | |
| A 6 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | A 6 | 0.00 | 0.00 | | | | |
| A 5 | 35 452.10 | 36 444.19 | 37 436.28 | 38 428.37 | 39 420.46 | 40 412.55 | 41 900.75 | 43 388.95 | 44 877.15 | 46 365.35 | 47 853.55 | A 5 | 992.09 | 1 488.20 | | | | |
| A 4 | 30 614.16 | 31 411.13 | 32 208.10 | 33 005.07 | 33 802.04 | 34 599.01 | 35 794.30 | 36 989.59 | 38 184.88 | 39 380.17 | 40 575.46 | A 4 | 796.97 | 1 195.29 | | | | |

| | | | | | | | | | | | | | | |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------------|------------------|------------------|------------------|------------------|------------|-------------------|------------------|
| A 3 | 26 342.92 | 27 084.94 | 27 826.96 | 28 568.98 | 29 311.00 | 30 053.02 | 31 165.96 | 32 278.90 | 33 391.84 | 34 504.78 | 35 617.72 | A 3 | 742.02 | 1 112.94 |
| A 2 | 21 348.93 | 21 921.71 | 22 494.49 | 23 067.27 | 23 640.05 | 24 212.83 | 25 072.03 | 25 931.23 | 26 790.43 | 27 649.63 | 28 508.83 | A 2 | 572.78 | 859.20 |
| A 1 | 16 710.08 | 17 213.11 | 17 716.14 | 18 219.17 | 18 722.20 | 19 225.23 | 19 979.80 | 20 734.37 | 21 488.94 | 22 243.51 | 22 998.08 | A 1 | 503.03 | 754.57 |
| B 6 | 18 446.09 | 19 054.79 | 19 663.49 | 20 272.19 | 20 880.89 | 21 489.59 | 22 098.29 | 22 706.99 | 23 315.69 | 23 924.39 | 24 533.09 | B 6 | 608.70 | 608.70 |
| B 5 | 15 328.72 | 15 834.62 | 16 340.52 | 16 846.42 | 17 352.32 | 17 858.22 | 18 364.12 | 18 870.02 | 19 375.92 | 19 881.82 | 20 387.72 | B 5 | 505.90 | 505.90 |
| B 4 | 12 860.85 | 13 285.28 | 13 709.71 | 14 134.14 | 14 558.57 | 14 983.00 | 15 407.43 | 15 831.86 | 16 256.29 | 16 680.72 | 17 105.15 | B 4 | 424.43 | 424.43 |
| B 3 | 11 369.39 | 11 744.55 | 12 119.71 | 12 494.87 | 12 870.03 | 13 245.19 | 13 620.35 | 13 995.51 | 14 370.67 | 14 745.83 | 15 120.99 | B 3 | 375.16 | 375.16 |
| B 2 | 9 745.24 | 10 066.84 | 10 388.44 | 10 710.04 | 11 031.64 | 11 353.24 | 11 674.84 | 11 996.44 | 12 318.04 | 12 639.64 | 12 961.24 | B 2 | 321.60 | 321.60 |
| B 1 | 8 391.38 | 8 668.24 | 8 945.10 | 9 221.96 | 9 498.82 | 9 775.68 | 10 052.54 | 10 329.40 | 10 606.26 | 10 883.12 | 11 159.98 | B 1 | 276.86 | 276.86 |
| C 6 | 11 368.50 | 11 709.57 | 12 050.64 | 12 391.71 | 12 732.78 | 13 073.85 | 13 414.92 | 13 755.99 | 14 097.06 | 14 438.13 | 14 779.20 | C 6 | 341.07 | 341.07 |
| C 5 | 9 762.09 | 10 054.92 | 10 347.75 | 10 640.58 | 10 933.41 | 11 226.24 | 11 519.07 | 11 811.90 | 12 104.73 | 12 397.56 | 12 690.39 | C 5 | 292.83 | 292.83 |
| C 4 | 8 712.96 | 8 974.34 | 9 235.72 | 9 497.10 | 9 758.48 | 10 019.86 | 10 281.24 | 10 542.62 | 10 804.00 | 11 065.38 | 11 326.76 | C 4 | 261.38 | 261.38 |
| C 3 | 7 880.65 | 8 117.12 | 8 353.59 | 8 590.06 | 8 826.53 | 9 063.00 | 9 299.47 | 9 535.94 | 9 772.41 | 10 008.88 | 10 245.35 | C 3 | 236.47 | 236.47 |
| C 2 | 7 174.88 | 7 390.13 | 7 605.38 | 7 820.63 | 8 035.88 | 8 251.13 | 8 466.38 | 8 681.63 | 8 896.88 | 9 112.13 | 9 327.38 | C 2 | 215.25 | 215.25 |
| C 1 | 6 554.17 | 6 750.80 | 6 947.43 | 7 144.06 | 7 340.69 | 7 537.32 | 7 733.95 | 7 930.58 | 8 127.21 | 8 323.84 | 8 520.47 | C 1 | 196.63 | 196.63 |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Grade/Step | 36 months |
| L 5 | 32 373.70 | 33 668.66 | 34 963.62 | 36 258.58 | 37 553.54 | 38 848.50 | 40 143.46 | 41 438.42 | 42 733.38 | 44 028.34 | 0.00 | 0.00 | L 5 | 1 294.96 |
| LT4 - LI4 | 28 463.02 | 29 601.51 | 30 740.00 | 31 878.49 | 33 016.98 | 34 155.47 | 35 293.96 | 36 432.45 | 37 570.94 | 38 709.43 | 39 847.92 | 40 986.41 | LT4 - LI4 | 1 138.49 |
| LT3 - LI3 | 26 994.38 | 28 074.14 | 29 153.90 | 30 233.66 | 31 313.42 | 32 393.18 | 33 472.94 | 34 552.70 | 35 632.46 | 36 712.22 | 0.00 | 0.00 | LT3 - LI3 | 1 079.76 |
| LT2 | 21 699.68 | 22 567.67 | 23 435.66 | 24 303.65 | 25 171.64 | 26 039.63 | 26 907.62 | 27 775.61 | 28 643.60 | 29 511.59 | 0.00 | 0.00 | LT2 | 867.99 |
| LT1 - LI1 | 17 677.45 | 18 384.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | LT1 - LI1 | 707.04 |